

6`UW\_6Yffm'YfcVYfh'XYb`7mVYfa Uf\_h.  
VYf`%ž) 'A ]`]cbYb`5b[ f]ZZY`[ Yghc d d h°

6`UW\_6Yffm'hfUbgZcfa ]Yfh'g]W\`&\$&) `j cb`Y]bYa `Ga Ufhd\cbY!  
<YfghY`Yf'ni `Y]bYa `5bV]YhYf`ZØf`7mVYfgYW f]hm'i bX`€H!  
@Øgi b[ Yb"



6`UW\_6Yffmž? UbUXU!`6`UW\_6Yffm\ Uh'g]W`]b`XYb`YhnhYb`U\ fYb  
j cb`Y]bYa `Ga Ufhd\cbY!<YfghY`Yf'ni `Y]bYa `5bV]YhYf`j cb  
7mVYfgYW f]hm'i bX`€H!GcZk UfY`Øgi b[ Yb`[ Yk UbXY`h" `8]YgY  
ghfUH`[ ]gWY`BYi Ui gf]W hi b[ ]gh`Y]bY`5bhk cfh`Ui ZX]Y  
k UWgYbXYb`[ `cVU`Yb`6YXfc\i b[ Yb`i bX`hYW bc`c[ ]gWY`HfYbXg  
i bX`dcg]h]cb]Yfh`6`UW\_6Yffm`U`g`Ub[ Zf]gh][ Y  
=bj Ygh]h]cbga Ø[ `]W\_Y]h" Gc`k i fXY`ja `U\_hi Y`Yb`H\ fYUh`F Ydcfh  
ØVYf`%ž) 'A ]`]cbYb`UV[ Yk Y\fhY`7mVYfUb[ f]ZZY`]b`bi f`Y]bYa  
E i UfhU`VYf]W hYhž`k cVY]`VYgcbXYfg`XYf`; Ygi bX\Y]hggY`hc fž`X]Y  
: ]bUb nVfUbWY`i bX`\_f]h]gWY`=bZfUghfi \_hi fYb`\Äi Z][ `N]Y`gc`WYf  
5b[ f]ZZY`g]bX"

8]Y`7mVYfgYW f]hm`D`UhhZcfa `j cb`6`UW\_6Yffm`bi hnh`X]Y`? =j cb



F YgY`Yf`VY]`FY[ ]Yfi b[ gghY`Yb`i bX`U`g`5\_h]cb`Åf`VY]`5fW]WK c`Z`  
 8Yf`6YfY]W`ZØf`g]W`YfYg`?ca a i b]n]YfYbžY]bgW`Y]Y»`]W`  
 6`UW\_6Yffmf`i 9A ž6`UW\_6Yffmf`5h<cWf`i bX`GYW`GI #9f ž`YVh  
 X]Y`J]Y`gY]h][`\_Y]h`XYg`i bhYfbY`a Ybg`]b`\_f]h]gW`Yb`6YfY]W`Yb`k ]Y  
 XYf`; Ygi bX`Y]hgj Yfgcf[ i b[ `i bX`XYf`FY[ ]Yfi b[ gj Yfgcf[ i b[  
 \Yfj cfžk c`a Ub`VY]gd]Y`gk`Y]gY`a ]h`; +!GhUUhYb`i bX  
 j YfgW]YXYbYb`; &\$!A ]h[ `]YXYfb`ni gUa a YbUfVY]hYh"

6`UW\_6Yffm`ZY]YfhY`\_Øfn`]W`gY]b`(\$!`Å`f][ Yg`6YghY`Yb`i bX  
 VY`\_f`ÅZh][ hY`gY]bY`K YfhY`j cb`G]W`Yf`Y]hž`J YfhfUi Yb`i bX  
 #bcj Uh]cb`"A ]hY]bYa`ghUf`\_Yb`i i bXUa Ybhi bX`Y]bYa  
 ]bbcj Uh]j Yb`DfcXi`\_hdcfhZc`]c`]gh`XUg`i bhYfbY`a Yb`[ i h  
 Ui Z[ YghY`hzi a`Ua`A Uf`\_h`Ui W`k`Y]hYf`]b`a ]hni gd]Y`Ybž  
 ]bgVYgcbXYfY`]b`XYb`GY`\_hc`fYb`ZØf`WmVYfg]W`Yf`Y]hgfY`Yj UbhY  
 #ZfUghfi`\_hi`fYb"

8]Y`9bhk ]W`i b[ Yb`]b`XYf`7mVYfgYW`f]hm!6fUbW`Y`g]bX  
 VYY]bXfi W`\_YbX`"i bhYfbY`a Yb`k ]Y`#A`i bX`A ]WfcgcZij Yfgh`Åf`\_Yb  
 ni bY`a YbX`]\fY`Ni gUa a YbUfVY]hž`i a`G]W`Yf`Y]hgcdYfUh]cbYb  
 ni`a`cXYfb]g]YfYb`"G]Y[ Yf`]b`X]YgYf`HYW`bc`c[ ]Y`UbXY`gUfYbU  
 g]bX`b`YVYb`6`UW\_6Yffm`Ui W`i bhYfbY`a Yb`k ]Y`5WU`j ]c  
 HYW`bc`c[ ]Yg`i bX`5a Uncb`K YV`GYfj ]W`gž`X]Y`5# [ YghØhnhY  
 @Øgi b[ Yb`]a`d`Ya Ybh]YfYbž`i a`XYb`gh`ÅbX][`k`UW`gYbXYb  
 <YfUi`gZcfXYfi b[ Yb`XYf`7mVYfVYXfc`i b[ Yb`ni`VY[ Y[ bYb`  
 6`UW\_6Yffm`\Uh[ Yk ]gg`gY]b`[ i hYg`<`ÅbXW`Yb`]b`XYf`G]W`YfghY`i b[  
 gY]bYf`FY`Yj Ubn`]b`X]YgYf`XmbUa`]gW`Yb`6fUbW`Y`VYk ]YgYb"

: Øf`#j YghcfYb`Ya`dZ]Y`\`h`Yg`g]W`ž`X]Y`Ub[ Zf]gh][ Yb`DchYbn]U`Y`VY]  
 6`UW\_6Yffm`]a`5i [ Y`ni`VY`\U`hYbž`]bgVYgcbXYfY`]a`<]bV`]W`\_Ui Z  
 XYfYb`D`ÅXU[ c[ ]Yb`]b`XYf`7mVYfg]W`Yf`Y]h`i bX`XUg`bYi`YfcVYfhY  
 HYffU]b`]a`#€H!6YfY]W`"

8YhU]`g	
C fh	6`UW_6Yffmž`? UbUXU
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "U]bj Ygh"W`a</li> <li>• V`c[ g"V`UW_VYffm"W`a</li> <li>• k k k "[ fUbXj ]Yk fYgYUfW`"W`a</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY