



Y\Yf'VYfY]h'g]bXž']b'dfcU\_hj] Y'GhfUH Y [ ]Yb'ni' ]bj Ygh]YfYb'U`g  
\_Y]bYfYž'i bUV\Àb [ ] [ Y'6Yhf]YVY"K À\fybX'X]Y' [ fc» Yb'BUa Yb'XYf  
6fUbWXY'Xi fWgWb]h'W' ) ž ) 'bYi Y'A ]hUfVY]hYf'Y]bghY''Yb'k c''Ybž  
d'UbYb'i bUV\Àb [ ] [ Y'<chY'g'YX][ `]W' &ž+&'9]bghY''i b [ Yb''8]YgYf  
A Ub [ Y''Ub'\cW'ei U' ]Zn]YfhYa' 'DYfgcbU'' ]gh'Y]b'nYbhfU'Yg'DfcV'Ya /  
( +i' 'XYf'6Yhf]YVY'VYf]W'hYb'j cb'Y]bYa' A Ub [ Y''Ub'bc'hk YbX][ Yb  
: À\][ \_Y]hYb'cXYf'9fZU\fi b [ Yb'U'g'?Yfb\]bXYfb]g'VY]'XYf  
FY\_fi h]Yfi b [ "

## HYW\bc`c [ ]gW\Y'<ØfXYb'i bX'X][ ]hU`Y'?`i Zh

Hfchn'XYg'Cdh]a ]ga i g'ghY\Yb'X]Y'i bhYf\_ØbZhY'j cf'Ybcfa Yb  
hYWb]gW\Yb'<YfUi gZcfXYfi b [ Yb''\*%i' 'XYf'6YfU[ hYb'bYbbYb  
\c\Y' =a d'Ya Ybh]Yfi b [ g\_cg'hYb'U'g' [ fØ» hY'<ØfXYž'k À\fybX' ) , 'i  
X]Y'?ca d'YI ]hÀh'XYf' =bhY [ fUh]cb'X][ ]hU'Yf'@Øgi b [ Yb'U'g  
dfcV'Ya Uh]gW\YfUW'hYb''A Y\ f'U'g'X]Y'<À`ZhY'XYf'6YfU[ hYbž  
[ YbUi Yf' [ YgU[ h' ) ' 'i ž'ZØ\fh'Y]bYb'A Ub [ Y''Ub'hYWb]gW\Yf  
9i dYfh]gY' ]a 'HYUa' U'g'< ]bXYfb]g'ZØf'X]Y'9]bZØ\fi b [ 'X][ ]hU'Yf  
HYW\bc`c [ ]Yb'i bX'? =Ub''8]YgY'X][ ]hU`Y'?`i Zh] Yf'Ài Zh'VYgcbXYfg  
ghUf'\_nk ]gW\Yb' [ fc» Yb'i bX'\_Y]bYb'6Yhf]YVYbž'k Ug'Ui W'Xi fW  
X]Y'i b [ `Y]W\Y'J YfZØ[ VUf\_Y]h'j cb'GW'i' i b [ gfYggci fWb'VYX]b [ h  
]gh"

9]b'; fc» hY]'XYf'i bUV\Àb [ ] [ Yb'<chY'g'fbi f'%+i' Ł'V]YhYh  
GW'i' i b [ Yb'ZØf'\fy'A ]hUfVY]hYf'Ubž'k À\fybX'XYf'5bhY]'VY]  
'YhYb\chY'g'VY]'VYY]bXfi W\_YbXYb'&i' ''Y [ h''8]Y'8][ ]hU']g]Yfi b [ ]  
]gh'b]W'h'bi f'Y]bY'hYW\bc`c [ ]gW\Y'<YfUi gZcfXYfi b [ ž'gcbXYfb'\Uh  
Ui W'h]YZ [ fY]ZYbXY'gcn]U'Y': c` [ Yb'' =b''ÀbX']W\Yb'FY [ ]cbYb  
9i fcdUgž'X]Y'cZhi' bhYfj Yfgcf [ h'g]bXž'YbhgW\Y]XYh'XYf'Ni [ Ub [ 'ni  
X][ ]hU'Yf' =ZfUghfi \_hi f'ØVYf'6]Xi b [ 'i bX'6YgW\ÀZh][ i b [ "'@Ui h'  
**HYW\NY]h[ Y]gh]j** YfgW\ÀfZh'Y]bY'i b [ `Y]W\Y'J YfhY]'i b [ 'XYg  
=bhYfbYhni [ Ub [ g'gcn]U'Y'i bX'k ]fhgW\UZh]W\Y'; fÀVYbž'k Ug  
VYgcbXYfg'Y]b\_ca a YbggW\k UW\Y'<Ui g\U'hY' ]b''ÀbX']W\Yb  
; YV]YhYb'VYhf]Zh"

Dc`]h]gW\Y' =b]h]Uh]j Yb'ni f', VYfk ]bXi b [ 'XYf  
X][ ]hU`Yb'?'`i Zh

I a`X]YgYf`X][`jH`Yb`GdU`hi b[ `Ybh[ Y[ Ybni k ]f\_Ybž]bhYbg]j ]Yfh`X]Y  
9I` ]\fY` ðj Ygh]h]cbgdfc[ fUa a Y` ]b`i bhYfj Yfgcf[ hY` ; YV]YhY""9]b  
`Yi W`hYbXYg`6Y]gd]Y` ]gh`X]Y`F Y[ ]cb` ; fUbX`9ghž`X]Y`a ]h`Y]bYa  
i a ZUb[ fY]W`Yb`Dfc`Y`\_h`ni f`6YfY]hghY`i b[ `j`cb  
; `UgZUgYf]bZfUghfi`\_hi f`i bhYfghØhnhk ]fX""8YfUfh][ Y`A U»bU`a Yb  
g]bX`YbHgW`Y]XYbXž`i a`X]Y`X][` ]hU`Y`?`i Zh]b`9i fcdU`ni  
ØVYfvfØW`\_Yb`i bX`XYb`Äb`X`]W`Yb`F Ui a`b]W`h`bi f`i]b`X]Y`X][` ]hU`Y  
Ni`\_i bZh`ni`ZØ`fYbž`gcbXYfb`Ui W`X]Y`@YVYbgei U`]h`h`XYf`Xcfh  
`YVYbXYb`A YbgW`Yb`ni`j YfVYggYfb""8]Yg`YfZcfXYfh`Y]bYb  
\_ccfX]b]YfhYb`5bgUhn`nk ]gW`Yb`F Y[ ]Yfi b[ Ybž`i bhYfbY`a Yb`i bX  
N]j` ]`[ YgY`gW`UZh`

ð`5bVYhfUW`h`XYf`<YfUi`gZcfXYfi b[ Ybž`j cf`XYbYb`XUg  
; Ugh[ Yk YfVY`ghY`hž`]gh`Yg`\_`Ufž`XUgg`gck c`h`hYW`bc`c`[ ]gW`Y`U`g  
Ui W`dYfgcbY`Y`<ØfXYb`ØVYfk`i bXYb`k YfXYb`a ØggYbž`i a`X]Y  
dcg]hj`Y` ; YgW`ÄZhgyb`hk ]W`\_i b[ ``Ub[ Zf]gh][` ]g]W`Yfni ghY`Yb""8]Y  
6fUbW`Y`V`]W`\_hic`dh]a ]gh]gW`\_i]b`X]Y`Ni`\_i bZh`a`i gg`g]W`\_Y`XcW`  
[ `Y]W`nY]h][` ]U`\_hj`\_a ]h`XYb`VYghY`YbXYb`<YfUi`gZcfXYfi b[ Yb  
Ui`gY]bUbXYfgYmYb""Bi f`gc`\_Ubb`XUg`DchYbn]U`ž`XUg`X][` ]hU`Y  
ðbcj Uh]cbYb`V]YhYbž`j c`Ui`g[ YgW`ØdZh`k YfXYb`

I a`X]Y`VfUj`Y`bYi`Y`X][` ]hU`Y`K`Y`h`ni`\_a`Y]ghYfbž`VfUi`W`h`Yg`b]W`h  
bi f`c`W`ei U`]Z]n]YfhY` : UW`\_f`ÄZhYž`gcbXYfb`Ui W`X`[ Yn]Y`hY  
GW`i`i b[ gUbG`ÄhY`i bX`Y]bY`gc`X]Y`X][` ]hU`Y`ðZfUghfi`\_hi f`8Yf  
9]bgUhn`j cb`ð]h]Uh]j`Yb`k ]Y`8][` ]hU`(`6i`g]bYgg`cXYf`XYf`8][` ]hU`  
G\_]`g`UbX`x`Vg`D`UhZcfa`\_Ubb`Y`]Yf`YbHgW`Y]XYbX`gY]bž`i a`X]Y  
X][` ]hU`Y`?`i Zh`ni`gW`Y]Y»Yb`i bX`U`Y`5`\_hYi fY`[ `Y]W`VYfYW`h][` ]h]bg  
6cch`ni`c`Yb""5i W`X`Yf`Y]ghYh`X]Y`9I`k Yfhj`c`Y`i bhYfghØhni b[ "

8 Ug ; Ugh[ Yk YfVY`]gh`U`gc`[ YZcfXYfh`\_b]W`h`bi f`i]b`6Yni [ `Ui Z  
ðj Ygh]h]cbYb`i bX`DYfgcbU`ž`gcbXYfb`Ui W`X`]bg]W`h]W`X`Yf  
X][` ]hU`Yb`?`ca`dYhYbnYbž`X]Y`ZØf`Y]bY`ni`\_i bZh`gZ`Ä`][ Y`6fUbW`Y  
i bUVX]b[ VUf`g]bX""9g`V`Y]Vh`UVni`k UfhYbž`k ]Y`g]W`X]YgY  
<YfUi`gZcfXYfi b[ Yb`Yb`hk ]W`\_Y`b`k YfXYb`i bX`k`Y`W`Y`GhfUhY[ ]Yb  
X]Y`6Yhf]YVY`Y`hnh]W`\_j YfZc`[ Yb`k YfXYbž`i a`\_i]b`Y]bYa`ni bY`a`YbX  
X][` ]hU`Yb`A Uf`\_h`YfZc`[ fY]W`\_ni`gY]b`

8YhU]`g	
C fh	; fUbX`9ghž: fUb_fY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "\ chY`bYk gfYgci fW"Wca</li> <li>• k k k "hYW nY]h[ Y]gh"XY</li> <li>• Yi !WJd!bYhk cf_"YWYi fcdU"Yi</li> </ul>

6Ygi WY Yb`G]Y`i bg`Ui Z.`k ca , +"XY