

HYW\ bc`c [ ]Yf]YgYb`hfc hnyb`Hi fVi`YbnYb.  
Gc`gW\`U[ Yb`g]W\`X]Y` ; ][ UbhYb`°

9fZU\ fYb`G]Yž`k ]Y`ZØbZ`HYW\!; ][ UbhYb`&\$&) `hfc h  
<YfUi gZcfXYfi b[ Yb`7Ug\Zck !GhÅf`\_Y`nY][ Yb`i bX  
5b`Y[ YfghfUhY [ ]Yb`VYY]bZi ggYb"



@Ug`J Y [ Ugž`I G5`!`≠`XYf`XmbUa ]gW\Yb`K Y`h`XYf`HYW\bc`c [ ]Y  
nY][ Yb`g]W\`Y]b][ Y`I bhYfbY\`a Yb`U`g`k U\`fY`7Ug\Zck !7\Ua`d]cbgž  
gY`Vgh`k Ybb`X]Y`6fUbW\Y`j cb`<YfUi gZcfXYfi b[ Yb`k ]Y`?`≠  
[ Yhf]YVYbY`I a k`Å`ni b[ Yb`i bX`fY[ i`Uhc f]gW\Yb`<ØfXYb`[ YdfÅ[ h  
]gh`@Ui`h`U]bj`Ygh`Wca`ghY\Yb`5`d\UVYhž`A ]Wfcgc Zhž`5dd`Yž`BJ`≠`≠  
i bX`A YhU`D`UhZcfa`g`Ub`XYf`Gd]hnYž`k Ybb`Yg`i a`Z]bUbny`Y`Y`GhÅf`\_Y  
i bX`GhUV]`hÅh[ Y`h"

; YfUXY`]b`NY]hYb`k ]fhgW\UZh]W\Yf`Hi fVi`YbnYb`g]bX`X]YgY`ZØbZ  
I bhYfbY\`a Yb`Xi fW\`]\`fY`ghUf`\_Yb` ; YgW\ÅZhga`cXY`Y`i bX`\c\Yb  
9][ Yba`]hhY`[ i`h`Ui Z[ YghY`h`5`d\UVYh`Yfk ]fhgW\UZhYhY  
VY]gd]Y`gk Y]gY`ja`Y`hnhYb`≠\`f`Y]bYb`Å\`f`]W\Yb`ZfY]Yb`7Ug\Zck  
j cb`+ )`A ]`]UfXYb`8c`Uf`8Ug`I bhYfbY\`a Yb`dfcZ]h]Yfhj`cb`gY]bYf

f]Yg][ Yb`K YfVYY]b\Y]hž`X]Y`ØVYf` - \$`A ]``]UfXYb`8c``Uf`dfc`E i UfhU`  
[ YbYf]Yfhž`i bX`\Uh`g]W`Ui W`j Yfgh`Åf`\_h`Ui Z7`ci X!8]YbghY  
\_cbnYbhf]Yfh"

: ]bUb`n]Y``Y`Gh`Åf`\_Y`XYf`HYW`!; ][ Ub`hYb`

A ]WfcgcZh`Zc`[ h`X]W`h`Ui Z`a ]h`Y]bYa` BYhnc`VYhf]YVg!7Ug\Zck`j`cb`  
- ( `A ]``]UfXYb`8c``Uf`][bbYf`U`V`j`cb`bYi`b`A`cbUhYb`]a`  
; YgW`ÅZh`g`U`f`&\$&) ``8]Y`5ni`fY!D`Uh`h`Zc`fa`j`YfnY]W`bYh`Y]b`  
VYY]bXfi`W`\_YbXYg`l`a`gUhnk`UW`ghi`a`j`cb`' ) `DfcnYbh`i`bX`\Uh`  
Y]bYb`A`Uf`\_h`Ub`hY]`j`cb`&\$`DfcnYbh`]a`i`[ `cVU`Yb`7`ci`X!A`Uf`\_h`  
8`Uf`ØVYf`\]bUi`g`d`Ub`h`A`]WfcgcZh`ž`X]Y`F`ØW`\_nU`\i`b[ Yb`Ub`X]Y`  
5\_h]cb`ÅfY`i`a`nY`\b`DfcnYbh`ni`Yf`\`Ø`Yb`i`bX`\Uh`Y]b`  
F`ØW`\_Ui`Zdfc[ fUa`a`j`b`<`Ø`Y`j`cb`\*`\$`A ]``]UfXYb`8c``Uf`[ YbY`a` ][ h`

5dd`Y`\Uh]a`nk`Y]hYb`E`i`UfhU``&\$&) `Y]bYb`6Yhf]YVg!7Ug\Zck`j`cb`  
&( `A ]``]UfXYb`8c``Uf`Yfn]Y`h``9]b`k`]W`h][ Yf`6YghUb`XhY]``\`fYg`  
9fZc`[ g`]gh`XUg`GYfj`]W`[ YgW`ÅZh`ž`XUg`) ` `A ]``]UfXYb`8c``Uf`  
Yfk`]fhgW`UZhYhž`i`bhYfgh`Ø`h`h`Xi`fW`ØVYf`,` - \$`A ]``]cbYb`VYnU`\hY`  
5VcbbYa`Ybhg``8]Y`F`ØW`\_nU`\i`b[ `Ub`X]Y`5\_h]cb`ÅfY`]gh`VYbZU``g`  
VYUW`h]W`ž`a`]h`Y]bYa`F`ØW`\_Ui`Zdfc[ fUa`a`j`cb`%\$\$`A ]``]UfXYb`  
8c``Uf`i`bX`Y]bYf`j`]YfdfcnYbh][ Yb`8]j`]XYbXYbghY][ Yfi`b[ `gY]h`  
&\$&("

BJ`8`5`\_`cbb`hY`]a`YfghYb`E`i`UfhU``&\$&) `Y]bYb`6Yhf]YVg!7Ug\Zck`  
j`cb`&+`A ]``]UfXYb`8c``Uf`j`YfnY]W`bYb`ž`k`Ug`Y]bYa`  
VYY]bXfi`W`\_YbXYb`5bgh]Y[ `j`cb`+-`DfcnYbh`]a`j`Yf[ `Y]W`ni`a`  
J`cf`U`f`Y`b`h`g`d`f]W`h``8Yf`l`a`gUhn`]b`F`Y`W`Y`b`n`Y`b`h`f`Y`b`V`Y`h`f`Å`[ `h`i` -  
A ]``]UfXYb`8c``Uf`ž`j`cf`U``Ya`i`Ui`Z[ fi`bX`XYf`\`c`\Yb`B`U`W`Z`f`U[ Y`b`U`W`  
?`≠`7`\`dg``5i`W`X]Y`F`ØW`\_nU`\i`b[ Yb`Ub`X]Y`5\_h]cb`ÅfY`g]bX`\_f`Å`Zh][ ž`  
a`]h`Y]bYf`8]j`]XYbXYbYf`\`Ø`i`b[ `j`cb`%)`\$`DfcnYbh`i`bX`Y]bYa`  
F`ØW`\_Ui`Zdfc[ fUa`a`j`cb`)`\$`A ]``]UfXYb`8c``Uf`gY]h`&\$&("

A`Y`h`U`D`U`h`Zc`fa`g`n`Y][ h`Ui`W`Gh`Åf`\_Y`ž`h`f`c`h`n`a`Ugg]j`Yf`≠`j`Ygh]h]cbYb`]b`  
XYb`A`Y`h`U`j`Y`f`g`Y``≠`a`YfghYb`E`i`UfhU``&\$&) `VYhfi`[ `XYf`ZFY]Y`  
7Ug\Zck`%\$\$`A ]``]UfXYb`8c``Uf`ž`i`bX`XUg`l`bhYfbY`a`Yb`Yfn]Y`hY`(`%`  
A ]``]UfXYb`8c``Uf`Ub`K`YfVYY]bbU`a`Yb`a`]h`Y]bYf`B`i`h`n`Y`f`V`U`g]g`j`cb`  
'`ž` `A ]``]UfXYb`a`cbUh]W`Yb`B`i`h`n`Y`f`b`ØVYf`gY]bY`D`U`h`h`Zc`fa`Yb`"

GhfUHY [ ]gWx Y '≠bj Ygh]h]cbYb 'i bX

DYfgdY\_h]j Yb

9]b'k ]Wx h][ Yf'5gdY\_h'X]YgYf'ZØbZl bhYfbY\ a Yb' ]gh' ]\ f  
[ Ya Y]bgUa Yg'<c'X]b[ 'j cb' (+\$'A ]''UfXYb'8c''Uf'ZØf': cfgWxi b[  
i bX'9bhk ]W\_ i b[ ž: i g]cbYb' i bX', VYfbU\ a Yb' cXYf'ghfUHY [ ]gWx Y  
5bdUggi b[ Yb'' ÆfY': Å\][ \_Y]hž'ØVYf'&\$ \$'A ]''UfXYb'8c''Uf']b  
8]j ]XYbXYb' i bX' F ØW\_ Åi ZY' ]a ' ð\ f' &\$ &) 'ni ' ]bj Ygh]YfYbž'nY][ h  
XUg'J YfhfUi Yb' ]b' ]\ fY'; YgWx ÅZhga cXY''Y"

8cWx'k Ug'a UWx h'XUg'VYj c fghY\ YbXY' ð\ fnY\ bh'gc' YbhgWx Y]XYbX3  
@Ui h'V`UW\_fcW\_ "W@a 'k ]fX'? Øbgh]Wx Y'≠bhY''[ Ybn'U'g'hfY]VYbXY  
?fUZh' ]b'XYf'HYWx bc'c[ ]YVfUbWx Y'k U\ f[ Ybca a Yb''J ]Y`Y  
l bhYfbY\ a Yb' \UVYb'XUg'DchYbn]U' ] cb'? =bcWx'Ub[ Y'b]Wx h  
Ui g[ YgWx ÒdZh''8]YgY'bYi Y'HYWx bc'c[ ]Y'k ]fX'X]Y'; YgWx k ]bX][ \_Y]hž  
a ]h'XYf'≠bcj Uh]cbYb'Ybhk ]W\_Y'h'k YfXYbž'XfUa Uh]gWx 'Yf\ Ò\ Yb  
i bX' \_ØbbhY' bYi Y'A Åf\_hY' YfgWx' ]Y» Yb''8]Y'7cbgi a Yf'9'YWhfc b]Wg  
G\ck 'f7'9GŁ ]b'@Ug'J Y[ Ug'\Uh'XUg'DchYbn]U'XYf'? =U'g'nYbhfU'Yg  
H\Ya U'ZØf'X]Y' \_ca a YbXYb' ð\ fY' \Yfj cf[ Y\cVYb"

8]Y'HYWx bc'c[ ]YVfUbWx Y'\Uh]a ' ð\ f' &\$ &' VYfY]hg' [ fc» Y'; Yk ]bbY  
i bX'K UWx ghi a 'j YfnY]Wx bYhž'i bX'X]Y'9fk Ufhi b[ Yb'g]bX'\cWx ž  
XUgg': c fhgWx f]hY' ]b'6YfY]Wx Yb'k ]Y'@UgYf\_ca a i b]\_Uh]cb' i bX  
E i Ubhi a '7ca di h]b[ 'bYi Y'K ]fhgWx UZhgnk Y][ Y'gWx UZZYb'k YfXYb"  
DfcZ''8f''7\ f]ghc d\ 'GWx U'Ugh'k Y]gh'XUfUi Z'\ ]bž'XUgg' ]b'XYb' l G5' ]a  
ð\ f' &\$ &( 'nU\ fY]Wx Y'HYWx !6ÖfgYb[ Åb[ Y'ni 'Yfk UfhYb'g]bXž'k Ug  
Ui ZY]b'k Y]hYfYg'5bk UWx gYb'XYg'GY\_hc fg'\ ]bXYi hYh"

5b[ Yg]Wx hg'X]YgYf'9bhk ]W\_ i b[ Yb' ]gh'Yg' \_Ufž'XUgg'Y]b' [ i hYg  
<ÅbXWx Yb'YfZc'fXYf' ]Wx' ]ghž'i a ' ]b'X]YgYf'XmbUa ]gWx Yb'@UbXgWx UZh  
YfZc' [ fY]Wx 'ni ' ]bj Ygh]YfYb''8]Y' [ YbUbbhYb' l bhYfbY\ a Yb'gWx UZZYb  
b]Wx h'bi f'Ybcfa Y'7Ug\Zck gž'gcbXYfb'gYhnYb'Ui Wx'Ui Z']bbc j Uh]j Y  
HYWx bc'c[ ]Ybž'i a 'g]Wx'k Y]hYf'UVni g]Wx Yfb' i bX'Ui gni VUi Yb''9]bY  
8]j Yfg]Zn]Yfi b[ 'nk ]gWx Yb'X]YgYb' l bhYfbY\ a Yb' \_ØbbhY' ]b'XYb  
\_ca a YbXYb' ð\ fYb'XYf'GWx' ØggY''ni 'YfZc' [ fY]Wx Yb'≠j Ygh]h]cbYb  
gY]b''K Yf'g]Wx'ZØf'K UWx ghi a ' ]bhYfYgg]Yfhž'gc''hY'Y]bYb'6' ]W\_ Ui Z  
l bhYfbY\ a Yb'k ]Y'A ]WfcgcZhi bX'BJ =8 =5'k YfZYbž'k Å\ fYbX'5dd'Y  
i bX'5'd\UVYh'GhUV] ]hÅh'V]YhYb' \_ØbbYb"

8]Y`hYWXb]gWXY`@UbXgWUZhYbhk ]W\_Y`h'g]W`i bUi Z`Öf`]W`k Y]hYf  
i bX`X]Y`\_ca a YbXYb`>\\fY`\_ÖbbhYb`gc[ Uf`VYXYi hYbXYfY  
J YfÄbXYfi b[ Yb`a ]h'g]W`Vf]b[ Yb`U`g`]b`XYb`YmhYb`Y]b\\i bXYfh  
>\\fYbž`k ]Y`X]Y`DYfgdY\_hj Yb`nY][ Yb`"8]Y`Ni \_i bZh`j Yfgdf]W`h`U`gc  
gdUbbYbXY`9bhk ]W`\_i b[ Yb`]b`XYf`HYW`bc`c[ ]YVfUbWXY`

8YhU]`g	
C fh	@Jg`J Y[ Ugž`l G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "U]bj Ygh"WŁa</li> <li>• k k k "V`UW_fcW`"WŁa</li> <li>• k k k "hU[ YggW`Ui "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`k ca , +"XY