

F Yj c`i h]cb`]a `6Ui a k c``ZY`X. `F cVchYf
_Àa dZh`[Y[Yb`l b_fUi h`a]h`GcbbYb_fUZh°

9]b`gc`UfVYhf]YVYbYf`F cVchYf`]b`? U`]Zcfb]Yb`VY_Àa dZh
l b_fUi h`a]h`? ž`i bhYfghØhnh`@UbXk]fhY`]b`XYf`bUW\U`h][Yb
@UbXk]fhgWUZh"



@cg`6Ubcgž`? U`]Zcfb]Ybž`l G5`!`ž`XYb`k Y]h`Ài Z][Yb
6Ui a k c``ZY`XYfb`j cb`@cg`6Ubcgž`? U`]Zcfb]Ybž`hi`hg]W\`[YfUXY
Y]b][Yg`9]b`gc`UfVYhf]YVYbYf`F cVchYf`a]h`XYa`_`Ub[j c``Yb
BUa Yb`9`Ya YbhigWk]b[h`gY]bY`a YhU``YbYb`5fa Y`i bX`VYZFY]h`X]Y
DZUbnYb`j cb`Àgh][Ya`l b_fUi h`8Ub`_`Øbgh]W\Yf`ž`hY``[Ybn
Yf_Ybbh`Yf`i bYfk ØbgW`hY`DZUbnYb`i bX`YbhZYfb`hg]Y`[Yn]Y`hž`c`bY
X]Y`6Ui a k c``Y`ni`gW`ÀX][Yb`8]Yg`]gh`b]W`hibi`f`Y]b`; Yk]bb`ZØf
X]Y`9fbhYž`gcbXYfb`Ui`W`Y]bY`FYU`_h]cb`Ui`ZX]Y
<YfUi`gZcfXYfi`b[Ybž`a]h`XYbYb`j]Y`Y`@UbXk]fhY`]b`XYb`l G5
_cbZfcbh]Yfhg]bX`9]b`A`Ub[Y``Ub`5fVY]hg_f`ÀZhYbž`XYf`XUni`ZØ`fhž
XUgg`c`Zi`WYa]gW`Y`l b_fUi`hj`Yfb]W`hYf`Y]b[YgYhnh`k`YfXYbž`]gh`bi`f
Y]bYg`XYf`DfcV`Ya`Yž`X]Y`X]YgYf`]bbcj`Uh]j`Y`F cVchYf`Ub[Y`h`
>UdUb`H]a`Yg`VYf]W`hYhž`XUgg`[YfUXY`fYg]ghYbh[Yk`c`fXYbY

I b_fAi hYf`X]Y`9ZZ]n]Ybn`XYf`<YfV]n]XY`]b` : fU[Y`ghY``Yb"

8 Ug`GhUfh!i d`5][Yb`\Uh'a]h`XYa` FcVchYf`9`Ya Ybh`Y]bY`@Øgi b[
Ybhk]W_Y`hž`X]Y`b]W`h`bi`f`YZZ]n]YbhYfž`gcbXYfb`Ui W`
i a k Y`hžFYi bX`]W`Yf`]gh" `F]W`UfX`K i fXYbž`XYf`A]hVY[fØbXYf`i bX
7HC`j`cb`5][Ybž`VYhcbhž`XUgg`X]Y`HYW`bc`c []Y`YbhgW`Y]XYbXY
JcfhY]`Y`ZØf`X]Y`a`YbgW`]W`Y` ; Ygi bX`Y]h`Vf]b[Yb`_ØbbhYž`]bXYa
g]Y`gW`ÅX`]W`Y`7`Ya]_U`]Yb`Ui`gi`bgYfYb`@YVYbga]hY`b`ZYfb`\Å`h"
8i fW`X]Y`≠bcj Uh]cb`k`j``5][Yb`b]W`h`bi`f`?cghYb`gdUfYbž`gcbXYfb
Ui W`dc`]h]gW`_`cbgYfj Uh]j Y`@UbXk]fhY`a]h`Y]bYf
_]a UZFYi bX`]W`Yb`gck]Y`k]fhgW`UZh`]W`Yb`5`hYfbUh]j Y
i bhYfghØhnYb" GhUh`hYi fYa`8]YgY`UfVY]hYh`XYf`FcVchYf`a]h
GcbbYbYbYf[]Yž`k Ug`]b`XYf`\Yi h][Yb`NY]h`Y]b`YW`hYg`D`i`g`]gh"
9W`bca]WH]a Yg`\YVh`\Yfj cfž`XUgg`5][Yb`VYfY]hg`FcVchYf`]b
Hca UhYb!ž`6Ui a k c`!`i bX`gc[Uf`Ni W_YffØVYbZY`XYfb`]a`9]bgUhn
\Uh"

9]b`6`]W_]b`X]Y`Ni`_i`bZh`XYf`@UbXk]fhgW`UZh

8]Y`HYW`bc`c []Yž`X]Y`\]bhYf`X]YgYb`FcVchYfb`ghYW`hž`]gh`b]W`h`bi`f
Y]b`Y]bZUW`Yf`HfYbXž`gcbXYfb`_ØbbhY`X]Y`[YgUa`hY`6fUbW`Y
fYj`c`i`h]cb]YfYb"Ni bY`a`YbX`gYhnYb`FcVchYf`i`bX`_Øbgh`]W`Y
≠hY``[Ybn`bYi`Y`A`U`gh`ÅVY`]b`XYf`@UbXk]fhgW`UZh" `a` ; 5@F`I`A`≠
<cf]ncb!Dfc`Y`_h`VY]gd]Y`gk`Y]gY`k`i`fXYb`&\$&` `FcVchYf`ni`f
\YfV]n]XZF]Y]b`I`b_fUi`hVY`_Åa`dZ`b[`]b`XYf`A`]W`k]fhgW`UZh
Ybhk]W_Y`h`I`bhYfghØhn`Xi`fW`XUg`Yi`fcd`Å]gW`Y
GUhY``]hYbbUj] [Uh]cbggmghYa` ; U`]Yc`Yfa`Ø[`]W`Yb`X]YgY`FcVchYf
Y]bY`df`Ån]gY`I`b_fUi`hYf`_Yb`bi`b[`]i`bX`Yf`\Ø`Yb`X]Y`B`UW`\U`h][`_Y]h`
8]Y`75D!B`Y`h`k`Yf`_gY]hY`VYgW`fY]Vhž`k]Y`[YbUi`X]YgY
HYW`bc`c []Yb`X]Y`K`YhVYk`YfVgZ`Å\ []Y]h`]b`XYf`@UbXk]fhgW`UZh
ghY][Yfb"

A`Ub`XYb`_Y`bi`f`Ub`X]Y`nk`Y]`Ybhk]W_Y`hYb
I`b_fUi`hVY`_Åa`dZ`b[`gY]b`\Y]hYb.`9]bY`UfVY]hYh`a]h`Y`Y`_hf]gW`Yb
<cW`gdUbbi`b[`ggW`_Å[Ybž`X]Y`UbXYfY`gYhnh`@UgYfhYW`b]_`Y]bž`i`a
i`bYfk`ØbgW`hYg` ; fØbnYi []a`<UbXi`a`XfY`\Yb`ni`VYgY]h][Yb" `A]h
gc`W`a`cXYfbYb`5bg`ÅhnYb`k]fX`X]Y`I`b_fUi`hVY`_Åa`dZ`b[`]b]W`h`bi`f
YZZ`_h]j`Yfž`gcbXYfb`Ui`W`_`cghYb[`Øbgh][Yfž`k`Å`\fYbX`[`]Y]W`nY]h][

X]Y`<UbXUfVY]hifYXi n]Yfh'k]fX"8]Y` ; YgYhn[YVi b[`i bX`Ni `Uggi b[gc`WXYf`HYWbc`c[]Yb`_ØbbhY`XYb`K Y[`ZØf`Y]bY`]bbcj Uh]j Yž bUW\ \U`h][Y`@UbXk]fhgW UZh`YVbYb"

9]b`k Y]hYfYf`k]W`h][Yf`Di b`_h'g]bX`X]Y`?cghYb.`I a ` \]YfZØf ghfUH[]gW`ni `d`UbYbž`VYbØh][h`Y]bY` : Ufa `fi bX`ZØbZFcVchYfž`i a Yhk U`%* \$`5WfYg`f*) `<Y`_hUfŁ`YZZ]n]Yb`h`ni `VYk]fhgW UZhYb" `>XYf X]YgYf`FcVchYf`_cghYh`W]fWU`) "\$\$\$`I G!8c`Ufž`i bX`5][Yb` \Uh U`_hi Y``&) `A]hUfVY]hYfž`i a `X]Y`DfcXi `_h]cb`i bX`XYb`6Yhf]YV Ui ZfYW`hni Yf\ U`hYb"5b[Yg]W`hg`XYf`\cW [YnØW`hYhYb`GhUbXUfXg j cb`FcVch]_`i bX`_Øbgh]W`Yf`ϕhY``[Ybn`_ØbbhY`5][Yb`Xi fWUi g U`g`ni _ØbZh][Yf`6fUbW`Yb]YgY`Ub[YgY`Yb`k YfXYb"8]Y`J]g]cb`j cb 5K Gž`5][Yb`a]h; fØ»Yb`k]Y` : cfX`cXYf`9X]gcb`ni `j Yf[`Y]W`Ybž `Àggh'gW`cb`YhniUi Z`cfW`Yb"

Ni gUa a Yb[YZUggh`nY][h'g]W`ž`XUgg`X]Y`Ni `_i bZh`XYf @UbXk]fhgW UZh`ghUf`_j cb`]b`hY``[Yb`hYf`HYWbc`c[]Y` [YdfÅ[h'gY]b k]fX" `FcVchYf`i bX`? =_ØbbhYb`Y]b`YbhgW`Y]XYbXYg`9`Ya Ybh'gY]bž i a `F Yg]Ybn`i bX`9Z]n]Ybn`ni `ghY][Yfb`i bX`[`Y]W`nY]h][`X]Y I a k Y`hVY`Ughi b[Yb`ni `fYXi n]YfYb"8U[Y`h`g`]b`X]Y`f]W`h][Y F]W`hi b[ž`k Ug`X]Y`ϕbcj Uh]cbg`_fUZh`i bX`5bdUggi b[gZ` \][`_Y]h`XYf @UbXk]fhgW UZh`VYhf]Zh"

8YhU]`g	
Cfh	@cg`6Ubcgž?U`]Zcfb]Ybž`I G5
EiY`Yb	<ul style="list-style-type: none">• k k k " ^UdUbh]a Yg"WŁ" ^d• YWŁbca]Wh]a Yg"]bX]Uh]a Yg"WŁa• Yi !WUd!bYhk cf_"YWYi fcdU"Yi

6Ygi W`Yb`G]Y`i bg`Ui Z.`k ca , +"XY