

5i hcbca Y`@]YZYffcVchYf`ghUfhYb`]b  
5h`UbhU. `Ni \_i bZh`XYg`9ggYbg`]gh`XU`

I VYf`9Uhg`Vf]b[ h`Ui hcbca Y`@]YZYffcVchYf`bUW`5h`UbhUž`i a  
i a k Y`hZFYi bX`]WY`@]YZYfi b[ Yb`ni `Yfa Ò[`]WYb``5\_hi Y``Y  
HYW`bc`c[ ]Yb`]a `9]bnY`\UbXY`"



5h`UbhUž`i G5`!`a `X][ ]hU`Yb`NY]hU`hYf`Ybhk ]W\_Y`h]g]W`X]Y  
HYW`bc`c[ ]Y`fUgUbhk Y]hYf`i bX`VYY]bZi` ggh`YXYb`5gdY`hi`bgYfYg  
@VYbgž`j`cb`XYf`5fhi`bX`K`Y]gYž`k`]Y`k`]f`Y]b\_Ui`Zbž`V]g`\]b`ni`XYb  
A`Yh\cXYbž`k`]Y`i`bgYfY`@VYbga`]hhY``[`Y`]YZYfh`k`YfXYb``9]b  
gdUbbYbXYg`6Y]gd]Y``ZØf`X]YgY`9bhk`]W`i`b[`]gh`XYf`F`c``ci`h  
Ui`hcbca`Yf`@]YZYffcVchYf`j`cb`GYfj`Y`F`cVch]Wg`]b`XYf  
A`Yhfc`dc`fY`[ ]cb`5h`UbhUž`XYf`Ua` `&\*" `& b]`&\$&) `[`YghUfhYh`k`i`fXY``  
;`c`VYBYk`gk`]fY`VYf]W`hYhž`XUgg`X]Y`F`cVchYf`bi`b`]b`GhUXhhY`]Yb  
k`]Y`A`]Xhck`bž`C`X`:`ci`fh`K`UfX`i`bX`8ck`bhck`b`5h`UbhU`U\_hj`g]bX  
i`bX`ØVYf`)`\$`\$\$\$`5bk`c\bYf`VYX]YbYb`"

8]YgY`]bbcj`Uh]j`Y`@Øgi`b[`]gh`HY`]Y]bYf`DUfhbYfgW`UZhi`a`]hi`VYf  
9Uhgž`XYa`@]YZYfX]Ybghj`cb`I`VYf`HYW`bc`c[ ]Yg``?i`bXYb`\_ØbbYb

VY]`c\_U`Yb`FYghUi fUbhg`k ]Y`G\U`Y`G\UW`i bX`Dcb`c`7\]W\_Yb  
VYghY``Yb`i bX`g]W`X]Y`GdY]gYb`VYeI Ya`bUW`<Ui gY``]YZYfb  
`UggYb``8Ug`N]Y``XYf`F`cVchYf`]gh`Ygž`XYb`J`Yf`\_Y`f`ni`Ybh`UghYb`i bX  
Ya`]gg]cbgZfY]Y`@]YZYfi b[ Yb`]b`XYf`Y`hnhYb`A`Y]Y`ni`Yfa`Ò[``]W`Yb`"

## 8 Yf`A`Uf`\_h`XYf`Ui`hcbca`Yb`@]YZYffcVchYf`

8Yf`A`Uf`\_h`ZØf`Ui`hcbca`Y`@]YZYfgmghYa`Y`k`ÀW`gh`fUgUbhi`bX`k`i`fXY  
&\$&`Ui`Z`ØVYf`%+\$`A`]``cbYb`i`G8`[`YgW`Àhnh`@Ui`h;`**`cVU`**  
**A`Uf`\_Yh`b`g]`[`\hg`k`]fX`Y]b``À`f`]W`Yg`K`UW`ghi`a`j`cb`ØVYf`&`i`  
nk`]gW`Yb`&\$&(`i`bX`&\$`&`Yfk`UfhYh`8]Yg`]gh`Ui`Z`hYW`bc`c`[`]gW`Y  
:`cfhgW`f]hhY`ni`fØW`ni`ZØ`fYbž`X]Y`Yg`XYb`F`cVchYfb`Yfa`Ò[``]W`Ybž  
Ubgdfi`W`gj`c``Y`I`a`[`YVi`b[`Yb`ni`bUj`][`]YfYb`i`bX`X]Y`VYghYb  
F`ci`hYb`ZØf`]\fY`@]YZYfi`b[`Yb`ni`Z]bXYb`"**

8UfØVYf`\]bUi`g`\Uh`i`VYf`]a`A`U]`&\$&&`Y]b`HYghdfc[`fUa`a`ZØf  
gY`VghZU`fYbXY`@YVYbga`]hhY``]YZYfi`b[`Yb`]b`?`U`]Zcfb]Yb`[`YghUfhYhž  
k`Ug`Y]bYb`k`Y]hYfYb`G`W`f]h]b`X]Y`Ni`\_i`bZi`XYf`@]YZYf`c`[`]gh]\_  
XUfghY``h`A`]hY]bYa`j`Yfgh`À`f`\_hYb`i`c`\_i`g`Ui`Z`XYb`9!7ca`a`YfW`!`i`bX  
9]bnY`\`UbXY`ggY`\_hcfž`XYf`j`cfUi`gg]W`h]W`Y]bYb`75;`F`j`cb`ØVYf  
&`,`i`Ui`Zk`Y]gYb`k`]fXž`nY][`Yb`X]YgY`9btk`]W`\_i`b[`Ybž`XUgg`Yg  
\_Y]bYb`A`Ub[`Y`Ub`DchYbn]U`ZØf`Ui`hcbca`Y`@]YZYf`Øgi`b[`Yb`[`]Vh`"

## 9b`hk`]W`\_i`b[`Yb`]b`XYf`

### 9]bnY`\`UbXY`g`UbXgW`UZh`

5VYf`b]W`h`bi`f`X]Y`F`cVch]\_`]gh]b`6Yk`Y`[`i`b[``5i`W`VY]`UbXYfYb  
9]bnY`\`ÀbX`Yfb`k`]Y`?`fc[`Yf`7c``hi`h`g]W`Y]b][`Yg``K`]Y`7`\U]b`Ghc`fY  
**5`[`Y`VYf]W`hYhž`bi`hnh`?`fc[`Yf`Y]bY`D`UhhZc`fa`ni`f`5bU`mgY`j`cb  
9W`hY]h!`J`YfVfUi`W`YfXUHyb``8]YgY`Yfa`Ò[``]W`h`Yg`XYa  
I`bhYfbY`a`Ybž`]bbYf`U`V`Y]bYf`A`]bi`hY`U`\_hi`Y``Y`8UHyb`ni`Yf`U`hYb  
i`bX`gY]bY`K`YfVY!`gck`]Y`A`YfW`UbX]g]b[`!`GhfUHy`[`]Yb`XmbUa`]gW`  
Ubni`dUggYb`"**

9]b`k`Y]hYfYg`6Y]gd]Y``ZØf`i`c`fhgW`f]hhY`]a`9]bnY`\`UbXY``]gh`X]Y  
HYghd`UgY`j`cb`7UffYZci`f`G`5``ZØf`Y]b`j`YfVi`bXYbYg`Ghc`fY!`c`fa`Uh  
]b`i`fUb`\_fY]W`ž`XUg`HYW`bc`c`[`]Yb`k`]Y`7ca`di`hYf`J`]g]cb`i`bX`

Y`Y\_hfcb]gWXY`FY[ U`Yh]\_YhhYb`]bhY[ f]Yfh"8]Yg`nY][ hž`XUgg  
 9]bnY`ÀbX`Yf`VYghfYVh'g]bXž`Ui g`XYf`a cXYfbYb`HYWbc`c[ ]Y`XUg  
 A UI ]a i a `YfUi gni `c`Yb`i bX`[ `Y]WnY]h][ `X]Y`6YXØfZb]ggY`XYf  
 ?i bXYb`ni `YfZØ`Yb"

## 5i gV`]W\_

Ni \_ØbZh][ Y`9bhk ]W\_`i b[ Yb`j YfgdfYWXYb`gdUbbYbXY  
 JYfÀbXYfi b[ Yb`]b`XYf`5fhi bX`K Y]gYž`k ]Y`k ]f`DfcXi \_hY`i bX  
 8]YbghY]ghi b[ Yb`Yf`U`hYb"GYfj Y`F`cVch]Wg`d`Ubhž`V]g`9bXY`&\$&)  
 X]Y`5i g`]YZYfi b[ `j`cb`&"\$\$\$\$`?`≠[ YghYi YfhYb`@]YZYffcVchYfb`]b`XYb  
 l G5`ni `Yfk Y]hYfb"8]YgY`F`cVchYf`k YfXYb`b]W`h`bi f`XUg  
 9]b`\_Ui ZgYf`YVb]g]j YfVYggYfbž`gcbXYfb`Ui W`b`Yi Y`5fVY]hgd`ÀhY`]b  
 6Yhf]YV`i bX`K Ufhi b[ `gW`UZZYb`i bX`gca ]h`X]Y`c`\_U`Y`K ]fhgW`UZh  
 Ub`\_i fVY`b"

8]Y`?ca V]bUh]cb`j`cb`ZcfhgW`f]h`i]WXYb`HYWbc`c[ ]Ybž`YZZ]n]YbhYa  
 @]YZYfa UbU[ Ya Ybhi bX`XYf`B`chk YbX][ \_Y]h]j`cb`bUW`U`h][ Yb  
 @Øgi b[ Yb`ghY`h`g]WXYfž`XUgg`X]Y`Ni \_i bZh`XYf`@[ ]gh]\_`gck`c`\  
 gdUbbYbX`U`g`Ui W`i`a`k`Y`h`Z`f`i`b`X`]W`X`]gh"8Yf`6YfY]W`X`Y`f  
 Ui hcbca Yb`@]YZYffcVchYf`k ]fX`U`gc`nk Y]ZY`cg`ni f`B`Yi [ YghU`hi b[  
 i bgYfYf`U`h`À[ `]WXYb`9fZU`fi b[ Yb`VY]hfU[ Yb"

8YhU]`g	
Cfh	5hUbhUž`l G5
EiY`Yb	<ul style="list-style-type: none"> <li>• WXU]bghcfYU[ Y"Wča</li> <li>• kkk "[ `cVYbYk`gk ]fY"Wča</li> <li>• kkk "[ a ]bg][ `hg"Wča</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`k`ca , +`XY