

8 ]Y 'Ni \_i bZh'XYf '@]YZYf\_YhhY. 'K ]Y '? =i bX  
6 `c W\_ W U ]b 'X]Y '6fUbW X Y 'fYj c `i h]cb]YfYb

9bhXYW\_Yb 'G]Yž'k ]Y '5 ž' €H'i bX '6`c W\_ W U ]b 'X]Y '@]YZYf\_YhhYb  
hfUbgZcfa ]YfYb 'i bX 'l bhYfbY \a Yb 'U[ ]Yf'i bX 'bUW X \U'h][ Yf  
a UWXYb "



9g'hi h'a ]f`Y]Xž'UVYf' ]b 'XYa 'VYfY]h[ YghY`hYb 'HYI h' [ ]Vh'Yg  
\_Y]bY'gdYn]Z]gW X Y '5XfYggY 'cXYf'Y]bYb '[ YbUi Yb 'Cfh'XYg  
J cfZU`g" ! ð 'XYf' \Yi h][ Yb 'XmbUa ]gW Yb 'K Y'h'XfY \hig]W 'U`Yg  
i a ; YgWk ]bX][ \_Y]hž'DfĀn]g]cb'i bX 'VYgcbXYfg'i a ]bhY`][ YbhY  
@Ōgi b[ Yb" 'a '6YfY]W X'Yg'Gi dd`m7 \U]b 'A UbU[ Ya Ybhg' \Uh'g]W  
Y]b][ Yg[ YhUbž'i bX 'Yg' ]gh'VYY]bXfi W\_YbX'ni 'gY \Ybž'k ]Y'g]W X]YgY  
DfcnYggY 'j cb'a Ubi Y`Yb '5bgĀhnYb'ni 'j YfbYhnhYbž' ]bhY`][ YbhYb  
² \_cgmghYa Yb 'Ybtk ]W\_Y'h' \UVYb" 'K ]Y 'J c WU` 'VYf]W hYhž'hfY]VYb  
Ubgdfi W'gj c`Y 'J YfvfUi W Yf'i bX 'l bhYfbY \a Yb 'X]Y '9]bZØ\fi b[  
ZcfhgW f]hh]W Yf'HYW bc`c [ ]Yb 'j cfUb" '9g' ]gh'\_Y]b'; Y \Y]a b]gž'XUgg  
X]Y 'X][ ]hU'Y 'HfUbgZcfa Uh]cb'ni a 'bYi Yb 'GhUbXUfX' [ Yk cfXYb' ]ghž  
i bX 'HYW bc`c [ ]Yb 'k ]Y '? Øbgh]W Y ' ðbhY`][ Ybn'f? ð'ghY \Yb 'XUVY ]  
[ Ubn'j cfbY"

K Ufi a` ]gh? =gc`k ]W`h][ 3`8]Y`5`[ cf]h\`a Yb`XYf`? =\_`ObbYb`f]Yg][ Y  
8UhYba Yb[ Yb`UbU`mg]YfYbž`XUfi bhYf`J Yf`Ui ZgnU\`Ybž  
K YhhYfXUhYb`i bX`[ Ycdc`h]gW`Y`9fY][ b]ggY``8]YgY`≠Zcfa Uh]cbYb  
\Y`ZYb`XUVY]ž`X]Y`BUW`ZfU[ Y`j cf\`Yfni gU[ Yb`i bX`dchYbn]Y``Y  
F]g]\_Yb`ZfØ\`nY]h][ `ni`Yf`\_YbbYb``9[ U`cV`9]bnY`\`AbX`Yf`cXYf  
<YfghY``Yf`\_U``Y`gYhmYb`? =Y]bž`i a` ]\`f`; YgW`ÅZhiYZZ]n]YbhYf`ni  
[ YghU`hYb``Gc`j Yfk YbXYb`9]bnY`\`AbX`Yf`? ž`i a` XUg`?Ui ž` Yf\`U`hYb  
XYf`?i bXYb`j cf\`Yfni gU[ Yb`i bX`]\`fY`6YghÅbXY`cdh]a U`ni  
j Yfk U`hYb``

≠bhY``][ YbhY`HYW`bc`c`[ ]Yb`ZØf`ga UfhY  
@]YZYf`\_YhhYb

8Ug`Gi dd`m`7\`U]b`A UbU[ Ya Yb`h`d`f`c`Z]h]Yfh`Ui W`Y`b`c`f`a` ]`c`b`X`Y`f`  
≠bhY[ fUh]cb`XYg`≠bhYfbYh`XYf`8]b[ Y`f`€`HŁ``8]YgY`HYW`bc`c`[ ]Y  
Yfa Ø[ `]W`h`Y]bY`9W`hmY]hØVYfk UW`i b[ `Xi`f`W`j`YfbYhhY`GYbgcfYbž  
X]Y`g]W`i]b`@\_k`ž`7cbhU]bYfb`i bX`@U[ Yff`Åi`a`Yb`VYZ]bXYb``A ]h`€`H  
\UVYb`i`bhYfbY\`a`Yb`b]W`h`i`b`f`\_`VYfv`]W`\_`ØVYf`XYb`GhUbXcfh]\`fYf`  
K UfYbž`gcbXYfb`\_`ObbYb`Ui W`X`Y`6YX]b[ i b[ Yb`k`Å\`fYbX`XYg  
HfUbgdcfhgž`k ]Y`HYa`dYfUhi`f`i`bX`:`Yi`W`h][`\_Y]hž`[ YbUi  
ØVYfk UW`Yb``8]Yg`j`YfVYggYfh`b]W`h`i`b`f`X]Y`G]W`Yf\`Y]hž`gcbXYfb  
cdh]a ]Yfh`Ui W`X`Y`B`i`mi`b[ ]`cb`F`Yggci`fW`b`i`bX`j`Yff]b[ Yfh`XUg  
F]g]\_c`j`cb`J`YfnØ[ Yfi`b[ Yb``

9]b`k`Y]hYfYf`YbhgW`Y]XYbXYf`:`U`\_`hc`f`]gh`6`c`W`\_`W`U]b!HYW`bc`c`[ ]Y``  
8]YgY`Yfa`Ø[ `]W`h`X]Y`G`W`UZZ]b[ `g]W`YfYfž`a`Ub]di`Uh]cbgg]W`YfYf  
HfUbgU`\_h]cbgUi`ZnY]W`bi`b[ Yb``8i`fW`X`Yb`9]bgUhn`j`cb`6`c`W`\_`W`U]b  
k`j`f`X`Y`g`a`Ø[ `]W`ž`DfcXi`\_`hY`j`cb`XYb`F`c`\`ghc`ZZYb`V]g`\]b`ni`XYb  
9bXj`YfVfUi`W`Yfb`bUW`ni`j`c``n]Y\`Yb``8Ug`gcf[ h`ZØf`J`YfhfUi`Yb`i`bX`  
HfUbgdUfYbn`i`nk`Y]Y`Ya`YbhUfY`Ni`hUhYb`ZØf`Y]b`YfZc`[ fY]W`Yg  
; YgW`ÅZž`VYgcbXYfg`k`Ybb`a`Ub`Ub`X]Y`ghY][ YbXYb  
5bZcfXYfi`b[ Yb`\]bg]W`h]W`Yh\]gW`Yf`6YgW`UZZ]b[ `i`bX`XYf  
J`Yfa`Y]Xi`b[ ]`cb`DfcXi`\_`hZ`Å`gW`i`b[ Yb`XYb`\_`h``

5VYf`k`Ug`]gh`a`]h`XYf`F`c``Y`j`cb`F`c`V`ch`Y`fh`Y`W`b]\_`i`bX`  
5i`hca`Uh]g]Yfi`b[ 3`8]YgY`HYW`bc`c`[ ]Yb`fYj`c`i`h]cb]YfYb  
@U[ Yf\`Åi`gYf`i`bX`:`i`Z``a`Ybh!NYbhYfYbž]bXYa`g]Y`5V`Åi`ZY  
VYgW`Yi`b][ Yb`i`bX`:`Y\`Yf`fYXi`n]YfYb``6YgcbXYfg`gdUbbYbX`g]bX`

X]Y'gc [ YbUbbhYb'7cVchgž'X]Y'GY]hY'Ub'GY]hY'a ]h'A YbgWXYb  
UfVY]hYb'i bX'gc'b]WKh'bi f'X]Y'9ZZ]n]Ybn'Yf\Ö\Ybž'gcbXYfb'Ui W  
X]Y'G]WXYf\Y]h'Ua'5fVY]hgd'Uhn'ghY][ Yfb"

## 8 ]Y'8 ]a Ybg]cb'XYf'B UW\ U'h][ \_Y]h

⊖a ]hhYb'U''X]YgYf'⊖bcj Uh]cb']gh'BUW\ U'h][ \_Y]h'Ui W'Y]b' [ fc» Yg  
H\Ya U''8 ]Y'J YfVfUi WXYf'g]bX'g]W'XYf'l a k Y'hUi gk ]f\_i b [ Yb  
]\fYf'? Āi ZY'ja a Yf'VYk i gghYfž'i bX'i bhYfbY\ a Yb'ghY\Yb'i bhYf  
XYa'8fi W\_ž'bUW\ U'h][ Y'DfU\_h]\_Yb'ni'ja d'Ya Ybh]YfYb''8]Y  
HYWbc'c [ ]Yb'XYf'Ni \_i bZi' j cb'? =V]g'ni'€H' \Y'ZYb'XUVY]ž  
HfUbgdcfhk Y [ Y'ni'cdh]a ]YfYb'i bX'XYb'9bYf [ ]Yj YfVfUi W'ni  
gYb\_Yb''6'c\_W\_WU]b'i bhYfghØhnhni XYa'X]Y'CYZb'Y [ i b [ j cb  
l a k Y'hVY'Ughi b [ Yb'i bX'hfĀ [ h'ni f'Yh\]gWYb'6YgWUZ] b [ 'VY]"  
? DA ; 'ghY''hZYghž'XUgg'X]Y'Ni bU\ a Y'j cb'⊖Xi ghf]Y' (" \$'Ui W  
VYXYi hYbXY'cghYbY]bgdUfi b [ Yb'Yfa Ö [ 'W]hi bX'bYi Y  
; YgWĀZnga cXY''Y'YbhghY\Yb'Āgghž'X]Y'b]WKh'bi f'k ]fhgWUZ]Wž  
gcbXYfb'Ui W'Ö\_c'c [ ]gW'j cfhY]'UZh'g]bX"

K ]f''YVYb' ]b'Y]bYf'NY]hž' ]b'XYf'X]Y'< YfUi gZcfXYfi b [ Yb'b]WKh  
\_Y]bYf'k YfXYb' [ Ycdc'h]gWY'DfcV'Ya Y'i bX'XYf'? ]a Uk UbXY'  
ghY''Yb'X]Y'@]YZf\_YhhYb'Ui ZX]Y'DfcVY''8cW'X]YgY  
< YfUi gZcfXYfi b [ Yb'V]YhYb'Ui W'7\UbWb'ni f'J YfVYggYfi b [ 'XYf  
5 [ ]]hĀhi bX'FYg] ]Ybn''8i fW'XYb'9]bgUhn']bhY'' [ YbhYf  
HYWbc'c [ ]Yb'\_ÖbbYb'l bhYfbY\ a Yb'gWbY''Yf'Ui Z'GhÖfi b [ Yb  
fYU [ ]YfYb'i bX'g]WXYfghY''Ybž'XUgg'g]Y' ]b'Y]bYa' \_ca d'Yi Yb'i bX  
cZi' bj cf\YfgY\VUfYb'; YgWĀZngi a ZY'X'VYghY\Yb'V'Y]VYb"

8 ]Y'FY]gY'ni f' ]bhY'' [ YbhYb'@]YZf\_YhhY' \Uh [ YfUXY'Yfgh  
VY [ cbbYbž'i bX'X]Y'l bhYfbY\ a Ybž'X]Y'\Yi hY' ]b'⊖bcj Uh]cbYb  
]bj Ygh]YfYbž'k YfXYb'a cf [ Yb'X]Y': Ø\fi b [ 'ja' [ 'cVU'Yb'< UbXY'  
ØVYfbY\ a Yb''8]Y'Ni \_i bZi'g]Y'hj ]Y'j YfgdfYWYbX'Ui gž'i bX'Yg  
 [ ]Vh'bcW'j ]Y'Y'gdUbbYbXY'9bhk ]W\_i b [ Ybž'X]Y' ]b'XYb  
\_ca a YbXYb'⊖\fYb'Ui Zi bg'ni \_ca a Yb'k YfXYb''8]Y'NY]hž'i a'ni  
\UbXY'b'i bX'X]YgY'HYWbc'c [ ]Yb'ni'bi hYbž']gh'Yhnh"

8YhU]`g	
C fh	9g`hi h`a ]f`Y]Xž`UVYf`]b`XYa `VYfY]h[ YghY``hYb HYI h[ ]Vh`Yg`_Y]bY`gdYn]Z]gWXY`5XfYggY`cXYf Y]bYb`[ YbUi Yb`C fh`XYg`J cfZU``g"
E i Y``Yb	<ul style="list-style-type: none"> <li>• j cWU``a YX]U</li> <li>• _da [ "Wca</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`k ca , +"XY