

5B8F #HN`Yf\`A`h`5i ZhfU[`Z0f
\cWka cXYfbYb` ; `0\cZYb`]b`7\Ub[n\ci` °

79F #HYWbc`c[m`VYUi ZhfU[h`5B8F #N`a`]h`Y]bYa` ; `0\cZYb
Z0f`Y]bY`J`Yfn]b_i b[gUb`U[Y`]b`7\]bUzi`a`]bbcj`Uh]j`Y
GhU\`dfcXi`_hY`ni`Z0fXYfb`"



7\Ub[n\ci` ž`>]Ub[gi` ž`7\]bU`!`K` Ug[]Vh`Yg`BYi`Yg`]b`XYf`K`Y`h
XYf`a`YhU``j`YfUfVY]hYbXYb`#Xi`ghf]Y3`8]Y`79F #HYWbc`c[m
7ca`dUbmi`@ja`]hYX`\Uh[YfUXY`Y]bYb`VYXYi`hYbXYb`5i`ZhfU[`Ub
5B8F #N`j`Yf[YVYbzi`a`Y]bYb` ; `0\cZYb`Z0f`Y]bY`\cWka`cXYfbY
_cbh]bi`]Yf`WXY`J`Yfn]b_i b[gUb`U[Y`]ni` ``]YZYfb``8]YgY`5b`U[Y
[Y\0fh`ni`f`<YVY]`A` : ; `A`YhU``i`f[]WU`A`UhYf]U`g`HYWbc`c[m`7c`ž
@hX``i`bX`]gh`HY]`XYg`A` : ; !`#Xi`ghf]YdUf`dfc`Y`_hg`]b`7\Ub[n\ci` ž
>]Ub[gi` ž`7\]bU``A`]hX]YgYa` `Dfc`Y`_hk`]fX`Y]b`>\fYgj`ci`a`Yb`j`cb
(`\$\$`\$\$\$`HcbbYb`Ub`j`Yfn]b_hYb`i`bX`U`i`a`]b]i`a`!
g])n]i`a`VYgW`]W`hYhYb`GhU`\`V`YWXYb`Ub[YdY]`hž`X]Y`gck`c`\`Z0f`X]Y
5i`»`Ybj`Yf`_Y]Xi`b[]j`cb`<Ui`g`U`hg[Yf`A`hYb`U`g`Ui`W`Z0f
5i`hca`cV]`_ca`dcbYb`hYb`J`Yfk`YbXi`b[]Z]bXYb`gc``Yb``8]Y
6YgW`]W`hi`b[]j`YfVYggYfh`X]Y`?`c`f`f`c`g]cb`gVYgh`A`bX][`_Y]`hi`bX`gc`f[h

ZØf`Y]bY`Ui g[YnY]Wk bYhY`C VYfZÀWYbei U`]hÀhž`k]Y`A Uf`_YhGhY`
VYf]Wk hYh"

5B8F ÆHNž`Y]b`]bhYfbUh]cbU`Yf`HYWk bc`c []Y`_cbnYfb`a]h`<Ui dhg]hn
]b`² ghYffY]Wk ž`_Ub b`Ui Z`Y]bY`Ub [Y` ; YgWk]Wk hY`j cb`%,) &
ni fØW`V`]W`_Yb`i bX`VYgWk ÀZh][hYhk U` "\$\$\$\$`A]hUfVY]hYf`Ub`&, \$
GhUbXcfhYb`k Y`hk Y]h`"8Yf`?cbnYfb`V]YhYh`Y]bY`VfY]hY`DU`YhY`Ub
5b`U[Ybž`5i gfØghi b[Yb`i bX`X][]hU`Yb`@Øgi b[Yb`ZØf`X]j YfgY
ÆXi ghf]Ybž`k cni`Ui Wk`XYf`j]hU`k]Wk h][Y`6YfY]Wk`XYf
A YhU`j YfUfVY]hi b[` [Y`Øfh`8]Y` ; `Ø\ØZYb`j cb`5B8F ÆHN`nY]Wk bYb
g]Wk`Xi fWk`Ub [Y`@YVYbgXUi Yfž`ZYI]V`Yb`6Yhf]YVž`dfÀn]gY
HYa dYfUhi f`_cbhfc``Y`i bX`Yfj cffU[YbXY`@ ZhX]Wk h`Y]h`Ui gž`k Ug
g]Y`ja`k Y`hk Y]hYb`9]bgUhn`ni`Y]bYf` [YZfU[hYb`K U`a`UWk`h"

K Ug`]gh; `Ø\Yb`i bX`k Ufi a`]gh`Yg`k]Wk h][3

8cWk`k Ug` [YbUi`dUgg]Yfh`VY]`X]YgYa` ; `Ø\dfcnYgg3`6Y]a` ; `Ø\Yb
\UbXY`h`Yg`g]Wk`i a`Y]b`K Àfa YVY\UbX`i b[gj YfZU`fYbž`Xi fWk`XUg
X]Y`d`mg]_U`]gWk Yb`9][YbgWk UZhYb`j cb`A YhU`Yb`j YfÀbXYfh`k YfXYb
_ØbbYb`"9g`Yfa Ø[`]Wk h`Y]bY`9f\Ø\i b[`XYf`8i`_h]`hÀh`i bX
j YfVYggYfh`X]Y`6YUfVY]hVUf`_Y]h`XYg`A UhYf]U`g`I a`X]Yg`ni
YffY]Wk Ybž`k YfXYb`A YhU`Y`ØVYf`]fY`FY`_f]ghU``]gUh]cbghYa dYfUhi f
\]bUi g`Yf\]hnh`i bX`ZØf`Y]bY`VYgh]a a hY`8Ui Yf` [Y`U`hYbž`VYj c`f`g]Y
_cbhfc``]Yfh`UV[Y`Ø\`h`k YfXYbž`Yf`_Àfh`7UfVc`]hY` ; Yfc"

8 Ug`J YfZU`fYb`gY`Vgh`YfZc` [h]b`a Y`fYfYb`D`UgYb.
9f`c`i b[gd`UgYž`FY`_f]ghU``]gUh]cb`i bX`?cfbk UWk ghi a`"K À`fYbX
X]YgYf`5V`Ài ZY`X]Zi bX]YfYb`5hca Y`Xi fWk`XUg`ZYghY`A UhYf]U`ž`k Ug
ni`Y]bYf`FYXi`_h]cb`XYf`J YfgYhni b[Yb`ZØ`fhi bX`gca]h
GdUbbi b[Yb`ja`A UhYf]U`j Yff]b[Yfh`8]Y`9f[YVb]ggY`g]bX`XYi h`]Wk
j YfVYggYfh`9][YbgWk UZhYbž`X]Y`XUg`J YfUfVY]hYb`j cb`A YhU`Yb
Y]bZUWk Yf`i bX`YZZ]n]YbhYf` [YghU`hYb"

J]Y`gY]h][Y`9]bgUhn[YV]YhY`i bX`a cXYfbY HYWk b]_

ÆXi ghf]Y`Y` ; `Ø\ØZYb`Z]bXYb`]b`j YfgWk]YXYbghYb`6fUbWk Yb

5bk YbXi b["6YfY]WXY'k]Y'A UgW]bYbVUi ž@ ZhZU\ fhi bX
 A YX]n]bhYWb]_gYhnYb'Ui ZX]Y'K Āfa YVY\UbX'i b[ži a '[Yn]Y'hY
 A UhYf]U'Y][YbgW UZhYb'ni 'YffY]WXYb" 'Gc'_ca a Yb'A Yh\cXYb'k]Y
 K Y]W [`Ø\Ybž'GdUbbi b[gUfa [`Ø\Yb'i bX'FY_f]ghU``]gUh]cbg[`Ø\Yb
 ni a '9]bgUhnž'X]Y'Yk Y]'g]'fY'Y][YbYb'JcfhY]'Y'i bX
 : UWf]W hi b[Yb'\UVYb" '8]YgY'J YfZU\fyb'\Y'ZYb'b]W h'bi f'VY]'XYf
 J YfVYggYfi b['XYf'6YUfVY]hVUf_Y]hž'gcbXYfb'_ca V]b]YfYb'Ui W
 : Ygh[_Y]hgY][YbgW UZhYbž'X]Y'ZØf'X]Y'<YfUi gZcfXYfi b[Yb
 a cXYfbYf'ϕXi ghf]Yb'i bYf'Āgg]W 'g]bXž'k]Y'GW fcYXYf
 ϕXi ghf]Y ŌZYb '\]bni ZØ[Yb"

A]h'XYf'BYi [YghU'hi b['XYg; `Ø\cZYbg'Xi fW '5B8F #HN']a '<YVY]
 A : ; 'Dfc'Y_h'ghĀf_h'g]W 'b]W h'bi f'X]Y'Dcg]h]cb'XYg'l bhYfbY\ a Ybg
 Ui ZXYa 'A Uf_hž'gcbXYfb'Yg'YhUV']Yfh'Ui W 'Y]bY'k Yfhj c''Y
 Ni gUa a YbUfVY]h']bbYf\U'V'XYf'Ug]Uh]gWYb
 A YhU''j YfUfVY]hi b[g]bXi ghf]Y" '9g'V'Y]Vh'gdUbbYbX'ni 'VYcVUW hYbž
 k]Y'X]YgY'9bhk]W_i b[Yb'X]Y'Ni _i bZi'XYg'GY_hc'fg'VYY]bZi ggYb
 i bX'k Y'WY'bYi Yb'GhUbXUfXg'[YgYhnh'k YfXYb"

Ni gUa a Yb[YZUggh'nY][h'g]W ž'XUgg'XYf']bbcj Uh]j Y'5bgUhn'j cb
 5B8F #HN']b'XYf; `Ø\hYWb]_b]W h'bi f'X]Y'9ZZ]n]Ybn'j YfVYggYfhž
 gcbXYfb'Ui W 'X]Y'E i U]hĀh'XYf'DfcXi _hY'a Uf_Ubh'ghY][Yfhž'k Ug
 gck c''ZØf'X]Y'<YfghY''Yf'U'g'Ui W 'ZØf'X]Y'9bXj YfVfUi WYf'j cb
 [fc»Ya 'Bi hnYb'gh" '8]Y'bĀW ghY'NY]h'_ŌbbhY'Y]b][Y
 , VYffUgW i b[Yb']b'XYf'a YhU''j YfUfVY]hYbXYb'ϕXi ghf]Y
 VYfY]h\U'hYb'

8YhU]'g	
C fh	7\Ub[n\ci ž'>Ub[gi ž'7\]bU
E i Y''Yb	<ul style="list-style-type: none"> • k k k "a Uf_YhghYY''XY • k k k "WUfVc`]hY![Yfc"XY • gW fcYXYf!]bXi ghf]YcYZYb"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'k ca , +"XY