

HYWΛ 'K YY_ '&\$&) . 'J UbUXncf'k]fX'ni a
NYbhfi a 'XYf'HYWΛ bc`c []Y! ≠bcj Uh]cb °

HYWΛ 'K YY_ '&\$&) 'jb'J UbUXncfž'5fa Yb]Ybž'j YfY]bhY'ØVYf
&" , \$\$'HY]'bY\ a Yfž'i a 'X]Y'HYWΛ! ≠Xi ghf]Y'ni 'ZØfXYfb'i bX
≠bcj Uh]cbYb'j cfUbni hfY]VYb"



J UbUXncfž'5fa Yb]Yb'! '8]Y'HYWΛ 'K YY_ '&\$&) 'ZUbX'j ca '(" 'V]g' * "
† ']'b'J UbUXncfž'5fa Yb]Ybž'ghUhh'i bX'k Uf'Y]b [fc» Yg'9j Ybh'ZØf
X]Y'HYWΛ bc`c []Y! 7ca a i b]hm" , VYf'&" , \$\$'HY]'bY\ a Yf'ghfØa hYb']b
X]Y'GhUXhž'i a 'Ub'X]YgYf'Ui ZFY [YbXYb'J YfUbghU`hi b [
hY]'ni bY\ a Ybž'X]Y'j cb'HYUa 'HY'YWca '5fa Yb]U'U`g
hYWΛ bc`c []gWYa 'DUfhbYf'i bhYfghØnh'k i fXY" 'Cf [Ub]g]Yfh'k i fXY
X]Y'?cbZYfYbn'j ca 'HYWΛ bc`c [m'7ca a i b]hm: cfi a ž'NYU`ci gi bX
XYf'i b]cb'cZ'5Xj UbWX'HYWΛ bc`c [m'9bhYfd]gYg'fl 5H9Łž'X]Y'g]WΛ
U`Y'ni a 'N]Y' [YgYhnh\ UVYbž'X]Y'HYWΛ! GnYbY']b'XYb'FY []cbYb'ni
ghÅf_Yb'i bX'X]Y'8YnYbhfU'g]Yfi b ['j cfUbni hfY]VYb" 'Gcni gU [Yb
Y]b'GWΛf]hh'i b'X]Y'f]WΛh [Y'F]WΛhi b ['k Y ['j cb'XYf'?cbnYbhfUh]cb
]b'XYf'< Ui dhghUXh'ž'fYk Ub"

<Ui dhj YfUbgH`hi b[gcfhk Uf`XYf`7\Uf`Yg`5nbUj ci f`?i `hi fdU`Ughž
k c`Ui W`a Y`f`U`g`* \$`GdfYWX Yfž`XUfi bhYf`i bhYfbY`a Ybg[fØbXYfž
HYW`!i bhYfbY`a Yf`i bX`≠j YghcfYbž`Ui ZhfUHYb" `≠`?cbZYfYbnYb
i bX`DcX]i a gX]g_i gg]cbYb`Yf\]Y`hYb`X]Y`HY]`bY`a Yf`k Yfhj c`Y
9]bV`]W_Y`i bX`_bØdZhYb`bYi Y`?cbhU`hY" `GUf[]g`?UfUdYhmUbž
; YgW`ÀZhgzØ`fYf`XYf`i 5H9ž`VYhcbhY`XUVY]ž`k]Y`k]W`h[]gc`W`Y
J YfUbgH`hi b[Yb`ZØf`?ca a i b]_Uh]cb`i bX`Ni gUa a YbUfVY]h]g]bXž
i a `X]Y`HYW`!GnYbY`k Y]hYf`j cfUbni Vf]b[Yb"

< UW_Uh\cb`i bX`≠bcj Uh]cbgk YhhVYk Yfv

9]b`VYgcbXYfYg`<][\`][\h`XYf`HYW`K YY`_`k Uf`XYf`8Yj <UW_g!
<UW_Uh\cb`ja `J UbUXncf`HYW`bc`c[m`7YbhYf" `*, `j cb`]bg[YgUa h
-) `Y]b[YfY]W`hYb`HYUa g`_cbbhYb`g]W`ZØf`X]Y`<YfUi gZcfXYfi b[
ei U`]Zn]YfYb`i bX`\UhhYb`(`, `Ghi bXYb`NY]hž`i a `]\fY`DfcchmdYb`ni
Ybhk]W_Y`b" `8]Yg`ZØfXYfh`b]W`h`bi f`XYb`_fYUh]j Yb`5i ghUi gW`ž
gcbXYfb`Vf]b[h`Ui W`Zf]gW`Y`≠XYb`]b`X]Y`HYW`!7ca a i b]hm"
9VYbgc`ZUbX`XYf`K]b[g`≠bcj Uh]cbgk YhhVYk Yfv`ghUhhž`XYf
HYUa g`Ui g`j YfgW`]YXYbYb`GY`_hcfYb`k]Y`HYW`bc`c[]Yž
5[fUfk]fhgW`UZh`i bX`Hci f]ga i g`ni gUa a YbVf]b[hž`i a
gcW]cØ`cbca]gW`Y`Dfc`Y`_hY`ZØf`X]Y`@cf]!F Y[]cb`ni `ZØfXYfb"

≠g[YgUa h`UVYb`VYfY]hg`ØVYf" `\$\$`HY]`bY`a Yf`Ub`dfU`_h]gW`Yb
K cf_g\cdg`fY[]ghf]Yfhž`X]Y`k À`fYbX`XYf`J YfUbgH`hi b[
ghUhhZUbXYb" `8]YgY`K cf_g\cdg`V]YhYb`Y]bY`\Yfj cffU[YbXY
D`UhhZcfa `ZØf`XYb`K]ggYbghfUbgZYf`i bX`\Y`ZYb`XUVY]ž`bYi Y
: À\][_Y]hYb`i bX`≠XYb`ni `Ybhk]W_Y`b"

9]b`6`]W_`]b`X]Y`Ni _i bZh

8]Y`b`W`ghY`HYW`K YY`_`k i fXY`VYfY]hg`Ui Z; cf]g`Ub[Y_ØbX][hž
k Ug`XUfUi Z`\]bXYi hYhž`XUgg`XUg`≠hYfYggY`Ub`hYW`bc`c[]gW`Ya
: cfhgW`f]hh]b`5fa Yb]Yb`k Y]hYf`k `W`gh" `HYUa `HY`YW`ca `5fa Yb]U
V`Y]Vh`XUVY]`Y]bY`hfY]VYbXY`?fUZh]b`XYf`HY`Y`_ca a i b]_Uh]cbg!
i bX`≠!6fUbW`Y`XYg`@UbXYgž`i bX`XUg`VYfY]hg`gY]h`ØVYf`%\$\$
≠\fYb" `8Ug`i bhYfbY`a Yb`V]YhYh`a cV]`Y`i bX`ZYghY
≠bhYfbYhX]YbghYž: YfbgY`Yb`i bX`HY`YZcbgYfj]W`g`Ub`i bX
Yb[U[]Yfh]g]W`ni [`Y]W`ZØf`gcn]U`Y`Dfc`Y`_hY`i bX`X]Y`J YfVfY]hi b[

Ufa Yb]gW\Yf' b\U`hY"

Ni gÄhn`]W`ni`X]YgYa`9j Ybh`k]fZh`5fa Yb]Yb`Ui W\`Y]bYb`6`]W_`Ui Z
XUg`[fc»Y`9fY][b]g`a`C`_hcVYf.`XYf`?cb[fYgg`ØVYf`b`bcj Uh]cb
i bX`HYW\bc`c[]Y`fK 7#H`k]fX`YfbYi h`]b`>fYk Ub`ghUhhZ]bXYb"
8]YgYf`k]fX`]b`DUfhbYfgW\UZh`a`]h`8][]HYW\`5fa Yb]U`cf[Ub]g]Yfhž
Y]bYa`XYf`[fØ»hYb`Ä`f`]W\Yb`J YfUbghU`hi b[Yb`ZØf`b`bcj Uh]cb
i bX`HYW\bc`c[]Y`]b`XYf`FY[]cb`"8cfh`ghY`h`XUg`H`Ya U` 8Yf`; Y]gh
XYf`b`bcj Uh]cb`i bX`XYf`9]bgUhn`j cb`_Øbgh`]W\Yf`b`hY`][Ybn`]a
Yh\]gW\Yb`F`U`a Yb`Ui ZXYf`5[YbXU`"8]Y`J`cfZfYi XY`]gh`VYfY]hg
[fc»žXYbb`VYXYi hYbXY`DYfgØb`]W\`_Y]hYb`Ui g`XYf`6fUbW\Y
k YfXYb`Yfk UfhYhž`i a`]\fY`?Ybbhb]ggY`i bX`9fZU`fi b[Yb`ni`hY`]Yb"

8]Y`Ni`_i bZh`XYf`HYW\bc`c[]Y`]b`5fa Yb]Yb`g]Y`h`j]Y`j YfgdfYW\YbX
Ui gž`i bX`J YfUbghU`hi b[Yb`k]Y`X]Y`HYW\`K YY`_`&\$&) `gck]Y`XYf
K 7#H`&\$&(`nY][Ybž`XUgg`XUg`@UbX`g]W\`U`g`bYi Yg`NYbhfi a`ZØf
hYW\bc`c[]gW\Y`9bhk]W_`i b[Yb`YhUV`]Yfh"

Gc`V`Y]Vh`UVni`k UfhYbž`k]Y`g]W\`X]Y`HYW\!GnYbY`]b`XYb
ca`a YbXYb`>]\fYb`k Y]hYf`Ybhk]W`Y`b`k]fX`"9]bYg`]gh`YXcW
g]W\Yf.`8U`[Y`h`bcW\`k Ug`": Øf`k Y]hYfY`b`Zcfa Uh]cbYb`ØVYf`X]Y
HYW\`K YY`_`YgYb`G]Y`Uf`_U`hY`YW`a ž`Yb`"Ufa`fUX]c`i bX`W\ZU!
ZfUbW"

8YhU]`g	
C fh	J UbUXncfž`5fa Yb]Yb
E i Y`Yb	<ul style="list-style-type: none"> • Uf`_U`hY`YW`a "Ua • Yb`"Ufa`fUX]c`"Ua • W\ZU!ZfUbW`"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY