

6Yf`]bYf'8YYd!HYW!5k UfX`&\$&) .  
=bbcj Uh]cbYbž`X]Y`X]Y`Ni \_i bZh'dfÀ[ Yb`°

5a`&" 'ă ` ` ]&\$&) `k i fXYb`]b`6Yf`]b`]bbcj Uh]j`Y`i bhYfbY\`a`Yb`  
a`]h`XYa`'8YYd!HYW!5k UfX`Ui`g[ YnY]W`bYhž`X]Y`  
hYW`bc`c[ ]gW`Y`@Øgi`b[ Yb`ZØf`[ YgY`gW`UZh`]W`Y`  
<YfUi`gZcfXYfi`b[ Yb`dfÀgYbh]YfYb`"



<c`na Uf\_hghfU»Y`&) ž`%\$&(` `6Yf`]bž`8Yi`hgW`UbX`!`5a`&" 'ă ` ` ]  
&\$&) `k Uf`X]Y`5i`ZFY[ i`b[ `fc»`VY]a`nY`bhYb`8YYd!HYW!5k UfXž`  
XYf`ja`W`Ufa`UbhYb`GÀÀ`W`Yb`Ua`<c`na Uf\_h]b`6Yf`]b`ghUhhZUbX`  
GY]h`&\$%)`j`Yf[ ]Vh`X]Y`GYbUhj`Yfk`U`hi`b[ `ZØf`K`]fhgW`UZh`ž`9bYf[ ]Y`  
i`bX`6Yhf]YVY`X]YgYb`DfY]gž`i`a`Zc`fgW`i`b[ gVUg]YfhYž`dfU[ ]gbU`Y`  
=bbcj Uh]cbYb`Ui`g`XYf`<Ui`dghUXh`]bg`F`Ua`dYb`]W`h`ni`fØW`Yb`"  
: Ugh`%\$\$`i`bhYfbY\`a`Yb`\UVYb`g]W`X]YgYg`A`U`VYk`cfVYbž`XcW`  
bi`f`X]Y`VYghYb`\UVYb`Yg`]bg`: ]bU`Y`[ YgW`UZh`"5a`'9bXY`gYhnhYb`  
g]W`ZØbZ]`j`Y`j`YfgdFYW`YbXY`i`bhYfbY\`a`Yb`Xi`fW`i`bX`k`i`fXYb`U`g`  
8YYd!HYW!GhUfg`&\$&) `Ui`g[ YnY]W`bYh`h`b`VYf]W`hYhž`XUgg`X]Y`  
Ui`g[ Yk`À`\hYb`Dfc`Y`\_hY`@Øgi`b[ Yb`ZØf`nYbhfU`Y`  
<YfUi`gZcfXYfi`b[ Yb`k`j`Y`?`fYVgX]U[ bcgh]\_ž`8fc`bYb`c[ ]gh]\_i`bX`

]bbcj Uhj Y'E i UbhYbhY\bc`c[ ]Yb`VchYb"

8]Y`cW\UfÅh][ Y`đ fm`VYk YfhYhY`X]Y` : ]bU`]ghYb`]b`Z0bZ  
? UhY[ cf]Yb. `? 0bgh]W\Y`đbhY``][ Ybnž`F cVch]\_ž`D\chcb]\_`i bX  
E i UbhYbhY\bc`c[ ]Ybž`Gi ghU]bUV`Y`/ `GcW]U``a dUW`hgck ]Y  
K YV' "\$"8 UVY]`gd]Y`hY`XYf`đbcj Uh]cbg[ fUX`i bX`XUg  
A Uf`hdchYbn]U`Y]bY`YbhgW\Y]XYbXY`F c``Y"8]Y` ; Yk ]bbYf`k i fXYb  
j cb`XYf`K ]fhgW\UZhggYbUhc]f]b` : fUbn]g\_U` ; ]ZYm`VY`\_Ubbh`[ Y[ YVYbž  
X]Y`]b`]\fYf`5bgdfUW\Y`X]Y`6YXYi hi b[ `XYg`hY\bc`c[ ]gW\Yb  
: cfhgW\fh]hg`i bX`X]Y`Gci j YfÅb]hÅh`9i fcdUg`i bhYfghf]W`"8Yf`8YYd!  
HYW!5k UfX`&\$&) `YVh`gca ]h`b]W\h`bi f`X]Y`đbcj Uh]cbg`fUZh`XYf  
6Yf`]bYf`GnYbY`Yfj cfž`gcbXYfb`VYhcb`h`Ui W\`X]Y`[ YgY``gW\UZh]W\Y  
J YfUbhk cfhi b[ `X]YgYf`i bhYfbY`a Yb"

## 8]Y`8YYd!HYW!GhUfg`&\$&) `Ui Z`Y]bYb`6`]W\_

- BcU\`@UVg`f? 0bgh]W\Y`đbhY``][ YbnŁ`9bhk ]W\_Y`hY]bY  
? ≠[ Ygh0mhY`@0gi b[ `ni f`9f`\_Ybbi b[ `W\fc]gW\Yf  
<YfnYf`\_fUb`\_i b[ Yb`0VYf`GdfUW\UbU`mgY" `N]Y`  
\_cgYb[ 0bgh][ Y`8]U[ bcgh]\_ž`X]Y`? fUb`\_Yb`Ui gUi ZYbh`U`hY  
fYXi n]YfYb`gc``"
- ? ]di `E i Ubhi a `fD\chcb]\_`i bX  
E i UbhYbhY\bc`c[ ]YbŁ`GhY``h`\_ca dU`hY  
E i UbhYbU`[ cf]h`a Yb`Z0f`U`\_hi Y``Y`< UfXk UfY`Yfž  
Ubk YbXVUf`]b`@c[ ]gh]\_ž`A UhYf]U`Zc]fgW\i b[ `i bX  
: ]bUbnk Y`h"
- 8]5j 9b`f@UVZ`mŁ`fF cVch]\_Ł`6f]b[ h`Ui hcbca Y  
8fc`bYbZchYb`]b`X]Y`a YX]n]b]gW\Y`@c[ ]gh]\_ž`i a `XYb  
HfUbgdcfh]j cb`@UVcfdfcVYb`gW\YbY`Yf`i bX  
YbYf[ ]YYZ]n]YbhYf`ni` [ YghU`hYb"
- DF5A CA C@97I @5F`fGi ghU]bUV]`]hm`i bX`GcW]U`  
`a dUW`hŁ`Bi hnh`]bbcj Uh]j Y`g]F B5!H\YfUd]Yb`ni f`[ Yn]Y`hYb  
6Y\UbX`i b[ `gW\k Yf`VY\UbXY`VUfYf`9f`\_fUb`\_i b[ Yb`a ]h  
dUhYbh]YfhYb`HfUbgdcfha`c`Y`0`Yb"
- 5: HG`fK YV' Ł`8][ ]hU`]g]Yfh`a` ]]hÅf]gW\Y`@]YZf`\_YhYb  
]bbYf`\U`V`XYf`B5HC`Xi fW`j YfgW`0ggY`hY  
9W\hny]hfhUbgU`h]cbYbž`a ]h` : c`\_i g`Ui Z`X]Y`F Yg]Ybn  
XYa`c`\_fUh]gW\Yf`GmghYa`Y"

8]YgY`]bbcj Uh]j Yb`i bhYfbY\`a Yb`\_ca V]b]YfYb`k ]fhgW\UZh]W\Y  
 5a V]h]cbYb`a ]h`Y]bYf`h]YZYb`[ YgY`gW\UZh]W\Yb`J YfUbhk cfhi b["  
 Gc`nY][ h`VY]gd]Y`gk Y]gY`X]Y`5fVY]hj`cb`BcU\`@UVgž`k ]Y`\_Øbgh]W\Y  
 ðhY`][ Ybn`X]Y` ; Ygi bX\Y]hgj Yfgcf[ i b[ `fYj c`i h]cb]YfYb`\_Ubb"  
 : fUi b`cZYf`⇒? G`YVh`Yfj cfž`XUgg`X]Y`8][ ]hU`]g]Yfi b[ `i bX  
 8UhYbj YfbYhni b[ `Ui W\`]b`XYf`A YX]n]b`[ fc» Y`J cfhY]`Y`Vf]b[ Ybž  
 k ]Y`Yhk U`X]Y` : fØ\Yf`\_Ybbi b[ `j cb`?fUb`\_Y]hYb`i bX`X]Y  
 ðX]j ]Xi U`]g]Yfi b[ `j cb`H\YfUd]Yb`"BcU\`@UVg`5bgUhnž`W\fc]gW\Y  
 <YfnYf`\_fUb`\_i b[ Yb`a ]hY`g`GdfUW\UbU`mgY`ni`X]U[ bcgh]n]YfYbž]gh  
 Y]b`Yfj cffU[ YbXYg`6Y]gd]Y`ZØf`XYb`9]bgUhn`gc`W\Yf  
 HYW\bc`c[ ]Yb"

5VYf`Ui W\`?]di`Ei Ubhi a`nY][ h`a ]higY]bYb`Ei UbhYbU`[ cf]h\`a Ybž  
 k ]Y`XUg`DchYbn]U`j cb`D\chcb]\_`i bX`Ei UbhYbhYW\bc`c[ ]Yb`]b`XYf  
 ðXi ghf]Y`[ Ybi hnh`k YfXYb`\_Ubb"8Yf`8YYd!HYW!5k UfX`VY`\_f`ÅZh][ h  
 X]Y`nYbhfU`Y`F c`Yž`X]Y`6Yf`]b`]b`XYf[ `cVU`Yb`HYW\bc`c[ ]Y!  
 @UbXgW\UZh]gd]Y`h`9g`V`Y]Vh]gdUbbYbXž`k Y`W\Yb`ðbcj Uh]cbg[ Y]gh  
 X]Y`\_ca a YbXY`6Yk YfVi b[ gfi bXY`ZØf`XYb`8YYd!HYW!5k UfX  
 &\$&\*`YbhZU`hYb`k ]fX` `ðhYfYgg]YfhY`\_ØbbYb`g]W\`Ui ZVYf`]b`XY  
 ]bZcfa ]YfYb"

8YhU]`g	
C fh	<c`na Uf`_ghfU» Y`&) ž`%\$&(` `6Yf`]bž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• h` b`XY</li> <li>• k k k "VYf`]b`XY</li> <li>• k k k "]"_g"ZfUi b`cZYf`XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY