

F Yj c`i h]cb`]a`HYW\bc`c[ ]YgY\_hcf.  
F Una ]\_`<cj U\_]a mUbb`Yf\À`h`Ufa Yb]gW\Yb  
DUgg°

F Una ]\_`<cj U\_]a mUbbž; fØbXYf`j cb`:]fYV]fX`5ž`Yf\]Y`h`Y]bYb  
Ufa Yb]gW\Yb`DUgg`ni f`: ØfXYfi b[ `j cb`? †Dfc`Y\_hYb`a`]h`)\$ \$  
A ]c`" `I G8` `bj Ygh]h]cb`"



5fa Yb]Yb`!`5a` `+" 'ž `]'&\$&) ` \Uh`XYf`; fØbXYf`j cb`:]fYV]fX`5ž`  
F Una ]\_`<cj U\_]a mUbbž`gY]bYb`Ufa Yb]gW\Yb`DUgg`ØVYffY]W h  
VY\_ca`a`Yb`" `A`\_]hUf`<UmfUdYhmUbbž`XYf`A`]b]ghYf`ZØf  
<cW`hYW\bc`c[ ]Yž`nY]W`bYhY`X]YgYb`k`]W`h[ ]Yb`A`ca`Yb`h`Ui`gž`XYf  
b]W`h`bi`f`<cj U\_]a mUbg`dYfgØb`]W`Y`9ffi`b[ ]YbgW`UZh`XUfghY`hž  
gcbXYfb`Ui`W`Y`]b`NY]W`Yb`ZØf`5fa Yb]Yb`U`g`Ui`ZghfYVYbXYb  
GhUbXcfh`ZØf`]bbcj`Uh]j`Y`HYW\bc`c[ ]Yi`bhYfbY`a`Yb`gYhnh`  
<cj U\_]a mUbbž`XYf`ni`j`cf`j`]Y`Y`ž`Y`fY`]b`Y`]hYbXYb`Dcg]h]cbYb`VY]  
XYf`fYbca`a`]YfhYb`UdUb]gW\Yb`HYW\bc`c[ ]Y[ ]YgY`gW`UZh`F`U\_i`hYb  
7cfdcfUh]cb`hÀh[ ]k`Ufž`Vf]b[ ]hY]bY`: Ø`Y`Ub`]bhYfbUh]cbU`Yb  
9fZU`fi`b[ ]Yb`a`]hi`bX`]gh`VYfY]hg[ ]i`hj`YfbYhnh`]b`XYf`[ `cVU`Yb

HYW!6fUbWY"

Gy]b'9b[ U[ Ya Ybh[ Y\hØVYf'k ]fhgWk UZh]Wk Y'9fZc'[ Y\' ]bUi g"  
< c j U\_]a mUb'gYhnh'g]Wk'Ui Wk'ZØf'gcn]U'Y'i bX'6]'Xi b[ g]b]h]Uh]j Yb  
Y]b"5'g'A ]hVY[ fØbXYf'i bX'79C'XYf'D'Um'H]a Y'Gdcfhg!HYW  
< c'X]b[ 'UfVY]hYh'Yf']b'Yb[ Yf'?ccdYfUh]cb'a ]h'XYf'@Yc'A Ygg]  
: ci bXUh]cbž'X]Y'g]Wk'XYf': ØfXYfi b[ 'j cb'ǂbcj Uh]cbYb'i bX'XYf  
9bhk ]W\_ i b[ 'X][ ]hU'Yf'@Øgi b[ Yb'j YfgWk f]YVYb'\Uh"8 ]YgY  
J ]Y'gY]h][ \_Y]h'nY][ hž'XUgg'< c j U\_]a mUb'b]Wk'h'bi f'Y]b' l bhYfbY\ a Yf  
a ]h'; YgWk'ÀZhgg]bb']ghž'gcbXYfb'Ui Wk'Y]b'J ]g]cb'Àfž'XYf'X]Y  
hYWkbc'c[ ]gWkYb'DchYbn]U'Y'gY]bYg'< Y]a Uh'UbXYg'gh'Àf\_Yb'k ]"

: ]fYV]fX'5 =i bX'XUg'Ua V]h]cb]YfhY'? ǂ

8 UhYbj YfUfVY]hi b[ gnYbhfi a

8 Ug'DUfUXYdfc'Y\_h]j cb'< c j U\_]a mUbž': ]fYV]fX'5 ž'd'Ubhž'Y]b  
\cWk a cXYfbYg'? ǂ8 UhYbj YfUfVY]hi b[ gnYbhfi a ]b'5fa Yb]Yb'ni  
Yff]Wk'hYb'i bX'\Uh'g]Wk'Ua V]h]cb]YfhY'Z]bUbn]Y''Y'N]Y'Y'[ YgYhnh"  
Fi bX') \$\$'A ]''cbYb' l G!8c''Uf'gc''Yb']bj Ygh]Yfh'k YfXYbž'i a 'Y]bYg  
XYf''Y]ghi b[ ggh'Àf\_ghYb'Gi dYfWk'a di h]b[ !NYbhYfYb']b'XYf'FY[ ]cb'ni  
gWk UZYb"8 ]YgY'5b\_ØbX][ i b[ 'k i fXY'k 'À\fybX'XYf'J ]j U  
HYWkbc'c[ m'?cbZYfYbn'VY\_Ubbh[ Y[ YVYbž'i bX'DfYa ]Yfa ]b]ghYf  
B]\_c''DUg\ ]bmUb'\_ØbX][ hY'XUg'J cf\UVYb'cZZ]n]Y''Ua '%&'ǂ b]Ub"  
< c j U\_]a mUb'k ]fX'U'g'79C'XYg' l bhYfbY\ a Ybg'a U» [ YV']Wk'Ub'XYf  
FYU']g]Yfi b[ 'XYg'Dfc'Y\_hg'VYhY][ ]h'gY]b"

8 Ug'[ Yd'UbhY'FYWkYbnYbhfi a 'k ]fX'b]Wk'h'bi f'X]Y''c\_U'Y'GhUfhi d!  
GnYbY'Ub\_i fVY'bž'gcbXYfb'Ui Wk'XUni'VY]hfU[ Ybž'5fa Yb]Yb'U'g  
fY[ ]cbU'Yg'HYW!< i V'ZØf'?Øbgh]Wk'Y'ǂhY''[ Ybn'ni 'YhUV']YfYb"  
BYVYb': ]fYV]fX'5 =g]bX'Ui Wk'bUa \UZhY'DUfhbYf'k ]Y'BJ ǂ ǂ i bX  
X]Y'HYUa'; fci d']b'XUg'Dfc'Y\_h]bj c'j ]Yfh"; Ya Y]bgUa'gc''Yb'g]Y  
XUZØf'gcf[ Ybž'XUgg'XUg'NYbhfi a 'Y]bY'ǂZfUghfi \_hi f'a ]h'Y]bYf  
'?UdUn]h'Àh]j cb'ØVYf%'\$\$'A Y[ Uk Uh'VYfY]hghY''hi bX'HUi gYbXY'j cb  
BJ ǂ ǂ '6'UW\_k Y''; D l g'bi hmYb'k ]fXž'i a 'X]Y'VYghYb'6YX]b[ i b[ Yb  
ZØf'ǂbcj Uh]cb'i bX' l bhYfbY\ a Yfhi a 'ni 'gWk UZYb"

9]bV`]W\_ ]b'X]Y'Ni \_i bZh

9]b`k Y]hYfYf`k ]W`h[ Yf`5\_hYi f`]a`<]bhYf[ fi bX`]gh`B ci VUf`5ZYmUbž  
 79C`j cb`:`U[ g\]d`D]cbYYf]b[ `i bX`; fØbXi b[ gdUfhbYf`XYf`5ZYmUb  
 : ci bXUh]cb`"A ]h`gY]bYf`9I dYfh]gY`\_ØbbhY`XUg`Dfc`Y`\_h`k Y]hYf`Ub  
 G`k i b[ `[ Yk ]bbYb`"8]Y`J ]g]cb`]gh`\_Uf.`9g`[ Y`h`XUfi a`ž`Y]b  
 NYbhfi a`ZØf`6]Xi b[ ž`K ]ggYbgW`UZh`i bX`i bhYfbY`a Yfhi a`XYf  
 Ni`\_i bZh`ni`\_fY]YfYb`"DUg\]bmUb`\_Uh`j Yfg]W`Yfhž`XUgg`5fa Yb]Yb  
 ØVYf`X]Y`b`chk YbX][ Yb`FYggci fW`b`j YfZØ[ hž`i a`X]YgYb  
 Ua V]h]cb]YfhYb`D`Ub`]b`X]Y`HUh`i a`ni gYhnYb`"

8]Y`8]g`\_i gg]cb`i a`XYb`GhUbXcfh`XYg`FYW`YbnYbhfi a`g`k ]fX  
 ]bhYbg]j`j YfZc`[ hž`]bgVYgcbXYfY`X]Y`K U`\_`j cb`5\_UXYa [ cfcXc`\_U`g  
 a`Ø[ `]W`Ya`\_D`Uhn`V]YhYh`j ]Y`Y`gdUbbYbXY`DYfgdY`\_h]j Yb`"8Yf  
 6Ui VY[ ]bb`k ]fX`ZØf`X]Y`a ]hY`Zf]gh][ Y`Ni`\_i bZh`]b`5i gg]W`h`[ YghY`"h"  
 K Ybb`U`Yg`bUW`\_D`Ub`\_`Ài Zhž`\_ØbbhY`:` ]fYV]fX`5=V]g`&\$`\*`Y]bYb  
 [ fc»Yb`GW`f]h`]b`F ]W`hi b[ `Y]bYg`? ≠Zc`\_i gg]YfhYb`Ni`\_i bZh`g`ZØf  
 5fa Yb]Yb`a UW`Yb"

Ni gUa`a Yb[ YZUggh`\_`Àggh`g]W`\_gU[ Ybž`XUgg`<c] U`\_]a`mUb`i bX`gY]b  
 HYUa`\_a ]h`:` ]fYV]fX`5=X]Y`K`Y]W`Yb`ZØf`Y]bY`Ui`ZfY[ YbXY`NY]h`]b`XYf  
 Ufa Yb]gW`Yb`HYW`bc`c[ ]YVfUbW`Y`ghY`"Yb`"8]YgYg`9b[ U[ Ya`Ybh  
 V]YhYh`[ fc»Y`7`\_UbW`bž`b]W`h`bi`f`ZØf`XUg`@JbX`gY`Vghž`gcbXYfb  
 Ui`W`ZØf`nU`\_fY]W`Y`]bhYfbUh]cbU`Y`GhUfhi`dgž`X]Y`j cb`X]YgYa  
 bYi Yb`\_`bcj Uh]cbgnYbhfi a`\_dfcZ]h]YfYb`\_ØbbhYb"

E i Y`Yb.`5f`\_U`HY`YW`a ž:` ]b`d`c`f`hž`8UhU7Yb`hYf`\_`bg]XYf"

8YhU]`g	
C fh	5fa Yb]Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• Uf`_UhY`YW`a "Ua</li> <li>• Z]b`d`c`f`h"Ua</li> <li>• k k k "XUhUW`b`hYf!]bg]XYf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`k`ca` , +"XY