

F cVch]\_`i bX`5i hca Uh]g]Yfi b[ .`Fi a `Àb]Yb  
]a ` [ `cVU`Yb`K YhhVYk YfVgXfi W\_`

8]Y`F cVch]\_`i bX`5i hca Uh]g]Yfi b[ ` [ Yk ]bbYb`Ub`6YXYi hi b[  
]b`l bhYfbY\`a Yb`k Y`hk Y]h" `þj Ygh]h]cbYb`Z0fXYfb`9ZZ]n]Ybnž  
E i U`]h`Àh"i bX`K YhhVYk YfVgZÀ\` [ \_Y]h"



Fi a `Àb]Yb`!`þ`XYf`Yi h][ Yb`NY]h`k ]fX`XUg`H\Ya U`F cVch]\_`i bX  
5i hca Uh]g]Yfi b[ `]a a Yf`d`f`ÀgYbhYf`i bX`b]W`h`bi f` [ fc»Y  
l bhYfbY\`a Ybž`gcbXYfb`Ui W` \_`Y]bYfY` : ]fa Yb`gYhnyb`Ui ZX]YgY  
HYW`bc`c` [ ]Ybž`i a `k YhhVYk YfVgZÀ\` [ `ni `V`Y]VYb" `@Ui h`6i g]bYgg  
FYj ]Yk `]gh`Yg`YbhgW`Y]XYbXž`ghfUhY [ ]gW`Y` `þj Ygh]h]cbYb`]b`X]YgY  
6YfY]W`Y`ni `h`Àh][ Ybž`i a `XUg`K UW`gh`i a `XYf`C`f [ Ub]gUh]cbYb`ni  
Z0fXYfb" `8Yf` [ `cVU`Y`HfYbX`ni f`5i hca Uh]g]Yfi b[ `VYgW`Y`i b][ h  
g]W`i bX`Z0\fh`XUni ž`XUgg`l bhYfbY\`a Yb`DfcXi \_]h]cbgUV`Ài ZY  
cdh]a ]YfYb`i bX` : Y\`Yfei chYb`Xi fW`GcZk UfYUi hca Uh]g]Yfi b[  
Yf\`YV`]W`fYXi n]YfYb`\_`0bbYb"

þ`XYb`Y`hnyb``þ\`fYb`\`Uh]g]W`X]Y`NU\`XYf`Y]b[ YgYhnyb  
þXi ghf]YfcVchYf`k Y`hk Y]hi a `VYa Yf`\_Ybgk YfhY`&(`) `i `Yf\`0\h" `Gc

k i fXYb j cb'&\$\$&'V]g'&\$\$' 'ØVYf' ( ž&, 'A ]''cbYb'F cVchYf  
Y]b[ YgYhnhž'k cVY]'GhUUhYb'k ]Y'7\]bUž'8Yi hgW'UbX'i bX'đdUb'ni  
XYb'J cffY]hYfb']b'XYf'→ d'Ya Ybh]Yfi b[ '[ Y\ØfYb''6YgcbXYfg  
VYY]bXfi W\_YbX']gh'7\]bUg'5bgh]Y[ 'j cb'À\f'W'&' "\$\$\$  
→ghU''Uh]cbYb']a 'đ\f'&\$\$&'Ui Z'fi bX'&+\*"\$\$\$]a 'đ\f'&\$\$&' "  
8Yi hgW'UbX'\Uh'YVYbZU''g'Y]bYb'5bgh]Y[ 'j cb') \*'i 'j YfnY]WbYh  
i bX'XUa ]h'gY]bY'ZØ\fYbXY'Fc''Y']b'9i fcdU'[ YZYgh][ h''→F'i a Àb]Yb  
\UVYb'Yhk U'&%ž' i 'XYf'i bhYfbY\ a Yb'F cVch]Wg'i bX'5i hca Uh]cb  
VYfY]hg']a d'Ya Ybh]Yfhž'k À\fYbX'&, ž%'i 'XYfnY]h']b'XYf  
9]bZØ\fi b[ gd\UgY'g]bX"

## GhfUHY [ ]gW X Y 'Df]c f]hÀhYb ' ]b 'F i a Àb]Yb

F i a Àb]gW X Y 'I bhYfbY\ a Yb'\_cbnYbhf]YfYb'g]W'ghUf'\_Ui ZX]Y  
J YfVYggYfi b[ 'XYf'DfcXi \_h'i bX'GYfj ]W'e i U']hÀhž'k cVY]', &'i  
X]YgYf': ]fa Yb'Ub[ YVYbž'XUgg'X]Yg'Y]b'<Ui dha ch]j Uhc'f'ZØf  
→j Ygh]h]cbYb']b'F cVch]\_ ]gh''5i W'X]Y'GhY][ Yfi b[ 'XYf  
DfcXi \_h]cbgj c'i a Ybž'X]Y'j cb', %'i 'XYf'6YfU[ hYb'U'g'k ]W'h][  
YfUW'hYh'k ]fXž'gd]Y'h'Y]bY'YbhgW'Y]XYbXY'Fc''Y''5fVY]hg\_fÀZhY'g]bX  
nk Uf'Y]b[ ]Yk ]ggYg'5b' ]Y[ Ybž'UVYf'Ub'YfghYf'GhY''Y'ghY\Yb  
9ZZ]n]Ybn'i bX'E i U']hÀh''Ui h'A W? ]bgYm"

A ]h'ØVYf', \$'i 'ni gh]a a YbXYf'5bhk cfhYb'g]bX'I bhYfbY\ a Yb'a ]h  
Y]bYa 'l a gUhn'i bhYf'%'A ]''cbYb'9i fc'gck ]Y'gc'W'Yb'ØVYf') \$  
A ]''cbYb'9i fc'ghUf'\_Ui Z'9ZZ]n]Ybn'i bX'E i U']hÀh'Zc\_i gg]Yfh"  
6YgcbXYfg'X]Y'a ]X!g]nYX': ]fa Yb'nY][ Yb'g]W'gYbg]V']g]Yfh'ZØf  
GhUV]''hÀh'Ua '5fVY]hgd'Uhn'i bX'VYa Ø\Yb'g]W'ž?'cghYb'ni 'gYb\_Yb  
i bX'X]Y'A ]hUfVY]hYfV]bXi b[ 'ni 'ZØfXYfb''8]Y'9bhk ]W'\_i b[ 'j cb  
5i hca Uh]g]Yfi b[ g'Øgi b[ Yb']gh'XU\Yf'ZØf'fi a Àb]gW X Y': ]fa Yb'Y]b  
GW'ØggY''ni f'k YhhVYk YfVgZÀ\][ Yb'Ni \_i bZn"

## 8 ]Y 'F c ''Y 'XYf' →bXi ghf]Y '( "\$

5VYf'k Ug'ghYW\_h'Y][ Ybh]W '\]bhYf'XYa '6Y[ f]Z'→Xi ghf]Y '( "\$3'8Yf  
&\$\$%'Ui ZX'Yf'<Ubbcj Yf'A YggY'j cf[ YghY''hY'6Y[ f]ZZ'VYgW'fY]Vh'X]Y  
j ]YfhY' ]bXi ghf]Y''Y'F Yj c'i h]cbž'X]Y'Xi fW'X]Y'8][ ]hU' ]g]Yfi b[ 'i bX  
5i hca Uh]g]Yfi b[ '[ Y\_Yb'bnY]W'bYh']gh''8]Y'J YfV]bXi b[ 'nk ]gW'Yb  
A UgW]bYbž']bhY''[ YbhY'GmghY'a Y'i bX'7mVYf!D\mg]WU''GmghY'a g

f7 DGŁ`Yfa Ò[ `]Włh`Yg`l bhYfbY\`a Ybž`]fY`DfcnYggY`Yf\`YV`]Wł`ni  
j YfVYggYfb`**VYf]Wł hYh`>69**"

9]b`GWł`ØggY`Y`Ya Ybh`]gh`X]Y`Bi hni b[ `j cb`6][ `8UhUž`XUg`ni f  
9ZZ]n]YbnghY][ Yfi b[ `Xi fWł`X]Y`5bU`mgY`[ fc»Yf`8UhYba Yb[ Yb  
VY]hfÅ[ h`8UXi fWł`\_ØbbYb`A i ghYf`Yf`\_Ubbh`i bX`j cfUi ggWłUi YbXY  
K Ufhi b[ Yb[ `Yd`Ubh`k YfXYbž`k Ug`5i gZU`nY]hYb`a ]b]a ]Yfh`F cVch]\_  
i bX`5i hca Uh]g]Yfi b[ `Y\Yb`<UbX`]b`<UbXž`i a`X]Y  
DfcXi`\_hei U`]hÅh`ni`Yf\`Ø\Ybž`]bgVYgcbXYfY`]b[ `YZÅ\`f`]WłYb  
I a [ YVi b[ Ybž`k c`XYf`9]bgUhn`j cb`F cVchYfb`X]Y`5fVY]hgg]WłYf\Y]h  
Yf\`Ø\`h"

8]Y`b`hY[ fUh]cb`j cb`?Øbgh`]WłYf`b`hY``[ Ybn`f?`ž`gd]Y`h`YVYbgc`Y]bY  
Fc`Y`]b`X]YgYf`9bhk ]W\_`i b[ ž`]bXYa`g]Y`\`]Zhž`DfcXi`\_h]cbgd`fc`nYggY  
ni`cdh]a ]YfYb`i bX`ghYhg`X]Y`E i U`]hÅhg`\_cbhfc``Yb`ni`j YfVYggYfb"  
I bhYfbY\`a Ybž`X]Y`]b`XYf`@U[ Y`g]bXž`g]Wł`X]YgYf`HYWłbc`c`[ Yb`ni  
ØZbYb`i bX`Ubni dUggYbž`k YfXYb`b]Wł`h`bi`f`]\fY`DfcXi`\_hj ]hÅh  
ghY][ Yfbž`gcbXYfb`Ui Wł`]\fY`K YhhVYk YfVgZÅ\][`\_Y]h`bUWł`U`h][  
g]WłYfb"

5VgWł`]Y»YbX`nY][`h]g]Włž`XUgg`Fi a`Åb]Yb`]b`Y]bYa  
YbhgWłY]XYbXYb`A ca Ybh`XYf`5i hca Uh]g]Yfi b[ gUXcdh]cb`ghY\`h"  
8]Y`l bhYfbY\`a Yb`g]bX`[ YZcfXYfhž`]bbcj Uh]j Y`@Øgi b[ Yb`ni  
Ybhk ]W\_Y`bž`i a`b]Wł`h`bi`f`]a`Y]a ]gWłYbž`gcbXYfb`Ui Wł`]a  
[ `cVU`Yb`K YhhVYk YfV`VYghY\`Yb`ni`\_ØbbYb``5i hca Uh]g]Yfi b[ `]gh  
\_Y]b`j cfØVYf[ Y\YbXYf`HfYbXž`gcbXYfb`Y]bY`ghfUH]Y[ ]gWłY  
Bch`k YbX][`\_Y]h`ZØf`U``Yž`X]Y`]a`NY]hU`hYf`XYf`8][`]hU`]g]Yfi b[  
YfZc`[ fY]Wł`gY]b`k`c``Yb"

8YhU]`g	
Cfh	Fi a`Åb]Yb
Ei Y``Yb	<ul style="list-style-type: none"><li>• Vi g]bYgg!fYj ]Yk "Yi</li><li>• k k k "a W_]bgYm"WŁa</li><li>• ^Y"[ a V\</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY