

F Yj c`i h]cb`XYf`F cVch]_ .`? ≠GmghYa Y YfcVYfb`X]Y`@c []gh]_ °

9bhXYW_Yb`G]Y`X]Y`Ni _i bZh`XYf`? ≠[YghYi YfhYb`F cVch]_`i bX
dfc[fUa a]YfVUfYg`? Ud]hU`VY]`XYb`bYi YghYb`9bhk]W_`i b[Yb
i bX`J YfUbghU`hi b[Yb`&\$&)"



DUf]gž: fUb`_fY]W`!`≠`XYf`HYW bc`c []Y!K Y`h`hi`hig]W`gc`Y]b][Yg.
?Øbgh]W`Y`≠hY`][Ybn`fP`≠`k]fX`b]W`h`a Y`f`bi`f`U`g`Y]b`W`c`Yg
; UX[Yh`Ub[YgY`Ybž`gcbXYfb`Zcfa`hig]W`ni`Y]bYa
i bj Yfn]W`hVUfYb`HY]`XYf`≠Xi`ghf]Y`"K`À`fYbX`Y]bYg`gdUbbYbXYb
9j Ybhgž`XYa`h`Y7I`69`Ž`B`MG9`K]fYX.`F`c`V`ch]Wg`/`5=
≠ZfUghfi`Whi`fY`@YUXYfg`&\$&) žX]g_`i`h]YfhYb`æ`b`i`ff]Yf`i`bX`8Uj`Y
J`Y`UbhYž`k]Y`?`≠[YghYi`YfhY`F`c`V`ch]_`]`fYb`GhUhi`g`j`cb`Y]bYf
BYi`Y]h`ni`Y]bYf`fcVi`ghYb`≠ZfUghfi`_`hi`f`j`YfAbXYfh`8Yf`K`UbXY`
]gh`_`Uf.`I`bhYfbY`a`Yb`k]Y`5a`Uncb`W`c`a`≠W`g`Y`hnYb`a`]h`Y`fk`Y]`Y
a`Y`f`F`c`V`chYf`U`g`A`YbgW`Yb`]b`]`fYb`@U[Yfb`Y]bž`k`Ug`X]Y`@c []gh]
Ui`Z]bY`[`Ub`n`bYi`Y`9VYbY`Y`V`hž`k]Y`G]`]W`c`b`5b [`Y`VYf]W`hYh"

8cW`b]W`h`bi`f`]b`XYf`@c []gh]_`k]fX`g]W`j]Y`hi`b`":`i`ff]Yf`

VYnY]WbYhY`X]Y`U_hi Y`Y`F cVch]_`U`g` df]a]h] žj Yf`Y]\hUVYf`XYf
Ni _i bZiXi fW`gdYn]U`g]YfhY`A UgW`]bYbž`X]Y`YfgW`k]b[`]W`gY]b
k YfXYb` `gc`i bhYf`%) \$ \$`I G8`Z0f`5i Z[UVYb`k]Y`K AgW`Yk UgW`Yb
cXYf`F UgYba A`Ybž`j]Y`j YfgdfYW`YbXY`a di `gY``8]Y`J]g]cb`j cb
`i a Ubc]XYb`F cVchYfb`i bhYf`) \$\$\$\$`I G8`_0bbhY`VU`X`F YU`]hAh
k YfXYb``8Ua]highY`Yb`k]f`a 0[`]W`Yfk Y]gY`Ub`XYf`GW`k Y`Y`ni
Y]bYf`bYi Yb`Y`fU`XYf`J Yfhf]YVg`fUZh`X]Y`5i Z[UVYb`0VYfb]a a hž`X]Y
V]g`Yf`A YbgW`Yb`j cfVY`U`hYb`k UfYb`"

8 Yf`X][]hU`Y`K UbXY`i bX`X]Y`F c`Y`j cb
? Ud]hU`

9]b`k Y]hYfYf`gdUbbYbXYf`5gdY`_h]gh`XUg`D\Abca Yb`XYg
dfc[fUa`a]YfVUfYb`? Ud]hU`g``8]YgY` : cfa`XYg`? Ud]hU`gž`X]Y`g]W
j cb`gdY`_i `Uh]j Yb`J cf\UVYb` `]b`ni`Y]bYf`dfU`_h]gW`Yb
k]fhgW`UZh]W`Yb`F YU`]hAh`k UbXY`hž`_0bbhY`XUg` :]bUbngmghYa
fYj c`i h]cb]YfYb``GhUV`YW`]bgž`X]Y`j cb`i bhYfbY`a Yb`k]Y`7]fWY
`bhYfbYh; fci d`W`i bhYfgh0mh`k YfXYbž`hfYhYb`ni bY`a YbX`]b
XYb`J cfXYf[fi bX``G]Y`V]YhYb`Y]bY`5Vg]W`Yfi b[`Xi fW`fYU`Y
J Yfa 0[Ybgk YfhY`i bX`_0bbhYb`]b`Ni _i bZi`a]h`X][]hU`Yb
NYbhfU`VUb`_k A`fi b[Yb`Zi`g]cb]YfYbž`k Ug`j cb`J Y`UbhY
dfc[bcgh]n]Yfh`k]fX" **DK G`i V`** `YVh`Yfj cfž`XUgg`X]YgY
9bhk]W`_i b[Yb`Y]bY`bYi Y`8]a Ybg]cb`Z0f`X]Y`k]fhgW`UZh]W`Y
Gci j YfAb]hAh`XUfghY`Yb`"

8 Yf`6cca`XYf`X][]hU`Yb`K A`fi b[Yb`i bX`XUg`k UW`gYbXY
`bhYfYggY`Ub`XYnYbhfU`Yf``ZfUghfi _hi f`\UVYb`X]Y`5i Za Yf`gUa`_Y]h
k]YXYf`Ui ZX]Y` ; fi bXdf]bn]d]Yb`j cb`? fmdhck A`fi b[Yb`[Y`Yb`_h"
5bXYfg`U`g]b`XYf`8chW`a !Y`fU`ghY`Yb`X]Y`U_hi Y`Yb`?`
I bhYfbY`a Yb`Z]bUbn]Y``ghUV]`Yf`XU"

8]Y`< YfUi`gZcfXYfi b[Yb`Z0f
F YW`YbnYbhfi`a`g]bZfUghfi`_hi`f`

I a`XYb`5bZcfXYfi b[Yb`X]YgYf`bYi Yb`HYW`bc`c[]Yb`[YfYW`hini
k YfXYbž`a 0gghY`8Yi hgW`UbX`Y]bYb`a Ugg]j Yb`5i gVUi`gY]bYf`?`
F YW`YbnYbhfi`a`gY]ghi b[]cfUbhfY]VYb``8]Y`B UW`ZfU[Y`_0bbhY`]b

XYb`bÅW ghYb`Z0bZ`J\ fYb`j cb`%ž*` ; K`Ui Z(`ž` ; K`ghY)[Ybž`k]Y
 X]Y`8 Y`c]hhY`Ghi X]Y`ZY ghghY`h"5_hi Y`Y`9b[dÅggY`i bX`@YY fghÅbXY
 XYi hYb`XUfUi Z`\]bž`XUgg`i bgYfY`VYghY\YbXY`≠ZfUghfi`_hi`f`b]W h
 a`h`XYa`dfc[bcgh]n]YfhYb`K UW gh i a`GW f]hh`\U`hYb`_Ubb"8]Y
 GW`Åhni b[Yb`VYn]ZZYfb`XYb`≠j Ygh]h]cbgVYXUfZV]g`&\$`\$`Ui Z`V]g`ni
 *`\$`A`j`]UfXYb`9i`fc"

8]Y`<YfUi`gZcfXYfi b[Yb`g]bX`b]W h`i bYf\YV`]W h.`<c\Y
 ?Ud]hU`UbZcfXYfi b[Ybž`J Yfn0[Yfi b[Yb`VY]a`Ni [Ub[`ni a
 Ghfca`bYhn`i bX`fY[i`Uhc]gW h`Y`<]bXYfb]ggY`VY`UghYb`XYb
 : cfhgW h]hh"i a`]b`X]YgYf`?cb`_i ffYbn`VYghY\Yb`ni`_0bbYbž`g]bX
 ghUUh]W h`Y`i bhYfgh0hni b[`i bX`Di`V`]W Df]j UhY!DUfhbYfg\]dg
 bchk`YbX]["HfUbgdUfYbhY`D`Ubi b[Yb`i bX`Y]bY`Yb[Y`?ccdYfUh]cb
 a`h]YfbYi YfvUfYb`9bYf[]Yei Y`Yb`g]bX`YbhgW h]XYbX"

≠`XYb`bÅW ghYb`A`cbUhYb`X0fZhYb`nU\`fY]W h`Y`9j Ybhgž`XUfi bhYf
 XYf`F U]gY`Gi a`a`h]b`DUf]g`i bX`XYf`5K`G`Gi a`a`h]b`BYk`Mcf_ž
 k`Yfhj`c`Y`9]bV`]W_Y`]b`X]Y`9bhk`]W`_i b[Yb`]a`6YfY]W h`?≠
 [YghYi`YfhYf`F`cVch]_`i bX`dfc[fUa`a`]YfvUfYg`?Ud]hU`V]YhYb`"8]Y
 gdUbbYbXY`: fU[Y`k`]fX`gY]bž`k`]Y`g]W h`i bgYf`i a`[Ub[`a`h`X]YgYb
 HYW h`bc`c[]Yb`Ybhk`]W_Y`b`k`]fX`i bX`k`Y`W h`Y`F`c`Y`k`]f`]b`X]YgYf
 fYj`c`i`h]cb`ÅfYb`NY]h]gd]Y`Yb`k`YfXYb`"9g`nY]W h`bYh]g]W h`Y]b`_`UfYf
 HfYbX`UV.`8]Y`NY]h`XYf`?≠[YghYi`YfhYb`F`cVch]_`\Uh[YfUXY`Yfgh
 VY[cbbYb"

8YhU]`g	
C fh	DUf]gž: fUb`_fY]W h
E i Y`Yb	<ul style="list-style-type: none"> • g]`]W h`bUb[`Y"W h`a • dk`g`i`V"W h`a • k`k`k`"XY`c]hhY"W h`a

6Ygi`W h`Yb`G]Y`i`bg`Ui`Z.`k`ca`,`+"XY