

; i UXU`U`UfU. `BYi Yg`6Øfc`j`cb`BYgg`ghÅf`\_h  
A YI ]\_cg`HYW!<i V!GhUhi g°

; i UXU`U`UfU`Ybhk ]W\_Y`h`g]W`ni`f`HYW!<Ui`d`ghUXh`A YI ]\_cgž  
a ]h`bYi`Yb`6Øfcg`ZØ\`fYbXYf`l`bhYfbY\`a`Yb`k`]Y`BYgg`8][`]hU`  
9b[ ]bYYf]b[ `i`bX`k`UW`gYbXYa` :`UW`\_f`ÅZhYUb[`YVch`



; i UXU`U`UfUž`A YI ]\_c`!`K`Ug`[`Y\`h`[`YfUXY`]b` ; i UXU`U`UfU3`đ`XYb  
`YhnhYb`đ\`fYb`\`Uh`g]W`X`Y`GhUXh`]b`đ`]gWc`ni`Y`]bYa`YW`hYb  
A U[`bYhYb`ZØf`HYW`bc`c`[`]Yi`bhYfbY\`a`Yb`Ybhk`]W\_Y`h`i`bX`k`]fX  
b]W`h`i`a`gcbgh`U`g`A YI ]\_cg`G`]Wc`b`J`U`Y`m`V`Y`n`Y`W`b`Y`h` ,`VYf`%"`\$\$\$  
HYW! : ]fa`Yb`g]bX`\`Yf`Ubg`Ågg][`i`bX`[`YbUi`Xc`fh`g`Y`hnh`X`Y  
]bhYfbUh]cbU`fYbca`a`]YfhY` : ]fa`U`BYgg`8][`]hU`9b[ ]bYYf]b[ `Ub`  
A ]h`Y`]bYf`bYi`Yb`B`YXYf`Uggi`b[ `]b` ; i UXU`U`UfU`d`Ub`h`BYggž`X`Y  
X][`]hU`Y`đbcj`Uh]cbg`UbXgW`UZh`]b`@UhY]bUa`Yf]\_U`a`Yf`\_]W`ni  
VYY]bZi`ggYb`"@Ui`h`@Uh]b`5a`Yf]WU`F`Y`d`c`fhg`k`]fX`X`Y  
B`YXYf`Uggi`b[ `U`g`?`bchYbdi`b`\_`h`ZØf`X][`]hU`Y`6YfUhi`b[ `i`bX  
9b[ ]bYYf]b[ `!`@gi`b[`Yb`X`YbYb`i`bX`a`Y\`f`U`g`&`\$`\$`bYi`Y  
æVUb[`YVchY`gW`UZZYb`"

8 Yf`Ni ghUbX`XYg`HYWkbc`c[ ]YgY`hcfg`]b` ; i UXU`U`UfU`]gh  
VYbY]XYbgk Yfh" < ]Yf`k ]fX` ( \$`i` `j cb`A YI ]\_cg`#H!`#Xi ghf]Y  
[ YVØbXY`h" `#U`]gWc` \Uh`g]Wk`b]Wk`h`bi f`U`g`NYbhfi a` `ZØf`HYWkbc`c[ ]Y  
i bX`#bcj Uh]cb`YhUV`]Yfhž`gcbXYfb`V]YhYh`Ui Wk`Y`]bY  
`Yfj cffU[ YbXY`5i g[ Ub[ gVUg]g`ZØf`I bhYfbY`a Ybž`X]Y`bUWk  
BYUfg`c f]b[ !A Ø[ `]Wk`\_Y]hYb`gi Wk`Yb" `8 Ug`VYgh`h][ h`Ui Wk`XYf  
6Yf]Wk`h`j cb`**GhUfh`C dgž`XYf`#U`]gWc`U`g`X]Y`VYj c fni [ hY  
8Ygh]bUh]cb`ZØf`Ui g`AbX]gWk`Y`#j Ygh]h]cbYb`]b`A YI ]\_c`XY`\_Uf]Yfh  
i bX`X]Y` \cWk`ei U`]Z]n]YfhYb` : UWk`\_f`Z`hY` \Yfj c f`YVh"**

## 8 ]Y`5i gV`]Xi b[ `i bX`HU`Yb`hY`]b`#U`]gWc

; i h`Ui g[ YV]`XYhY`5fVY]hg`\_f`Z`hY`g]bX`XUg`< YfnghØW`\_Y]bYg  
YfZc`[ fY]Wk`Yb`I bhYfbY`a Ybg` `i bX`XUj cb` \Uh`#U`]gWc`a Y`f`U`g  
[ Ybi [ " `Fi bX`%` \$`\$\$\$`Gc`Zhk UfY]b[ Yb]Yi fY`[ fUXi ]YfYb` `A` \f`]Wk`]b  
A YI ]\_c`ž`i bX`X]Y`F Y[ ]cb`]gh`X]Y`< Y]a Uhj cb`%\*  
HYWkbc`c[ ]Y]bgh]hi hYb`i bX`%&`I b]j Yfg]h`h`Yb" `8 ]YgYg  
HU`Yb`hUb[ YVch`gd]Y`h`Y]bY`Yb`hgWk`Y]XYbXY`F c` `Y`ZØf`X]Y`D`AbY`j cb  
BYggž`X]Y`V]g`9bXY`&\$`\*`ØVYf`&\$`\$`#b[ Yb]Yi fY`Y]bghY`Yb`a ØWk`hY"  
Ni XYa`k ]fX`XUg`C dh]a i a` `ZØf`X]Y`6Yfi ZgV]`Xi b[ `Xi fWk`X]Y  
?ccdYfUh]cb`a ]h`#gh]hi h]cbYb`k ]Y`XYf`I b]j Yfg]h`h` ; i UXU`U`UfU  
i bX`#H9GC [ Ygh`f`\_hž`k Y`Wk`Y`X]Y`9bhk ]W`\_i b[ `j cb`?ca dYhYbnYb  
i bhYfghØhYb"

## 9]b`K UWk`ghi a ga c hcf`ZØf`X]Y`#Xi ghf]Y

5VYf`XUg`]gh`bcWk`b]Wk`h`U`Yg" `#U`]gWc`k ]fX`]a a Yf`a Y`f`ni a  
< YfnghØW`\_XYf`< U`V`Y]hYfd`fcXi`\_h]cb`]b`A YI ]\_c`" `A ]h`XYf  
5b\_ØbX][ i b[ `j cb` : cl Wc`bbž`Y]bY` \cWk`a cXYfbY  
7`]\da`cb`hU[ YUb`U[ Y`ZØf`Bj ]X]U`]b`HcbU`½ni`Yff]Wk`hYbž`k ]fX  
#U`]gWc`Ui Wk`]bhYfbUh]cbU`ni a` [ YZfU[ hYb`GhUbXc`fh`ZØf  
gYa ]Wc`bXi Wc`cfg" **5a Yf]WUb`#Xi ghf]Yg` \YVh` \Yfj c fž`XUgg`#U`]gWc**  
Ui ZY]bY` ) \$!`A` \f][ Y`HfUX]h]cb`]b`XYf`9`Y`\_h`f`cb]\_ZYfh][ i b[  
ni fØW`\_V`]W`\_h`i bX`Y]b`YhUV`]YfhYg`²`\_cgmghYa`ž`ei U`]Z]n]YfhY  
5fVY]hg`\_f`Z`hY`i bX`Zc`fhgWk`f]h]Wk`Y`#ZfUghfi`\_hi`f`V]YhYh" `8 ]YgY  
: U`\_h`c`f`Yb`a UWk`Yb`X]Y`F Y[ ]cb`ni`Y]bYa`< chgdch`ZØf`]bbcj Uh]j Y  
Dfc`Y`\_hY"

A ]h'i bhYfghØhni b[ 'j cb'ghUUh]WXYb'⊖]h]Uh]j Ybž'k ]Y`XYa '⊘]gWc  
 HYW '<i V'5Wž'gh'a Ub'g]W\`Yf'ØVYf'X]Y`Bchk YbX][`\_Y]h'Y]b][ž']b  
 X]Y'6]`Xi b[ 'i bX`HU`YbhYbhk ]W\_`i b[ 'ni '']bj Ygh]YfYb""8 Ug`Uh'ni f  
 : c'[ Yž'XUgg'b]W'h'bi f'Y]bZUWY`A cbhU[ Y`Xi fW`\_cghYb[ Øbgh][ Y  
 5fVY]hg\_fÅZhY`ghUhhZ]bXYhž'gcbXYfb'⊘]gWc`Ui W`ZØf`\cWk Yfh][ Yg  
 8Yg][ b'i bX`\_ca d`YI Y': Yfh][ i b[ 'ghY`h"

⊖g[ YgUa h'nY][ h'g]Wž'XUgg'; i UXU`U`UfU`i bX'⊘]gWc`Ui ZY]bYa  
 \Yfj cffU[ YbXYb`K Y[ 'g]bXž'A YI ]\_cg`HYWbc`c[ ]Ya Uf\_h  
 ]bhYfbUh]cbU`ni 'd'cg]h]cb]YfYb""8 ]Y`?ca V]bUh]cb`Ui g`hU`Ybh]YfhYb  
 : UW`\_fÅZhYbž'I bhYfbY`a Ybg]bhYfYggY`i bX`ghUUh]WYf  
 I bhYfghØhni b[ 'gW`UZh'Y]b'^2`\_cgmghYa ž'XUg'b]W'h'bi f'ZØf`c`\_U`Yž  
 gcbXYfb`Ui W`ZØf']bhYfbUh]cbU`Y`HYWbc`c[ ]Y!H]hUbYb`UhhfU\_hj  
 ]gh`K Ybb`Xi `U`gc`]b`X]Y`K Y`h'XYf'X][ ]hU`Yb'⊖bcj Uh]cb`Y]bhUi WXYb  
 a ØW`hYghž'gh'; i UXU`U`UfU`XYf'D`Uhnž`Ub`XYa `XUg'; YgW`Y`Yb`ja  
 [ `cVU`Yb`HYW!GY`\_hcf`Ui ZV`Ø`h"

8YhU]`g	
C fh	; i UXU`U`UfUž'A YI ]_c
E i Y`Yb	<ul style="list-style-type: none"> <li>• `Uh]bUa Yf]WUfYdcfhg"Wca</li> <li>• ghUfh!cdg"Wca "a l</li> <li>• k k k "Ua Yf]WU]b]bXi ghf]Yg[ fci d"Wca</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`k ca , +"XY