

7UhU`ml I `g]W\ Yfh' + `A]``]cbYb`9i fc`ZØf 9i fcdUg`YfghY`6]cVi hUbc`!5b`U[Y

9fZU\ fYb`G]Y`a Y\ f`ØVYf`X]Y`bYi YghYb`ϕj Ygh]h]cbYb`]b
9i fcdUž`]bbcj Uh]j Y`HYW\bc`c[]Yb`i bX`bUW\`U`h][Y`7\Ya]Yž
X]Y`X]Y`6fUbW\Y`fYj c`i h]cb]YfYb"



@U`F]bWc bUXUž`GdUb]Yb`!`K]Y`ghY`h`Yg`i a`X]Y`ϕbcj Uh]cbg`fUZh
]b`XYf`Yi fcdÀ]gW\Yb`7\Ya]Y]bXi ghf]Y3`9]bY`gdUbbYbXY`K cW\Y
\Uh`5bgÀhnY`\Yfj cf[YVfUW\hž`X]Y`XUg`6]`X`XYf`6fUbW\Y`ghUf`
j YfÀbXYfb`_ØbbhYb`"G]"Wc b`7UbU`g`VYf]W\hYhž`XUgg`Ca bYg
7Ud]hU`ghc`nY`%%&`A]``]cbYb`9i fc`ZØf`gY]bYb`nk Y]hYb`8YYdhYW\!
: cbXgž`Ca bYg`FYU`HYW\`&ž[YgUa a Y`h`\Uh`8]YgYf` : cbXg`k]fX
[Yn]Y`h`b`Yi fcdÀ]gW\Y`GhUfhi dg]bj Ygh]YfYbž`X]Y`g]W`a]h
J YfhY]X][i b[ž? Øbgh]W\Yf`ϕhY``][Ybnž`E i UbhYb!HYW\bc`c[]Y`i bX
Zc fhgW\ f]h]W\Yb`A UhYf]U`]Yb`VYgW\`ÀZh][Yb`"9]b`YW\hYf`@]W\hV`]W_
ZØf`X]Y`ϕbcj Uh]cbggYbY`°

5VYf`XUg`]gh`bcW\``Àb[gh`b]W\h`U`Yg.`5``]UbW`J 7`\Uh`YVYbZU`g
[i hY`B UW\ f]W\hYb`dUfUh`i bX`g]W\` (\$`A]``]cbYb`9i fc`ZØf`gY]bYb

bYi Yb': cbXgž'5`]UbW' BcfX]W==ž [Yg]WYfh"8]YgYf']gh'gdYn]Y`Ui Z
GhUfhi dg]a '6YfY]W'XYf'? =]b'XYb'bcfX]gWYb'@AbXYfb'Zc_i gg]Yfh"
A]h'gc`]XYb' b] Ygh]h]cbYb'k YfXYb'X]Y'K Y]WYb'ZØf'X]Y'Ni _i bZh
[YghY`hž'i bX'XYf': c_i g`]Y[h'_Uf'Ui ZHYWbc`c []Ybž'X]Y'i bgYf
@VYb'ga UfhYf'[YghU'hYb'_ØbbYb"

B UW \ U`h][_Y]h]a ': c_i g. '7UhU`m l 'i bX
V]cVUg]YfhY '7\Ya]Y

9]b'VYgcbXYfg'gdUbbYbXYg'Dfc'Y_h]b'XYf'7\Ya]Y]bXi ghf]Y']gh'XUg
j cb'7UhU`m l "'8]Y':]fa U'\Uh_Øfn]W'Y]bY'JcfUV[YbY\ a] [i b [
ØVYf" + 'A]`]cbYb'9i fc'j cb'XYf'9i fcdÄ]gWYb' b] Ygh]h]cbgVUb_
Yf\U'hYbž'i a '9i fcdUg'YfghY'j c`k Yfh][Y'6]cVi hUbc'!5b`U[Y]b
: fUb_fY]W'ni 'VUi Yb"'8]YgY']bbcj Uh]j Y'5b`U[Y'k]fX'a]hY]bYa
dUhYbh]YfhYb'JYfZU\Yb'6]cYh\Ubc`Ui g'Ni W_YfZYfa YbhUh]cb'jb
6]cVi hUbc`i a k UbXY'bž'k Ug'Y]bYb'Yf\YV]WYb': cfhgWf]h]b'XYf
FYXi n]Yfi b['XYf'5V\Äb [] [_Y]h]j cb'Zcgg]Yb'6fYbbgbc ZYb
XUfghY`h"@Ui h'**HYW : i bX**]b['**BYk g'_ØbbhY'X]YgY'HYWbc`c []Y
b]W'h'bi f'X]Y'9a]gg]cbYb'j Yff]b[Yfbž'gcbXYfb'Ui W'X]Y'?cghYb
gYb_Yb'i bX'\cWk Yfh][Y'7\Ya]_U]Yb'i a k Y'hž'Yi bX]W
dfcXi n]YfYb"**

8]Y'k UWgYbXY'BUW ZFU[Y'bUW'bUW \ U`h][Yb'5`hYfbUh]j Yb'i bX
ghfYb[YfY' l a k Y'h] cfgWf]ZhYb'a UWYb'gc`WY' b]h]Uh]j Yb'bØh]["
7UhU`m l 'n]Y'h'XUfUi Z'UVž'Zcgg]Y'7\Ya]_U]Yb'Xi fW'YfbYi YfVUfY
5`hYfbUh]j Yb'ni 'YfgYhnYb'i bX'XUVY]X]Y'9ZZ]n]Ybn'ni 'ghY][Yfb"'=f
: c_i g`]Y[h'bVYb'6]cVi hUbc`Ui W'Ui ZXf': cfgW i b [
bUW \ U`h][Yf'7\Ya]_U]Yb'i bX'bUW \ U`h][Yf': 'i [_fUZhgc ZY"'8]YgY
 b]bcj Uh]cbg_fUZh]gh'Y]b'k Y]hYfYf'6Yk Y]g'XUZØfž'XUgg
 l bhYfbY\ a Yb'VYfY]h'g]bXž'g]W'U_h]j 'i a 'X]Y' l a k Y'h'ni '_Øa a Yfb
 i bX'Ui Z'bUW \ U`h][Y'DfÄa]ggYb'ni 'gYhnYb"

8]Y' < YfUi gZcfXYfi b [Yb'XYf'6fUbWY

Hfchn'X]YgYf'dcg]h]j Yb'9bhk]W`i b [Yb'[]VhYg'YXcW'Ui W'Y]b][Y
<ØfXYb'ni 'ØVYfk]bXYb"'JYfZØ[VUf_Y]h]j cb'; fØbghfca 'i bX'XYf
5i gVUi 'YfbYi YfVUfYf'9bYf[]Yb'g]bX'[fc»Y'H\Ya Ybž'X]Y'X]Y

WXYa]gWXY`bXi ghf]Y`b`9i fcdU`VYgW`Azh][Yb"@Ui h`
8 Yi hgW`UbX"XY`g]bX`_`UfY`dc`h]gWXY`FU\`a YbVYX]b[i b[Yb
 bOh][ži a `b] Ygh]h]cbYb`b`X]Y`?`a UbYi hfU`h`h`j`c`f`Ubni hfY]VYb"
 8]Y`?`cb`_i ffYbn`i a `bUW`\U`h][Y`F`c`\ghc`ZY`gdfYb[h`ni bY\`a YbX
 X]Y` ; fYbnYb`ni `UbXYfYb`GY`_hc`fYbž`X]Y`YVYbZU`g`Y]bY
 _`]a UbYi hfU`Y`Ni _i bZi`UbghfYVYb"

Ni XYa `k YfXYb`]bbcj Uhj Y`5bg`AmY`k]Y`X]Y`A Yh\`Ubdmfc`mgYž`X]Y
 U`g`Y]bYf`XYf`j]Y`j YfgdfYW`YbXghYb`K Y[Y`ni f`<YfghY``i b[`j`cb
 _`]a UbYi hfU`Ya `K UggYfghc`ZZ[]`hž]a a Yf`k]W`h][Yf`"8]YgY
 HYW`bc`c[]Y`_`ObbhY`\Y`ZYbž`Zcgg]`Y`9bYf[]Yb`b`XYf`7\`Ya]Y`Xi fW
 YfbYi YfVUfY`5`hYfbUh]j Yb`Y`ZY`_h]j Yf`ni `YfgYhnYbž`k Ug`b]W`h`bi f
 XYf`6fUbW`Yž`gcbXYfb`XYf`[YgUa hYb`l a k Y`h`ni [i hY`_ca a Yb
 k ØfXY"

b]g[YgUa h`VYgW`Yi b][Yb`b] Ygh]h]cbYbž`]bbcj Uhj Y`HYW`bc`c[]Yb
 i bX`bUW`\U`h][Y`5bg`AmY`XYb`J Yf`AbXYfi b[gdfcnYgg`]b`XYf
 7\`Ya]Y]bXi ghf]Y`"9g`V`Y]Vh`gdUbbYbX`ni `VYcVUW`hYbž`k]Y`g]W`
 X]YgY`9bhk]W`_i b[Yb`k Y]hYf`YbZU`hYb`i bX`k Y`W`Y`bYi Yb
 ; YgW`Azhga cXY`Y`XUfUi g`YbghY`Yb`k YfXYb`"8]Y`NY]h`ZØf`Y]bY
 bUW`\U`h][Y`HfUbgZcfa Uh]cb`gW`Y]bh`fY]Z`ni `gY]b`

8 YhU]`g	
C fh	@U`F]bW`bUXUž`GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none"> • g]`W`bWU`bU`g"W`a • hYW`Zi`bX]b[bYk`g"W`a • k k k "XYi hgW`UbX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`k ca , +"XY