

FYj c`i h]cb']b'XYf'A YX]n]b.'FH=i bX ?]bcj U'Vf]b[Yb'FcVch]_'[Ya Y]bgUa j cfUb°

FH=i bX?]bcj U'_ccdYf]YfYb'ni f' + bhY[fUh]cb']bhY``][YbhYf?cbbY_h]j]hÀh']b'XYfa YX]n]b]gWXYb'FcVch]_ž'j cf[YghY``h'Ui ZXYa 'Gi f[]WU``FcVch]Wg'GcW]Yhm'A YYh]b["



GhfU» Vi f[ž: fUb_fY]WX !!K Ug'dUgg]Yfh']b'XYf'K Y`h'XYf
a YX]n]b]gWXYb'FcVch]_3'Jcf'_i fnYa ž'Ua ', "'¾`]'&\$&) ž'[UV'X]Y
:]fa U'FYU'!H]a Y'\doc| Uh]cbg'fFH\doc| Y]bY'Ui ZfY[YbXY'DUfhbYfgWXUZh
a]h'?]bcj U'VY_Ubbhž'Y]bYa 'VY_UbbhYb'D`UmYf']a '6YfY]WX 'XYf
dfcZYgg]cbY``Yb'i bX'a YX]n]b]gWXYb'FcVch]_"'8]YgY
Ni gUa a YbUfVY]h'n]Y'h'XUfUi Z'UVž'ZcfhgWXf]hh`]WXY
FcVch]_hYWXbc`c[]Yb'a]h'XUhYbnYbhf]YfhYf'?cbbY_h]j]hÀh'ni
j YfgWXa Y`nYb"'8Ug'9f[YVb]g3'9]bY'JYfY]bZUWXi b['XYf
DfcXi _h`YVYbgnm_`Ybž'k Yb][Yf'Dfc[fUa a f]g_]_Yb'i bX'X]Y
GWXUZI b['bYi Yf'A O[`]WX_Y]hYb']b'XYf'd\mg]gWXYb'?Øbgh`]WXYb
\doc| bhY``][YbnžVYgcbXYfg']b'XYf'WX]fi f[]gWXYb'FcVch]_"

K]Y 'k]fX 'X]Y 'hY W b]gW Y I bhY fghØhni b[']bbYf\ U`V 'X]YgYf DUfhbYfgW UZh'_cb_fYh'Ui ggY\Yb3'F H=7cbbYl h'k]fX ']b 'X]Y GmghYa Y 'j cb'?]bcj U']bhY[f]Yfhž'k Ug'XUg'8 Yg][b'j cb'D`UhhZcfa Yb XYf'bÀW ghYb'; YbYfUh]cb'Yf`Y]W hYfh'i bX 'VYgW `Yi b][h'' Gc'k]fX Yg'a O[`]W ž'FcVch]_'i a ZUggYbX'a]h'Y]bYa 'X][]hU`Yb'² _cgmghYa ni 'j Yf_bØdZYbž'XUg'g]W 'Ui g'J]gi U`]g]Yfi b[ž'? Øbgh`]W Yf $bhY``][Ybnž'GYbgcf]_'i bX'9W hnY]h!8 UhYb]bhYfcdYfUV]`]hÀh ni gUa a YbgYhnh'' 'F H=i bX'?]bcj U'Z]bXYb'g]W 'ni XYa ']a 'BJ =8 =5 =gUUWZcf'< YU`h\ WUfY!Dfc[fUa a 'k]YXYf' 'Y]b'Y]bXfi W_gj c``Yg NY]W Yb'ZØf'XUg'DchYbn]U``X]YgYf'HYW bc`c[]Yb''$

7\]fi f[]gWXY'FcVch]_.'9]bY'fYj c`i h]cbÀfY 9bhk]W_`i b[

8]Y'W\]fi f[]gW\Y'FcVch]_'\Uh'X]Y'8i fW\ZØ\fi b['j cb'CdYfUh]cbYb fYj c`i h]cb]Yfhži bX'XUg'b]W\h'c\bY'; fi bX"'8]YgY']bbcj Uh]j Yb GmghYa Y'Vf]b[Yb'Y]bY'FY]\Y'j cb'J cfhY]'Yb'a]h'g]W\'j cb j YfVYggYfhYf'DfÀn]g]cb'V]g'\]b'ni f'A]b]a]Yfi b[']bj Ug]j Yf'9]b[f]ZZY i bX'gca]h'VYggYfYb'DUh]YbhYbYf[YVb]ggYb"'FcVchYf'i bhYfghØhnYb 7\]fi f[Yb'VY]'_ca d'YIYb'JYfZU\fYb'i bX'V]YhYb'['Y]W\nY]h][Yf\O\hY'?cbhfc``Y'i bX'; YbUi][_Y]h"

 $<]Yf "g]bX "Y]b][Y "XYf "GWX "ØggY "a Yf_a U "Y "WX]fi f[]gWX Yf "F c V c hYf. \\$

- DfÀn]g]cb. A]b]a U`Y : Y\`Yf'VY] _ca d`]n]YfhYb A UbÒj Yfb"
- A]b]a U``]bj Ug]j . 'CdYfUh]cbYb'Xi fWX'_`Y]bY'9]bgWXb]hhY"
- J YfVYggYfhY J]gi U`]g]Yfi b[. <][\!8YZ]b]h]cbž' 8! 5bg]W\hYb XYg CdYfUh]cbgZY`XYg"
- J Y f V Y g g Y f h Y '8 Y I h Y f] h A h. '9f\ O\ h Y 'F Y] W k Y] h Y '] a J Y f ['Y] W 'n i f'a Y b g W \] W Y b ' < U b X "

 $8]Y`J]Y`ZU`h`XYf`W&]fi f[]gW&Yb`FcVch]_`]gh`VYY]bXfi W_YbX"`G]Y fY]W&h`j cb`fcVchYf[YghØhnhYb``UdUfcg_cd]gW&Yb`CdYfUh]cbYb`V]g \]b`ni `cfh\cdAX]gW&Ybž'bYi fcW&]fi f[]gW&Yb`i bX \YfnW&]fi f[]gW&Yb`5bk YbXi b[Yb"'<]Yf`Y]bY`_i fnY`, VYfg]W&h$

Hmd	GmghYa Y	5bk YbXi b[Yb
FcVchYf[YghØhnhY	8 U J]bW]	5``[Ya Y]bYž

`UdUfcg_cd]gWXY CdYfUh]cbYb	7\]fi f[]gWXYg GmghYa ž'GYb\UbWY 7\]fi f[]gWXYg	[mbÀ_c`c[]gWXY'i bX i fc`c[]gWXY 7\]fi f[]Y
	GmghY a	
C fh\ c d À X]gW\ Y	A 5?Cd`Ugh]_ž	< ØZhY fgUhnž
FcVchYfWX]fif[]Y	FC6C8C7	?b]YYfgUhn
BYifcW\]fif[]gW\Y	FCG5žBYifca UhY	<]fbgh]a i `Uh]cbž
FcVchYf		Hi a cffY_h]cb
< Yfn!	8U'J]bWjž7cfDUh\	6 md Ugg! DZfcdZib[ž
FcVchYfWX]fif[]Y	; FL	_cfcbUfY [.] 9]b[f]ZZY
FcVchYf!?Uh\YhYf	GYbgY] LžAU[Y``Ub	< Yfngh]``ghUbXgj YfZU
		\fYbž'j Ug_i `ÀfY
		9]b[f] <u>ZZ</u> Y

8 | Y Ni _i b Zh \ Uh V Y [c b b Y b

8]Y + hY[fUh]cb j cb ? Øbgh`]WX Yf + hY``][Ybn i bX a cXYfbYb 6]`X[YVi b[ghYWX bc`c[]Yb i]gh'XYf bÀWX ghY GWX f]hhiUi Z'XYa K Y[ini bc WX 'ZcfhgWX f]hh`]WX YfYb 'WX]fi f[]gWX Yb FcVchYfb": i b_h]cbYb k]Y HY`YWX]fi f[]Y i bX j YfVYggYfhY \Udh]gWX Y : YYXVUW_gmghYa Y g]bX b]WX h'a Y\f'bi f'J]g]cbYbž'gcbXYfb bY\a Yb ; YghU`h'Ub" K Yb][Yf?cghYb i bX 'Y]bY 'Yf\O\hY 'Ni [Àb[`]WX_Y]h'k YfXYb 'X]YgYb '6YfY]WX k Y]hYf'XYa c_fUh]g]YfYb i bX 'X]Y E i U`]hÀh'XYf DUh]YbhYbj Yfgcf[i b['j YfVYggYfb"

Ni gua a Yb[YZuggh '8]Y 'DufhbYfgW\ UZh'j cb'FH=i bX'?]bcj U'_ObbhY XYf'GW\ 'ØggY` 'XUni 'gY]bž'bcW\ 'Y]ghi b[gghÀf_YfY'a YX]n]b]gW\ Y FcVchYfgmghYa Y'Ui Z'XYb'A Uf_h'ni 'Vf]b[Yb'': fUbÃc]g'6ci W\ Yfž J]nYdfÀg]XYbh'VY]'?]bcj Už'gck]Y '6cV'@Y][\ž'GYb]cf'8]fYWhcf'VY] FH=Z'\YVYb'\Yfj cfž'k]Y'k]W\ h]['X]YgY'Ni gUa a YbUfVY]h'ZØf'X]Y 9bhk]W_`i b[']bbcj Uh]j Yf'@Ogi b[Yb']gh''A]h'XYa :: c_i g'Ui Z HY`YcdYfUh]cb'i bX'j YfVYggYfhY'cdYfUh]cbU`Y'DfÀn]g]cb'_ca a Yb gdUbbYbXY'NY]hYb'Ui Z'X]Y'a YX]n]b]gW\ Y'FcVch]_'ni "'A Ub'XUfZ [YgdUbbh'gY]bž'k Ug'X]Y'Ni _i bZh'Vf]b[h'

: Øf'a Y\f'=bZcfa Uh]cbYb'ØVYf'X]Y'DUfhbYfgW\UZh'j cb'FH=i bX
?]bcj U'k YfZYb'G]Y'XcW\'Y]bYb'6`]W_'Ui Z'A YX'HYW\'=bg][\hgž
cXYf'VYgi W\Yb'G]Y'99'BYk g'ZØf'k Y]hYfY'8YhU]`q'ni f']bhY``][YbhYb

?cbbY_h]j]hÀh" \pm bhYfYggUbh]gh Ui W X]Y DYfgdY_h]j Y Ui Z'9]b]a YX VYnØ[`]W W]fi f[]gW Yf F c V chYf i b X XYfYb Ni _i b ZhghfYb Xg"

8 YhU]`g	
Cfh	GhfU» Vi f[ž': fUb_fY]W
EiY``Yb	a YX!hYWX]bg][\hg"Wca
	• k k k "YYbYk gYi fcdY"Wca
	• Y]b]a YX"Yi

6Ygi WXYb G]Y i bg Ui Z. k ca , + "XY