

HYWÅ bc`c[ ]Y!; ]dZY`']b`6Yf`]b.`6i `[ Uf]Yb  
j YfghÅf\_h`9I !J YfhY]X][ i b[ g\_fUZh°

; #H9L`9I FCD9`&\$&) `]b`6Yf`]b`h\Ya Uh]g]Yfh  
7mVYfVYXfc\i b[ Yb`i bX`J YfhY]Xi b[ ghYWÅbc`c[ ]Y"  
?ccdYfUh]cbYb`Zcfa Yb`X]Y`Ni \_i bZi`9i fcdUg"



6Yf`]bž`8Yi hgWÅ`UbX`!`A ]hYb`]b`Y]bYa`g]WÅ`fUgUbh  
j YfÅbXYfbXYb`[ Ycdc`h]gWÅYb`I a ZY`X`fØW\_Yb`J YfhY]X][ i b[ g!`i bX  
7mVYf!HYWÅbc`c[ ]Yb`]bg`F Ua`dYb`]WÅh`9]b`U\_hi Y`Yg`9j Ybž`XUg  
X]YgY`H\Ya Yb`Ui Z[ fY]Zž`]gh`X]Y; #H9L`9I FCD9`&\$&) `]b`6Yf`]bž  
Y]bY`XYf`[ fØ» hYb`HYWÅbc`c[ ]Y!A YggYb`]b`9i fcdU"´< ]Yf`k ]fX  
XYi h]WÅž`k ]Y`k ]WÅh[ `XYf`5i ghUi gWÅ`nk ]gWÅYb`GhUfhi dg`i bX  
YhUV`YfhYb`I bhYfbY\`a Yb`]gh`8]a ]hUf`8]a ]hfcj`j cb`K ]gYf  
HYWÅbc`c[ m`k Uf`HY]`Y]bYg`cWÅfUb[ ][ Yb`DUbY`g`ni`9WÅhnY]h!  
7mVYfVYXfc\i b[ Ybž`VY]`XYa`]\`a`X]Y`Ni gUa`a YbUfVY]h`U`g  
GWÅ`ØggY`ni`]bbcj Uh]j Yb`@Øgi b[ Yb`]bg`5i [ Y`Z]Y"´5i WÅ`UbXYfY  
9I dYfhYb`VYhcbYb`X]Y`Bchk YbX][ \_Y]hž`Y]b`fcVi ghYg`²`\_cgmghYa  
]bbcj Uh]j Yf`HYWÅbc`c[ ]Yi bhYfbY\`a Yb`ni`gWÅUZZYbž`i a`X]Y  
bÅWÅghY; YbYfUh]cb`j cb`J YfhY]X][ i b[ g`Øgi b[ Yb`ni`Ybkh ]W\_Y`b"

8]Yg'nY][ hž'k ]Y'ghUf\_X]Y'j YfgWk]YXYbYb'5\_hYi fY']b'9i fcdU  
ni gUa a YbUfVY]hYbž'i a 'GcZk UfY!8YZ]bYX'8YZYbW!: À\][ \_Y]hYb  
j cfUbni hfY]VYb" **HfYbX]b [ 'Hcd]Wg'VYf]Wk hYhž'XUgg'VY]'X]YgYa**  
9j Ybh'Ui Wk'Y]bY'Vi '[ Uf]gWkY'8Y'Y[ Uh]cb'Ubk YgYbX'k Ufž'X]Y  
bUh]cbU'Y'HYWkbc'c[ ]Yi bhYfbY\ a Yb'ZÖfXYfh"

9]b'6`]W\_`Ui ZX]Y`U\_hi Y`Y`@UbXgWkUZhj YffÅhž'XUgg' ]b`A ]hhY`!`i bX  
C ghYi fcdU`ØVYf`%+\$`J YfhY]X][ i b[ g!`i bX'8i U`! gY!GhUfh!i dg`U\_hj  
g]bX"8]Yg'k ]`Ui Wk`A U`cf` ; YbYfU`GhYZUb`GWk i `n`b]Wk h  
i b\_ca a Ybh]Yfh`UggYb.`9f`VYgWk fY]Vh'6i `[ Uf]Yb`U`g`Y]bYb  
ni j Yf`Ägg][ Yb`DUfhbYf`ja `GWk k Ufna YffUi a ž'k Ug`X]Y`ghY][ YbXY  
Fc`Y`XYg`@UbXYg`]b`XYf`J YfhY]X][ i b[ g]bXi ghf]Y`i bhYfghfY]Wk h"  
BYi ][ \_Y]hYb`\_ca a Yb`Ui Wk`Ui g`XYf`XYi hgWkYb`6chgWkUZh]b`GcZ]Už  
k c`Y]b`bYi Yf`6YfUhYf`ZÖf`J YfhY]X][ i b[ g!`i bX  
G]WkYf\Y]hg\_ccdYfUh]cbYb`YfbUbbh'k i fXY"8]Y'5\_hj] ]hÅhYb`j cb  
K ]gYf`HYWkbc'c[ m]g]bX`XUVY]`VYgcbXYfg`\Yfj cfni \VYbž'XYb  
XUg`i bhYfbY\ a Yb`\Uh]g]Wk`Ub`nU`\fY]WkYb`Dfc[ fUa a Yb`XYg  
9i fcdÅ]gWkYb`J YfhY]X][ i b[ gZcbXg'i bX`B5HC!`b]h]Uh]j Yb`VYhY']][ hž  
k Ug`X]Y`6YXYi hi b[ `i bX`XUg`9b[ U[ Ya Ybh`XYf`Vi `[ Uf]gWkYb  
5\_hYi fY`VY`fÅZh][ h"

GhUfh!i dg`]a `J YfhY]X][ i b[ ggY`hcf`i bhYf  
XYa `A ]\_fcg\_cd

9i fcdÅ]gWkY`B5HC!GhUUhYb`\UVYb`\fY`J YfhY]X][ i b[ gdf]cf]hÅhYb  
ØVYfUfVY]hYhi bX`X]Y`5i g[ UVYb`XYi h]Wk`Yf\Ö`h"8UVY]`ghY`Yb  
XfY]`Di b\_hY`ja `J cfXYf[ fi bX.`XUg`5i ZZÖ`Yb`j cb  
K UZZYbVYghÅbXYbž'X]Y`J YfVYggYfi b[ `XYf`9]bgUhmVYfY]hgWkUZh  
j cf\UbXYbYf`GmghYa Y`i bX`X]Y`9bhk ]W\_`i b[ `bYi Yfž'hYWkbc'c[ ]gWk  
ZÖ\ fYbXYf: À\][ \_Y]hYb" **A W? ]bgYm`UbU`mg]Yfh`X]Y`Fc`Y`j cb`GhUfh!**  
i dg`i bX`df]j UhYb`? Ud]hU`Z]bUbn]Yfi b[ Ybž'X]Y`ni bY\ a YbX`Ub  
6YXYi hi b[ `[ Yk ]bbYbž'k Å\ fYbX`Yi fcdÅ]gWkY  
J YfhY]X][ i b[ ghYWkbc'c[ ]Y!GhUfh!i dg`YXcWk`k Y]hYf\ ]b`\ ]bhYf`XYb  
l G5`ni fØW\_V`Y]VYb"8]Y`b]j Ygh]h]cbYb`]b`X]YgYb`6YfY]Wk`ghY[ Yb  
j cb`&\$&%`V]g`&\$&(`i a `ØVYf`) \$\$`DfcnYbh]a `J Yf[ `Y]Wk`ni `XYb  
XfY]`j cf\Yf[ Y\YbXYb`J\ fYb"8]Y`<YfUi gZcfXYfi b[ Yb`V`Y]VYb  
YXcWk.`J ]Y`Y`GhUfh!i dg`\_Åa dZYb`XUfi a ž'gdÅhY  
:]bUbn]Yfi b[ gf]i bXYb`ni `g]WkYfb`i bX`gY\Yb`g]Wk`XUVY]`cZh

Ua Yf]\_Ub]gWYb` ðj YghcfYb` [ Y[ YbØVYf"

ð`XYb`857<!GhUUhYb`fBYi hgW`UbXž`2 ghYffY]Wž`GWk Y]nŁ  
gdf]Y»Yb`gdUbbYbXY`GhUfhi dg`ja`JYfhY]X][ i b[ ggY`hcf`k ]Y`D]`nY  
Ui g`XYa`6cXYb`"8]YgY`I bhYfbY`a Yb`gYhnYb`Ui ZHYWkbc`c[ ]Yb  
k ]Y`\_Øbgh]WY` ðhY`][ Ybnž`7mVYfgYW f]hmi`bX  
8fc`bYbUVk Y`fmgghYa Y`@Ui h`Y]bYa`5fh]\_Y`j cb`9I W]h]b[ `HYW  
[ Y`ØfYb`X]Y`ZØbZ`j ]Y`j YfgdfYWYbXghYb`8YZYbgY!GhUfhi dg`ja  
857<!FUi a`ni f`5j Ubh[ UfXY`XYf`G]WYf`Y]hg]bbcj Uh]cb.

F Ub[	GhUfhi d	GWk Yfdi b_h
%	E i Ubhi a !GmghYa g	I bVYa UbbhY @ ZhZU\fnYi [ Y fl 5J gŁ
&	G_m ]j Y	) ; !@ ZhZU\fh_ca a i b]_Uh]cb
'	8mbUfl	7mVYfUVk Y`f`i`bX 9WkhnY]hYf`_Ybbi`b[
(	8fcbY`8YZYbW GmghYa g	8fc`bYbUVk Y`f! HYWkbc`c[ ]Yb
)	5FL`FcVch]Wg	5i hcbca Y G]WYf`Y]hg`Øgi b[ Yb

8]YgY`GhUfhi dg`nY][ Yb`Y]bXfi W\_gj c`ž`k ]Y` ðbcj Uh]cb`i bX  
I bhYfbY`a Yf[ Y]gh]b`XYf`JYfhY]X][ i b[ g]bXi ghf]Y`Y]bY  
YbhgWY]XYbXY`Fc`Y`gd]Y`Yb`"8]Y`<YfUi gZcfXYfi b[ Ybž`j cf`XYbYb  
g]Y`ghY`Ybž`g]bX`j ]Y`Z`h][ . ] cb`XYf` : ]bUbn]Yfi b[ `V]g`\\b`ni  
fY[ i`Uhcf]gWYb`<ØfXYb`i`bX`]bhYfbUh]cbU`Yf`?cb\_i ffYbn`5VYf  
k ]Y`X]Y`9I dYfhYb`fUHybž`g]bX`ghfUHy[ ]gWY`DUfhbYfgWUZhYb`i`bX  
ghUUh]WY` : ØfXYfi b[ Yb`Ui ggW`U[ [ YVYbX`ZØf`XYb`9fZc`[ `X]YgYf  
I bhYfbY`a Yb"

8]Y`Ni`\_i`bZh`XYf`JYfhY]X][ i b[ ghYWkbc`c[ ]Y

8]Y`HfUbgZcfa Uh]cb`]b`XYf`Yi fcdÀ]gWYb`JYfhY]X][ i b[ `]gh`b]Wk  
bi`f`Y]b`GW`U[ k cfh` `g]Y`]gh`F`YU`]hÀh`8Yf`HfYbX`[ Y`h`k`Y[ `j`cb  
j`Yfh]\_U`]bhY[ f]YfhYb`D`UhhZcfa Yb`\\]b`ni`a`cXi`UfYbž`? ð  
[ YghYi YfhYb`GmghYa Yb`"8]Yg`]gh`Ui`W`HY`]XYg`[ fØ»YfYb`HfYbXg`]b

9i fcdUž'k c`X]Y`J YfgWka Y`ni b[ `j cb`J YfhY]X][ i b[ g!`i bX  
 N]j ]`hYWkbc`c[ ]Yb`Ub`6YXYi hi b[ `[ Yk ]bbh"8]Y`VYj c fghY\YbXYb  
 J YfUbghU`hi b[ Ybž'k ]Y`XYf`F Y[ ]cbU`8YZYbW`HYWk`Gi a a ]h`b  
 GcZ]U`Ua `&, "C\_hcVYf`&\$&) `a ]h`ØVYf`) \$\$`Yfk UfhYhYb  
 HY]`bY\`a Yfbž`j YfgdFYWkYb`]bhYfYggUbhY`8]g\_i gg]cbYb`ØVYf  
 [ Ycdc`]h]gWkY`J YfÅbXYfi b[ Yb`i bX`X]Y`ϕhY[ fUH]cb`bYi Yf  
 HYWkbc`c[ ]Yb"

8Yf`YhnhY`Di b\_h]gh`YbhgWkY]XYbX. `9g`k ]fX`Ya dZc`\Ybž  
 ÖZYbh]WkYg`6Yk i gghgY]b`ni `gWkUZZYb`i bX`5bfY]ngmghYa Y`ni  
 Ybhk ]W\_Y`bž`X]Y`; fØbXYf`i bX`ϕj YghcFYb`ZØf  
 j YfhY]X][ i b[ gfY`Uj UbhY`<YfUi gZcfXYfi b[ Yb`[ Yk ]bbYb"K Ybb`X]Y  
 9i fcdÄYf`Ui Z`X]Y`j ]Y`Yb`GhÅf\_Yb`]`fYf`GhUfhi dg`gYhnYbž`\_ÖbbhY  
 g]Wk`VU`X`Y]bY`bYi Y`G]WkYf\Y]hgUfWk]hY`\_hi f`Ybhk ]W\_Y`bž`X]Y`b]Wk h  
 bi f`Ui Z`XYb`bYi YghYb`HYWkbc`c[ ]Yb`VUg]Yfhž`gcbXYfb`Ui Wk`Ui Z  
 gc`]XYb`DUfhbYfgWkUZhYb"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hfYbX]b[ hcd]Wg"Yi</li> <li>• k k k "a W_]bgYm"WŁa</li> <li>• k k k "YI W]h]b[ !hYWk "WŁa</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`k ca , +"XY