

F Yj c`i h]cb`]a`GWX]ZZVUi .`F cVchYf
 YfcVYfb`X]Y`K YfZh`a]h`B 9I F 5`i bX
 < mi bXU]°

B 9I F 5`F cVch]Wg`_ccdYf]Yfh`a]h`< 8`< mi bXU]ž`i a`_c[b]hj Y
 F cVchYf`ZØf`X]Y`GWX]ZZVUi]bXi ghf]Y`ni`Ybhk]W_Y`b`i bX`XYfYb
 9ZZ]n]Ybn`ni`ghY][Yfb"



A ØbWX Ybž`8 Yi hgWX`UbX`!`8]Y`GWX]ZZU\`fhg]bXi ghf]Y`ghY`h`j`cf
 Y]bYf`F Yj c`i h]cb.`B 9I F 5`F cVch]Wg`\`Uh`Y]bY`ghfUHY []gWX Y
 DUfhbYfgWX UZh`a]h`< 8`< mi bXU]`GUa` \c`7c`"ž`@hX`"i bX`< 8`< mi bXU]
 F cVch]Wg`]bg`@VYb`[Yfi ZYbž`i a`_c[b]hj Y`F cVch]_`]b`K YfZhYb`ni
]bhY[f]YfYb`"N]Y`X]YgYf`Ni gUa` a`YbUfVY]h`]gh`Ygž`X]Y
 < YfUi gZcfXYfi b[Yb`XYf`6fUbWX Yž`k]Y`XYb`5fVY]hg`f`À`ZhYa` Ub[Y`
 i bX`X]Y`Xf]b[YbXY`B`chk`YbX][`_Y]hž`G]WX Yf\`Y]h`i bX`9ZZ]n]Ybn`ni
 j`YfVYggYfbž`Ubni [Y\`Yb`"HUhg`Å`WX`]WX`k`YfXYb`gck`c`\`
 ei UXfi dYXU`Y`U`g`Ui WX`\`i`a`Ubc]XY`F cVchYf`]b`fYU`Yb
 GWX]ZZVUi i a [YVi b[Yb`[YhYghYhž`k Ug`Y]bYb`VYXYi hYbXYb
 :`cfhgWX f]h`h`ZØf`X]Y`[YgUa` hY`6fUbWX Y`XUfghY`hž`k]Y`

gUZYhm(gYU"Wc a 'VYf]Wk hYh"

K Ug' [YbUi '\ UVYb'X]Y'DUfhbYf'ja 'GWk]'XY3'; Ya Y]bgUa
Ybhk]W_Y'b'i bX'hYghYb'g]Y'F cVch]_`Ògi b[Ybž'X]Y'B9I F5'F cVch]Wg
ZcfhgWk f]h]Wk Y'_c[b]h]j Y'HYWk bc`c[]Yb'a]h'XYf'9I dYfh]gY'j cb
<mi bXU]'b'XYf'5i hca Uh]g]Yfi b['XYg'GWk]ZZU'ig'j YfV]bXYb"'8]YgY
F cVchYf'g]bX'Z0f'Y]bY'J]Y'nU'\`j cb'5i Z[UVYb'_cbn]d]Yfhž'XUfi bhYf
=bgdY_h]cbž'@c[]gh]_ž'dfÀn]gYg'GWk k Y]» Yb'i bX

K Ufhi b[gi bhYfgh0hni b["'8]Y'DUfhbYf'k c`Yb'g]Wk YfghY`Ybž'XUgg
X]Y'F cVchYf'i bhYf'fYU'Yb'5fVY]hgVYX]b[i b[Yb'ni j Yf'Àgg][
UfVY]hYbž'i a 'X]Y'<YfUi gZcfXYfi b[Yb'XYf'GWk]ZZU' VUUbWk Y'ni
a Y]ghYfb'i bX'['Y]Wk nY]h]['X]Y'DfcXi _h]j]hÀh'ni 'ghY][Yfb"

=bbcj Uh]j Y'HYWk bc`c[]Y'Z0f'VYggYfY
G]Wk Yf\Y]h

9]bYf'XYf'; f0bXY'Z0f'X]YgY' =b]h]Uh]j Y']gh'XYf'ni bY\ a YbX
k UWk gYbXY': UWk_fÀZhYa Ub[Y`]'b'XYf'GWk]ZZU'\fh"'K]Y' bYi fU!
fcVch]Wg"Wc a 'XUf'Y[hž'gc`Yb'X]Y'F cVchYf'b]Wk h'bi f'X]Y'9ZZ]n]Ybn
ghY][Yfbž'gcbXYfb'Ui Wk 'X]Y'G]Wk Yf\Y]h]b'K YfZhYb'Yf\Ò\Yb"'<8
<mi bXU]'GUa \c']gh]b'XYf'@U[Yž'8Ya cbghfUh]cbgi a [YVi b[Yb
VYfY]hni ghY`Ybž'k c'X]Y'dfU_h]gWk Y'5bk YbXVUf_Y]h'XYf'F cVchYf
j U']X]Yfh'k YfXYb'_Ubb"'<8'<mi bXU]'F cVch]Wg'i bhYfgh0hnh'X]Yg
Xi fWk 'hYWk bc`c[]gWk Y'9I dYfh]gY' i bX'V]YhYh'k Yfhj c`Y
DZUX'YfbXUHyb'ni f'@Y]ghi b[gj U']X]Yfi b['Ub"

8 Ug'<Yfngh0W'_X]YgYf' =b]h]Uh]j Y']gh'X]Y'_c[b]h]j Y'F cVch]_
HYWk bc`c[]Yž'X]Y'B9I F5'F cVch]Wg'Y]bVf]b[hž'Y]bgWk`]Y» `]Wk`]\fYg
\i a Ubc]XYb'F cVchYfg'(B9%"'8]YgY'j]Y'gY]h][Yb'F cVchYf'g]bX
XUfUi ZUi g[Y'Y[hž']b'Ubgdfi Wk gj c`Yb' =bXi ghf]Yi a [YVi b[Yb'ni
U[]YfYb"' K]f'gWk UZZYb'Y]bY'g]Wk YfYfY'i bX'dfcXi _h]j YfY
K YfZhi a [YVi b[ž'Yf'_Àfh'GUb[\i b'F mi ž'9I YW h]j Y'8]fYWkcf'j cb
<8'<mi bXU]'GUa \c"'5i Wk 'Mci b[\ccb'Gcb[]j cb'<8'<mi bXU]
F cVch]Wg'\YVh'\Yfj cfž'k]Y'YbhgWk Y]XYbX'X]YgY'hYWk bc`c[]gWk Yb
?ccdYfUh]cbYb'Z0f'X]Y'9bhk]W'_i b['fcVchYf[Ygh0hnhYf'@Ògi b[Yb
g]bX"

5i gV`]W_`Ui Z`X]Y`Ni _i bZh

8]Y`DUfhbYfgW`UZh`k i fXY`k Å`fYbX`XYf`5i hca Uh]WU`]b`A ØbW`Yb`]a
‡ b]`&\$&) `i bhYfnY]W`bYh`i bX`hfÅ[h`XUg`DchYbn]U`]b`g]W`ž`X]Y
K YhhVYk YfVgZÅ`][_Y]h`i bX`Ni _i bZhgZÅ`][_Y]h`XYf
GW`]ZZU`fhgVfUbW`Y`Yb`hgW`Y]XYbX`ni `Yf`Ø`Yb`"8]Y`<YfghY`Yf
XYW`_Yb`b]W`h`bi`f`Y]b`Y`J]Y`nU`Å`Ub`5bk`Yb`Xi`b[Yb`UV`ž`gcb`XYfb
_Øb`bhY`b`Ui`W`X`Uni`VY]hfU[Yb`ž`XYb`[`cVU`Yb``b`bcj`Uh]cbg[Y]gh]a
6YfY]W`X`Yf`]bhY`][Yb`hYb`ž`_c`UVcfUh]j`Yb`F`cVch]_
j`cfUbni`Vf]b[Yb`ž`k`]Y`Ui`W`**Ui hca Uh]cbgdfUI]g"]bXi ghf]Y"XY**
Uba`Yf`_h`"

‡`Y]b`Yf`K`Y`hž`]b`XYf`HYW`bc`c[]Y`i`bX`HfUX]h]cb`c`Zh
Ui`Z]b`Ub`XYfd`fU`Yb`ž`_Øb`bhY`X]Y`gY`DUfhbYfgW`UZh`nk`]gW`Yb`B`9I`F`5
F`cVch]Wg`i`bX`<`mi`bXU]`Y]b`Y`b`Yi`Y`Y`fU`ZØf`X]Y`GW`]ZZU`fh`Y]b`Åi`hYb`"
8]Y`9bhk`]W`_i`b[Yb`j`YfgdfYW`Yb`j`]Y`i`bX`k`]f`XØfZYb`[YgdUbbh
gY]b`ž`k`]Y`g]W`X]Y`b`Ui`h]gW`Y`@Ub`XgW`UZh`Xi`fW`X]Y`9]b`ZØ`fi`b[
X]Y`gYf`]b`bcj`Uh]j`Yb`F`cVchYf`j`Yf`Åb`XYfb`k`]fX`"

8YhU]`g	
Cfh	A ØbW`Yb`ž`8Yi`hgW`U`b`X
EiY`Y`b	<ul style="list-style-type: none">• gUZYhm(gYU`W`c`a• bYi`fU!fcVch]Wg`W`c`a• Ui hca Uh]cbgdfUI]g"]bXi ghf]Y"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`k`ca` ,`+`"XY