

7\]b Ug'8 UhYbnYbhfYb' _Àa dZYb'i a g
 , VYf`YVYb. 'K c `V`Y]Vh`X]Y`B UWZfU[Y3

7\]bU/ , \$' - /g'8 UhYbnYbhf i a !ϕXi ghf]Y`ghY\hj c f
 <YfUi gZcfXYfi b[Ybžk À\fybX`X]Y`B8F7`i b[Ybi hnhY
 ϕZfUghfi _hi fyb`cb`]bY`Vf]b[Yb`k]`""7\UbW`b`]a `7`ci X!
 7ca di h]b["



N\Yb[n\ci ž7\]bU!`8]Y`8 UhYbnYbhf i a !ϕXi ghf]Y`]b`7\]bU`]gh
 a ca YbhUb`Y]b`\Y»Yg`H\Ya UžXYbb`j]Y`Y`Zf]gW` [YVUi hY
 8 UhYbnYbhfYb`ghY\Yb`i b[Ybi hnh`XU"8]Y`U`Ufa]YfybXYb`NU\`Yb
 Vf]b[Yb`Zf]gW`Yb`K]bX`]b`X]Y`6fUbW`Y/X]Y`B Uh]cb`U`Y
 9bhk]W`i b[g!`i bX`FYZcfa _ca a]gg]cb`fB8F7`E\`Uh`g]W`XUg`N]Y`
 [YgYhnhž`V]g`9bXY`XYg`ϕ\fyg`a]bXYghYbg`* \$i `XYf`VYghY\YbXYb
 8 UhYbnYbhfYb`cb`]bY`ni `Vf]b[Yb"8 Ug`gW`Y]bh`ZUgh`k]Y`Y]b
 K Yhh`Ui Z[Y[Yb`X]Y`NY]hž`XYbb`XYf`? ϕ6cca ž`a U» [YV`]W`
 Ub[Ygbc»Yb`Xi fW`X]Y`9]bZØ\fi b[`j`cb`7\Uh` DH`]a `ϕ\f`&\$\$&ž`\Uh
 nk Uf`_i fnnY]h[`ZØf`5i ZgW`k i b[`[Ygcf[hž`XcW`X]Y`bUW`\U`h[Y
 B UWZfU[Y`V`Y]Vh`Ui ZXYf`GhfYW`Y" `G]I h\ `HcbY`VYf]W`hYhž`XUgg`UV
 A Āfn`&\$\$`Y]bY: `i hbYi Yf`8 UhYbnYbhf i a !Dfc`Y`_hY`Ub[Y`ØbX][h

k i fXYž'k cVY]'UbXYgk Y]h'ØVYf') \$\$'Dfc'Y_hY']bg '@VYb' [Yfi ZYb
i bX'j]Y'Y' ðgh]hi hY'g]W'Ui ZX]Y'9bhk]W' i b['j cb'? ðA cXY''Yb
_cbnYbhf]YfYb"

9]bY'YbhgW'Y]XYbXY' ð]h]Uh]j Y]b'X]YgYa ' ? cbhYI h']gh' 9UghYfb
8UhU'K YghYfb'7ca di h]b[ž'X]Y'&\$%&'j cb'XYf'B8F7']bg '@VYb
[Yfi ZYb'k i fXY''8]YgY'A U» bU\ a Y'n]Y'h'XUfUi ZUVž'7\]bUg
HYW'bc'c[]YVfUbW'Y'ni 'gh'Ä_f'b'i bX'F Yggci fW'b'Ui g'XYb
ØVYfZØ'hYb'i fVUbYb'NYbhfYb']b'XYb'C ghYb'XYg'@UbXYg']b'X]Y
k Ygh]W'Yb'Dfcj]bnYb'ni 'j Yf'U[Yfb''<]Yf'gc''Yb'nY\ b'7'ci X!
7ca di h]b[!<i Vg'YbhghY\Ybž'i bX'X]Y' [YgW'ÄhnhYb
ðj Ygh]h]cbg_cghYb'VY'Ui ZYb'g]W'Ui ZYhk U' (\$\$'A]''UfXYb'M Ub
ffi bX') * 'A]''UfXYb'i G8Ł''8]Yg']gh'b]W'h'bi f'Y]bY'a Ugg]j Y
k]fhgW'UZh]W'Y'5bghfYb[i b[/Yg'gc''Ui W'Ub[Zf]gh][
\cW'ei U']Zn]YfhY'5fVY]hgd'ÄhnY']b'k Yb][Yf'Ybhk]W_Y'hYb'FY[]cbYb
gW'UZZYb"

;] [Ubh]gW'Y' ðj Ygh]h]cbYb' i bX
< YfUi gZcfXYfi b[Yb

ðbYf\U'V'j cb'bi f'nk Y] ð\ fYb'\Uh'XYf'GhUUh]a 'F U\ a Yb'XYg
9UghYfb'8UhUž'K YghYfb'7ca di h]b[!Dfc[fUa a g'k Y]h'ØVYf'*
A]''UfXYb'i G8']bj Ygh]Yfh''@]i '@]Y\cb[ž'XYf'8]fY_hcf'XYg'B Uh]cbU'
8UhU'6i fYUi ž'j Yf_ØbXYhY'X]Y'NU\Yb'k Ä\ fYbX'XYf'6]['8UhU'9I dc
]b'; i]n\ci ž'Y]bYa 'k Y]hYfYb'VYXYi hYbXYb'GhUbXcfh'ZØf
8UhYbnYbhfYb''6YgcbXYfg'Ui ZÄ''[']ghž'XUgg'X]Y'a Y]ghYb'i fVUbYb
<i V!GhUbXcfhY']b'7\]bU'g]W'Ub'XYf'ØVYfZØ'hYb'C gh_ØghY
VYZ]bXYbž'k Ä\ fYbX'X]Y'k Ygh]W'Yb'Dfcj]bnYb'Ui Z[fi bX'XYf
[fc» Yb'cZYbYb': 'ÄW'Yb'i bX'9bYf[]Yei Y''Yb'U'g]XYU'Y'GhUbXcfhY
ZØf'XYb'5i ZVUi 'bYi Yf'8UhYbnYbhfYb'[Y'hYb''8]Y'6Ui _cghYb']b
6Y]']b['g]bX'XYfnY]h'i a 'XUg'NY\ bZUW'Y'\Ø\Yf'U'g]b'XYb
k Ygh]W'Yb'Dfcj]bnYbž'k Ug'X]Y'DfcV'Ya Uh]_ni gÄhn']W
i bhYfghfY]W'h"

Hfchn'U''Yf' ðj Ygh]h]cbYb' i bX'XYf''Ui ZYbXYb'Dfc'Y_hY' []Vh'Yg'Y]bYb
k UW'gYbXYb'i ba i h'ØVYf'X]Y'i b[Ybi hnhYb'? UdUn]hÄhYb''Hca g
< UfXk UfY]bZcfa]Yfhi bgž'XUgg'Yg'Ub'XYf'NY]h'gY]ž'ØVYf
U'hYfbUh]j Y'5bk YbXi b[Yb'ZØf'X]YgY' ðZfUghfi _hi f'bUW'ni XYb_Yb"

6]YhYhg]W\` \]Yf`X]Y`7\UbWž`i b[Ybi hnhY`8UhYbnYbhfYb`Z0f`bYi Y
8]YbghY`ja`7`ci X!7ca di h]b[ž]b[f0bYf`HYWbc`c[]Yž]a` ; Ua]b[
cXYf`]b`XYf` : Yfh][i b[`ni`0VYfZ0\ fYb3`A UbWYfcfhg`]gh`XYf`6YXUfZ
bUW`XYf`gdYn]Z]gWYb`F`YWYb`Y]ghi b[`Y]bZUW`b]W`h[fc» [Ybi ["

8 Yf`6`]W`]b`X]Y`Ni`_i bZh

K]Y[Y\hg`k Y]hYf3`7\]bUg`7`ci X!7ca di h]b[!A Uf`_h`ghY\`hj`cf
Ybcfa Yb`K UW`ghi a gW`UbW`b" `9g`k]fX`dfc[bcgh]n]Yfhž`XUgg`XYf`
A Uf`_h`Z0f`0ZZYbh]WY`7`ci Xg`j`cb`" &`A]`UfXYb`l`G8`ja` `Y\`f`&`\$`%
Ui Z-`\$`A]`UfXYb`l`G8`V]g`&`\$`&`)`UbghY][h`8]Y`k UW`gYbXY
BUW`ZFU[Y`bUW`7`ci X!@0gi b[Yb`k]fX`ghUf`_j`cb`XYf`9!7ca a YfW`!
6fUbWY`i bX` `X`i ghf]Yi bhYfbY\`a Yb[Yhf]YVYb" `9j`Ybhi`Y`Y
Gd]hnYbž`k]Y`g]Y`Yhk`U`VY]a`G]b[`Yg`8Umini`VYcVUW`hYb`g]bXž
YfZcfXYfb`Y]bY`fcVi ghY`7`ci X!`ZfUghfi`_hi`fž`X]Y`XYa
bUW`ZFU[YgW`UZZYbXYb`J`c`i`a`Yb[Yk`UW`gYb`]gh" ` `k`Yb][Yf`U`g
Z0bZ`Y\`fYb`gc`hYb`" &i` `XYf`#H!5fVY]hg`UghYb]a` `X`i`ghf]YgY`_hc`f`]b
X]Y`7`ci X`k`UbXYfbž`k`À\`fYbX`Ui`W`HfUbgdcfhi`bX`@c[]gh]_`a`]h
&*`i` `ghUf`_`Ubn]Y\`Yb`gc`hYbž`k]Y`A` W?]bgYm`Yf`Ài`hYfh"

I a`X]YgY`j]Y`j`YfgdfYWYbXYb`N]Y`Y`ni`YffY]WYbž`VfUi`W`h`Yg
YXcW`b]W`h`bi`f`_fYUh]j`Y`@0gi b[Ybž`gcbXYfb`Ui`W`_`cb`_fYhY
GhfUhY[]Yb" `8]Y`l`bhYfbY\`a`Yb`n]Y\`Yb`Yg`c`Zh`j`cfž`Ui`Z]bX]j]Xi`Y`Y
NU\`i`b[ga`0[`]W`_Y]hYb`Z0f`#H!`?`cghYb`ni`gYhnYbž`UbghUhh`g]W`Ui`Z
a`cbUh]WY`NU\`i`b[ga`cXY`Y`ni`j`Yf`UggYb" `Ni`XYa`nY][Yb
I a`ZFU[Ybž`XUgg`Y]b` ;`fc»`hY]`XYf`6YZFU[hYb`Y]bY`DUf`hbYfgW`UZh
a`]h`a`Y\`fYfYb`7`ci X`GYfj]W`Dfcj]XYfb`UbghfYVhž`k`Ug`XUg
DchYbn]U`Z0f`K`YhhVYk`YfV`i`bX` `bcj`Uh]cb`]b`XYf`6fUbWY
Yf\`YV`]W`ghY][Yfh"

Ni`gUa`a`YbZUggYbX` `Aggh]g]W`gU[Yb.`8]Y`hYW`bc`c[]gWY
@UbXgW`UZh]b`7\]bU`ghY\`hj`cf`Y]bYf`gdUbbYbXYb`9]bVU\`bghfU»`Yž
]b`X]Y`Yg`bi`f`XYb`f]W`h][Yb`K`Y[`ni`Z]bXYb` []h" `J`cb`i`b[Ybi`hnhYb
8UhYbnYbhfYb`\]b`ni` `bcj`Uh]cbgnYbhfYb` `Yg`_0bbhY`U`Yg
dUgg]YfYbž`k`Ybb`X]Y`f]W`h][Yb`X`Y`Yb`i`bX`GhfUhY[]Yb`ni`f`<`UbX
g]bX" `GW`Ui`Yb`k`j`f`[YgdUbbhž`k]Y`g]W`X]YgY`8mbUa`]_`Ybhk]W`Y`b
k]fX`°

8YhU]`g	
C fh	N\Yb[n\ci ž7\]bU
E i Y`Yb	<ul style="list-style-type: none"> • k k k "g]l h\hcbY"WŁa • k k k "hca g\UfXk UfY"WŁa • k k k "a W_]bgYm"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY