

⇒bX]hYI`]bj Ygh]Yfh. `F Yj c`i h]cb`a]h`? ⇒
F cVchYfb`Ui g`6UfW`cbU°

⇒bX]hYI`]bj Ygh]Yfh]b`XUg`? ⇒GhUfh!i d`H\Y_Yf`Ui g`6UfW`cbUž
XUg`F cVchYf`ZØf`_ca d`YI Y`⇒Xi ghf]Yb`Ybhk]W_Y`hž`i bX
g]WYfh`&%`A]`]cbYb`l G!8c``Uf"



6UfW`cbUž`GdUb]Yb`!`⇒`XYf`Ui ZfY[YbXYb`K Y`h`XYf`]bXi ghf]Y`Yb
5i hca Uh]g]Yfi b[`k]fX`XUg`gdUb]gWY`GhUfh!i d`H\Y_Yf`ni a`bYi Yb
GhUf`Ua`<]a`a`Y`" `>Øb[gh`\Uh`⇒bX]hYI ž`X]Y`A i hhYf[YgY`gWUZh]j cb
NUfUž`5bhY]Y`Ub`X]YgYa`]bbcj Uh]j Yb`l bhYfbY`a Yb`Yfk cfVYbž
XUg`g]W`Ui Z`X]Y`9bhk]W`i b[`j cb`F cVchYfb`gdYn]U`g]Yfh`\Uhž`X]Y
]b`_ca d`YI Yb`]bXi ghf]Y`Yb`l a` [YVi b[Yb`U[]YfYb`_ØbbYb`"@Ui h`
A cXUYg`]gh`X]YgY`⇒j Ygh]h]cb`HY]`Y]bYf`[fØ» YfYb`J]g]cbž`X]Y
XUfUi ZUVn]Y`hž`XYb`9]bgUhn`j cb`? Øbgh]WYf`⇒hY`][Ybn`fP`≠`]b`XYf
5i hca Uh]g]Yfi b[`j cfUbni hfY]VYb"

H\Y_Yfž`[Y[fØbXYh]j cb`XYb`⇒b[Yb]Yi fYb`>Ue]Ub[`M`N`l`i`i`bX
7Uf`U`; `I`a`Yn`7Ubcž`bi`hnh`Y]b`Zc`fhgW`f]h`h]WYg`? ⇒[YghØhnhYg
J]g]cb!`i`bX`?`cb`hfc`gmg`hYa`" `8]YgYg`Yfa`Ø[`]W`h`Yg`XYb`F cVchYfbž

]b'9W\hny]hj cb']\fyf'l a [YVi b['ni 'YfbYb'i bX'g]W\ZYI]VY`
Ubni dUggYb"8]Yg']gh'VYgcbXYfg'k Yfhj c``]b'6YfY]WYbž]b'XYbYb
\Yf_0a a `]W\Y'F cVch]_`cZi'Ub']\fy'; fYbnYb'gh0»h"; YgW.]W_h
_ca V]b]Yfhž\YVh'g]W\H\Y_Yf'a]h']\fyf'HYW\bc`c[]Y'Ui W\VY]'XYf
5i hca Uh]g]Yfi b['ja '9]bnY'\UbXY'\Yfj cf"9]b'k YgYbh]W\Yf
JcfhY]'. I bhYfbY\ a Yb'_0bbYb'X]YgY'@0gi b[Yb'c\ bY'\c\Y
5bZUb[g]bj Ygh]h]cbYb']b'5bgdfi W\ bY\ a Ybž'k Ug'g]Y'Ài » Yfgh
UhfU_h]j 'a UW\hž'k]Y'Y]b'6Yf]W\hj cb': Ug\]cb'BYhk cf_nY][h"

:]bUb n]Yfi b['i bX'Ni _i bZhgdYfgdY_h]j Yb

⊕Y]bYf'VYY]bXfi W_YbXYb':]bUb n]Yfi b[gfi bXY'[Y'Ub['Yg'H\Y_Yfž
&%A]``]cbYb'I G!8c``Uf'fYhk U%, 'A]``]cbYb'9i fcŁ'Ui Zni Vf]b[Ybž
Y]bY'XYf'[f0» hYb'GYX!Fi bXYbžX]Y'Y']b'GdUb]Yb'UV[YgW\`cggYb
k i fXY"8UVY]'k i fXY'X]YgY'Fi bXY'j cb'?]Vc'J Ybhi fYg'Ub[YZ0\fhž
a]h'6YhY][i b['j cb'⊕X]hYI 'i bX'k Y]hYfYb'⊕j YghcfYb"8 Ug'Zf]gW\Y
? Ud]hU'k]fX[]Ybi hnhž'i a 'X]Y'DfcXi _h]cb'ni 'g_U']YfYbž'XUg'HYUa
ni 'j Yf[f0» Yfb'i bX'X]Y']bhYfbUh]cbU'Y'DfAgYbn'Ui gni VUi Yb"

8]Y'J]g]cb'\]bhYf'H\Y_Yf']gh'_Uf.'6UfW\`cbU'gc``ni 'Y]bYa
[`cVU'Yb'NYbhfi a 'Z0f'ZcfhgW\fh]W\Y'F cVch]_`Ybhk]W_Y'h'k YfXYb"
8]Y'HYW\bc`c[]Yb'j cb'H\Y_Yf'g]bX'b]W\h'bi f']b'XYf@U[Yž']b'XYf
@c[]gh]_`cXYf'a '9]bnY'\UbXY'ni 'U[]YfYbž'gcbXYfb'Z]bXYb'YVYbgc
5bk YbXi b['ja '6YfY]W\XYf'5VZU'k]fhgW\UZh"8]Y'F cVchYf
UfVY]hYb'XUVY]'ja 'F U\ a Yb'Y]bYg'F cVch]Wg! Ug!U!GYfj]W'fF UUGŁ
A cXY`gž'XUg'X]Y' a d'Ya Ybh]Yfi b['j cb'5i hca Uh]g]Yfi b['Z0f
I bhYfbY\ a Yb'Yf'Y]W\hYfhž'c\ bY'g]Y'Z]bUb n]Y``ni '0VYf'UghYb"

? 0bgh]W\Y'⊕hY``][Ybn']b'XYf

5i hca Uh]g]Yfi b[

8cW'a]h'XYa '9]bgUhn'j cb'? =_ca a Yb'Ui W\<YfUi gZcfXYfi b[Yb"
J YfhfUi Yb']b'X]Y'HYW\bc`c[]Y'gh'Y]b[]fc» Yg'H\Ya U']Y'Y'? ⊕
A Yh\cXYb'U[]YfYb'k]Y'6'UW_`6cI Yg'i bX'9bhgW\Y]Xi b[Yb'g]bX'cZh
gW\k Yf'bUW\j c``n]Y\VUF" I a 'X]YgY'Yb[ghY'ni 'UXfYgg]YfYb'i bX'X]Y
G]W\Yf\Y]h'VY]'XYf'Bi hni b['j cb'? =]b']bXi ghf]Y``Yb'5bk YbXi b[Yb
ni '[Yk À\ f'Y]ghYbž'k]Xa Yh'g]W\XUg': fUi b\cZYf! ⊕gh]hi h'Z0f

?c[b]h]j Y`GmghYa Y`?G`XYf`gc[YbUbbhYb` GUZY`?bhY``[YbW` " 9ggYbh]Y``]gh`b]W`h`bi f`X]Y`DYfZcfa UbW`XYf`A cXY``Yž`gcbXYfb Ui W`XYfYb`BUW`j c``n]Y`VUf`_Y]hi bX`5bdUggi b[gZ`A`][_Y]h``8]YgY 5gdY`_hY`g]bX`YbhgW`Y]XYbXž`XUa]h`A YbgW`Yb`i bX`A UgW`]bYb`]b Ni _i bZ`h`Ufa cb]gW`ni gUa a YbUfVY]hYb`_ÖbbYbž`UbghUhh`XUgg X]Y`A YbgW`Yb`]b`XYf`5i hca Uh]g]Yfi b[`k Y[Ui hca Uh]g]Yfh k YfXYbž`k]Y`]a `5fh]_Y``XYg` : fUi b`cZYf!`?gh]hi hg`VYgW`f]YVYb`k]fX : fUi b`cZYf"

Ni gUa a YbZUggYbX`Äggh]g]W`gU[Ybž`XUgg`H`Y`_Yf`a]h`gY]bYf]bbcj Uh]j Yb`HYW`bc`c[]Y`i bX`XYf`i bhYfgh`Øhni b[`j cb`[fc» Yb 5`_hYi fYb`k]Y`?X]hYI `]b`Y]bYf`gdUbbYbXYb`@U[Y`]gh``8]Y ?ca V]bUh]cb`Ui g`Zc`fhgW`f]hh`]W`Yf`F`cVch]_`i bX`?`=_ÖbbhY`Y]bYb VYXYi hYbXYb`K UbXY``]b`XYf`?Xi ghf]Y`Ui g`ÖgYb` `i bX`6UfW`cbU U`g`NYbhfi a `ZÖf`X]YgY`9bhk]W`_i b[`]bg`F`Ua dYb`]W`h`f`ØW`_Yb``9g V`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]YgY`HYW`bc`c[]Yb`k Y]hYfYbhk]W`_Y`b i bX`k Y`W`Y`5i gk]f`_i b[Yb`g]Y`Ui Z`X]Y`5fVY]hgk Y`h`UVYb`k YfXYb`"

8YhU]`g	
C fh	6UfW`cbUž`GdUb]Yb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a cXUYg"W`a • i g"ZUg`]cbbYhk cf_"W`a • gUZY!]bhY``[YbW`"ZfUi b`cZYf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`k ca , +"XY