

6Yb[U`i fi `i bX`< mXYfUVUX`Xca]b]YfYb.
; 77g`ghYi Yfb`]bX]gW\Yb
=a a cV]`YbVcca `

6Yb[U`i fi `i bX`< mXYfUVUX`Xca]b]YfYb`&\$&) `U`g`HYW\!
GhUbXcfhY`]b`=bX]Yb"; 77g`YI dUbX]YfYb`]b`H]Yf!&!Gh\XhYž
bi hmYb`HU`YbhY`i bX`gYb_Yb`?cghYb"



6Yb[U`i fi ž`=bX]Yb`!`K Ug`hi hg]W\`ja`]bX]gW\Yb
HYW\bc`c[]Ya Uf_h3`8]Y`; `cVU`7UdUV`]hm`7YbhYfg`f| 77gk
nY]W\bYb`g]W\`Xi fW\`Y]b`VYY]bXfi W_YbXYg`K UW\ghi a`Ui g`i bX
[Yk]bbYb`ni bY\`a YbX`Ub`6YXYi hi b[]b`XYf`[`cVU`Yb`K]fhgW\UZh"
@Ui h`Y]bYa`U`hi Y`Yb`6Yf]W\hj cb`>@@`]Y[h`XYf`c_i g`XYf`; 77g
ghUf_`Ui Z`6Yb[U`i fi `i bX`< mXYfUVUXž`X]Y`ni gUa a Yb`* (i`XYf
6ØfcZ\W\Ybj Yfa]Yhi b[`Ui ga UW\Yb""8]Yg`]ghj`cf`U`Ya`Ui Z`X]Y
[fc»Yb`Dcc`g`Ub`\cW\ei U`]Z]n]YfhYa`=b[Yb]Yi f!`i bX`8][]hU`hU`Ybhž
_cb_i ffYbnZ\`][Y`=a a cV]`]YbdfY]gY`i bX`Y]bY`Ui g[YfY]ZhY
6Øfc]bZfUghfi _hi f`ni fØW_ni ZØ`fYb""6Yb[U`i fi `VY\Y]a UhYh`ØVYf
Y]bY`A`]]cb`HYW\!DfcZ]g`i bX`hf\`[h`a U» [YV`]W\`ni f`X][]hU`Yb

?ca dYhYbn' ðX]Ybg VY]žX]Y'a Y\ f'U'g'nk Y]A]''cbYb': UW_ fÀZhY
i a ZUgghž'k Ug'Yg'ni 'Y]bYa 'dYfZY_hYb'GhUbXcfh'ZØf': cfgW i b['i bX
9bhk]W_ i b['a UW_h"

ðhYfYggUbhYfk Y]gY'ZØ\ fYb'X]Y'XfY]'[fc» Yb'GhÀXhY'6Yb[U'i fi ž
<mXYfUVUX'i bX'7\YbbU]'b]W'h'bi f'X]Y'J Yfa]Yhi b[gghUh]gh]_Yb'Ubž
gcbXYfb'j YfnY]W_bYhYb'ja 'YfghYb'E i UfhU'`&\$&) 'Ui W_ 'Y]bY
VYa Yf_Ybgk YfhY'GhY]'[Yfi b['XYf'B UW_ZfU[Y''8]Y
J Yfa]Yhi b[gnU\ 'Yb'gh]Y[Yb'ja 'd\ fYgj Yf['Y]W_ i a ' +&i ž'k Ug'X]Y
5hhfU_h]j]hÀh'X]YgYf'GhÀXhY'ZØf' l bhYfbY\ a Yb' i bX' ðj YghcFYb
i bhYfghfY]W_h'fH X Y : 'YI ' ðbg] [\ hgł" '8]Y'k]W_h]'[ghYb'HFY]VYf
X]YgYg'K UW_ghi a 'g'g]bX'GY_hcFYb'k]Y' #H#HYGž'6: G=f6Ub_]b[ž
:]bUbW]U'GYfj]W_gž'UbX' ðgi fUbW_ł'i bX'X]Y': Yfh]'[i b[g]bXi ghf]Y"
A]h'j]bg[YgUa h'Yhk U') ž ('A]''cbYb'E i UXfUhž » '6ØfcZÀW_YžX]Y']b
X]YgYb'XfY]'GhÀXhYb'ja 'YfghYb'E i UfhU'`&\$&) '[Y'YUgh'k i fXYbž
nY]'[h'g]W_ž'XUgg'X]Y'9i dUb]cb'j cb'; 77g_Y]bY'; fYbnYb'_Ybbh"

8]Y 'F c ``Y 'XYf 'H]Yf!&' i bX 'H]Yf!' 'GhÀXhY

9]b'VYgcbXYfg'gdUbbYbXYf'5gdY_h]'gh'XUg'5i ZV`Ø\Yb'XYf'H]Yf!&
i bX'H]Yf!' 'GhÀXhY']b' ðX]Yb''8]YgY'GhÀXhYž'k]Y'5\ a YXUVUXž?'cW_]
i bX'7c]a VUhcFYžYb'hk]W_Y'b'g]W_ ni bY\ a YbX'ni 'bYi Yb'NYbhfYb
ZØf'hU'Ybh]YfhY'5fVY]hg_ fÀZhYžX]Y'VYfY]h'g]bXžY]bY' [fc» Y'F c``Y']a
; 77!² _cgmghYa 'ni 'gd]Y'Yb''@Ui h'>@@\ UVYb'VYfY]hg'ØVYf'%- \$
; 77g]b'X]YgYb'Ui ZghfYVYbXYb'GhUbXcfhYb': i » '[YZUggh''8 Yf
J cfhY]'ZØf' l bhYfbY\ a Ybž'X]Y'g]W_]b'X]YgYb'GhÀXhYb
b]YXYf'UggYbž']gh'b]W_h'ni 'j YfbUW_`Àgg]'[Yb.'A]h'&)'! ' \$i
b]YXf]'[YfYb'HU'Ybh_cghYb' i bX'Yhk U') \$i '[Yf]b[YfYb'6Øfca]YhYb
]a 'J Yf['Y]W_ ni 'H]Yf!%GhÀXhYb'g]bX'X]Y'k]fhgW_ UZh]W_ Yb'5bfY]nY
_`Uff>@@ł"

8]YgY'9bhk]W_ i b['nY]'[hž'XUgg]'[`cVU'Y' l bhYfbY\ a Yb'X]Y'HU'YbhY
i bX'; YgW_ÀZnga Ò['W_ _Y]hYb']b' ðX]Yb']b]W_h'bi f'Ui Z'X]Y' [fc» Yb
A Yhfc dc'Yb'VYgW_ fÀb_Ybž'gcbXYfb'Ui W_ 'X]Y'ni [fi bXY''Y[YbXYb
DchYbn]U'Y'UV[Y'Y[YbYfYf'GhUbXcfhY'Yf_YbbYb' i bX'bi hnYb''8 Ug
K UW_ghi a 'j cb'; 77g]b'j YfgW_]YXYbYb'GhÀXhYb'j YfnY]W_bYhY
Y]bY'k UW_gYbXY'K]fhgW_ UZhž'X]Y''Ui h'Dfc[bcgYb'V]g'&\$&) 'V]g'ni
+* 'A]''UfXYb' l G!8c``Uf'[YbYf]YfYb'_ØbbhY' i bX'ØVYf'%ž+ 'A]''cbYb

: UWÄ_fÄZhY`VYgWÄZh)[h"8Ua]h]gh`bX]Yb`ni a`[`cVU`Yb` : Ø\fyf`ja
; 77!² _cgmghYa`Uj UbW]Yfhž`k Ug`Ui WÄ`XYb`Y]b[YgWÄ`U[YbYb`K Y[
]b`X]Y`Ni _i bZh`a]h]j]Y`j YfgdfYWÄYbXYb`DYfgdY_h]j Yb
i bhYfghfY]WÄ`h`fGci fWÄ`659€"

8]Y`bÄWÄ ghYb`GWÄ f]hhY`i bX
< YfUi gZcfXYfi b[Yb

5VYf`k c`[YbUi`[Y\h`X]Y`FY]gY`\]b3`8]Y`A]YhYb`]b`6Yb[U`i fi
U`Y]b`VYhfi [Yb`]a`YfghYb`E i UfhU`&\$&) `Yhk U` ž`A]`]cbYb
E i UXfUhz » ž`k Ug`XYb`Y]bXfi W_gj c`Yb`A Uf_hUbhY]`j cb`(\$i
j YfXYi h]WÄ`h"8Y`\]!B7F`Zc`[hY`a]h`%-`%A]`]cbYb`E i UXfUhz » ž
k Ä\fybX`7\YbbU]`%ž&&`A]`]cbYb`E i UXfUhz » j YfnY]WÄ`bYhY`"8]Y
[fc»Yb`hYWÄ!cf]Ybh]YfhYb`GY`hcfYbž`]bgVYgcbXYfY`#H#HYGž
Xca]b]YfYb`a]h`) i`XYf`JYfa]Yhi b[gU_h]j]hÄhYb`fH\Y` :`YI
=bg][\hg€"

I bX`cVk c`\`XYf`GY`hcf`Vcca hž`[]Vh`Yg`Ui WÄ`<YfUi gZcfXYfi b[Yb
ni`a]Y]ghYfb`"8]Y`HU`Ybh_bUdd\Y]h`VYhf]Zzh`VYgcbXYfg`6Yfy]WÄ`Y`k]Y
?`=i bX`8UhYbk]ggYbgWÄ`UZhž`i bX`, \$i`XYf`I bhYfbY\`a Yb`VYf]WÄ`hYb
j cb`GWÄ`k]Yf][_Y]hYbž`[YY][bYhY` : UWÄ_fÄZhY`ni`Z]bXYb`"9]bY
I bhYfghØhmi b[`Xi fWÄ`ghUUh]WÄ`Y` : ÖfXYfa U» bU\`a Ybž`k]Y`X]Y
GhYi YfYf`Y]WÄ`hYfi b[Yb`]b`GcbXYfk]fhgWÄ`UZhgn`cbYb`fG9Ngž`hfÄ[h
XUni`VY]ž`X]YgYa`DfcV`Ya`Ybh[Y[Ybni`k]f`Yb`fGci fWÄ`659€"

Ni gUa`a Yb[YZUggh`Äggh`g]WÄ`gU[Ybž`XUgg`X]Y` ; 77g`]b`bX]Yb
Y]bYb`Ub[Yb`K Y[`]\]bhYf`g]WÄ`\UVYb`i bX`g]WÄ`Äb[gh]j cb`fY]bYb
?cghYbY]bgdUfi b[Yb`ni`gdYn]U`]g]YfhYb`b`bcj Uh]cbgnYbhYb
Yb`hk]W_Y`h`\UVYb`"A]h`Y]bYa`k UWÄ`gYbXYb` : c`_i g`Ui Z`HU`Ybhž
A Uf`hX]j Yfg]Z_Uh]cb`i bX`bZfUghfi _hi fYb`hk]W_`i b[`]gh`bX]Yb`[i h
Ui Z[YghY`hž`i a`gY]bY`F`c`Y`U`g`[`cVU`Yf`5_hYi f`]a`6Yfy]WÄ
X][]hU`Y`HfUbgZcfa`Uh]cb`i bX`hYWÄ`bc`c`[]gWÄ`Y`9bhk]W_`i b[`k Y]hYf
Ui gni`VUi`Yb`"

8 YhU]`g	
C fh	6Yb[U`i fi ž`bX]Yb

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k " ^ " WŁ a• h\YZ`YI]bg][\ hg"WŁ a• gci fWVUY"WŁ a

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY