

# 8]Y'; Y\Y]a b]ggY'XYf'6`i Y'NcbYg.'Gc V`Y]Vh'a Ub`V]g`%\$\$`[ Ygi bX`

9fZU\fyb`G]Yž`k ]Y'6`i Y'NcbYg`XUg'; Y\Y]a b]g`[ Ygi bXYf  
@Ub[ `YV][ \_Y]h`Ybh\Ø`Yb`i bX`k Y`WXY`Fc`Y`9fbÅ\fi b[ `XUVY]  
gd]Y`h"



C\_]bUk Už`>UdUb`!`#`XYf`bYi YghYb`i: c`[ Y`XYg`DcXWUghg`XYf`A`#  
HYW`bc`c[ m`FYj ]Yk`[ Y`h`Yg`i a`XUg`ZUgn]b]YfYbXY`H\Ya U`XYf  
@Ub[ `YV][ \_Y]h`i bX`X]Y`gc[ YbUbbhYb`6`i Y`NcbYg"; fY[ c`f`<cbgY`ž  
FYXU\_hYi f`VY]`A`#`HYW`bc`c[ m`FYj ]Yk`ž`k ]Xa`Yh]g]W`XYb  
@YVYbgi a`ghÅbXYb`]b`X]YgYb`VYgcbXYfYb`FY[ ]cbYbž`]b`XYbYb`X]Y  
A`YbgW`Yb`V]g]bg`c`Y`5`hYf`[ Ygi bX`V`Y]VYb`"K`Ug`a`UW`h`X]YgY  
8`ÖfZYf`gc`Y]bn][ Ufh][ 3`l`a`XUg`VYggYf`ni`j`YfghY`Ybž`hUi`W`h`XYf  
DcXWUgh]b`X]Y`<`YfUi`gZc`fXYfi`b[ Yb`Y]bž`X]Y`X]Y`:`cfgW`i`b[ `Ub  
X]YgYb`C`fhYb`a`]h]g]W`Vf]b[ h"; `Y]W`nY]h][ `k`]fX`X]Y`UfhY`!GYf]Y  
A`UXY`]b`i: ]b`UbX`h`Y`a`Uh]g]Yfhž`X]Y`X]Y`VYk`Y[ hY  
:]fa`Yb[ YgW`]W`hY`j`cb`B`c\_]U`VY`Yi`W`hY`h`Nk`Y]gd`Ub`b`Yb`XY  
5gdY\_hYž`X]Y`fY`Yj`Ub`hYf`b]W`higY]b`\_`Öbb`hYb"

K Ug'g]bX'X]Y'6'i Y'NcbYg'[ YbUi 3'8]YgY'6YnY]Wbi b[ 'ghY\h'ZØf  
FY[ ]cbYbž']b'XYbYb'X]Y'6Yk c\ bYf'Y]bY'Ui »Yf[ Yk Ø\ b']W\ c\ Y  
@VYbYgYfk Ufhi b[ 'Ui Zk Y]gYb''8Uni '[ Y\ ØfYb'i bhYf'UbXYfYa  
C\_]bUk Už'VY\_Ubbh'ZØf'gY]bY', -!Å\ f][ Y'GYhUb[ !GUa a 'Yf]b'?Ua Y  
C [ ]hcž'gck ]Y'GUfX]b]Ybž'@ca U'@]bXU' ]b'?U']Zc fb]Ybž'=\_Uf]U' ]b  
; f]YW\Yb'UbX'i bX'B]Wc mU' ]b'7cghU'F ]WU''8Ug'?cbnYdh'k i fXY  
Xi fW\XYb'i G!æi fbU']ghYb'8Ub'6i YhbYf'dcdi 'Åf'[ Ya UW\hž'XYf  
X]Y'@VYbYgk Y]gY'X]YgYf'FY[ ]cbYb'Y]b[ Y\YbX'i bhYf'gi W\h'\Uh"  
6YgcbXYfg'VYa Yf\_Ybgk Yfh']ghž'XUgg'gY]h'gY]bYf'YfghYb  
Di V']\_Uh]cb' ]a 'B Uh]cbU''; Yc[ fUd\]W]a 'æ\ f'&\$) 'j ]Y Y  
k ]ggYbgW\Už']W\Y'5fVY]hYb'YbghU'XYb'g]bXž'i a 'XUg'; Y\Y]a b]g  
\fYf'; Ygi bX\Y]h'ni 'YbhgW\ØggY'b"

## 9fbÅ\fi b[ g[ Yk c\ b\ Y]hYb' ]b'XYb'6'i Y'NcbYg

9]b'[ Ya Y]bgUa Yg'A Yf\_a U'XYf'6'i Y'NcbYg'g]bX'X]Y  
9fbÅ\fi b[ g[ Yk c\ b\ Y]hYb' ]\fYf'6Yk c\ bYf''æ'X]YgYb'FY[ ]cbYb  
Z]bXYh'a Ub'j cf'U'Ya 'Y]bY'dZUb'n']W\Y'9fbÅ\fi b[ 'a ]h'Y]bYf  
[ fc»Yb'J ]Y'ZU'h'Ub'gU]gcbU'Ya 'i bX'ZYfa Ybh]YfhYa ' ; Ya ØgY'i bX  
C Vgh''J c''\_cfbdfcXi \_hY'i bX'< Ø'gYbZfØW\hY'g]bX'YVYbZU''g'ZYghYf  
6YghUbXhY]'XYf'hÅ[ ' ]W\Yb'?cgh"

- 8i fW\gW\ b]hh']W\Yf': 'Y]gW\ \_cbgi a .Yhk U'&) \$'; fUa a 'dfc  
A cbUh"
- : ]gW\ 'k ]fX' ]b' \_'Y]bYb'Dcfh]cbYb'k ØW\Ybh']W\ 'nk Y]'V]g'XfY]  
A U'[ Y[ YggYb"
- BU\fi b[ 'ghUa a h'\Åi Z[ 'Ui g'Y][ YbYa '5bVUi /Ui W\  
Bi hnh]YfY'g]bX'j YfVfY]hYh"
- @VYbYbga ]hY''VYghY\Yb'[ fØ» hYbhY]'g'Ui g'i bj YfUfVY]hYhYb  
DfcXi \_hYb'c\ bY'Ni gUhgghcZZY"
- ; Yf]b[ Yf'?cbgi a 'j cb'A ]W\dfcXi \_hYbž'a Y]gh' ]b  
ZYfa Ybh]YfhYf': cfa "
- K Yb][ 'Ni W\_Yfž'HfUb'gZYhngÅi fYb'i bX'\_U'cf]Yb'fY]W\Y  
@VYbYbga ]hY''
- FY[ Y'a Å» ][ Yg': UghYb' ]gh'YVYbZU''g'HY]'XYf'@VYbYgk Y]gY"

8]YgY'Y]bZUW\Ybž'UVYf'YZZY\_h]j Yb'9fbÅ\fi b[ gdf]bn]d]Yb'ZØfXYfb  
b]W\h'bi f'X]Y'; Ygi bX\Y]hž'gcbXYfb'gW\Y]bYb'Ui W\XUg'@VYb'ni

j Yf`Ab[ Yfb"8]Y'6Yk c\bYf'X]YgYf'FY[ ]cbYb'nY][ Yb'ja a Yf'k ]YXYfz  
k ]Y'k ]W h][ 'XYf'@YVYbggh]'Z0f'X]Y'Y][ YbYb'@YVYbgi a ghAbXY'gh"  
l bhYfji W i b[ Yb'XYf'`YhnhYb'`Y\ fYz'Y]bgW`Y»`]W  
8c\_i a YbhUh]cbYb'i bX': YfbgY\gYbXi b[ Ybž\UVYb'XUg  
@YVYbgi a ZY'X'X]YgYf'f0gh][ Yb'5'hYb' ]bg'FUa dYb`]W h[ Yf0W\_h"

## 6Y`]YVh\Y]h'XYg'? c b n Y d h g' i b X ' J Y f a U f \_ h i b [

8 Ug'H\Ya U'6'i Y'NcbYg'\Uh'b]W h'bi f'XUg  
; Ygi bX\Y]hgVYk i gghY]b'j ]Y'Yf'A YbgWYb'[ Yk YW\_hž'gcbXYfb  
Ui W`Y]bY'j 0`][ 'bYi Y'6fUbWY' ]b'; Ub[ '[ YgYhnh"8Ybb'8Ub  
6i YhbYf'g]W YfhY'g]W`X]Y'A Uf\_YbfYW hY'Ua '6Y[ f]Z' 6'i Y  
NcbYg ž'k Ug'ni f'9bhghY\i b[ 'Y]bYf'J ]Y'nU\`Ub'DfcXi \_hYb'Z0\fhYž  
j ca 'H!G\]fh0VYf'?cW`\_i fgY'V]g'ni 'gdYn]Y`Yb': Yfh][ [ Yf]W hYb"9g  
]ghYfghUi b`]W ž'k ]Y'Y]bY'`XY'gc'j ]Y'Y'A YbgWYb' ]bgd]f]Yfhi bX  
XUni 'VY]hfA [ hž[ Ygi bXY'@YVYbggh]'Y'ni 'Z0fXYfb"

8 ]Y': cfgW i b[ Yb'i bX'A YX]YbVYf]W hY'0VYf'X]Y'6'i Y'NcbYg  
nY][ Yb'Y]bXf0W`\_]W ž'k ]Y'k ]W h][ 'Yg']ghž'i b[ Ygi bXY'; Yk c\b\Y]hYb  
]b': fU[ Y'ni 'ghY`Yb'i bX'XUj cb'ni `YfbYbž'k Ug'Y]b`Ub[ Ygž  
[ Ygi bXYg'@YVYb'Ui ga UW h"C V k c\`X]Y'K ]ggYbgW UZh'Yf'bcW  
j ]Y'Y'; Y\Y]a b]ggY'ni `0ZhYb'\UVYbž'V'Y]Vh'Y]bYg'\_Uf.'9]b[ i hYg  
< AbXWYb'Z0f'9fbA\fi b[ 'i bX'@YVYbggh]' ]gh'XYf'GW`0ggY'ni  
Y]bYa `Ub[ Ybž'YfZ0`hYb'@YVYb"8]Y'6'i Y'NcbYg'V'Y]VYb'Y]b  
ZUgn]b]YfYbXYg'H\Ya Už'XUg'i bg'XUni 'Yfa i h][ hž'VYk i gghYf'ni  
`YVYb"

8YhU]`g	
C fh	C_]bUk Už'`JdUb
E i Y`Yb	<ul style="list-style-type: none"> <li>• h' b"XY</li> <li>• k k k "\Y]gY"XY</li> <li>• k k k "Uc_"XY</li> </ul>

6Ygi W Y b 'G]Y' i b g 'Ui Z. 'k ca , +"XY