

8]Y`ZØbZ`A YggU[]b[!HfYbXgž`X]Y
< chY`[ÀghY`&\$&) `Yfk UfhYb`°

9bhXYW_Yb`G]Y`X]Y`ZØbZ`k]W`h][ghYb`A YggU[]b[!HfYbXg`]b`XYf
< chY`hYW`bc`c []Y`&\$&) ž`X]Y`XYb` ; ÀghYgYfj]W`
fYj`c`i`h]cb]YfYb`"



C fhž`8 Yi hgW`UbX`!`đ`XYf`K`Y`h`XYf`< chY`hYW`bc`c []Y`[]Vh`Yg
gh`AbX][`bYi`Y`9b`hk]W`_i`b [Ybž`X]Y`XUg ; ÀghYf`YVb]g
fYj`c`i`h]cb]YfYb`" < Yi`hYž`Ua` `&%":*`]'&\$&) ž`k`YfZYb`k`]f`Y]bYb`6`]W`
Ui`ZX]Y`bYi`YghYb`HfYbXg`]b`XYf`?`ca`a`i`b]_Uh]cb`nk`]gW`Yb`< chY`g
i`bX` ; ÀghYb`" @Ui`h`< chY``HYW`bc`c [m`BYk`g`]gh`Y]bY
 ; UghbUW`f]W`hYb`gc`ž`k`UfY`VYfY]hg`Y]b`i`bj`Yfn]W`hVUfYg`K`Yf`_nYi` []
]a` `a`cXYfbYb`< chY`hYW`bc`c []Y`!`GhUW`" `8]YgY`D`UhhZc`fa`Yb`ZØfXYfb
b]W`h`bi`f`X]Y` ; ÀghYVYf]YX][i`b [ž`gcbXYfb`ghY][Yfb`Ui`W`XYb`FC`=
i`bX`X]Y`VYhf]YV`]W`Y`9Z]n]Ybn`"

8 UVY]`nY]W`bYb`g]W`ZØbZ`_UfY`HfYbXg`UVž`X]Y`X]Y`5fh`i`bX`K`Y]gY
j`Yf`ÀbXYfbž`k`]Y` ; ÀghY`a`]h`< chY`g`_ca`a`i`b]n]YfYb`"8Yf`YfghY
HfYbX`VYhcbh`X]Y`Fc`Y`j`cb`5`≠5 [YbhYbž`X]Y` : fcbh!8Yg`_!

5fVY]hg`UghYb`ØVYfbY\`a`Yb`"8]YgY`]bhY`][`YbhYb`GmghYa`Y`_ØbbYb
V]g`ni`-`\$i` `XYf`F`ci`h]bYUbbZfU[`Yb`gY`VghÅbX][`VYUfVY]hYbžk`Ug`ZØf
X]Y`a`Y]ghYb`<`chY`g`Y]bY`Ybcfa`Y`9f`Y]W`hYfi`b[`XUfghY`h`"8`cW`
XUg`]gh`Yfgh`XYf`5bZUb[`"

J`YfY]b`Y]h`]W`hY`?`ca`a`i`b]_Uh]cb`i`b`X
dYfgcbU`]g]YfhY`6`c`hgW`UZhYb`

8Yf`nk`Y]hY`HfYbX`nY][`hž`XUgg;`ÅghY`]a`a`Yf`a`Y`f`j`cb`Y]bYf
j`YfY]b`Y]h`]W`hYb`B`UW`f]W`hYb`ØVYfa`]h`i`b[`Yfk`UfhYb`"C`V`ØVYf
GA`Gž`K` \Uhg5dd`cXYf`:`UW`Vcc`_`A`YggYb[`Yf` `X]Y`?`ca`a`i`b]_Uh]cb
gc``]b`Y]bYf`nYbhfU`Yb`5bg]W`h[`YV`ØbXY`h`gY]b`"8`Ug`VYXYi`hYh
k`Yb][`Yf`Zfi`ghf]YfYbXY`Gi`W`YfY]i`bX`Y]bY`j`]Y`Y]bZUW`YfY
=hYfU`_h]cb"

Ni`gÅh`]W` \UVYb`k`]f`X]Y`5i`hca`Uh]g]Yfi`b[`j`cb`B`UW`f]W`hYb`ž`X]Y
b]W`h`a`Y`f`bi`f`b`UW`Y]bYa`ghUffYb`NY]hd`Ub`ž`gcbXYfb`VUg]YfYbX
Ui`ZXYa`J`Yf`U`hYb`XYf;`ÅghY`j`YfgYbXYh`k`YfXYb`"8`Ug`k`YfhYh`XUg
;`ÅghY`Yf`YVb]g`Ybcfa`Ui`Z`XU`=Zcfa`Uh]cbYb`]b`9W`hY]h`Z]Y`»`Yb
i`bX`a`Ub`X]fY`_h`Ui`Z`X]Y`6YX`ØfZb]ggY`XYf;`ÅghY`Y]b[`Y`Yb`_Ubb`"Gc
k`]fX`Yg`VY]gd]Y`gk`Y]gY`a`Ø[`]W`ž`a`U»[`YgW`bY]XYfhY`5b[`YV`chY
X]fY`_h`i`bX`ni`f`f]W`h][`Yb`NY]h`ni`j`Yfa`]hY`b"

A`cbYhUf]g]Yfi`b[`XYf`?`ca`a`i`b]_Uh]cb`

9]b`k`Y]hYfYf`gdUbbYbXYf`Di`b`_h]gh`X]Y`A`cbYhUf]g]Yfi`b[`XYf
;`ÅghY`_ca`a`i`b]_Uh]cb`"A`YggU[`]b[`!D`UhhZcfa`Yb`Y`Z`Yb`<`chY`g`b]W`h
bi`fž`=Zcfa`Uh]cbYb`VYfY]hni`ghY`Yb`ž`gcbXYfb`[`YbYf]YfYb`Ui`W`
ni`gÅh`]W`Y`9]bbU\`a`Yb`Xi`fW`_cb`hYi`hVYnc[`YbY`5b[`YV`chY`"GdÅhY
5VfY]gYb`cXYf`N]a`a`Yf!`I`d[`fUXYg`_ØbbYb`gc`X]fY`_h`ØVYf`X]Y
?`ca`a`i`b]_Uh]cbg`_Ub`Å`Y`Ub[`Yghc`»`Yb`k`YfXYb`" <`chY`gž`X]Y`X]YgY
HfYbXg]b`X]Y`HUhi`a`gYhnYb`i`bX`fY[`Y`a`Å`»][`6YbW`a`Uf`_g
ØVYfd`fØZ`bž`g]bX`_`Uf]a`J`c`fhY]ž`k`Ybb`Yg`i`a`X]Y`A`Ui`]a`]Yfi`b[
]\fYf`9]bbU\`a`Yb`[`Y`h"

8]Y`K`U\`XYg`f]W`h][`Yb`5bV]YhYfg`ZØf;`UghbUW`f]W`hYb`gc`Zhk`UfY
gd]Y`h`XUVY]Y]bY`Yb`hgW`Y]XYbXY`F`c`Y`" <]Yf`_ca`a`Yb`Wci`X!

VUg]YfhY' ? #@Øgi b[Yb']bg'Gd]Y'ž'k]Y'X]Y'j cb'7UbUfm
 HYW bc`c []Yg"8]YgY'@Øgi b[Yb']bhY[f]YfYb'g]W\`bU\`h'cg'a]h
 k]W\`h][Yb'DfcdYfhm'A UbU[Ya Ybh'GmghYa Ybž'NU\`i b[gUbV]YhYfb
 i bX'7FA g"8Gc'\UVYb'gck c\`'; ÅghY'U'g'Ui W\`A]hUfVY]hYf'Y]bYb
 Y]bZUWYb'Ni [Ub['ni 'XYb'8]YbghY]ghi b[Ybž'c\`bY'XUgg
 Ui Zk YbX][Y'8ck b`cUXg'bchk YbX]['g]bX"

A]h'Y]bYf']bhi]hj Yb'6Ybi hnYfcVYfZÅWY'i bX'Y]bYa ' & (# # *)
 ? i bXYbgYfj]W\`ž'XYf'ØVYf'j YfgW\]YXYbY' ? UbÅ'Y'YffY]W\`VUf']ghž
 k]fX'Y]bY'gW\`bY`Y' #a d`Ya Ybh]Yfi b['XYf' ? #DfcXi _hY'a Ø[']W\`"8]Y
 @Øgi b[Yb'j cb'7UbUfmdUggYb'g]W\`ni XYa ']bX]j]Xi Y`Ub'X]Y
 6YXØfZb]ggY'XYf' < chY`g'Ub'i bX'YfghY`Yb'Y]bY'K]ggYbgXUhYbVUb_ž
 X]Y'X]Y'8]YbghY]ghi b[Yb' [YbUi 'Ui Z'X]Y ; ÅghY'ni gW\`bY]XYh"5i W\`
 X]Y'5XUdhj]]hÅh']b'Gh]a a Y'i bX'Hcb'gcf[h'XUZØfž'XUgg'X]Y
 #hYfU_h]cbYb'ghYhg'a Uf_Yb_cbZcfa 'g]bX"

#g[YgUa h'Åggh'g]W\`gU[Ybž'XUgg'X]Y'HYW bc`c []Y'XYf'Ni _i bZi]b
 XYf' < chY`Yf]Y'VYfY]hg'9]bni [' [Y\`U'hYb'\`Uhi bX'X]Y'5fhi bX'K Y]gYž
 k]Y' < chY`g'i bX' ; ÅghY']bhYfU[]YfYbž'[fi bX'Y[YbX'j YfÅbXYfb'k]fX"
 K Yf'VYfY]h']ghž'g]W\`X]YgYf'9bhk]W\`i b['Ubni dUggYbž'k]fX'Ua
 9bXY' [Ubni'j cfbY'a]h'XUVY]'gY]b"

8YhU]`g	
C fh	C fhž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • \chY`hYW bc`c [mbYk g"W\`a • k k k "WU bUfmhYW bc`c []Yg"W\`a

6Ygi W\`Yb'G]Y'i bg'Ui Z.'k ca , +"XY