

# A YX]n]b]gW\ Yf'8i fW\ Vfi W\ . 'F cVchYf YbhZYfbh'; U`YbV`UgY '[ Ubn`U`Y]b°

: cfgW\ Yf'XYf' x\bg' < cd\_]bg'l b]j Yfg]hm'fYj c'i h]cb]YfYb`X]Y  
7\]fi f[ ]Y. '5i hcbca Y'F cVchYf'ZØ\fhY`YfZc`[ fY]W\ '\_ca d`YI Y  
CdYfUh]cbYb`Xi fW\ "



x\bg' < cd\_]bg'l b]j Yfg]hmž'i G5`!`K Ug'dUgg]Yfhž'k Ybb`A YbgW\  
i bX`A UgW\]bY`]b`XYf'7\]fi f[ ]Y`Ui ZY]bUbXYfhfYZYb3`9]b  
VU\ bVfYW\YbXYg'9l dYf]a Ybh`Ui g`XYb`l G5`]YZYfh`XUfUi ZY]bY  
gdUbbYbXY`5bhk cfh": cfgW\ Yf'XYf' x\bg' < cd\_]bg'l b]j Yfg]hm  
\UVYb`\_Øfn`]W\`Y]bYb`F cVchYf'j cf[ YghY`hž`XYf`Ui hcbca`Y]bY  
; U`YbV`UgY`YbhZYfbh`i i bX`XUg`[ Ubn`c`bY`a YbgW\`]W\Y`<`]ZY`'8]Y  
CdYfUh]cbž`X]Y]a` : UWV`Uhh`GW]YbW`F cVch]Wg`Xc\_i a Ybh]Yfh  
k i fXYž`a Uf\_]Yfh`Y]bYb`VYXYi hYbXYb`GW]f]h`]b`XYf`9bhk ]W`i b[  
W\]fi f[ ]gW\ Yf'F cVchYf"

8Yf`U`g`GFH!<`VYnY]W\ bYhY`F cVchYf'ZØ\fhY`%+`\_ca d`YI Y  
5fVY]hggW]f]hY`Y]bYf'; U`YbV`UgYb!9bhZYfbi b[ `Xi fW\ž`]bXYa`Yf  
YW\hYa`h]Yf]gW\Yb`A UhYf]U`UfVY]hYhY`'8UVY`]XYbh]Zn]YfhY`Yf`a ]h

VYa Yf\_Ybgk YfhYf'DfÄn]g]cb '? UbÄ`Y`i bX`5fhYf]Ybž`d`Uhn]YfhY`7`]dg  
i bX`gWk]b]h`a` ]h`gdYn]Y`Yb`K` Yf\_nYi [ Yb`"8 Ug`a` YX]n]b]gWk`Y`HYUa  
k Uf`YX][`]Wk`ZØf`X]Y`GdfUWkVYZY\`Y`ni ghÄbX][`ž`[ f]Z`UVYf`b]Wk`h  
X]fY`\_h]b`XYb`9]b[ f]ZY`Y]b`"6YY]bXfi W\_YbX`]ghž`XUgg`GF H! < `gY]bY  
: Ä\][`\_Y]hYb`Xi fWk`XUg`Ghi`X]i a`j`cb`Wk]fi f[ ]gWk`Yb`J]XYcg  
Yf`YfbhY`"CVk`c`\`X]Y`CdYfUh]cb`ni`"\$\$\$`DfcnYb`h`d`fÄn]gY  
Xi fWk [ YZØ\`fh`k`i`fXYž`k`Uf`XYf`F`cVchYf`Ub[ gUa`Yf`U`g`a`YbgWk`]Wk`Y  
7\]fi f[ Ybž`bUj ] [ ]YfhY`YXcWk`fY]Vi b[ g`cgYf`i bX`YZZ]n]Yb`hYf`"

## D]cb]YfUfVY]h`]b`XYf`Ui`hcbca`Yb`7\]fi f[ ]Y

: Øf`XUg`HYUa`ž`VYghY\`YbX`Ui`g`9i`dYfhYb`k`]Y`ž`K`ccb[`?`]a`ž`XYf  
Y`h`h`Ub`XYf`GhUb`ZcfX`i`b]j`Yfg]h`h`Äh][`]ghž`ghY`h`X]Yg`Y]bYb  
8i`fWk`Vfi`Wk`XUf`"8]Y`j`cfUb[ Y[ Ub[ YbYb`F`cVchYfa`cXY`Yž`k`]Y`XYf  
GhUfž`VYb`Øh][`hYb`d`fÄn]gY`A`Uf`\_Yfi`b[ Yb`i`bX`f][`]X`Ub[ Y`Y[`hY  
CdYfUh]cbgd`ÄbY`"8Yf`bYi`Y`GF H! < !F`cVchYf`\]b[ Y[ Yb`\`Uh`X]Y  
: Ä\][`\_Y]hž`ZYI ]VY`Ui`Z`Ub`U`h`ca`]gWk`Y`A`Yf`\_a`U`Y`ni`fYU[ ]YfYb`"  
HcV]Ug`F`Yb`\_Uk`]h`ž`Ä`fn`h]Wk`Yf`8]fY`\_h`c`f`XYf`?`]b]\_`ZØf`C`fh`\`cd`ÄX]Y`Ub  
XYf`i`b]j`Yfg]h`Äh`F`Y[ YbgVi`f[ ž`g]Y\`h]b`X]YgYb`9f[ YVb]ggYb`Y]bY  
dcg]h]j`Y`9b`hk`]W`i`b[ `ZØf`X]Y`Ni`\_i`b`Z`h`XYf`A`YX]n]b`"

⊕`Y]bYa`k`Y]hYfYb`GWk]f]h`ini`f`5i`hcbca`]Y`\`Uh`Y]b`Ub`XYfYf`  
F`cVchYfž`XYf`**Ga`Ufh`H]ggi`Y`5i`hcbca`ci`g`F`cVch`fGH5F`Łž**  
YVYb`ZU`g`Y]bY`j`c`Ui`hca`Uh]gWk`Y`Ud`U`fcg`\_`cd]gWk`Y`CdYfUh]cb  
Xi`fWk [ YZØ\`fh`"GH5F`ZØ\`fh`Y`Y]bY`8`Ufa`Ub`Ughca`cgY`Ub`j`]Yf  
GWk`k`Y]bYb`Xi`fWk`ž`Y]b`J`YfZU`\`fYb`]b`XYf`A`U[ Yb!8`Ufa`!7\]fi f[ ]Yž  
XUg`\`ØWk`ghY`DfÄn]g]cb`YfZcfXYfh`"8`Ug`GmghYa`V`Ug]Yfh`Ui`Z`Y]bYa  
A`cXY`j`cb`&\$%\*`ž`\`Uh`UVYf`bi`b`bYi`Y`i`b`\_h]cbYb`]b`hY[ f]Yfhž`X]Y  
X]Y`5i`hcbca`]Y`i`bX`Wk]fi f[ ]gWk`Y`;`YbUi ][`\_Y]h`Yf`\`Ø\`Yb`"

## K ]Y`Zi`b`\_h]cb]Yfh`a`cXYfbY`7\]fi f[ ]YfcVch]\_3

8]Y`Wk]fi f[ ]gWk`Y`F`cVch]\_`\`Uh`XUg`DchYbn]U`ž`X]Y  
CdYfUh]cbg`Ub`XgWk`U`Z`h`ni`f`Y`j`c`i`h]cb]YfYb`"F`cVchYf`i`b`hYfghØ`h`Yb  
7\]fi f[ Yb`VY]`\_`ca`d`Yi`Yb`9]b[ f]ZY`b`i`bX`V]YhYb`XUVY]`b]Wk`h`bi`f  
j`YfVYggYfhY`DfÄn]g]cb`ž`gcb`XYfb`Ui`Wk`Y]bY`J`Yff]b[ Yfi`b[ `XYf  
⊕`j`Ug]j`]h`Äh`"Ni`XYb`n`Yb`hf`U`Yb`J`cfhY]`Yb`n`Ä`\`Yb`j`YfVYggYfhY  
J]gi`U`]g]Yfi`b[ `i`bX`Y]bY`[ fØ»`YfY`F`Y]Wk`k`Y]hY`XYf`⊕`ghfi`a`Yb`hYž`X]Y

ØVYf`X]Y`a YbgW`]W`Y`<UbX`\]bUi g[ Y`h`9]b][ Y`\YfUi gfU[ YbXY  
 GmghYa Y`g]bX`X]Y`XU`J ]bW]ž`X]Y`GdYn]U`]ghYb`]b`XYf`U``[ Ya Y]bYbž  
 [ mb`\_c`c` [ ]gW`Yb`i bX`i fc`c` [ ]gW`Yb`7\]fi f[ ]Y`i bhYfghØhnYb"

9]b`HfYbXž`XYf`]b`XYf`a YX]n]b]gW`Yb`F`cVch]\_`ni bY`a YbX`Ub  
 6YXYi hi b[ ` [ Yk ]bbhž`]gh`X]Y` ðhY [ fUh]cb`j`cb`?Øbgh]W`Yf  
 ðhY``[ Ybn`i bX`a UgW`]bY`Ya `@YfbYb"8]YgY`HYW`bc`c` [ ]Yb  
 \_ØbbhYb`]b`Ni \_i bZh`b]W`h`bi f`X]Y`E`i`U`h`h`X`Y`f`W`]fi f[ ]gW`Yb  
 9f[ YVb]ggY`j`YfVYggYfbž`gc`bXYfb`Ui W`X]Y`B`c`h`k`Y`b`X][ \_Y]h`Y]bYg  
 a YbgW`]W`Yb`7\]fi f[ Yb`]b`VYgh]a`a`hYb`5i Z[ UVYb`fYXi`n]YfYb"  
 8]YgY`9bhk ]W`\_i b[ Yb`k`YfZYb`Y`X`c`W` : fU[ Yb`ni f`5`\_nYdhUbn`i bX  
 <UZh`b[ `VY]`Ui`h`c`b`c`a`Yb`C`d`Y`f`U`h]cb`Yb`Ui Z`X]Y`]b`XYf  
 a YX]n]b]gW`Yb` ; Ya Y]bgW`UZh`]bhYbg]j`X]g`\_i`h]Yfh`k`YfXYb`a`ØggYb"

Ni`g`Ua`a`YbZUggYbX``Àggh`g]W`g`U[ Ybž`X`Ugg`X]Y`]bb`c`j`Uh]j`Y  
 W`]fi f[ ]gW`Y`F`c`V`c`h]\_`b]W`h`bi f`X]Y`Df`À`n]g]cb`i bX`?`c`b`h`f`c``Y  
 k`À`f`Y`b`X`X`Y`f`C`d`Y`f`U`h]cb`j`YfVYggYfhž`gc`bXYfb`Ui W`X]Y  
 DUh]Yb`h`Y`b`Y`f[ YVb]ggY`Y`f`Y`V`]W`g`h`Y][ Yfb`\_`U`bb"9g`V`Y]Vh  
 UVni`k`Uf`h`Y`b`ž`k`]Y`g]W`X]YgY`HYW`bc`c` [ ]Yb`k`Y]h`Y`f`Y`b`h`k`]W`\_`Y`b`i`b`X  
 ]b`XYb`?`]b]\_`U``h`U[ `]bhY[ f]Yfh`k`YfXYb"8]Y`\_`c`a`a`YbXYb``Y`f`Y  
 \_ØbbhYb`k`Y[ k`Y]gYbX`ZØf`X]Y`Ni`\_i`b`Zh`X`Y`f`7\]fi f[ ]Y`g`Y]b"

|           |   |
|-----------|---|
| 8YhU]`g   |   |
| C`f`h     | æ\bg`<`cd_]bg`l`b]j`Yfg]hmž`l`G5  |
| E`i`Y`Y`b | <ul style="list-style-type: none"> <li>• k`k`k`"k`Y`h"XY</li> <li>• i`b]hY"U]</li> <li>• Y]b]a`YX"Yi</li> </ul> |

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z.`k`ca`,`+"XY