

F Yj c`i h]cbÅfY`F cVch]_.'Gc`cdh]a]Yfh`H77
]b`GWX YbYZY`X`gY]bY`@U[Yf`c []gh]_`

@cW`g`F cVch]Wg`cdh]a]Yfh`a]h`(`) `Ui`hcbca`Yb`F cVchYfb`X]Y
@U[Yf`c []gh]_`XYg`Cb`]bY!<ÅbX`Yfg`H\Y`7fYUh]j`Y`7`i`V`]b
GWX YbYZY`X"



GWX YbYZY`Xž`8Yi`hgW`U`bX`!`K`c`V`Y]Vh`XYf`A`YbgW`]b`XYf
X][]hU`Yb`HfUbgZcfa`Uh]cb3`8]YgY`:`fU[Y`VYgW`ÅZh][`hj`]Y`Y`]b`XYf
6fUbW`Yž`XcW`Y]b`6`]W`Ui`ZX]Y`bYi`YghYb`9bhk`]W`i`b[Yb`VY]`H\Y
7fYUh]j`Y`7`i`V`fH77`ē`nY][`hž`XUgg`A`YbgW`i`bX`A`UgW`]bY`]\]Yf
k`i`bXYfVUf`\`Ufa`cb]YfYb`_`ÖbbYb``8Ub`_`XYf`a`d`Ya`Ybh]Yfi`b[`XYf
@cW`g]CbY!D`UhhZcfa`ž`X]Y`(`) `a`cV]Y`F cVchYf`XYg`Hmdg`@cW`g
Cf][]b`ghYi`Yfhž`Yf`YVh`XYf`@U[YfVYhf]YV`XYg`Cb`]bY!<ÅbX`Yfg`ZØf
GhcZYž`B`À`ni`VY`\`Öf`i`bX`X][]hU`Y`GW`b]hha`i`ghYf`Y]bY`k`U`fY
F Yj c`i h]cb"

H77`\`Uh`gY]bYb`G]m`]b`GWX YbYZY`X`VY]`<Ua`Vi`f[`i`bX`VYhfY]Vh
[`Y]W`nk`Ö`Z`Cb`]bY!G\`cdg`]b[`Ub`n`9i`fcdU``5`g`:`i`Z]`a`Ybh!
8]YbghY]ghYf`ZØf`_`Y]bYfY`i`bhYfbY`a`Yb`\`Uh`XYf`6Yhf]YV`Y]bY

@U[YfZÀWXY j cb'fi bX'%"\$\$\$'E i UXfUha YhYfbž'X]Y'bi b'Xi fW'X]Y
bYi YghY'HYWbc'c []Y'cdh]a]Yfh'k i fXYž'i a 'XYb'5fVY]hgUV`Ui Zni
j YfVYggYfb'i bX'X]Y'9ZZ]n]Ybn'a U» [YV`]W`ni 'ghY][Yfb'"8 Ug`N]Y`3
8]Y'cdh]a U`Y`J YfhY]i b['j cb'5i Z[UVYbž`_i [Y`F ci hYbd`Ubi b[
i bX'X]Y`VYgha Ò[`]W`Y`Bi hni b['j cb`FYggci fW`b`'i bX'XUg`U`Yg
ZØf`Y]bYb`g_U]YfVUfYb'i bX'XUhYb[YghYi YfhYb`@U[YfVYhf]YV`"K]Y
Ca a !`c []gh]_QVYf]W`hYhž`XfÀb[h`XUg`i bhYfbY`a Yb`]b`Y]bY`bYi Y
YfU`XYf`5i hca Uh]g]Yfi b["

9ZZ]n]Ybn`Xi fW`5i hca Uh]cb

8]Y`5i hca Uh]g]Yfi b[`XYf`@U[YfdfcnYggY`k i fXY`]b`FY`cfXnY]h
i a [YgYmh`' ðbYf`U`V`k Yb][Yf`K cW`Yb`k UfYb`X]Y`a Ubi Y`Yb
?ca a]gg]cb]Yfi b[`i bX'X]Y`J YfgUbXj cfVYfY]hi b[`dUggÅ'"8]Yg`k Uf
VYgcbXYfg`k]W`h][ž`XU`X]Y`?ca a]gg]cb]Yfi b[`j cb`GhcZZYb`ni j cf
Ui Z[fi bX`_ca d`Yi Yf`Ni gW`b]hhdfcnYggY`Y]bY`YW`hY
<YfUi gZcfXYfi b[`XUfghY`hY`"i a `X]YgY`<ØfXYb`ni `ØVYfk]bXYbž
k i fXY`XUg`@U[Yf!@Umc i highfUhY []gW`Ub[YdUggh'"8]Yg`U`Uh`b]W`h
bi f`X]Y`5fVY]hgk Y[Y`j Yf`Øfnhž`gcbXYfb`Ui W`X]Y`5V`Ai ZY
Yf`YV`]W`cdh]a]Yfh"

8]Y`@cW`g!CbY!D`UhZcfa`]gh`b]W`h`bi f`Y]b`hYW`b]gW`Yg
K i bXYfk Yf`ž`gcbXYfb`k]fX`Ui W`]a`F`U`a Yb`Y]bYg`F`cVch!Ug!U!
GYfj]W`fF`UUGÈ!A cXY`g`Ub[YV`chYb'"8i fW`X]Y`9]bgdUfi b[`j cb
j Uf]UV`Yb`?cghYb`i bX'X]Y`gW`bY`YfY`5i ZhfU[gVYUfVY]hi b[`_Ubb
H77`bi b`Y]bY[YghY][YfhY`?i bXYbni Zf]YXYb`Y]hij YfnY]W`bYbž`X]Y
gW`]Y»`]W`ni`Y]bYa`gW`bY`Yb`FYhi fb`cb`ðj Ygha Ybh`ZØ`fh'"8]Y
@c []gh]_!A]hUfVY]hYbXYb`U`UVYb`X]Y`F`cVch]_Ub`k YbXi b[Yb`[i h
Ub[Ybca a Yb`i bX`Ya dZ]bXYb`X]Y`Ni gUa a YbUfVY]h`U`g
Yf`Y]W`hYfbX"

9]b`6`]W`_]bg`; YgW`ÀZhga cXY`

K Ug`a UW`h`H77`gc`VYgcbXYfg3`BYVYb`XYa`J Yf`_Ui Zj cb`GhcZZYb
i bX`?i fnk UfYbž`V]YhYh`XUg`i bhYfbY`a Yb`Ui W`:`i`Z]`a Ybh!
8]Ybgh`Y]ghi b[Yb`Ub`"Gca]h`k YfXYb`_`Y]bYfY`i bhYfbY`a Yb`i bX
GhUfh!i dg`b]W`h`bi f`VY]`XYf`@U[Yfi b[ž`gcbXYfb`Ui W`VY]`XYf
?ca a]gg]cb]Yfi b[`i bX`XYa`J YfgUbX`i bhYfgh`Ønh'"8]Y

j c`Ui hca Uh]g]YfhYb`DfcnYggY`hfU[Yb`XUni`VY]ž`XUgg`XUg
 I bhYfbY\`a Yb`]b`Y]bYa`_cbh]bi]Yf`]WXYb`K UW\ghi a`V`Y]Vh`@Ui h
 Qgk YYhg!dfcW\gg]b[Q`k Uf`X]Yg`Ui W`Y]bY`XYf`<Ui dha ch]j Uh]cbYb
 ZØf`X]Y`æ d`Ya Ybh]Yfi b[`XYf`@cW g!HYW\bc`c[]Y"

8 Ug`: Un]h`æ `9!7ca a YfW\!6YfY]W\`]gh`Yg`YbhgW\Y]XYbXž`X]Y
 f]W\h][Yb`GW\f]hY`ni f`C dh]a]Yfi b[`ni`gYhnYb``8]Y`?ca V]bUh]cb
 Ui g`]bbcj Uh]j Yf`HYW\bc`c[]Y`i bX`ghfUhY[]gW\`Xi fW\XUW\hYb
 @U[YfdfcnYggYb`a UW\h`Yg`a Ò[`]W\ž`X]Y`j]Y`ZÀ`h][Yb
 <YfUi gZcfXYfi b[Yb`XYg`A Uf`_hYg`ni`a Y]ghYfb``@cW`g`F`cVch]Wg`\Uh
 \]Yf`A U» ghÀVY`[YgYhnh`i bX`nY][hž`k]Y`Y]bY`hfUX]h]cbY``Y`6fUbW\Y
 k]Y`X]Y`@U[Yf`c[]gh]_`Xi fW\`a cXYfbY`5bgÀhnY`bYi`VY`YVh`k YfXYb
 _Ubb``9g`V`Y]Vh`gdUbbYbX`ni`gY`Ybž`k]Y`g]W\`X]YgYf`HfYbX`k Y]hYf
 Ybhk]W_Y`b`k]fX`°

8YhU]`g	
Cfh	GW\YbYZY`Xž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a a !`c[]gh]_`j c[Y`"XY • k k k "gk YYhg!dfcW\gg]b["W\`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY