

A c`XUk ]Yb . ' 7 \ UbWb 'ZØf' ðbj Yghc fYb 'ja  
X][ ]hU`Yb 'i bX '[ fØbYb 'GY\_hc f°

A c`XUk ]Yb 'ÒZbYh'g]Wb 'ZØf' ðbj Yghc fYb ']b 'XYf'HYW! 'i bX  
9bYf[ ]YVfUbWbY" '9fZU\fyb'G]Y 'a Y\ f'ØVYf'7 \ UbWb 'i bX  
9bhk ]W\_ 'i b[ Yb"



7 \ ] ]bBi ž'A c`XUk ]Yb '! '8Yf'\_Y]bY'VU`YUf]gWbY'GhUUh  
A c`XUk ]Ybž'nk ]gWbYb'Fi a Åb]Yb'i bX'XYf'i \_fU]bY'[ Y`Y[ Ybž  
[ Yk ]bbh'U`g'UhhfU\_h]j Yf'A Uf\_h'ZØf' ðbj Yghc fYb ']b 'XYb '6YfY]WbYb  
HYWbc`c[ ]Yž ðXi ghf]Y 'i bX'YfbYi YfVUfY'9bYf[ ]Yb'Ub'6YXYi hi b[ "  
5\_hi Y`XYi hYh'U`Yg'XUfUi Z\ ]bž'XUgg'A c`XUk ]Yb'Ui Z'XYf  
, VYf\c`gdi f' ]ghi bX'j cb'ghUUh]Wb 'i bhYfghØhnhYb'5bfY]nYb'gck ]Y  
Y]bYf'UbghY\YbXYb'9i ! ðhY[ fU]cb'dfcZ]h]Yfhž'k Å\fybX'X]Y  
; YgWÅZhgk Y'h'Ui ZV'Ø\h" @Ui h'U]bj Ygh"Wca 'V]YhYh'XUg'@UbX'Y]b  
]bbcj Uh]j Yg'i a ZY'X'i bX'Y]bY'b]YXf[ ]Y'A Uf\_hgÅhh[ i b[ ž'k Ug'Yg  
dchYbn]Y`Yb' ðbj Yghc fYb 'VYgcbXYfg'gWb a UW\_ \UZh'a UW'h"

8]Y'a c`XUk ]gWbY'FY[ ]Yfi b[ '\Uh'a ]h'XYa 'GhUUh]WbYb  
< ]Zgdfc[ fUa a 'ZØf' ðXi ghf]U' ]g]Yfi b[ 'f&\$&( &\$&, Ł'Ua V]h]cb]YfhY

N]Y`Y`Zcfa i `]Yfh"8]YgYg`Dfc[ fUa a `UXfYgg]Yfh[ Yn]Y`hgYWg  
ghfUH[ ]gWY`GY\_hcfYbžXUfi bhYf`9`Y\_hfcb]\_ž7\Ya ]\_U`Ybž  
5i hca cV]`\_ca dcbYbhYbžHYI h`]Yb`gck ]Y`6Ui !`i bX  
@VYbga ]hhY`dfcXi \_h]cb": Øf`þj Ygh]h]cbYbžX]Y`ØVYf`%\$`A ]``cbYb  
A 8@fM]fWU`) \$\$"\$\$\$\$`9i fcŁ`]Y[ Ybž`ghY\Yb`Ni gW`ØggY`i bX  
GhYi YfVYfY]i b[ Yb`ni f`J YfZØ[ i b[ "6YgcbXYfg`\_`Y]bY  
I bhYfbY\`a Yb`\_ØbbYb`gc[ Uf`V]g`ni `+) `i `XYf`Dfc`Y`\_h`cghYb`ØVYf  
ghUUh]WY`I bhYfghØhni b[ `UVXYW`Yb`"A ]h`Y]bYa `6i X[ Yh`j cb`%\$\$  
A ]``cbYb`9i fc`k ]fX`Yfk UfhYhž`XUgg`XYf`6Y]hfU[ `XYg  
dfcXi n]YfYbXYb`GY\_hcfg`ni a `6`Ð`V]g`&\$&, `j cb`XYfnY]h, "&`i `Ui Z  
%%)` `i `UbghY][ h"

## GhUf\_Yf` : c\_i g`Ui Z`HYW`bc`c [ ]Y`i bX`≠H

9]b`nYbhfU`Yg`9`Ya Ybh`XYf`a c`XUk ]gWYb`K ]fhgW`UZh]gh`XYf`≠H!  
GY\_hcfž`XYf`Xi fW`XYb`≠H`DUf\_ž[ Y[ fØbXYh`&\$%\*`ž`i bhYfghØhnh`k ]fX"  
<]Yf`dfcZ]h]YfYb`I bhYfbY\`a Yb`j cb`Y]bYa `dUi gW`U`Yb`GhYi YfgUhn  
j cb`+`i `Ui ZI a gÀhnY`gck ]Y`j cb`A Y\fk YfhghYi YfVYfY]i b[ Yb`Ui Z  
YI dcfh]YfhY`≠H!8]YbghY]ghi b[ Yb`"U]bj Ygh"Wca `VYf]W`hYhž`XUgg  
XYf`≠H`DUf`\_`Y]bY`VYa Yf`\_Ybgk YfhY``À`f`]WY`I a gUhnghY][ Yfi b[  
j cb`(`, `i `j YfnY]W`bYb`\_cbbhYž`a ]h`Y]bYa `; YgUa hi a gUhn`j cb  
) \$\$`A ]``cbYb`9i fc`ja `þ\`f`&\$&`"BUa Yb\UZhY`I bhYfbY\`a Yb`k ]Y  
A ]WfcgcZ`icXYf`C`fUWY`\UVYb`VYfY]hg`XYb`K Y[ `]\Yf\Yf`[ YZ] bXYbž  
i bX`X]Y`j YfY]bZUW`hY`6i W\U`hi b[ `gck ]Y`X]Y`gW`bY`YfY`9fhY]i b[  
j cb`5i ZYbh\U`hg[ YbY\`a ][ i b[ Yb`ØVYf`≠H!J]gUdfc[ fUa a Y`a UW`Yb  
XUg; Ub`nY`bcW`UhhfU`\_h]j Yf`ZØf`]bhYfbUh]cbU`Y`HU`Yb`hY"

8]Y`A c`XUk ]Yf`\UVYb`g]W`b]W`h`bi`f`ja `≠H!6YfY]W`\Yfj`cf[ YhUž  
gcbXYfb`Ui W`ja `5[ fUfgY\_hcfž`k c`XUg`@UbX`]b`XYb`Y`hnhYb`þ\`fYb  
ni `XYb`Hcd`&\$`XYf`[ `cVU`Yb`DfcXi nYbhYb`i bX`9I dcfhYi fY`j cb  
: fØW`hYb`i bX`; Ya ØgY`nÀ`\`hž]bgVYgcbXYfY`ÝdZY`bž5df]\_cgYb`i bX  
DZUi a Yb`"K ]Y`VY]a `VYj cfhY\YbXYb`9fY][ b]gž`XYf`A c`Xcj U  
6i g]bYgg`K YY`\_`&\$&) ž`ni `VYcVUW`hYbž`k ]fX`XYf` : c\_i g`Ui Z  
X][ ]hU`Yž`bUW`\U`h][ Y`i bX`fY[ ]cbU`]bhY[ f]YfhY`K ]fhgW`UZh  
ni bY\`a YbX`[ YZØfXYfhž`i a `]bhYfbUh]cbU`Y`k ]fhgW`UZh]W`Y  
6Yn]Y\`i b[ Yb`ni `gh`À`f`\_Yb`"8]Y`J YfUbghU`hi b[ `Z]bXYh`j ca`%)`"V]g  
%-`"GYdhYa VYf`&\$&) `]b`7\ ]bBi`i bX`UbXYfYb`FY[ ]cbYb  
A c`XUk ]Ybg`ghUhh"; YgW`À`Zng`Y]hYfž`þj YghcfYb`i bX

K jfhgWk UZhgj YfVAbXY'g]bX'\Yfn'Wk'Y]b[ Y'UXYbži a 'g]Wk'ØVYf'X]Y  
bYi YghYb'9bhk ]W\_i b[ Yb'i bX'9fZc`[ g[ YgWk ]Wk hYb' ]a '@UbX  
Ui gni hUi gWk Yb"

## B UWk \ U'h][ Y'9bYf[ ]Yb' ]a 'F Ua dYb`]Wk h

9]b'k Y]hYfYf'6YfY]Wk ž]b'XYa 'A c'XUk ]Yb'[ fc»Y': cfhgWk f]hhY  
a UWk hž]gh'X]Y'9fbYi YfVUfY!9bYf[ ]Yb!6fUbWk Y"N]Y'']gh'Ygž'X]Y  
? UdUn]hÅh'V]g'&\$' \$'ni 'j YfXcddY'bž'k Ug']bgVYgcbXYfY'Xi fWk  
K ]bX!ž'Gc'Uf!'i bX'6]ca UggYdfc'Y\_hY'YfZc`[ Yb'gc`""8]Y'GcfcWU!  
Gc'UfZUfa ž'a ]h'Y]bYf'? UdUn]hÅh'j cb'%\$ \$'A K ž'i bX'X]Y'9fk Y]hYfi b[  
XYg'K UggYf\_fUZhk Yf\_g'Ua '8b]ghYf'g]bX'bi f'nk Y]  
GWk'ØggY'dfc'Y\_hYž'X]Y'X]Y'5a V]h]cbYb'XYg'@UbXYg'i bhYfa Ui Yfb"  
K ]Y'A Y'Xi b[ Yb'XYf'**Yi fcdU"Yi** 'nY][ Ybž'\UVYb'X]Y'9i fcdÅ]gWk Y  
?ca a ]gg]cb'i bX'A c'XUk ]Yb'Y]bY'i a ZUggYbXY'nk Y]Å\ f][ Y  
GhfUhY[ ]Y'ni f'9bYf[ ]Yi bUV\Åb[ ][ \_Y]h'i bX'FYg']Ybn'j YfY]bVUfhž  
X]Y'i bhYf'UbXYfYa 'Y]bY'9bh\_cdd'i b[ 'j cb'fi gg]gWk Yb  
9bYf[ ]Yei Y''Yb'j cfg]Y'h"

6]g'&\$&) 'k ]fX'A c'XUk ]Yb'a ]h'&) \$'A ]''cbYb'9i fc'i bhYfghØhnhž'i a  
X]Y'9bYf[ ]Yg]Wk Yf\Y]h'ni 'j YfVYggYfb'i bX'X]Y' ðhY[ fUh]cb' ]b'XYb  
9i !9bYf[ ]Ya Uf\_hj cfUbni hfY]VYb"'-a 'F U\ a Yb'X]YgYf'A ]hhY'i b[  
k YfXYb'k ]Wk h][ Y'GWk f]hhY'i bhYfbca a Ybž'i a 'j YfVfUi Wk Yf'ni  
YbhUghYb'i bX'hfU[ ZÅ\][ Y'bUWk \ U'h][ Y' ðj Ygh]h]cbYb'ni  
a cV]'g]YfYb"' ð'6Yni [ 'Ui Z'X]Y'8]j Yfg]Zn]Yfi b[ '\Uh'A c'XUk ]Yb  
VYfY]hg': cfhgWk f]hhY [ Ya UWk hž]bgVYgcbXYfY'VY]'XYf  
8]j Yfg]Z\_Uh]cb'j cb'; Ug']YZfi b[ Ybž'i a 'X]Y'5V\Åb[ ][ \_Y]h'j cb  
fi gg]gWk Yb'F c\ghc ZYb'ni 'j Yff]b[ Yfb"

C Vk c'\`A c'XUk ]Yb'Y]b][ Y'<YfUi gZcfXYfi b[ Yb'k ]Y'? cffi dh]cb'  
XUg'@UbX'VY'Y[ h'XYb'+\*""D'Uhn'j cb'%,\$'Ui Z'XYa 'HfUbgdUfYbWm  
ðhYfbUh]cbU' ðXYI ' 'i bX'X]Y'5V\Åb[ ][ \_Y]h'j cb'Zcgg]'Yb  
6fYbbgbc ZYb '\Uhž'[ ]Vh'Yg'XYb'bcWk 'j ]Y'ZÅ'h][ Y'7\UbWb'ZØf'ga UfhY  
ðj Ygh]h]cbYbž']bgVYgcbXYfY' ]b'XYb'GY\_hc fYb' ð! 'i bX'YfbYi YfVUfY  
9bYf[ ]Yb'gck ]Y'XYb'DfcXi \_h]cbg!'i bX'5[ fUfgY\_hc fž'XYf'j cb  
GhYi YfYf'Y]Wk hYfi b[ Yb'dfcZ]h]Yfh'A c'XUk ]Yb'\Uh'U''Y'? UfhYb' ]b  
XYf'<UbXž'i a 'U'g'UhhfU\_h]j Yf'GhUbXcfh' ]a ' ]bhYfbUh]cbU'Yb  
K YhhVYk YfV'ni 'ØVYfnYi [ Yb'i bX'bYi Yg'? Ud]hU'Ubni n]Y\Yb"

8YhU]`g	
C fh	7\ ] ]bBi ž'A c`XUk ]Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "U]bj Ygh"WŁa</li> <li>• k k k "Y`YWhfcb]Wga YX]U"]b Zc</li> <li>• Yb`Uf[ Ya Ybh"YWYi fcdU"Yi</li> </ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`k ca , +"XY