

# 6i `[ Uf]Yb. '8 Yf'X][ ]hU`Y`Gd]Y`d`Uhn 9i fcdUg`k ÅW gh'fUgUb h°

9bhXYW\_Yb`G]Y`6i `[ Uf]Ybg`Ui ZghfYVYbXYb  
HYW bc`c[ ]YgY\_hcf. '9]b`NYbhfi a `ZØf' ðbcj Uh]cbž`GhUfhi dg  
i bX`X][ ]hU`Y`I bhYf\U`hi b[ `]a `»\`f`&\$&)"



GcZ]Už`6i `[ Uf]Yb`!`K Ug`]gh`XU`cg`]b`6i `[ Uf]Yb3` ð`XYb`Y`hnhYb  
»\`fYb`\Uh]g]W`XUg`@UbX`ni`Y]bYa`Ui ZghfYVYbXYb`HYW!NYbhfi a  
]b`9i fcdU`Ybhk ]W\_Y`h`9\Ya U`g`bi f`ZØf`\_cghYb[ Øbgh][ Yg  
Ci hgci fW]b[ `VY\_Ubbž`Yfk Y]gh]g]W`6i `[ Uf]Yb`a ]h`Yfk Y]Y`U`g`Y]b  
YW`hYf` ðbcj Uh]cbg\i V`8]Yg`VYf]W`hYh`**B c j ]b]hY**"`N]Y`]gh`Ygž`b]W`h  
bi f`Zcf]YfYbXY`GhUfhi dg`i bX`[ fc»Y`HYW!! bhYfbY`a Yb  
Ubni n]Y`Ybž`gcbXYfb`Ui W`Y]bY`V`Ø`YbXY`X][ ]hU`Y  
I bhYf\U`hi b[ `g`UbXgW`UZh`ni`gW`UZYb"

9]b`YbhgW`Y]XYbXYf`A chc`f`ZØf`XUg`K UW`ghi a`XYf`X][ ]hU`Yb  
K ]fhgW`UZh`6i `[ Uf]Ybg`]gh`X]Y`fUd]XY`9bhk ]W`i b[ `]b`6YfY]W`Yb`k ]Y  
: ]bhYW`ž`5`=i bX`A`cV]Y`; Ua ]b[ "`8]Y` ðZfUghfi`\_hi`f`]gh`ghUf`\_ž`X]Y  
5fVY]hg\_f`Å`ZhY`[ i`h`Ui`g[ YV]`XYhž`i bX`XUg` ðbhYfYggY`j`cb` ðj`Yghc`fYb

ghY][ h'\_cbh]bi ]Yf`]W`"8 Ug'g]Y\h'b]W'h'bi f'[ i h'Ui gž'gcbXYfb`\_]b[ h  
Ui W`bUW`Y]bYf'[ c`XYbYb`Ni \_i bZh"

## 6i `[ Uf]Ybg'8 ][ ]hU`Y`@Ub XgW UZh

Cb`]bY!! bhYf\U`hi b[ 'i bX`X][ ]hU`Y`GYfj ]Wg`V`Ø\Ybž`VYgcbXYfg  
i bhYf`XYf`Øb[ YfYb'; YbYfUh]cb"'Gc'[ Yk ]bbYb`Cb`]bY!GhfYUa ]b[ ž  
a cV]`Y`Gd]Y`Y`i bX`]bhYfU\_h]j Y`gcn]U`Y`5ddg`]a a Yf`a Y`f`Ub  
Dcdi `Uf]h`h`6YgcbXYfg`VYa Yf`\_Ybgk Yfh`]gh`XUg`ghY][ YbXY  
`bhYfYggY`Ub`Cb`]bY!7Ug]bcgž`X]Y`Ui Z[ fi bX`]\fYf`Gd]Y`j ]Y`ZU`hi bX  
gW`bY`Yb`5i gnU`\i b[ gcdh]cbYb`]a a Yf`a Y`f`Bi hnYf`Ubn]Y\Yb"  
8]YgY`D`UhhZcfa Yb`k YfXYb`ni bY`a YbX`U`g`HY]`Y]bYg[ fØ`YfYb  
I bhYf\U`hi b[ ggmghYa g`Ub[ YgY\Yb"

8]Y`Vi `[ Uf]gW`Y`FY[ ]Yfi b[ `U`h`Yf`\_`Ubbž`XUgg`X]Y`X][ ]hU`Y`  
HfUbgZcfa Uh]cb`Y]bY`\c`Y`Df]cf]h`h`h`U`K ]W`h][ `g]bX`XUVY]  
`h]Uh]j Yb`]a `6YfY]W`9!; cj Yfba Yb`hž`7mVYfgYW`f]hmi bX`X][ ]hU`Y`  
6]Xi b[ "'@Ui h`HfUXY"[ cj `g]bX`Yhk U`%\$"\$\$\$`⇒H!I bhYfbY`a Yb`]a  
@UbX`h`h][ ži bX`]a `X\`f`&\$&'`k UfYb`%&\*"%"\$`\$`⇒H!GdYn]U`]ghYb  
VYgW`ÀZh][ h`8 Ug`g]bX`%-`9I dYfhYb`dfc`%"\$`\$`\$`9]bk c`bYf``a  
6YfY]W`XYf`7mVYfUVk Y`f`k ]fX`Ub`Y]bYf`fYg`]Yb`hYb``bZfUghfi \_hi f  
[ YUfVY]hYhž`i a`XUg`X][ ]hU`Y`i a ZY`X`ni `g]W`Yfb`"

8cW`k`À`fYbX`g]W`X]Y`[ fc»Yb`8][ ]hU`!D`UmYf`hi a a Y`b`ž`V`Y]Vh`XUg  
DchYbn]U`]b`j ]Y`Yb`6YfY]W`Yb`i b[ Ybi hnh`<YfUi gZcfXYfi b[ Yb`k ]Y  
j cb`XYf`8][ ]hU`]g]Yfi b[ gfUHy`]a `ÖZYbh]W`Yb`GY`\_`hcf`i bX`X][ ]hU`Y`  
?ca dYhYbn`ØW`Yb`VYghY`Yb`k Y]hYf\]b`"8YbbcW`\U`h`6i `[ Uf]Yb  
Y]bY`XYf`gW`bY`ghYb``bhYfbYh[ YgW`k ]bX][ \_Y]hYb`]b`9i fcdUi bX  
j YfVYggYf`h`gh`bX][ `gY]bY`Gi dYfW`a di hYfZ`À][ \_Y]hYbž`k ca ]h`XUg  
@UbX`ZØ`f`k Y]hYfY``bcj Uh]cbYb`[ i h'Ui Z[ YghY`h`]gh"

## GhUfhi dg`]a `5i Zk ]bX

K Ug`a UW`h`6i `[ Uf]Yb`VYgcbXYfg`UhhfU\_h]j `ZØ`f`I bhYfbY`a Yf3`8]Y  
?ca V]bUh]cb`Ui g`ei U`]Z]n]YfhYb`HU`Yb`hYb`i bX`Y]bYa `Zcf]YfYbXYb  
GhUfhi d!² \_cgmghYa `k ]fX`cZi`U`g`; Y`Y]a fYnYdh`Ub[ YZØ`f`h`9]b  
bYi Yf`6Yf]W`h`ghY`h`Y]b][ Y`XYf`gdUbbYbXghYb`Vi `[ Uf]gW`Yb  
GhUfhi dg`j cfž`X]Y`gY]h`&\$&\$`[ Y[ fØbXYh`k i fXYb`i bX`]b`Ni \_i bZh]a

: c\_i g'ghY\Yb'k YfXYb"i bhYf'XYb j ]Y`j YfgdfYWX YbXghYb  
BYi `]b[ Yb'g]bX.

- 5 =C H'7`ci X. ; Y[ f0bXYh'&\$&&žZc\_i gg]Yfh'g]WX`XUg  
I bhYfbY\ a Yb'Ui Z'X]Y' b hY[ fUh]cb'j cb'? =i bX' =C H'ni f  
C dh]a ]Yfi b[ 'XYg'9bYf[ ]Yj YfvfUi WXg"
- 7\ Ub[ YL. '8]YgY'D`UhhZcfa`\_ca V]b]Yfh'8Y: ]i bX'7Y: ]i bX  
\Uh'gY]h]\fYf'; f0bXi b[ 'ja`'d\`f'&\$&&'0VYf'%ž+`A ]``]cbYb  
9i fc'Ub': ]bUbn]Yfi b[ 'Yf\U'hYb"
- 7c gh]a ]nY.'9]bY'7`ci X!C dh]a ]Yfi b[ gd`UhhZcfa ž'X]Y'8 UhYb  
UbU'mg]Yfh'i bX'VYgh]a a hY'C dh]a ]Yfi b[ Yb'Ui hca Uh]g]Yfhž  
[ Y[ f0bXYh'&\$&&'a ]h'0VYf'( ž) 'A ]``]cbYb'9i fc'Ub  
: ]bUbn]Yfi b[ Yb"
- 7fYXYZ]. '8]YgYg']b'&\$&\$'[ Y[ f0bXYhY'I bhYfbY\ a Yb'n]Y'h  
Ui Z'? fmdhc!?'fYX]hY'UV'i bX'\Uh'0VYf'%ž, 'A ]``]cbYb'9i fc  
: ]bUbn]Yfg'[ Yž bXYb"
- =WU b d fYbYi f. '9]bY'Gc Zhk UfY!5WwY`YfUhcfd`UhhZcfa`Z0f  
HYW!9bhYdfYbYi fYž'YVYbZU`g'&\$&%'[ Y[ f0bXYh"
- C B 8 C`Ga Ufh': Ufa ]b[ 'Gc`i h]cbg.  
5i hca Uh]g]Yfi b[ g`0gi b[ Yb'Z0f'bUW\U'h][ Y  
@UbXk ]fhgW UZhž'[ Y[ f0bXYh'&\$&\$"
- F i g\.' J YfVYggYfi b[ 'XYg'C b`]bY!G\cdd]b[ !9f'YVb]ggYg  
Xi fW`j YfVYggYfhY'6YghY`j YfZc`[ i b[ ž[ Y[ f0bXYh'&\$&\$"
- HUa UXc[ Y.'9]bY'K YV' !; Ua ]b[ !D`UhhZcfa`a ]h'0VYf'%ž+  
A ]``]cbYb'9i fc'Ub': ]bUbn]Yfi b[ Yb"
- Mc [ U@Ua U.'&\$&&'[ Y[ f0bXYhž'Vf]b[ h'X]YgY'a cV]Y'Mc [ U!  
5dd'? =i bX'5F!HYWbc`c[ ]Yb'ni a`'9]bgUhnž'i a`Bi hnYfb  
]bX]j ]Xi Y`Yg': YYXVUW\_ni`[ YVYb"

6i `[ Uf]Ybg'F c`Y`]b'XYf'X][ ]hU`Yb`@UbXgW UZh'k ]fX'g]WX Yf'k Y]hYf  
k UWgYb"BYi Y'A Uf\_hhfYbXg'nY][ Yb'[ fc» Yg'DchYbn]U`ž'i bX'XUg  
@UbX'VYZ]bXYh'g]WX'VYfY]hg'Ui Z'XYa`VYghYb'K Y[ ž'i a`U`g'Y]bYg'XYf  
Z0\ fYbXYb'HYWbc`c[ ]Y`ÀbXYf' ]b'9i fcdU'UbYf\_Ubbh'ni`k YfXYb"  
GY]Yb'G]Y`U`gc`[ YgdUbbh'Ui Z'U`Ygž'k Ug'X]Y`Vi`[ Uf]gWY`HYW!  
GnYbY']b'Ni`\_i bZ'ni`V]YhYb`\Uh`

8YhU]`g	
C fh	GcZ]Už`6i `[ Uf]Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bcj ]b]hY"Wča</li> <li>• k k k "hfUXY"[ cj</li> <li>• k k k "Yi !ghUfhi dg"Wča</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY