

7 \] b U g ` K Y h h ` U i Z ` i a ` h Y W X b c ` c [] g W X Y
 , V Y f ` Y [Y b \ Y] h . ` N i _ i b Z h g] b X i g h f] Y b `] a
 : c _ i g °

7 \] b U ` g Y h n h i & \$ &) ` j Y f g h A f _ h ` U i Z ` h Y W X b c ` c [] g W X Y
 , V Y f ` Y [Y b \ Y] h `] b ` G W X ` Ø g g Y `] b X i g h f] Y b ž i a ` [` c V U ` Y b
 K Y h h V Y k Y f V ` n i ` X c a] b] Y f Y b "



7 \] b U ! ` ð ` X Y b ` ` Y h n h Y b ` ð \ f Y b ` \ U h ` 7 \] b U ` g Y] b Y ` 5 a V] h] c b Y b `] a
 6 Y f Y] W X ` h Y W X b c ` c [] g W X Y f ` , V Y f ` Y [Y b \ Y] h ` a U g g] j `] b h Y b g] j] Y f h ` ` 8] Y
 F] j U `] h A ` h ` a] h ` X Y b ` i G 5 ` j c f U i g [Y g Y h n h ž ` g h f Y V h ` X U g ` @ U b X ` X U b U W X ž
 k] Y X Y f ` U b ` X] Y ` G d] h n Y ` X Y f [` c V U ` Y b ` H Y W X b c ` c [] Y d f c X i _ h] c b ` n i
 [Y ` U b [Y b ` " K] Y ` **G7A D** V Y f] W X h Y h ž k i f X Y b ` X] Y ` g c [Y b U b b h Y b
 N i _ i b Z h g] b X i g h f] Y b ` Y f g h a U ` g ` & \$ & \$ ` j c b ` D f A g] X Y b h ` L] ` ð b d] b []
 U i g [Y f i Z Y b ` ` 8] Y g Y ` G Y _ h c f Y b ` V Y] b \ U ` h Y b ` [f i b X ` Y [Y b X Y ` i b X
 j] Y j Y f g d f Y W X Y b X Y ` H Y W X b c ` c [] Y b ž ` X] Y ` g] W X ` n k U f ` b c W X `] b ` X Y f
 9 b h k] W _ i b [g d \ U g Y ` V Y Z] b X Y b ž ` Y X c W X ` Y b c f a Y g ` D c h Y b n] U ` Z Ø f ` X] Y
 N i _ i b Z h ` U i Z k Y] g Y b "

æa`Z0bZhYb` : 0bZU\ fYgd`Ub`j`cb`&\$&%`V]g`&\$&)`\`YVh`X]Y
W\]bYg]gW\Y`F`Y[]Yfi`b[`VYgcbXYfg`Zc`[YbXY`6YfY]W\Y`\`Yfj`cf.
; Y\]fb!]bgd]f]YfhY`æhY``][Ybnž`E`i`UbhYb]bZcfa`Uh]cbž
; YbhYW\bc`c[]Yž`ni`_0bZh[Y`B`Y`mk`Yf`_Yž`H]YZgYY!`i`b`X
F`Ui`a`ZU\`fhYb`hk`]W_`i`b[ž`i`b`X`K`UggYfg`hc`ZZYbYf[]Y`g`ck`]Y
!gdY]W\Yfi`b[``5i`»`YfXYa`k`YfXYb`_`cbh]bi`]Yf`]W\`b`Yi`Y`GY`_`hc`f`Y`b
\]bni`[YZ0[hž`X]Y`U`g`d`f]c`f]g]Yfh[Y`h`Y`b``Gc`j`Yf`0ZZYb`h]W\hY`X`Ug
A`]b]ghYf]i`a`Z0f`æXi`ghf]Y`i`b`X`æZcfa`Uh]cbghYW\bc`c[]Y`f`A`æH`]a
æU\`f`&\$&(`F`]W\`h`]b]Ybž`X]Y`\`i`a`Ubc]XY`F`c`V`c`h`Y`f`ž`*` ;` !
B`Y`mk`Yf`_`Ui`g`f`0`gh`i`b[ž` ;` Y\]fb!]7ca`di`hYf!G\W`b]h`ghY``Y`b`i`b`X
;`fc`»`Ub[Y`Y[hY`?`æ8`UhY`bnY`b`hfY`b`]XY`bh]Z]n]YfY`b``

F`Y`bhY`X`Y`f` :`c`f`g`W\`i`b[`i`b`X`9`b`hk`]W_`i`b[

8]Y` ;` fi`b`X`U[Yb`Z0f`7\]bUg`hYW\bc`c[]gW\Y`J`c`f`f`Y]hY`f`f`c``Y`k`YfXYb
ni`XYa`X`i`f`W\`V`Y`hf`À`W\`h]W\Y`æj`Y`gh]h]cbYb`]b` :`c`f`g`W\`i`b[`i`b`X
9`b`hk`]W_`i`b[`i`b`hY`fa`Ui`Y`fh``@i`h`A`W?`]b`g`Y`m`i`gh]Y[Yb`X]Y`F`/`8!
5i`g[UVYb`]b`7\]bU`j`cb`&\$`\$`-`V]g`&\$`%-`Ui`Z`ZUgh`)`%`A`]``]UfXYb
I`G8`Y`]bY`J`YfXY]ZUW\i`b[``7\]bU`\`Uh`X`Ua`]h`X]Y
J`c`_`gk`]fhgW\UZhYb`j`cb`8Yi`hgW\`Ub`X`i`b`X`æd`Ub`0VYf\`c`h`i`b`X`]gh
b`UW\`X`Y`b`I`G5`X`Y`f`nk`Y]h[f0»`hY`F`/`8!5i`g[YVYf`k`Y`hk`Y]h``

:`0f`X`Y`b`N`Y]hfUi`a`X`Y`g`%(`":`0bZU\`fYgd`Ub`g`ghfYVh`X]Y`W\]bYg]gW\Y
F`Y[]Yfi`b[`Y]b`À`f`]W\Y`g`K`UW\`gh`i`a`X`Y`f`F`/`8!æj`Y`gh]h]cbYb`]cb`+
i`Ubž`i`a`Y`h`h`Y`b`X`]W\`X`Y`b`H]hY`X`Y`g[f0»`hY`b`F`/`8!5i`g[YVYfg`ni
Y`ff]b[Yb``E`i`U`]h`U`h]j`gc``h`Y`X]Y` :`c`f`g`W\`i`b[`Ui`W\`Ui`Z`Y]b`Ya`X`c`Y`b
B]j`Y`Ui`gh`U`h`Z]b`X`Y`b`ž`X`U`Ui`h`Y]b`Y`f`I`a`Z`f`U[Y`j`cb`F`/`8!
:`0\`fi`b[g`f`À`ZhYb`*`&`i`[`Ui`V`Y`b`ž`X`U`gg`]f`Y`D`f`c`X`i`_`h`Y`b`hk`]W_`i`b[
V`Y`f`Y]hg`Ui`Z`c`X`Y`f`0V`Y`f`X`Y`a`[`c`V`U`Y`b`6`Y`gh!]b!7`U`gg!B]j`Y`Ui`Y[h``

G`h`f`U`h`Y[]Y`b`ni`f`H`Y`W\`bc`c[]g`W\`Y`b

,`V`Y`f`Y[Y`b`\`Y]h

8`c`W\`X]Y`a`c`X`Y`f`b`Y`h`Y`W\`bc`c[]gW\Y`9`b`hk`]W_`i`b[`7\]bUg`]gh`b]W\`h
bi`f`X`Ug`F`Y`gi`h`U`h]bhYfbYf`6`Ya`0`li`b[Yb``K`]Y` ;` `c`V`U``D`c`]W`n
x`c`i`f`b`U``Z`Y`gh[Y`ghY``h`\`U`h`ž`bi`h`h`7\]bU`Ui`W\`Y]b`Y`U[[fYgg]j`Y
G`h`f`U`h`Y[]Y`ž`X]Y`X`Y`b`9`f`k`Y`f`V`Ui`g`À`b`X]gW\Yf`H`Y`W\`bc`c[]Y`b`i`b`X

I bhYfbY\ a Yb`VY]b\U`hYh" B Ua Yb\UZhY : Ä`Y`k]Y`XYf`? Ui Zj cb
 A ; ž J c`j c`i bX`ÆA`nY][Ybž`k]Y`k]W`h][`]bhYfbUh]cbU`Y
 5_ei]g]h]cbYb`ZØf`XYb`W`]bYg]gW`Yb`HYW`bc`c[]YVYfY]W`g]bX"

8 UfØVYf`\]bUi gi a ZUggh`7\]bUg`GhfUhY []Y`XUg`9fnk]b[Yb`j cb
 HYW`bc`c[]YhfUbgZYf`U`g`6YX]b[i b[`ZØf`XYb`Ni [Ub[`ni`gY]bYb
 A Äf`hYb" `5i W`]bXi ghf]Y`Y`Gd]cbU[Yž`gY]`Yg`Xi fW`7mVYf!
 8]YVghU\`c`XYf`Xi fW`dYfgØb`]W`Y`5i Z`Äfi b[ž`k]fX`U`g`HY]`XYg
 K Yf`_nYi [_UghYbg`Yf`Ub`b`h" `9]bY`GW`Ähni b[`Ui`g`XYa` `Ä\`f`&\$\$,
 Yf`_Äfhž`XUgg`XYf`WmVYf! [YghØhnhY`8]YVghU\`XYf`I`G!K]fhgW`UZh
 Ä\`f`]W`ØVYf` \$`\$`A`J`]UfXYb`8c`Uf`_cgYhž`k`cVY]`, \$`i` `Ui`Z`7\]bU
 YbhZU`Yb"

5b[Yg]W`hg`X]YgYf`<YfUi`gZc`fXYfi b[Yb`gc`hY`X]Y`Ua`Yf`_Ub]gW`Y
 HYW`bc`c[]YVfUbW`Y`k`UW`gUa`gY]b" `8]Y`I`G5`f]g_]YfYbž`\]bhYf
 7\]bU`ni`fØW`ni`ZU`Ybž`k`Ybb`_Y]bY`YbhgdFYW`YbXYb`A`U»`bU`a`Yb
 Yf[f]ZYb`k`YfXYbž`i`a`X]Y`hYW`bc`c[]gW`Y` : Ø\fi b[gdcg]h]cb`ni
 k`U`fYb" `8YggYb`i`b[YUW`hYh`nY][Yb`6YfU[i b[Yb`i`bhYf`F/ `8!
 J`YfUbhk`cfh]W`Ybž`XUgg`X]Y`6YfY]hgW`UZh`ni`f`Æj`Ygh]h]cb`]b
 Æbcj`Uh]cb`k`ÄW`ghž`i`bX`ØVYf`, \$`i` `j`cb`]bYb`fYW`bYb`a`]h
 ghY][YbXYb`F/ `8!5i`g[UVYb"

Æ`Y]bYf`K`Y`hž`X]Y`g]W`]a`ghÄ`bX][Yb`K`UbXY`VYZ]bXYhž`]gh`Yg`_`Ufž
 XUgg`7\]bUg`HYW`bc`c[]Yb`_ØbZh[`Y]bY`GW`ØggY`fc`Y`]b`XYf
 [`cVU`Yb`?`cb`_i`ffYbn`gd]Y`Yb`k`YfXYb" `8]Y`?`ca`dYhYbnZY`XYf`g]bX
 XUVY]j]Y`ZÄ`h][.`j`cb`_Øbgh]W`Yf`ÆhY`][Ybn`ØVYf`E`i`UbhYb!
 HYW`bc`c[]Yb`V]g`\]b`ni`Y]W`hYfYb`9`Y`_hfcZU`fnYi [Yb" `8]Y
 <YfUi`gZc`fXYfi b[Yb`Yhk`U`Xi`fW` : UW`_fÄZhYa`Ub[Y`i`bX`X]Y
 B`chk`YbX][_Y]h`Y]bYf`_Ub[Yb`F/ `8!D`Ubi`b[`k`]fX`7\]bU`U`YfX]b[g
 b]W`h`XUj`cb`UV`U`hYbž`gY]b`N]Y`XYf`hYW`bc`c[]gW`Yb
 ,`VYf`Y[Yb`Y]h`k`Y]hYf`ni`j`YfZc`[Yb"

| | |
|---------|--|
| 8YhU]`g | |
| Cfh | 7\]bU |
| EiY`Yb | <ul style="list-style-type: none"> • k k k "gWá d"WŁa • k k k "[`cVU`dc`]Wm`ci`fbU`"WŁa • k k k "a`W_]bgYm"WŁa |

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY