

&'A]``]cbYb'8c``Uf'ZØf'8fc\bYb!
=bbcj Uh]cbYb.'6Yk YfVi b[Yb'V]g'%" 'ž `]'`°

@Uk fYbW`HYWbc`c[]WU`l b]j Yfg]hm'ZØfXYfh'a]h` &'A]``]cbYb
]bbcj Uh]j Y'8fc\bYbhYWbc`c[]Yb']b'A]W][Ub"6Yk YfVi b[Yb
V]g'%" 'ž `]'&\$&)"



Gci h\Z]Y`Xž'A]W][Ubž'l G5`!8]Y'8fc\bYbVfUbWY`\Uh]b`XYb
`Yhnyb'ž\ fYb'ghYh][`Ub'8mbUa]_ [Yk cbbYb'i bX`Ybtk]W_Y'hig]W
fUgUbhk Y]hYf"9]b`bYi Yf'ni _i bZhgk Y]gYbXYf'GWf]h'h'k]fX`bi b]j cb
XYf`@Uk fYbW`HYWbc`c[]WU`l b]j Yfg]hm'f@HI Ł]b'A]W][Ub
Ub[Y_ØbX][h`<]Yf'ghUfhYhY]b]bbcj Uh]j Yg': ØfXYfdfc[fUa a`'a]h
Y]bYa`'6i X[Yh]j cb`nk Y]A]``]cbYb'l G!8c``Ufž'i a`X]Y'9btk]W_`i b[
j cb'8fc\bYb!i bX'A cV]`]hÅghYWbc`c[]Yb]j cfUbni hfY]VYb"K]Y`
**8fcbY`]ZY`VYf]W`hYž`k]fX`XUg`Dfc[fUa a`'j ca`'7YbhYdc`]g
5W`YfUhc`f`Ub`XYf`@HI`j Yfk U`hYh'i bX`n]Y`h`XUfUi ZUVž
hYWbc`c[]gWY`l bhYfbY\ a Yf'i bX`_Y]bY`l bhYfbY\ a Yb]b
A]W][Ub`ni`i bhYfghØmYb"**

=bhYfYgg]YfY`\UVYb'V]g'ni a`'%" 'ž `]'&\$&) `NY]hž]`fY'6Yk YfVi b[Yb

Y]bni fY]W\Yb"8]Y`N]Y`f]W\hi b[`]gh`_`Uf.` `bcj Uh]cbggW\UZZYbXY`]b
XYb`6YfY]W\Yb`i bVYa Ub bhY`@ ZhZU\fhgmghYa Y`fl 5GlZ`Ui hc bca Y
B Uj][Uh]cb`i bX`A cV`]h`hg]bbcj Uh]cbYb`gc`Yb`Z]bUbn]Y`
i bhYfghØhnh`k YfXYb"8 Ug`Dfc[fUa a `k]fX`Xi fW`j YfgW\]YXYbY
`gh]hi h]cbYb`i bhYfZØhhYfh`Y]bgW\`Y» `]W\`Y]bYf`A]`]cb`8c`Uf`j ca`
**A]W\][Ub`C ZZ]W`cZ`i hi fY`A cV`]`hm`UbX`9`YWhf]Z]WUh]cb`i bX
) \$\$\$`\$\$\$`8c`Uf`j cb`XYf`A]W\][Ub`C ZZ]W`cZ`8YZYbgY`UbX
5YfcgdUW` `bcj Uh]cb`**

7 \ Ub W\ b `ZØf`GhUfhi dg

8 Ug` : ÒfXYfdfc[fUa a `d`UbhZ`V]g`ni `&\$`GhUfhi dg`cXYf`_`Y]bYb
I bhYfbY\`a Yb`V]g`ni `%\$`\$\$\$`8c`Uf`VYfY]hni ghY`Yb"8 Ua]h`gc`Yb
b]W\h`bi f`Z]bUbn]Y`Y`F ØW`_`U[Yb`[YgW\UZZYbž`gcbXYfb`Ui W\`Y]bY
D`UhhZcfa `ZØf`X]Y`Df`ÀgYbhUh]cb`VY`]VYXYi hYbXYb`J YfUbghU`hi b[Yb
k]Y`XYf`7cbgi a Yf`9`YWhfcb]W`G\`ck`[YVchYb`k YfXYb"
6Yk YfVi b[Yb`g]bX`ZØf`HYW\bc`c[]Yb`a]h`Y]bYa `HYW\bc`c[m
FYUX]bYgg`@Yj Y`fHF`@L`j cb`(`V]g`*`k`]`_ca a Ybž`k Ug`VYXYi hYhž
XUgg`X]YgY`HYW\bc`c[]Yb`VYfY]hg`Ub`Y]bYa `Di b`_h]g]bXž`Ub`XYa
g]Y`]b`X]Y`HYghd`UgY`ØVYf[Y\Yb`_`ØbbYb`

8]Y`a Ò[`]W\Yb`5bk YbXi b[Yb`g]bX`j]Y`Z`h][`]cb`XYf
8i fW\ZØ\fi b[`]cb`9bYf[]YX]YbghY]ghi b[gdfØZi b[Yb`ja
6Ui k YgYb`V]g`\]b`ni f`6YfY]hghY`i b[`]cb`6`i h`cbgYfj Yb`ZØf
UV[Y`Y[YbY`?fUb`_Yb`\`Ài gYf`i bX`XYf` , VYfk UW\i b[
`UbXk]fhgW\UZh]W\Yf`:`ÀW\Yb"8]YgY`≠Yb`nY][Ybž`k Y`W\`[fc» Yg
DchYbn]U`]b`XYf`Bi hni b[`]cb`8fc`bYb`]Y[h`i bX`k]Y`gY`\f`g]Y
i bgYf`h`À[`]W\Yg`@YVYb`VYY]bZi ggYb`_`ØbbYb`

8cW`b]W\h`bi f`]b`A]W\][Ub`k]fX`Ub`XYf`A cV`]h`h`XYf`Ni _i bZh
[YUfVY]hYh"8 Ug`**6i bXYga]b]ghYf]i a `ZØf`8][]hU`Yg`i bX
J Yf`_`Y`f`]**b`8Yi hgW\`UbX`i bhYfghØhnh`]bbcj Uh]j Y`Dfc`Y`_`hY`ja
6YfY]W\`i bVYa Ub bhYf`@ ZhZU\fhgmghYa Y`i bX`YJ HC`@fY`Y`_`hf]gW\
VYhf]YVYbY`:`i [hU]gk"8 Ua]h`k]fX`_`Uf[Ya UW\hž`XUgg`X]Y
a cXYfbY`@ ZhZU\fh`Ui W\`Ui ZYi fcd`À]gW\Yf`9VYbY`]b`j c`Y`a` ; Ub[Y
]gh"8]Y`J Yf`_bØdZi b[`]cb`8][]hU`]g]Yfi b[`i bX`i 5G!9bhk]W`i b[
ØZbYh`HØfYb`ni `bYi Yb`A Ò[`]W\`_Y]hYb`i bX`5bk YbXi b[Ybž`X]Y
gck`c`\`ja `5`hU[`U`g`Ui W\`]b`gdYn]Y`Yb`hYW\b]gW\Yb`6YfY]W\Yb

j cb`Bi hmYb`g]bX"

⊖`8Yi hgW\`UbX`\UVYb`A U» bU\`a Yb`k]Y`XUg`8][]hU`Y`HYghZY`X`5]f
7Uf[c`cXYf`XUg`?cbnYdh`i fVUbYf`@ Zha cV]`]hAh`_Y]bYb`Gh]`ghUbXž
gcbXYfb`ZØfXYfb`XYb` : cfhgW\`f]h`]b`X]YgYb`6YfY]W\`Yb`"5`X]YgY
9bhk]W`_i b[Yb`nY][Yb`Y]bXfi W`_gj c``:8]Y`K Y`h`XYf`8fc\`bYb`ghY\`h
Ua`Di`g`XYf`NY]hž`i bX`X]Y`⊖bcj Uh]cbg_fUZh`]gh`gc`\`cW\`k]Y`b]Y
ni j cf"

⊖g[YgUa h`Àggh`g]W\`ZYgh\`U`hYbž`XUgg`gck c`\`]b`A]W\][Ub`U`g
Ui W\`]b`8Yi hgW\`UbX`Y]b`ghUf`_Yg`9b[U[Ya Ybh`ZØf`X]Y`Ni`_i bZi`XYf
A cV]`]hAh`VYghY\`h"; YgW\`ÀZhgzØ\`fYf`i bX`9bhk]W`_Yf`g]bX`[YZcfXYfhž
]\fY`≠XYb`ni`j Yfk]f`_]W\`Yb`i bX`Ui g`XYa` : ØfXYfhcdZni`gW\`ØdZYb`
K`À\`fYbX`]b`A]W\][Ub`X]Y`6Yk YfVi b[gZf]gh`VU`X`UV`Ài Zhž`_ØbbYb
k]f`[YgdUbbh`gY]bž`k Y`W\`Y`bYi Yb`HYW\`bc`c[]Yb`i bX
5bk YbXi b[Yb`]b`bU\`Yf`Ni`_i bZi`Ui Zi bg`ni`_ca`a Yb`k YfXYb`
9]bYg`]gh`g]W\`Yf. ⊖`XYf`K Y`h`XYf`8fc\`bYb`[]Vh`Yg`bcW\`j]Y`ni
YbhXYW`_Yb`°

8YhU]`g	
Cfh	Gci h\Z]Y`Xž`A]W\][Ubž`l G5
Ei Y`Yb	<ul style="list-style-type: none"> • XfcbY`]ZY`WŁa • k k k "a]W\][UbVi g]bYgg"cf[• k k k "Va j "XY

6Ygi W\`Yb`G]Y`i bg`Ui Z.`k ca , +"XY