



gWbY`YV][ Yb`i bX`dfÅn]gYb`K Y`h`XYf`A YX]n]bhYWb]\_`i bYf`Ågg`]W  
]gh`HYWb]gWY`@c [ ]gh]\_`VYf]W hYh`XUgg`gc`WY  
9ZZ]n]Ybn[ Yk ]bbY`YbhgWY]XYbX`ZØf`X]Y`9]b`U`hi b[ `XYf`ghfYb[ Yb  
HU\_hnY]hYb`ja `GhYf`]gUh]cbgdfcnYgg`g]bX"

8]Y`YW hYb`GhUfg`XYf`bYi Yb`5b`U[ Y`g]bX`X]Y`nk`Ò`Z` J Uf]c`A`c] Y  
76`! : U`fnYi [ Yž`X]Y`gdYn]Y`ZØf`XYb`Ui hca`Uh]g]YfhYb`HfUbgdcfh  
j`cb`Ui ZVYfY]hYhYb`A`YX]n]bdfcXi`\_`hYb`\_`cbn]d]Yfh`g]bX"8]YgY  
: U`fnYi [ Y`cdYf]YfYb`ja`i`& (#!6Yhf]YV`Ui Z`nk`Y]`9VYbYb`i`bX  
VYk`À`h][ Yb`Y]bY`HfUbgdcfhghfYW`Y`j`cb`fi`bX`) \$\$`A`YhYfb"8]Y  
Yb[ Y`VUi`\_]WY`; Y[ YVYb`Y]h`YfZcfXYfh`XUVY]`À`ÒW`ghY`DfÅn]g]cb`]b  
XYf`BUj ][ Uh]cbž`XYbb`X]Y`F`cVchYf`a`ØggYb`]b`XYf`@U[ Y`gY]bž`Ub`&\$  
BUW`\_`cbX]h]cb]Yfi`b[ g`Ua`a`Yfb`a`]h`Y`XfY]`Di`ZZYfgdi`fYbž`X]Y  
nY]h`\_f]h]gWY` , VYf[ UVY`g]WYfni`ghY`Yb" : Øf`YXY`7`Uf[ Y`ghY`h  
`YX][ `]WY]bY`a`Ui`ja`U`Y`J`cfVYfY]hi`b[ gnY]h`j`cb`\*`\$`A`]bi`hYb`ni`f  
J`YfZØ[ i`b[ "8`UVY]`gd]Y`h`Y]bY`A`UhYf]U`Zi`ggg]a`i`Uh]cb`Y]bY  
k`]W]h][ Y`F`c`Yž`i`a`X]Y`HU\_h[ YbUi ][\_]h`ni` [ UfUb]h]YfYb`i`bX  
a`Ò[ `]WY`J`Yfn`Ø[ Yfi`b[ Yb`ni`j`Yfa`Y]XYb"FcVch]\_`DfcXi`\_h]cb  
`YVh`Yfj`cfž`XUgg`X]YgY`F`cVchYf`b]W]h`bi`f`X]Y`9ZZ]n]Ybn`ghY][ Yfbž  
gcbXYfb`Ui`W`XUg`DYfgcbU`Yb`h`UghYb"

## 8Yf`9]bgUhn`j`cb` : U`fYf`c`gYb HfUbgdcfhgmghYa`Yb

K ]Y`Zi`b\_h]cb]Yfh`XUg`U`Yg`]b`XYf`DfUi ]g3`8]Y`ZU`fYf`c`gYb  
HfUbgdcfhZU`fnYi [ Y`fi`H: Ł`cXYf`HfUbgdcfhgmghYa`Y`fi`HGŁ  
ØVYfbY`a`Yb`Y]bY`nYbhU`Y`F`c`Y`]b`XYf`?`fUb`\_`Yb`U`i`g`c[ ]gh]\_`G]Y  
g]bX`a`]h`Y]bYa`Y][ YbYb` : U`fUbhf]YV`Ui`g[ YghUhhY`hi`bX  
hfUbgdcfh]YfYb`K`UfYb`Ui`Z`j`cfXYZ]b]YfhYb`GhfYW`Yb`]bbYf`U`V`XYf  
?`]b]\_`Yb"8]YgY`Ui`hca`Uh]gWYb`HfUbgdcfha`]hhY`VYb`Øh][ Yb`\_`Y]bY  
dYfgcbY`Y`i`bhYfgh`Øhni`b[ ž`XU`g]Y`VYf`Ø`fi`b[ g`cg`[ YZØ`f`hi`bX  
[ YghYi`Yfh`k`YfXYb" Æ`f`J`cfhY]`Y]Y[ h`b]W]h`bi`f`]b`XYf`9ZZ]n]Ybnž  
gcbXYfb`Ui`W`]b`XYf`G]WYf`Y]hž`XU`g]Y`ni`j`Yf`Ågg][ `]b`XYf`@U[ Y  
g]bXž`j`YfgW]YXYbY` ; ØhYf`k`]Y`J`YfVfUi`W`gUfh]\_`Y`ž`5f`nbY]a`]hhY`ž  
GhYf][ i`hž`K`ÅgWYž`GdY]gYb`i`bX`5VZU`ni`h`fUbgdcfh]YfYb"  
**Ni`\_`i`bZi`i`b]\_`]b]\_`VYgW`fY]Vh`X]YgY`GmghYa`Y`U`g`i`bj`Yfn]W]hVUf  
ZØf`Y]bYb`fY]Vi`b[ g`cgYb`?`]b]\_`VYhf]YV"**

8]Y`bYi Yb`GmghYa Y`j cb`9?`F cVch]Wg`g]bX`gca ]h`a Y`f`U`g`bi f  
 hYWXb]gWXY`Gd]Y`YfY]Yb``G]Y`ghY``Yb`g]WXYfz`XUgg`Ya dZ]bX`]WXY  
 A YX]n]bdfcXi \_hYz`X]Y`a ]h`[ UgZ`Ofa ] [ Yb`GhYf`]`gUh]cbga ]hY`b  
 VY\UbXY`h`k YfXYb`z`ghYhg`fYWX`hnY]h`[ `i bX`g]WXYf`VYfY]h`[ YghY``h  
 k YfXYb`\_`ObbYb``8]Y`#hY [ fUh]cb`X]YgYf`HYWX`bc`c [ ]Y`]b`XYb  
 5fVY]hgU``hU [ `j cb`?`]b`\_Yb`\_ca a h`b]WX`h`bi f`XYa `6Yhf]YV`ni [ i hYz  
 gcbXYfb`gW`UZZ`h`Ui WX`VYggYfY`5fVY]hgVYX]b [ i b [ Yb`Z`O`f`XUg  
 a YX]n]b]gWXY`DYfgcbU`"

#g [ YgUa h`A`ggh`g]W`gU [ Yb`z`XUgg`X]Y`X] [ ]hU`Y`F`Y`j c`i h]cb`]b`XYf  
 A YX]n]bhYWXb]\_`Xi fWX`XYb`9]bgUhn`j cb`: HG`a U» [ YV`]WX  
 j cfUb [ Yhf]YVYb`k ]fX``9ZZ]n]Ybn`z`G]WXYf\Y]h`i bX`Y]bY`\c\Y  
 5bdUggi b [ gZ`A` \ [ \_Y]h`g]bX`bi f`Y]b] [ Y`XYf`J cfhY]Y`z`X]Y`X]YgY  
 GmghYa Y`V]YhYb``8]Y`Ni \_i bZ`h`XYf`GhYf`] [ i h] Yfgcf [ i b [ `]b`?`]b`\_Yb  
 g]Y`h`XUb`\_`gc`WX`Yf`]bbcj Uh]j Yf`@`Ogi b [ Yb`j ]Y`j YfgdfYWX`YbX`Ui g"

8YhU]`g	
Cfh	B]WX`hj YfZ`O [ VUf
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "hYWX b]gWXY!`c [ ]gh]_`bYh</li> <li>• fcVch]_!dfcXi _h]cb"XY</li> <li>• k k k "ni _i bZ`h!i b]_`]b]_`XY</li> </ul>

6Ygi WX`Yb`G]Y`i bg`Ui Z.`k ca , +"XY