

6f]h]gW\Y`Gc`XUhYb`hYghYb`fYj`c`i`h]cb`ÅfYg
; Y[Yb!8fc`bYb!GmghYa`]b`6UmYfb

@ <Uff]g`dfÅgYbh]Yfh`XUg`hfU[VUfY`7CFJI`G!F5J9B!GmghYa
ni`f`8fc`bYbUVk`Y\`f`VY]`XYf`J5B5<9A!`Vi`b[`]b
8Yi`hgW`UbXž[`YhYghYh]`cb`Vf]h]gW\Yb`Hfi`ddYb"



<c\YZY`g`HfU]b]b[`5fYUž`8Yi`hgW`UbX`!`b`XYf`Ui`ZfY[YbXYb
K`Y`h`XYf`a`]`hÅf]gW\Yb`HYW\bc`c[]Y`ghUbX`_Øfn`W\X]Y`J5B5<9A!
,`Vi`b[`]a`A`]hY`di`b`hž`X]Y`b]W\h`bi`f`U`g`D`UhhZcfa`ZØf`]bbcj`Uh]Y
@Øgi`b[Yb`X]YbhYž`gcbXYfb`Ui`W\X]Y`X]fY`hY`Ni`gUa`a`YbUfVY]h
nk`]gW\Yb`Vf]h]gW\Yb`i`bX`I`G!GhfY]h`fÅZhYb`j`cfUbhf]YV"@ <Uff]g
dfÅgYbh]YfhY`gY]b`c`W\`a`cXYfbYg; Y[Yb!8fc`bYb!GmghYa`ž`XYb
7CFJI`G!F5J9B`ž`i`bX`Vch`Y]bY`gdUbbYbXY`8Ya`cbghfUh]cb`XYf
:`Å\][`_Y]hYb`X]YgYf`HYW\bc`c[]Y"

8]Y`J5B5<9A!9]b\Y]h`ZUbX`]a`<c\YbZY`g`HfU]b]b[`5fYU`]b
8Yi`hgW`UbX`ghUhh`i`bX`Zc`_i`gg]YfhY`g]W\`Ui`Z`X]Y
<YfUi`gZcfXYfi`b[Yb`Xi`fW`i`bVYa`UbbhY`@`ZhZU\fnYi`[`Y"
5b[Yg]W\hg`XYf`k`UW\gYbXYb`6YXfc`i`b[Yb`Xi`fW`8fc`bYb`Ui`Z

[`cVU`Yf`9VYbY`k i fXY`Y]b`VYgcbXYfYg`5i [Yba Yf`Ui Z`X]Y
=>Ybh]Z]n]Yfi b[`i bX`9fdfcVi b[`bYi Yf`; Y[Yba U»bU\`a Yb`[Y`Y[h`
XYZYbW!]bXi ghfm"Yi `VYf]W\hYhž`XUgg`X]Y`Vf]h]gW\Yb`Gc`XUHyb
VY]XY`j YfZØ[VUfYb`?cbZ][i fUh]cbYb`XYg`7CFJI G!F5J9B
hYghYhYb.`Y]b` : U\fnYi [`a cXY``]YfhYg`GmghYa `Ui Z`Y]bYa `7cmchY
i bX`Y]bY`hfU[VUfY`J Uf]UbhYž`X]Y`Yg`XYb`Gc`XUHyb`Yfa Ø[`]W\hž
ZYI]VY`Ui Z`8fc\YbUb[f]ZY`ni `fYU[]YfYb"

6fØW_Y`nk]gW\Yb`HYW\bc`c []Y`i bX`A]`]hÀf

8Ub`_XYf`&hY[fUh]cb`ZcfhgW\f]h]W\Yf`GmghYa Y`_cbbhYb`X]Y
Vf]h]gW\Yb`Hfi ddYb` : YYXVUW`_ [YVYbž`k Y`W\Yg`X]fY`_h]b`X]Y
K Y]hYfYbhk]W`_i b[`XYg`7CFJI G!F5J9B`Y]bZcgg"6Y]X]YgYb
HYghg`k i fXYb`9W\hnY]h!8UHyb`ni `8fc\`bYbg]W\hi b[Yb
VYfY]h[YghY`hž`k Ug`X]Y`G]hi Uh]cbgk U\fbY`a i b[`Yf\YV`]W\
j YfVYggYfhY``8]YgY`9f`_Yb`hb]ggY`g]bX`b]W\h`ni `i bhYfgW\`ÀhnYbž
VYgcbXYfg`]b`5bVYhfUW\hXYf`Zcfh`Ui ZYbXYb`?cbZ]_hYž`k]Y`XYa `]a
I`_fU]bYI?f]Y[" @Ui h`Ufa mfYWc [b]h]cb`Wca `]gh`XYf`9]bgUhn`j cb
_Y]bYb`8fc\`bYb`a]h`Yfk Y]Y`ni f`Bcfa `[Yk cfXYb`i bX`k]fZh`bYi Y
: fU[Yb`ni f`9ZY`_h]j]h`Àh`hfUX]h]cbY`Yf`J YfhY]X][i b[gghfUhy []Yb`Ui Z`

8Yf`7CFJI G!F5J9B`V]YhYh`dUgg]j Y`8YhY`_h]cbgfY]W\k Y]hYb`j cb
V]g`ni `j]Yf`?]`ca YhYfb`i bX`UfVY]hYh`bU\h`cg`a]h
; YZYW\hga UbU[Ya Ybh!Hcc`g`k]Y`XYa `5bXfc]X`HUWh]WU`5ggUi `h
?]h`f5H5?Ł"8Ug`<YfnghØW`_X]YgYf`HYW\bc`c []Y`]gh`XYf`&X]j]Xi U`
7CFJI G`BcXY`f`7BŁž`XYf`b]W\h`bi f`Y]bY`_ca`dU`_hY`6Ui`k Y]gY
Ui`Zk Y]ghž`gcbXYfb`Ui`W\`]b`XYf`@U[Y`]ghž`nk]gW\Yb`j YfgW\]YXYbYb
9]bgUha`cX]ZØf`X]Y`8fc\`bYbUVk Y`f`ni`k YW\gY`b``8]YgY
: À\][_Y]h`ni f`gW\`bY`Yb`5bdUggi b[`Ub`g]W\`ÀbXYfbXY
6YXfc\`i b[Yb`a UW\h`]\b`ni`Y]bYa `i bj Yfn]W\hVUfYb`6YghUbXhY]`
XYf`a cXYfbYb`?f]Y[gZØ\fi b["

8]Y`F`c``Y`i bVYa`UbbhYf`HYW\bc`c []Y`]a ? Ua`dZ

8]Y`9bhk]W`_i b[Yb`]a `6YfY]W\`XYf`8fc\`bYbhYW\bc`c []Y`\UVYb
X]Y`J YfhY]X][i b[g]bXi ghf]Y`fYj`c`i h]cb]Yfh``: cfhgW\f]hY`]b`?ž

Gyb gcf]_i bX'Ui hcbca Yf'BUj][Uh]cb'Yfa Ö[`]WYb'Yg'8fc\bYbž
 bU\Yni 'i bUV\Àb[]['ni 'U[]YfYb" 'đ'XYf'a cXYfbYb'?f]Y[gZØ\fi b[
 gd]Y'Yb'gck c\`i bVYa Ub bhY'@ ZhZU\fnYi [Y'fl 5J gĚ'U'g'Ui W
 VYk UZbYhY' ?Ua dZxfc\bYb'Y]bY'nYbhU'Y'F c`Y'
Xfc\bYb]bXi ghf]Y"XY"?Ua dZxfc\bYb'k]Y'XYf'A E!- 'FYUdYf
 V]YhYb'fY_cfXj YfXÀW h][Y'FY]Wk Y]hYb'i bX'dfÀn]gY'5b[f]ZYž
 k À\fybX'bYi Y'HYWbc`c[]Ybž'k]Y`UgYf!'cXYf
 \mdYfgWU'`VYhf]YVYbY'GmghYa Yž]b'XYf'9bhk]W_`i b['ghY\Yb"

8cW'a]h'YXYf'bYi Yb'HYWbc`c[]Y' []Vh'Yg'Ui W
 <YfUi gZcfXYfi b[Yb"8]Y'Bch k YbX][_Y]h'YZ]n]YbhYf
 5V k Y\fgmghYa Y' [Y[Yb'X]Y'ghY][YbXY'NU\`Ub'8fc\bYb']gh
 XfÀb[YbX" <]Yf'gYmh'XYf'7CFJI G!F5J 9B'Ubž'XYf'U'g'gW bY`Ygž
 gc`XUHybYZ]n]YbhYg'GmghYa `X]Y'@ØW_Y]b'XYf'J YfhY]X][i b[' [Y[Yb
 _Y]bghYž'U[]Y'6YXfc\i b[Yb'gW`Y» Yb'gc`"

5VgW`Y» YbX`Àggh'g]W`ZYgh\U'hYbž'XUgg'X]Y'J 5B5<9A !, Vi b[
 Y]b'k Y[k Y]gYbXYg'6Y]gd]Y`ZØf'X]Y'Ni gUa a YbUfVY]hink]gWYb
 A]]hÀf'i bX'HYWbc`c[]Y']gh"8]Y'J cfZØ\fi b[Yb'XYg'7CFJI G!
 F5J 9B'i bhYfghfY]WYbž'k]Y'k]W h]['a cXYfbY'@Øgi b[Yb'ZØf'X]Y
 J YfhY]X][i b['g]bX' `i bX'XUgg']bbcj Uh] Y'5bgÀhnYž [YdUUFh'a]h
 YW hYa `: YYXVUW_ XYf'6Ybi hnYfž'XYf'GW`ØggY`ni f'5bdUggi b['Ub
 X]Y'<YfUi gZcfXYfi b[Yb'XYf'\Yi h][Yb'?f]Y[gZØ\fi b['g]bX"

8YhU]`g	
Cfh	<c\YZY`g'HfU]b]b['5fYUž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • XYZYbW!]bXi ghfm"Yi • k k k "Ufa mfYWĉ [b]h]cb"Wĉa • Xfc\bYb]bXi ghf]Y"XY

6Ygi WYb'G]Y'i bg'Ui Z.'k ca , +"XY