

F Yj c `i h]cbÄfY `GdcfhZc hc [ fUZ]Y . `æY`  
A Uf\_`i bX`i bX`X]Y `Ni \_i bZh`XYg  
9]g\ c W\_Ymg

GdcfhZc hc [ fUZ`æY`A Uf\_`i bX`fYj c`i h]cb]Yfh'a ]h`B`\_cb!  
F cVch]\_`X]Y`9]g\ c W\_YmZc hc [ fUZ]Y `VY]`XYf`æ : !  
K Y`ha Y]ghYfgW UZh`&\$& ) "



8 i bY`Xi `D]`Uhž: fUb\_fY]W `!`b`XYf`K Y`h`XYf`GdcfhZc hc [ fUZ]Y  
[ ]Vh`Yg`Y]b][ Y`k`Yb][ Y`B`Ua`Ybž`X]Y`a`Ub`\_Y`b`b`Y`b`gc`h`Y`"9]bYf  
XUj`cb`]gh`æY`A Uf\_`i bXž`Y]b`g`W`k`YX]g`W`Yf` :`c`hc`[`f`U`Z`X`Y`f`g`Y]h`Ø`V`Y`f`  
nk`Y]`š`f`n`Y`b`h`Y`b`]b`X]Y`g`Y`a` `6`Y`f`Y]W`U`f`V`Y]h`Y`h`"9`f`]gh`b]W`h`b`i`f`  
A`h]b`UV`Y`f`ž`g`c`b`X`Y`f`b`U`i`W`7`Y`Z`d`c`hc`[`f`U`d` `j`c`b`6]`X`V`m`f`Á`b`ž`Y]b`Y`f`  
X`Y`f`Z`Ø`f`Y`b`X`Y`b`G`d`c`f`h`Z`c`hc`[`f`U`Z]Y`!5[`Y`b`h`i`f`Y`b`]b`G`\_`U`b`X]b`U`j`]Y`b`"8]Y  
9`f`Z`c`[`g[`Y`g`W]W`h`Y`j`c`b`A`U`f`\_`i`b`X`]gh`[`Y`d`f`Ä[`h`j`c`b`Y]b`Y`f`h`Y`Z`Y`b`  
@Y]X`Y`b`g`W`U`Zh`Z`Ø`f`G`d`c`f`h`ž`X]Y`]`b`j`c`b`?`]b`X`Y`g`V`Y]b`Y`b`U`b`V`Y[` `Y]h`Y`h`  
`U`h`"I`f`g`d`f`Ø`b[ `]W`U`g`æ`i`f`b`U]gh`Ø`V`Y`f`J`X`Y`c`g`d]Y`Y`h`Ä`h][`ž`Y`b`h`X`Y`W`\_`h`Y`  
Y`f`g`Y]b`Y`@Y`V`Y`ni`f` :`c`hc`[`f`U`Z]Y`k`Ä`f`Y`b`X`Y]b`Y`g`D`f`U`\_`h]\_i`a`g`]b`Y]b`Y`f`  
g`W`k`Y`X]g`W`Y`b`@c`\_`U`n`Y]h`i`b`[`"

GY]b'5i Zgh]Y[ 'VY[ Ubb'&\$+\$ž'U'g'Yf'ni '6]'XVmfÁb'gh]Y» "'Bi f'ZØbZ  
»\fY'gdÀhYf'ØVYfbU\ a 'Yf'[ Ya Y]bgUa 'a ]h?'c''Y[ Yb'X]Y'5[ Ybhi f"  
<Yi hY''Y]hYh'Yf'Y]b'HYUa 'j cb'%%': chc[ fUZYb'gck ]Y': fYY'UbWfb  
i bX'fY]»h'fY[ Y'a Å»][ 'ØVYf'&\$'\$HU[ Y]a '»\f'i a 'X]Y'K Y'hž'i a 'VY]  
[ fc»Yb'GdcfhYj Ybhg'\Ui hbU\ 'XUVY]ni 'gY]b"

## F cVch]\_! ? Ua YfUg'fYj c`i h]cb]YfYb'X]Y GdcfhZc hc [ fUZ]Y

?Øfn`]W\`UhY'A Uf\_`i bX'X]Y'; Y`Y[ Yb\Y]hž'a ]h`]bbcj Uh]j Yf  
HYW\bc`c [ ]Y'X]Y'≡: !K Y`ha Y]ghYfgW\UZh]a '9]g\cW\_Ymi&\$&) `]b  
GhcW\_\c'a 'i bX'8ÅbYa Uf\_`ZYghni \U'hYb"8 UVY]gd]Y'hY'b]W'h'bi f  
gY]b'Zc hc [ fUZ]gW\Yg'; YgW\W\_Y]bY'F c''Yž'gcbXYfb'Ui W\X'Yf  
9]bgUhm]j cb'F cVch]\_! ? Ua YfUg"8]YgY'Zi hi f]gh]gW\Y'5i gfØghi b[  
k i fXY'ni f', VYfhfU[ i b[ 'j cb'6]'XYfb']b'9W\hY]h'Y]b[ YgYhnh' bX  
VfUW\hY'X]Y': chc[ fUZ]Y'Ui ZY]b'bYi Yg'B]j YUi "'8]Y'GhYi Yfi b[  
X]YgYf' ? Ua YfUg'YfZc`[ h'ØVYf'Y]bYb'D'UmGhUh]cb') '8i U`gYbgY  
7cbhfc''Yfž'k Ug'X]Y'6YX]Ybi b[ 'Yf\YV`]W'Yf'Y]W'hYfhž'k ]Y'  
**DYhUd]I Y`'VYf]W'hYh"**

A Uf\_`i bX'\Uh'X]Y' ðghU``Uh]cb'XYf'F cVch]\_! ? Ua YfUg'U`g  
k Y[ k Y]gYbX'ZØf'ni \_ØbZh][ Y[ 'fc»Y'J YfUbgH'hi b[ Ybž'k ]Y'X]Y  
C`ma d]gW\Yb'K ]bhYfgd]Y`Y'&\$&\*`]b'≠U`]Ybž'Ub[ YgY\Yb"9f'VYhcbh  
X]Y'6YXYi hi b[ 'j cb'J cfVYfY]hi b[ 'i bX': `YI ]V`]hÅhž'i a 'j]b'XYf  
gW\by''YV][ Yb'K Y'h'XYg'Gdcfhg'X]Y'VYghYb'5i ZbU\ a Yb'ni  
Yfn]Y'Yb"8]Y' ? Ua YfUH'W\W\`Uh'g]W\`ØVYf'X]Y`YhnhYb'nk Y]  
»\fnY\bhY'XYi h]W\`k Y]hYfYbhk ]W\_Y'hž'k Ug'A Uf\_`i bX'VYgcbXYfg  
gW\Åhnh"9f'bi hnh' bhYf'UbXYfYa 'a Y\ fYfY'B ]\_cb'N- ' ? Ua YfUg'i bX  
&(!%&\$a a 'Z#( 'CV'Y\_h]j Yž'i a 'UhYa VYfUi VYbXY'6]'XYf'ni  
gW\UZZYb"

## 8 ]Y'f]W\h][ Y'5i gfØghi b[ ' ]gh'XUg'5'i bX'C

K ]Y'k ]W\h][ 'X]Y'f]W\h][ Y'5i gfØghi b[ ' ]b'XYf'GdcfhZc hc [ fUZ]Y'ghž  
ghY`h'A Uf\_`i bX'hU[ hÅ[ ' ]W\`i bhYf'6Yk Y]g"9f'd\c hc [ fUd\]Yfh'gY]h  
ØVYf'nY\ b'»\fYb'a ]h'B ]\_cb'i bX'g]Y\h'X]Y'8) 'U`g'Y]bY'gY]bYf  
j Yf'Àgg]W\ghYb' ? Ua YfUgž'X]Y'\ a 'i bhYf'YI hfYa Yb'6YX]b[ i b[ Ybž

k ]Y`HYa dYfUhi fYb`j cb`V]g`ni `!` \$ 7ž`hfYi Y`8]YbghY`Y]ghYh`8Yf  
K cf\_Zck` ]gh`YbHgWXY]XYbX.`9f`\_Ubb`6]`XYf`]b`GY\_i bXYbgWbY`Y  
ØVYfhfU[ Ybž`k Å\ fYbX`Yf`[ `Y]W\ nY]h][ `VYUfVY]hYh`i bX`Zc`hc[ fUZ]Yfh`  
A ]h`Y]bYf`J ]Y`nU\`Ub`CV`Y\_h]j Ybž`j cb`K`Y]hk`]b`Y`V]g` \]b`ni  
HY`YcV`Y\_h]j Ybž`]gh`Yf`Øf`YXY`<YfUi`gZcfXYfi`b[ ` ]Yk`UddbYh`

- 5: !G`B`?`CF`%`(!&(a`a`Z#&"` ;` `98
- 5: !G`B`?`CF`&`(!+\$a`a`Z#&"` 9`98`J`F
- 5: !G`B`?`CF`+`\$!&\$a`a`Z#&"` 9`:`@`98`J`F
- 5: !G`:`]g\YmY`B`?`CF` ;` !%)`a`a`Z#`")`!`(")`9`98
- 5: !G`B`?`CF`(`(\$a`a`Z#&"` 9`:`@`98`J`F
- 5: !G`B`?`CF`%`\$!`(\$a`a`Z#`9`H7%`("`:`@`98`J`F

A Uf`\_i`bX` ]gh`Ui`W`]a` `F`ØW\_a`Y`Xi`b[`gdfcnYgg`j`cb`B`\_cb  
Y]b[`YVi`bXYb`i`bX` \]`Zi`XUVY]ž`DfcXi`\_hY`ni`j`YfVYggYfb`"GY]bY  
9fZU\fi`b[`Yb`VY]a` `:`c`hc[ fUZ]YfYb`]b`ØVYf`(`)`@`AbXYfb`g]bX` ;` c`X  
k`Yfhž`i`bX`U`g`B`\_cb`9i`fcdY`5a`VUggUXcf`\Uh`Yf`X]Y`A`Ò[ `]W\`\_Y]hž  
gY]bY`@Y]XYbgW`UZhi`a` ]h`Y]bYf`VfY]hYb` ;` Ya`Y]bgW`UZhi`ni`hY]Yb`"

## 8 ]Y`\_fYUh]j`Y`GY]hY`XYf`:`c`hc`[`fUZ]Y

5VYf`A`Uf`\_i`bX` ]gh`b]W`h`bi`f`Y]b`hYW`b]gW`Yf`:`c`hc[ fUZ` `?`fYUh]j` ]h`Åh  
]gh`Øf` ]\`b`XUg`5`i`bX`C`"9f`j`Yfk`YbXYh]`bbc`j`Uh]j`Y`HYW`b]\_Ybž`i`a  
Ui`gXfi`W`gghUf`\_Y`6]`XYf`ni`\_fY]YfYbž`VYgcbXYfg`VY]  
J`YfUbghU`hi`b[`Yb`k`]Y`XYf`≡`:`!K`Y`ha`Y]ghYfgW`UZhi`5`\_hi`Y``]gh`Yf`]b  
K`]a`V`YXcb`VYgW`ÅZh][`hi`bX`\Uh`D`ÅbYž`VY]`XYb`C`ma`d]gW`Yb  
K`]bhYfgd]Y`Yb`]b`A`]`Ubc`7`cfh]bU`&\$&`\*`G\_]!`i`bX`<`cW`Ym]9j`YbHg`ni  
Zc`hc[ fUZ]YfYb`" `b`NY]hYb`XYf`DUbXYa` ]Y`Y[`hY`Yf`Y]bY`\_fYUh]j`Y  
DUi`gY`Y]b`i`bX`Zc`\_i`gg]YfhY`g]W`Ui`Z`hfUX]h]cbY`Yb  
:`c`hc`^`i`fbU`]ga`i`gž`k`Ug`]`a` ` \U`Zž`Zf]gW`Y`≠Y`Yb`i`bX`DYfgdY`\_h]j`Yb  
ni`Yb`hk`]W`Y`b`"

GY]bY`VYY]bXfi`W`\_YbXY`F`Y]gY`Xi`fW`X]Y`K`Y`h`XYf`GdcfhZc`hc[ fUZ]Y  
]gh`Y]b`Ui`ZfY[`YbXYg`6Y]gd]Y`XUZØfž`k`]Y`hYW`bc`c[ ]gW`Y  
9b`hk`]W`\_i`b[`Yb`i`bX`\_fYUh]j`Y`5bg`ÅhnY`ni`gUa`a`Yb`\_ca`a`Ybž`i`a`X]Y  
 ;`fYbnYb`XYg`A`Ò[ `]W`Yb`ni`Yfk`Y]hYfb`"K`Ybb`Xi`a`Y`f`ØVYf`gY]bY  
5fVY]hYb`i`bX`X]Y`bYi`YghYb`HYW`b]\_Yb`YfZU`fYb`a`ÒW`hYghž`gW`Ui  
X]f`gY]bY`6Y]hfÅ[`Y`Ui`Z`6]`XVmf`Åb`i`bX` `bghU[ fUa`\_Ub`"

8YhU]`g	
C fh	8i bY`Xi `D]`Uhž: fUb_fY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• dYhUd]l Y`"Wca</li> <li>• bdg"b]_cb]a U[ ]b[ "Wca</li> <li>• k k k "b]_cb"W</li> </ul>

6Ygi WY Yb`G]Y`i bg`Ui Z.`k ca , +"XY