

J cb `XYf`@Ub[gUa _Y]h'ni f`Hi fVc!
=bbcj Uh]cb. `HYW!F Yj c`i h]cb`&\$&) °

9fZU\ fYb`G]Yž`k]Y`g]W!`X]Y`HYW!`bXi ghf]Y`j cb`XYb`&\$\$\$Yfb
V]g`&\$&) `j YfÅbXYfh`\Uh`i bX`k Y`WY`5i`gk]f`_i b[Yb`X]YgY
9bhk]W`_i b[Yb`Ui Zi bgYf`@YVYb`\UVYb"



HYW!`bXi ghf]Yž`8Yi hgW!`UbX`!`K Yf`\ÅhY`[YXUW hž`XUgg`X]Y
HYW!`K Y`h`g]W!`gc`fUgUbhj YfÅbXYfb`_ÖbbhY3`8]Y`5bZÅb[Y`XYf
&\$\$\$Yf`U\`fY`k UfYb`[YdfÅ[h] cb`_`UfYb`Ghfi`_hi`fYb.`d`UbVUfY
HYUa`a`YYh]b[g`i`bX`DØb`_h]W!`_Y]h`"8YUX`]bYg`nc[Yb`g]W!`cZi`ØVYf
A`cbUhYž`i`bX`k`Yf`_`Ub[Y`Ub`Y]bYa`_Dfc`Y`_h`UfVY]hYhYž`k`i`fXY`U`g
YfZU\`fYb`i`bX`fYgdY`_h]Yfh`VYhfUW!`hYhž`UVYf`a`UbW!`a`U`_`Ui`W!`U`g
i`bVYk`Y[`]W!`"9i`dYfhYb`\UhYb`cZha`U`g`Y`Yf`Y]b`5``fci`bXk`]ggYb
ØVYf`X]Y`:`i`b`_h]cbgk`Y]gY`]\`fYf`?`i`bXYb`U`g`h]YZ[Y`YbXY
?Ybbhb]ggY`XYf`HYW!`b`_`gY`Vghž`k`]Y`**A YX**]i`a`_`VYgW!`fY]Vh"

8cW!`k`Ug[YgW!`U`\`nk`]gW!`Yb`&\$&)`i`bX`&\$&\$3`8U`[UV`Yg`Y]bYb
fY[Y`fYW!`hYb`l`a`Vfi`W!`]b`XYf`HYW!`bc`c[]Y`_`J`ca`_]D\`cbY`ØVYf
7`ci`X!7ca`di`h]b[`V]g`ni`f`_`bhY[fUh]cb]j`cb`gcn]U`Yb`A`YX]Yb`_`U`Yg

VYgW\`Yi b][hY`X]Y`≠bcj Uh]cb`i bX`j YfÅbXYfhY`Ymh]W\`i bgYfY
@VYVbgk Y]gY"≠a`J Yf[`Y]W\`ni`XYf`fUgUbhYb`9bhk]W_`i b[žX]Y`k]f
\\Yi hY`Yf`VYVbž`k]f_Yb`X]YgY`≠\fY`ZUgh[Ya`ÅW\`]W\`"K`c`ghY\\Yb
k]f`U`gc`\\Yi hYž`]a`≠\f`&\$&) 3

8 Yf`hYW\`bc`c []gW\`Y`K`UbXY`

8 Yf`Ni ghUbX`XYf`≠\`Uh]g]W\`gY]h`XYb`ZfØ\`Yb`&\$\$\$Yfb`XfUa`Uh]gW\`
[Yk`UbXY`h"7`ci X!7ca`di h]b[]gh`Åb[gh`ni a`GhUbXUfX`[Yk`cfXYbž
i bX`Yg`k]fX`[YgW\`Åmhž`XUgg`V]g`&\$&\$`VYfY]hg`&\$ž(`A`j``)UfXYb`≠H!
; YfÅhY`cb`]bY`gY]b`k ØfXYbž`k]Y`HYW\`Huf[Yh`Uba`Yf`h"6fY]hVUbX!
≠hYfbYh`\\Uh`X]Y`U`hYb`8]U`!i d!J YfV]bXi`b[Yb`UV[Y`Øghž`i bX
a`cXYfbY`<UbXmg`VYg]hYb`nY\\ba`U`a`Y\\f`FYW\`Yb`Y]ghi b[`U`g
8Yg_hcd!7ca`di hYf`]a`≠\f`&\$\$\$"

I bhYfbY\`a`Yb`k]Y`C`fUWYž`7]gW\`ž`8Y``i bX`A`]WcgcZh`\\UVYb`]`fY
GhfUhY[]Yb`fUX]_U`Ub[YdUggh`C`fUWY`Yhk`Už`Y]bgh`VY`_Ubbh`ZØf
8UhYbVUb`_`Øgi b[Ybž`f]W\`hYhY`gY]bYb`:`c_i`g`Ui`Z`7`ci X!7ca`di h]b[
i bX`Yf`ØZbYhY`bYi`Y`; YgW\`ÅzhgZ`XYf`Xi`fW\`ghfUhY[]gW\`Y
_`VYfbU\`a`Yb"7]gW\`\\]b[Y[Yb`\\Uh`hfcm`XYf`<YfUi`gZcfXYfi b[Yb
bUW\`XYa`D`UhYb`XYf`8chW\`a`!6`UgY`gY]bY`Dcg]h]cb`U`g
A`Uf_hZØ\`fYf`]a`B`Ymk`Yf`VYfY]W\`[YZYgh][h"

≠bcj Uh]cb`]a`7`ci X!7ca`di h]b[

7`ci X!7ca`di h]b[`\\Uh]g]W\`j`cb`Y]bYf`g]a`d`Yb`GdY]W\`Yf`Øgi b[`ni
Y]bYa`XmbUa`]gW\`Yb`^`_cgmg]Ya`Ybhk]W_Y`hž`XUg`≠bcj Uh]cbYb`]b
Y]bYf`J]Y`nU\`j`cb`6fUbW\`Yb`UbhfY]Vh"A`]h`XYf`≠hY[fUh]cb
ZcfhgW\`f]hh]W\`Yf`HYW\`bc`c []Yb`k]Y`?`Øbgh]W\`Yf`≠hY``][Ybn`f?`≠ž
9X[Y`7ca`di h]b[`i bX`gc[Uf`E`i`UbhYbW\`a`di h]b[ž`\\Uh`X]Y`7`ci X
X]Y`5fh`i bX`K`Y]gYž`k]Y`I`bhYfbY\`a`Ybž`:`cfgW\`Yf`i bX`5`hU[gbi`hYf
]bhYfU[]YfYb`i bX`UfVY]hYbž`[fi bX`Y[YbX`j`YfÅbXYfh`DGG`DfYgg"

8]Y`≠hY[fUh]cb`j`cb`?`≠\\Uh`b]W\`h`bi`f`X]Y`8UhYbUbU`mgY
fYj`c`i`h]cb]Yf`hž`gc`bXYfb`Ui`W\`9W\`hY]hl`9bhgW\`Y]Xi`b[Yb`i`bX`X]Y
5i`hca`Uh]g]Yfi b[`_ca`d`Yi`Yf`Dfc`nYggY`Yfa`Ø[`]W\`h"9X[Y
7ca`di h]b[`k]YXYfi`a`\\Uh`X]Y`@UhYbnnY]hYb`fYXi`n]Yf`hž`]bXYa`Yg
X]Y`FYW\`Yb`Y]ghi b[`bÅ\\Yf`Ub`X]Y`8UhYbei`Y`Yb`Vf]b[h"i`bX

k \fYbX'E i UbhYbWŁa di h]b['g]WŁ 'bcWŁ 'b'Y]bYa 'ZfØ\Yb
 9bhk]W_`i b[gghUX]i a 'VYZ]bXYhž'nY][h'Yg'VYfY]hg'[fc» Yg'DchYbn]U`ž
 X]Y'5fhi bX'K Y]gYž'k]Y'k]f'DfcV`Ya Y']b'6YfY]WŁYb'k]Y
 ?fmdhc[fUZ]Y'i bX'?'`]a Ua cXY``]Yfi b['Ub[Y\Ybž'ni
 hfUbgZcfa]YfYb"

Ni gÀhn`]WŁ 'k]fX'X]Y'8]g_i gg]cb'i a ' < mVf]X!7`ci X!GhfUHY []Yb'i bX
 gYfj Yf`cgY'5fWŁ]hY_hi fYb']a a Yf'k]WŁ h][Yf" 'G]WŁ Yf\Y]h'i bX
 BUWŁ \U'h][_Y]h']b'7`ci X!HYWŁ bc`c []Yb'g]bX'b]WŁ h'a Y\ f'bi f
 BYVYbgWŁ Ui d`ÀhnYž'gcbXYfb'nYbhfU'Y'5b`]Y[Yb']b'XYf'\Yi h][Yb
 X][]hU`Yb'@UbXgWŁ UZh"

K Ug'V`Y]Vh'U`gc'ni 'gU[Yb3'8]Y'hYWŁ bc`c []gWŁ Y'9] c'i h]cbž'X]Y'k]f
]b'XYb'`YhnhYb'nk Y]'X\ fnY\ bhYb'Yf'YVh'\ UVYbž'\ UhY' h]Y Z[fY]ZYbXY
 5i gk]f_i b[Yb'Ui Zi bgYfY'; YgY`gWŁ UZh"8]Y': fU[Yž'X]Y'g]WŁ 'bi b
 ghY`hž']gh.'K]Y' [YghU'hYb'k]f'X]Y'bÀWŁ ghY'D\ UgY'X]YgYf'F Y]gY3'9]bY
 gdUbbYbXY'NY]h'ZØf'U`Yž'X]Y'g]WŁ 'ZØf'HYWŁ bc`c []Y'i bX'XYfYb
 9]bZi gg'Ui Zi bgYf'@YVYb']bhYfYgg]YfYb°

8YhU]`g	
Cfh	HYWŁ 'bXi ghf]Yž'8Yi hgWŁ `UbX
Ei Y`Yb	<ul style="list-style-type: none"> • a YX]i a "XUhUXf]j Yb]bj Yghc f"WŁa • k k k "hYWŁ hUf[Yh"WŁa • k k k "dgdYgg"cf[

6Ygi WŁ Yb'G]Y'i bg'Ui Z.'k ca , +"XY