

F cVchYf!5bh]`cdYb`]a `< cW\`UbX.
F Yj c`i h]cbÅfYf`GW\ i hn`ZØf`H]VYh°

æ`h]VYh]gW\Yb`< cW\`UbX`gW\Ønh`Y]bY`F cVchYf!5bh]`cdY`X]Y
VYXfc`hY`H]VYh!5bh]`cdY`Xi fW\`? ≠[YghØnhY`,`VYfk UW\i b[
i bX`9f_Ybbi b["



< c\`L]!B Uhi ffYgYfj Uhž`E]b[\U]ž`7\]bU`!`< Ugh`Xi `gW\cb`j cb
XYf`bYi YghYb`æbcj Uh]cb`]a `6YfY]W\`H]YfVYcVUW\hi b[` [Y\Øfh3`æ
h]VYh]gW\Yb`< cW\`UbX`\Uh`X]Y`:]fa U`8YYd`F cVch]Wg`Y]bY`F cVchYf!
5bh]`cdY`Ybhk]W_Y`hž`X]Y`gY]h`9bXY`ž``]a `< c\!L]!B Uhi ffYgYfj Uh
ZØf`5i ZgY\Yb`gcf[h`A]h`Y]bYa`N]Y`,`XYb`GW\i hn`XYf`VYXfc`hYb
H]VYh!5bh]`cdY`"8]YgY`Yi W\hYbX!cfUb[Y`i bX`VfUi b`[Ya`i ghYfhY
A UgW\]bY`]gh`b]W\hibi f`Y]b`k i bXYfVUfYg`6Y]gd]Y`a`cXYfbYf
HYW\bc`c[]Yž`gcbXYfb`Ui W\`Y]b`k]W\h[]Yf`GW\f]h`]b`XYf
B Uhi fgW\i hnUfVY]h"

8 Ug`< c\!L]!B Uhi ffYgYfj Uhž`Y]b`! B9G7C!K Y`h_i`hi fYfVYž`Y[h`Ui Z
ØVYf`(") \$\$`A YhYfb`< Ø\Y`i bX`V]YhYh`YI hfYa`Y`_]a`Uh]gW\Y
6YX]b[i b[Yb`"I a gc`VYY]bXfi W_YbXYf`]gh`X]Y

5bdUggi b[gZÄ\][_Y]h'X]YgYf'F cVchYf!5bh]'cdYž'X]Y']b'XYf'@U[Y']ghž
g]W\]b'YWXhY'<YfXYb'ni']bhY[f]YfYb'"8i fW\]\fY'hÄi gWX YbX'YWXhY
; YghU'h'a UWXhg]Y'Y]bYb'\Yfj cffU[YbXYb'æV'i bX'_Ubb'g]W\]a
I a _fY]g]j cb'&'?]'ca YhYfb'i a']\fYb'?cbhfc`di b_h'VYk Y[Ybž
j YfgW]YXYbY'; Y'ÄbXYUfhYb'ØVYfk]bXYb'i bX'XUVY]'k]W\h][Y
8UhYb'YfZUggYb"

HYW\ bc`c []Y'hf]ZZh'B Uhi fgW\ i hn

9]bY'XYf'VYa Yf_Ybgk YfhYghYb'9][YbgW\ UZhYb'XYf'F cVchYf!
5bh]'cdY']gh']\fY'? ±[YghØhnhY'6]'XYf_Ybbi b[ž'X]Y'K UbXYffci hYbž
: fYgg[Yk c\b\Y]hYb'i bX'X]Y'9bhk]W_ 'i b['j cb'ž b[h]YfYb
Ui ZnY]W\ bYh'"8]Yg'hfÄ[h'YbhgW\ Y]XYbX'XUni'VY]ž'XYb'6YghUbX'XYf
H]VYh!5bh]'cdYž'XYf'g]W\]cb'fi bX'+\$\$\$\$'Ui ZYhk U'' '\$\$\$\$\$'H]YfY
Yf\c'h\Uhž'ni'ØVYfk UWX Yb"'i bhYfghØhnh'k]fX'X]YgYg'Dfc'Y_hj cb
Y]bYa' [fÖ»YfYb'HYW\bc`c []Y!² _cgmghYa ž'XUg'Ui W\ 'a cV]'Y
6YcVUW\hi b[gdcghYb'i a ZUgg'"8]YgY'gc`Yb'A YbgW\!H]Yf!
'cbZ]_hY'j Yfa Y]XYb'i bX'['Y]W\ nY]h]['YZZY_h]j 'Ui Z6YXfc\i b[Yb
fYU[]YfYb"

æa'FU\ a Yb'Y]bYg'bUh]cbU`Yb': cfgW\i b[gdfc'Y_hg'k YfXYb
Ui »YfXYa' a cV]'Y'; YfÄhY'Y]b[YgYmhž'i a'X]Y', VYfei Yfi b['XYf
B Uh]cbU`ghfU»Y'%'\$- 'Xi fW\ 'X]Y'5bh]'cdYb'ni'ØVYfk UWX Yb'"8]YgY
\cW\ Ybhk]W_ 'Y'hYb' a cV]'Yb'K UWX Yb' k YfXYb'fYa chY'j cb
: UW\ `Yi hYb' [YghYi Yfhž'i a'g]W\ Yfni ghY`Ybž'XUgg'X]Y'H]YfY
i b[Y\]bXYfh'i bX'g]W\ Yf'ØVYf'X]Y'GhfU»Y' [Y`Ub[Yb'"8UVY]
_ca a Yb'gc[Uf'Y'Y_hfcb]gW\ Y'@Y]hgmghYa Y'ni a'9]bgUhnž'X]Y
5i hcZU\ fYfb'UbnY][Ybž'cV'g]Y'Ub\U'hYb'cXYf'k Y]hYfZU\ fYb'gc`Ybž
i a'?'c`]g]cbYb'ni'j Yfa Y]XYb"

9]b'6`]W_ 'Ui Z'H]VYh

H]VYh'gY'Vgh]gh'b]W\ h'bi f'ZØf'gY]bY'Ui »Yf[Yk Ö\b`]W\ Y'A YbgW\ Yb!
i bX'H]Yfk Y'h'VY'_Ubbhž'gcbXYfb'Ui W\ 'ZØf'gY]bY'UhYa VYfUi VYbXYb
@UbXgW\ UZhYb'"8Yf'h]VYh]gW\ Y'<cW\ d`UhYUi']gh'XYf'\ÖW\ ghY'XYf
K Y'h'i bX'VY\YfVYf[h'niU\`fY]W\ Y'XYf'\ÖW\ ghYb'6Yf[Yž'XUfi bhYf
XYb'VYa Yf_Ybgk YfhYb'A ci bh'9j YfYgh'"8]Y'F Y []cb']gh'Y]b'A U[bYh
ZØf'Hci f]ghYbž'X]Y'X]Y'J]Y'ZU'h'XYf'² _cgmghYa Yž'j cb'U'd]bYb

; fUg`ÅbXYfb`ØVYf`K`Å`XYf`V]g`ni` ` \Y`][Yb` ; Yk` ÅggYfbž`Yf`YVYb`
k`c`Yb`"9]b`ni` g`Åhn`]W`X`Y`g`5i` [Yba` Yf`_`n]Y`h`X]Y`G`W`Ö`b` \Y]h`j` cb`
GYYb`k`]Y`XYa` `MJa` Xfc`_`!GYY`i` bX`XYa` ` \Y`Vf]b[YbXYb`
A`Ub`Ug`Ufc`j` Uf`!GYY`Ui` Z`g]W`ž`X]Y`]bgd]f]Yfh`i` bX`VYY]bXfi` W`Yb`"

9]b`ghYh][Yf` : `i` gg`j` cb`A`][fUbhYbž`k`]Y`X]Y`k` Y]V`]W`X`Y`b`5bh]`cdYbž`
ØVYfei` Yfh`k` Å`f`Y`b`X`XYf`Gca` a` Yfa` cb`UhY`f]` cb`A` U]V]g`ž` `]Ł`X]Y`
K`Y]hYb`XYf`<`c`W`Y`V`Y`b`Y`b`ž`i` a` `]b`<`c` \`L`]`ni` f`K` Y`h`ni` `Vf]b[Yb`"
8]YgY`K` UbXYfi` b[`]gh`Y]b`ZUgn]b]YfYbXYg`G`W`Ui` gd]Y`ž`XUg`gck`c` \`
K`]ggYbgW`U`Z`h`Yf`U`g`Ui` W`B`Uhi` f`Z`Yi` bXY`VY[Y]ghYfh`i` bX`
[`Y]W`nY]h][`Ybcfa` Y`<`YfUi` g`Z`c`f`X`Y`fi` b[Yb`Z`Ø`f`X`Y`b`B`Uhi` fgW`i` hn`a`]h`
g]W`Vf]b[h`"

8]Y`F`c`V`chYf!5bh]`cdY`j` cb`8YYd`F`c`V`ch]W`g`k`]fX`Y]b`k`]W`X]h][Yf`
6YghUbXhY]`X]YgYf`ZUgn]b]YfYbXYb`8mbUa`]_`"G]Y`k`]fX`b]W`X`h`bi` f`
ni`f` ,` VYfk` UW`i` b[`j` cb`H]YfVYk` Y[i` b[Yb`Y]b[YgYhnž`gc`bXYfb`Ui` W`
U`g` :` f`Ø` \`k` Ufbgmg`h`Ya` `Zi` b[]YfYbž`XUg`G`W`i` hng`h`U]c`b`Y`b`U`Ufa`]Yfhž`
k`Ybb`g]W`X`5bh]`cdYb`]b`XYf`B`Å` \`Y`j` cb`G`hf`U»` Yb`b`Å` \`Y`fb`"8]Yg`
_`Ö`bb`h`Y`ni` a` `G`W`i` hn`X]YgYf`a` U`Y`gh`Å`h]g`W`Y`b` ;` Yg`W`Ö`d`Z`Y`i` bX`ni` f`
J`Y`fa` Y]Xi` b[` [`Y`Z`Å` \`f` `]W`X`Y`f`G]h`i` U]c`b`Y`b`Z`Ø`f`g]Y`i` bX`5i` hc`ZU` \`f`Y`f`
VY]hfU[Yb`"

÷g[YgUa` h`nY][h`ig]W`ž`XUgg`]bbc`j` Uh]j` Y`HYW`bc`c` []Y`Ö`gi` b[Yb`i` bX`
B`Uhi` fgW`i` hna` U»` b`U` \`a` Yb`Z`Y`gh`<`Ub`X`]b`<`Ub`X`[Y` \`Y`b`_`Ö`bb`Y`b`"8]Y`
Ni` _`i` b`Z`h`_`Ö`bb`h`Y`U`gc`bc`W`X`Y]b][Y`gd`U`bb`Y`b`XY`9`bhk`]W`_`i` b[Yb`
VYfY]h`U`h`Y`b`°`

8YhU]`g	
Cfh	<c` \`L`]`!`B`Uhi` ffYgYfj` Uhž`E`]b[` \`U]ž`7` \`]b`U`
Ei`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k` "b`chYVcc`_`W`X`Y`W`_`"W`Ł`a` • k`k`k` "h]VYhhfUj`Y`"cf[• Yb`"h]VYh` "W`Ł`a`

6Ygi`W`X`Y`b`G]Y`i`bg`Ui`Z`k`ca` ,`+"XY`