

9]bk ]``[ i b[ `]a `8 UhYbgWk i hn. `≠ fY `F YWk hY  
i bX `k ]Wk h][ Y `ÿ bXYfi b[ Yb `&\$&) °

9fZU\fyb`G]Yž`k ]Y`5i hcbcl `F cVch]Wg`i bX`F cW\_k Y``  
5i hca Uh]cb`]\fy`HYWk bc`c[ ]YdUfhbYfgWk UZhighÄf\_Yb`i bX  
k Y`Wk Y`8 UhYbgWk i hnUgdY\_hY `]\YfVY]`fY`Yj Ubh'g]bX"



J c[ Y`7ca a i b]WUh]cbg; fci d`5; ž`8Yi hgWk `UbX`!`ž`XYf  
X][ ]hU`Yb`ÿfUž]b`XYf`XYf`I a [ Ub[ `a ]h`dYfgcbYbVYnc[ YbYb`8 UhYb  
ni bY\ a YbX`]b`XYb` : c\_i g`fØW\_hž]gh`Yg`Yb hgWk Y]XYbXž`XUgg  
I bhYfbY\ a Yb`j YfUbhk cfhi b[ gj c``\UbXY`b"8]Y`J c[ Y`  
7ca a i b]WUh]cbg; fci d`5; `\"Uh`]b`X]YgYa `G]bbY`GWk f]hY  
i bhYfbca a Ybž`i a `hfUbgdUfYbhY`8 UhYbgWk i hndfU\_h]\_Yb`ni  
[ Yk Ä\`f`Y]ghYb" `@Uj h`A UgWk ]bYba Uf\_h`YfZc`[ h`X]Y`J YfUfVY]hi b[  
dYfgcbYbVYnc[ YbYf`8 UhYb`i bhYf`ghf]\_h`Y]b[ Y\U`hYbYb  
8 UhYbgWk i hnj c fgWk f]ZhYb"8 UVY]`k ]fX`Ui Wk `X]Y`9]bk ]``[ i b[ `ni f  
Bi hni b[ `j cb`9!A U]!5XfYggYb`ZØf`fYXU\_h]cbY``Y`BYk g`YhYf  
Y]b[ Y\c`h"

8 Ug`5b[ YVch`XYf`J c[ Y`7ca a i b]WUh]cbg; fci d`fY]Wk hj cb

: UW\ nY]hgW\ f]ZhYb`V]g`ni`9!@YUfb]b[!5b[ YVchYb"i a`Ni [ Ub[ `ni  
[ YgW\ ØhnhYb` ð\ U`hYb`ni`Yf\ U`hYbž]gh`Y]bY`F`Y[ ]ghf]Yfi`b[  
YfZcfXYf`W\ "i` ðhYfYggUbh]ghž`XUgg`X]Y`B`i`hnYf`X]Y`A`Ò[ `]W\ \_Y]h  
\UVYbž`\fY`9]bk`j``[ i`b[ `YXYfnY]h`ni`k`]XYffi`Z`bž`c`bY`XUgg`X]Yg  
X]Y`F`YW\ ha`À»][[\_Y]h`XYf`V]g`Yf][Yb`J`YfUfVY]hi`b[ `VYY]bhf`A`W\ h][`h`  
9]b`K`]XYffi`Z`\_Ubb`ØVYf`Y]b`?`cbhU`hZcfa`i`Uf`c`XYf`Xi`fW\`Y]bYb  
5Va`Y`XY`]b`\_]b`XYb`BYk`g`YhhYfb`Y]bZUW\`Yf`\_`Àfh`k`YfXYb"

## K Ug`VYXYi`hYh`9]bk`j``[ i`b[ `]a`8`UhYb`gW\`i`hn3

9]b`nYbhfU`Yf`6Y[f]ZZ]a`8`UhYb`gW\`i`hn]gh`X]Y`9]bk`j``[ i`b[ ``8]YgY  
Yfa`Ò[ `]W\`h`Yg`XYb`6Yhfc`ZZYbYbž`gY`Vgh`ØVYf`X]Y`J`Yfk`YbXi`b[ `]\fYf  
dYfgcbYbVYnc[ YbYb`8`UhYb`ni`Yb`hgW\`Y]XYb`"@Ui`h`  
**F`Uh[`YVYffYW\`h`]**gh`X]Y`9]bk`j``[ i`b[ `5i`gXfi`W`\_`XYf  
]bZcfa`Uh]cbY`Yb`GY`VghVYgh]a`a`i`b[ `i`bX`b]W\`h]a`a`Yf`b`chk`YbX][`"  
9g`[ ]Vh`U`hYfbUh]j`Y`fYW\`h]W\`Y`;`fi`bX`U[ Yb`ZØf`X]Y  
8`UhYb]Y`YfUfVY]hi`b[ ž`k`]Y`X]Y`9fZØ`i`b[ `Y]bYg`J`YfhfU[ Yg`c`XYf  
VYfYW\`h][`hYg`ð`hYfYggY"

6YgcbXYfg`k`]W\`h][ `]ghž`XUgg`X]Y`9]bk`j``[ i`b[ `Zc`[ YbXY  
5bZcfXYfi`b[ Yb`YfZØ`h`G]Y`a`i`gg`ZfY]k`j``[ ž]bZcfa`Uh]j`ž`Y]bXYi`h][  
i`bX`bUW\`k`Y]gVUf`gY]b`6Y]`XYf`9]bk`j``[ i`b[ `ni`A`Uf`\_Y]h]b[ `!  
Nk`YW`\_Ybž`Yhk`U`ZØf`XYb`J`YfgUbX]j`cb`K`YfVY!9!A`U]`gž[ ]`h`Ygž`XUgg  
X]YgY`6YX]b[ i`b[ Yb`ghf]\_h`Y]b[ Y\U`hYb`k`YfXYb`a`ØggYb`  
ð`gVYgcbXYfY`a`i`gg`X]Y`K`U\`ZfY]\Y]h`XYf`VYhfc`ZZYbYb`DYfgcbYb  
[ Yk`U\`fh`V`Y]VYbž`k`Ug`U`g`?`cdd`i`b[ gj`YfVch`VY`\_Ubbh]gh`X`Ug  
\Y]»`hž`Y]b`J`YfhfU[ gUVgW\`i`gg`XUfZ`b]W\`h`Ub`X]Y`Ni`gh]a`a`i`b[ `ni`f  
J`YfUfVY]hi`b[ `b]W\`h`b`chk`YbX][`Yf`8`UhYb`[ Y`\_cddY`h`k`YfXYb"

## K ]XYffi`ZgfYW\`h`i`bX`HfUb`gdUfYb`n

8`Ug`K`]XYffi`ZgfYW\`h]gh`Y]b`k`Y]hYfYg`YggYbn]Y`Yg`9`Ya`Yb`h`XYg  
8`UhYb`gW\`i`hnYg`8]Y`VYhfc`ZZYbYb`DYfgcbYb`a`ØggYb`ghYhg`ØVYf  
\fY`A`Ò[ `]W\`\_Y]h]bZcfa`]Yfh`k`YfXYbž]\fY`9]bk`j``[ i`b[ `ni  
k`]XYffi`Z`b`K`]Y`**Xg[`j`c![`YgYhn`XY`Yf`Ài`hYfhž`XUfZ`XYf`K`]**XYffi`Z  
YVYbgc`Y]W\`h`a`Ò[ `]W\`gY]b`k`]Y`X]Y`i`fgdfØb[ `]W\`Y`9]bk`j``[ i`b[ `  
l`bhYfbY\`a`Yb`gc`hYb`XUfUi`Z`UW\`hYbž`XUgg`X]YgY`Dfc`nYggY  
i`b`\_ca`d`n]Yfh[ YghU`hYh`g]bX"

Ni gUa a YbZUggYbX'nY)[ h'g]Wkž'XUgg'X]Y'9]bk ]''[ i b[ 'a 'FU\ a Yb  
 XYf'8UhYbgW i hn!; fi bXj YfcfXbi b[ 'fB G; J C Ł' b]Wk h'bi f'Y]bY  
 fYWk h]Wk Y 'DZ]Wk h'ghž'gcbXYfb'Ui Wk'XUg'J YfhfUi Yb'XYf'?i bXYb  
 ghÅf\_h" J YfUbhk cfhi b[ gj c''Yf' l a [ Ub[ 'a ]h'8UhYb'gck ]Y  
 hfUbgdUfYbhY '?ca a i b]\_Uh]cb'g]bX'GWk'ØggY'Y'Ya YbhYž'i a ' ]b'XYf  
 \Yi h][ Yb'NY]h'YfZc`[ fY]Wk 'ni 'gY]b"

8YhU]`g	
Cfh	Jc[ Y`7ca a i b]WU]cbg'; fci d'5; ž 8Yi hgWk'UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a UgWk ]bYba Uf_h"Wk</li> <li>• k k k "fUh[ YVYffYWk h"Yi</li> <li>• Xg[ j c![ YgYhn"XY</li> </ul>

6Ygi Wk Yb'G]Y'i bg'Ui Z.'k ca , +"XY