

7!Ghc fYH97 `&\$&) . `< c W\ hY W\ bc `c [ ]Y `ZØf  
X]Y `Ni \_i b Zh`XYf`7cbj Yb]Yb W\! =b Xi ghf]Y °

7!Ghc fYH97 `&\$&) `nY][ h`]bbcj Uh]j Y `HY W\ bc `c [ ]Yb `ZØf  
7cbj Yb]Yb W\!Ghc fYg`j ca `&+"`V]g`&- "`C \_hc VYf`]b `HYI Ug"  
9fZU\ fYb `G]Y `a Y \f`ØVYf`HfYbXg`i bX`GhfUHY [ ]Yb"



D`Ubc ž`HYI Ugž`I G5 `!`8]Y`7cbj Yb]Yb W\! =b Xi ghf]Y`ghY`hij cf`Y]bYa  
gdUbbYbXYb`I a Vfi W\ ž`i bX`XUg`7!Ghc fYH97 `&\$&) `k ]fZh`Y]bYb  
6`]W\_`Ui ZX]Y`Ni \_i b Zh`X]YgYf`6fUbW\Y" `J ca `&+"`V]g`&- "`C \_hc VYf  
&\$&) `Z]bXYh`]b`D`Ubc ž`HYI Ugž`X]Y`ZØ\ fYbXY`HY W\ bc `c [ ]Y!`?cbZYfYbn  
ZØf`7cbj Yb]Yb W\!Ghc fYg`ghUhž`X]Y`j cb`7GD`j YfUbghU`hYh`k ]fX" `8]Y  
5[ YbXUž`X]Y`7GD`8U]`m`BYk`g`j YfØZZYbh]W\h`\Uhž`j Yfgdf]W\h  
]bbcj Uh]j Y`9]bV`]W\_Y`]b`X]Y`j ]Y`gW\]W\h[ ]Y`K`Y`h`XYg`9]bnY`\UbXY`g"

K Ug`Yfk UfhYh`X]Y`N]Y`[ fi ddY`Ui g`6YhfY]VYfb ž`#I`@Y]hYfb ž  
J Yfa Uf\_hYfb`i bX`=bcj Uhc fYb3`9]b`XfY]hÅ[ ]] Yg`Dfc[ fUa`a ž`XUg  
ghfUHY [ ]gW\Y`J]g]cbYb`a ]h`XYf`dfU\_h]gW\Yb`I a gYhni b[  
\_ca`V]b]Yfh" `9g`k ]fX`D`ÀhnY`ZØf`gdUbbYbXY` : U`ghi`X]Yb`V]YhYb`i bX  
X]Y`?ccdYfUh]cb`XYf`j YfgW\]YXYbYb` : i b\_h]cbYb`]b`XYb

I bhYfbY\ a Yb`Z0fXYfb"6YgcbXYfg\Yfj cfni \YVYb'g]bX`X]Y  
GYgg]cbg`ØVYf`X]Y`8][ ]hU`]g]Yfi b[ `XYg; YgWÅZhgž`k ]Y`Yhk U  
A cXYfb]n]b[ `h\Y`6UW\_VcbY `j cb`đbYh\ : U`Wcb`j cb`7]fWY`?`i bX  
K \Yb`A Uf\_Yh]b[ `A YYhg`#`j cb`đJa ]Y`A ]`Yf`i bX`Hm`Yf`; fi VVg  
j cb`F UW`HfUW`X]Y`X]Y`5bfY]W`Yfi b[ `XYf`?`i bXYbYfZU\fi b[  
VY`Yi W`hYb"

## K ]W`h][ Y`H\Ya Yb`i bX`HfYbXg

8]Y`5[ YbXU`i a ZUggh`Y]bY`J ]Y`nU\`Ub`GW`ØggY`h\Ya Ybž`XUfi bhYf  
XYb`dfU\_h]gW`Yb`9]bgUhn`j cb`?`Øbgh]W`Yf`#hY`][ Ybnž`X]Y`Bi hni b[  
j cb` : ]fgh]DUfhm]8 UhYbž`gck ]Y`X][ ]hU`Y`<UbXY`g!`i bX  
@c mU`]hÅhgghfUhY[ ]Yb`"GhcfYX]j Y`j Yfk Y]gh`XUfUi Zž`XUgg  
9]bnY`\ÅbX`Yf`ni bY\ a YbX`Ui Z]bbcj Uh]j Y`@Øgi b[ Yb`gYhnYb  
a ØggYbž`i a `ja `Ufh`i a \_Åa dZhYb`A Uf\_h`ni `VYghY\Yb`"B UW  
Y]bYa `ghfYgg][ Yb`đ\`fž`XUg`j cb`#ZUh]cb`i bX`k ]fhgW`UZh]W`Ya  
8fi W`\_[ YdfÅ[ hik Ufž`V`]W`Yb`<ÅbX`Yf`cdh]a ]gh]gW`]b`X]Y`Ni \_i bZh`

8]Y`5i gk ]f`\_i b[ Yb`XYf`#ZUh]cb`j Yf`Ub[ Yb`j cb`9]bnY`\ÅbX`Yfbž  
]\fY`DfY]gY]a `5i [ Y`ni `VY\U`hYb`i bX`]\fY`HYW`bc`c[ ]Y`gck ]Y  
@VYbga ]hhY`Ub[ YVchY`ni `j YfVYggYfb`"Ni gÅhn`]W`k ]fX`Yfk UfhYhž  
XUgg`X]Y`dc`]h]gW`Yb`F U\ a YbVYX]b[ i b[ Ybž`k ]Y`Yhk U`X]Y  
: ØfXYfi b[ `j cb`9`Y`\_hfcZU\fnYi [ Ybž`bYi Y`<YfUi gZcfXYfi b[ Yb`a ]h  
g]W`Vf]b[ Yb`"8]YgY`9bhk ]W`\_i b[ Yb`j YfXYi h]W`Yb`X]Y  
Bch`k YbX][ \_Y]h`Y]bYf`U\_h]j Yb` Ni \_i bZhgg]W`Yfi b[ ž`i a `Z0f  
\_ØbZh][ Y`j YfÅbXYfi b[ Yb`[ Yk UddbYhni `gY]b"

## 8 ][ ]hU`]g]Yfi b[ `i bX`Ca b]W`UbbY`!GhfUhY[ ]Yb

9]b`k Y]hYfYf` : U`hc`fž`XYf`X]Y`6fUbW`Y`dfÅ[ hž`]gh`X]Y`fUgUbbhY  
8][ ]hU`]g]Yfi b[ ``8]Y`A YggY` : fUb\_Zi fh`\YVh\Yfj cfž`k ]Y  
ca b]W`UbbY`@Øgi b[ Yb`ni bY\ a YbX`Ub`6YXYi hi b[ `[ Yk ]bbYb`  
?`i bXYb`Yfk UfhYb`Y]b`bU\`h`cgYg`9]b`\_Ui ZgYf`YVb]gž`Y[ U`cV`cb`]bY  
cXYf`ja `; YgWÅZh`<ÅbX`Yf`gc`hYb`] \fY`Dfc`nYggY`ghÅbX][  
\]bhYfZfU[ Yb`i bX`#bcj Uh]cbgdchYbn]U`Y`bi hmYbž`i a `Ub[ Zf]gh][ Yb  
A Y\fk Yfh`ni `gW`UZZYb"

8]Y`#hY[ fUh]cb`j cb`?`=\Uh`Z0f`7cbj Yb]YbW`!GhcfYg`ni bY\ a YbX

Df]cf]hĀhž'i a '5V`Āi ZY'ni 'cdh]a ]YfYb'i bX'9ZZ]n]Ybn'ni 'ghY][ Yfb"  
 8 Ug'9f[ YVb]g'g]bX'b]W h'bi f'VYggYfY'8 ]Ybgh'Y]ghi b[ Ybž'gcbXYfb  
 Ui W'X]Y'9fgW`Y»i b[ 'bYi Yf'9]bbU\ a Yei Y`Yb'Xi fW'Y]bY`\_i [ Y  
 Bi hni b[ 'j cb': ]fgh!DUfhm!8 UhYb"

K Ybb`X]Y'6fUbWY'gY]'Yg'a ØW hYž]a 'ſ\ f'&\$&) 'fY`Yj Ubh'ni  
 V`Y]VYbž'a ØggYb'6YhfY]VYf'i bX'9]bnY`\ĀbX'Yf'ZYI ]VY`Ui Z'X]YgY  
 nU\`fY]WYb'<YfUi gZcfXYfi b[ Yb'fYU[ ]YfYb"7!GhcfYH97'&\$&) 'k ]fX  
 b]W h'bi f'Y]bY'D`UhhZcfa 'ZØf'XYb'5i ghUi gW'ØVYf'HfYbXg'i bX  
 HYWbc`c[ ]Yb'V]YhYbž'gcbXYfb'Ui W'Y]bY'; Y`Y[ Yb\Y]hž'g]W'a ]h  
 ; `Y]W[ Yg]bbhYb'ni 'j YfbYhnYb"ſZcfa Uh]cbYb'ni f'FY[ ]ghf]Yfi b[  
 i bX'ni 'XYb'j c`ghĀbX][ Yb'G]hni b[ Yb'g]bX'Ui Z'XYf  
 J YfUbghU`hi b[ gk YVg]hY'j YfZØ[ VUf"

8 YhU]`g	
C fh	D`Ubcž'HYI Ugž'I G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• WgdXU]`mbYk g"Wċa</li> <li>• k k k "WghcfYX]j Y"Wċa</li> <li>• Wċbncca !</li> </ul> <p>gc`i h]c bg"a YggYZfUb_Zi fh"Wċa</p>

6Ygi W X Yb`G]Y'i bg'Ui Z. 'k ca , +"XY