

8 i fWVfi W ']b ' < cb [_cb [. ' 5 ` [Yb!6]cZi Y`
fYj c`i h]cb]Yfh'gUi VYfY`9bYf[]Y`

6F?`HYWbc`c[mYffY]W h'Y]bYb`8i fWVfi W`VY]
U`[YbVUg]YfhYa`6]cZi Y`ž`U`g`bUW\U`h][Y`@Øgi b[`ni f
FYXi n]Yfi b[`j cb`9a]gg]cbYb"



< cb [_cb [ž`7 \]bU`!`K Ug`hi h`g]W`]b`XYf`K Y`h`XYf`6]c_fUZhghc ZY 3
6F?`HYWbc`c[m`Ui g`< cb [_cb [` \Uh`Øb[gh`Y]bYb
VYa Yf_Ybgk YfhYb`8i fWVfi W`]b`XYf`9bhk]W_`i b[`Y]bYg
U`[YbVUg]YfhYb`6]cZi Y`g`[YZY]Yfh`8]YgY`]bbcj Uhj Y`@Øgi b[`nY][h
XUg`DchYbn]U`ž`Y]bY`bUW\U`h][Y`5`hYfbUhj Y`ZØf`gWk YfY
: U\fnYi [Y`ni `gY]bž`i bX`_Øbbh`X]Y`5fhi bX`K Y]gYž`k]Y`k]f`ØVYf
9bYf[]Y`bUWXYb_Ybž`fYj c`i h]cb]YfYb" ` ð`Y]bYf`NY]hž`]b`XYf`XYf
?`ja Uk UbXY`XfÅb[YbXYf`XYbb`Y`]b`XYb`J cfXYf[fi bX`fØW_hž` \Uh
X]Y`Gi WY`bUW`i a k Y`hZFYi bX`]WYb`? fUZhghc ZY b
< cW_c b`† b`_hi f"

8Yf`bYi Y`U`[YbVUg]YfhY`? fUZhghc ZZj cb`6F?`HYWbc`c[m
j Yfgdf]W h`b]W h`bi f`Y]bY` \c \Y`9bYf[]YX]W hYž`gcbXYfb`Ui W`X]Y

A Ò[`]W_X]hžVYghY\YbXY'8]YgY`!A chc fYb`c\ bY`5bdUggi b[Yb`ni
j Yfk YbXYb"8]Yg`_ÒbbhY`I bhYfbY\ a Yb`]b`6fUbWYb`k]Y`6Ui ž
6Yf[VUi ž: fUW`hi bX`@[]gh[_`Y`ZYbž]\fY`9a]gg]cbYb`i a `V]g`ni
, \$i `ni `fYXi n]YfYb"8]Yg`]gh`_Y]bY`i bYf\YV`]WY`NU\`žVYgcbXYfg
k Ybb`a Ub`X]Y`@VYbgnm`_i g!`?c`Y`bghc ZZY a]gg]cbYb`VYhfUW`hYhž
X]Y`VY]`XYf`5bk YbXi b[`U`[YbVUg]YfhYf`?fUZhghc ZZY `g][b]Z`Ubh
[YgYb`_h`k YfXYb"

B UW \ U`h][_Y]h`i bX`G`_U`]YfVUf`_Y]h

8 Ug`6YgcbXYfY`Ub`X]YgYa `?fUZhghc ZZ`]Y[h]b`gY]bYf`G`_U`]YfVUf`_Y]h
i bX`XYf`[Yf]b[Yb`I a k Y`hVY`Ughi b["8]Yg`Yfa Ò[`]W`h`Y]bY`VfY]hY
5bk YbXi b[`]b`j YfgW]YXYbYb`GY`_hcfYb"i@Ui h`bZcfa Uh]cbYb`j cb
5[fcGdYW`fi a `Uh`6F`?`HYW`bc`c[mVYfY]hg`YfZc`[fY]W`Y
D]`chj Yfgi W`Y`a]h`i bhYfgW]YX`]W`ghYb` : U`fnYi [hmdYb`i bX`i bhYf
\YfUi gZcfXYfbXYb`6YX]b[i b[Yb`Xi fW [YZ\fh"8Ua]h`k]fX`XYf
K Y[`Z\`Y]bYb`[fc» Z`AW][Yb`9]bgUhn`[YVbYhž]b
Ni gUa a YbUfVY]h`a]h`@[]gh`_!`i bX`bZfUghfi `_hi fdUf`hYfb"

5`[Yb`g]bX`U`g`F c\ghc ZZ`Z\`6]c`_fUZhghc ZY``Ai » Yfgh`i]bhYfYggUbhž`XU
g]Y`b]W`h`bi f`gW`bY`Yf`k UW`gYb`U`g`hfUX]h]cbY`Y`E i Y`Yb`k]Y`A U]g
cXYf`F Udž`gcbXYfb`Ui W`Ui Z`b]W`h`UbXk]fhgW`UZh]W`[Ybi hnYb
: `AW`Yb`k]Y`K ØghYb`cXYf`GU`ngYYb`Ub[YVUi h`k YfXYb`_ÒbbYb"
8]YgY`C f[Ub]ga Yb`bi hnYb`K UggYf`i bX`GcbbYb`]W`hž`k Ug`X]Y
5V\`Äb[][_Y]h`j cb`YfhfU[fY]W`Yb`UbXk]fhgW`UZh]W`Yb` : `AW`Yb
j Yff]b[Yfh"Ni XYa `V]YhYh`X]Y`5`[YbdfcXi _]h]cb`Ui W`k Yfhj c`Y
I a k Y`hj cfhY]Yž`k]Y`X]Y`6]bXi b[`j cb`7C`&`k `A`fYbX`\fYg
K UW`ghi a g`i bX`X]Y`F ØW`[Yk]bbi b[`j cb`B`A`fghc ZYb`Ui g
5V`k `ÄggYfb"

HYW`bc`c[]gW`Y`< YfUi gZcfXYfi b[Yb`i bX J c f h Y]`Y

B UhØf`]W`[]Vh`Yg`Ui W`< YfUi gZcfXYfi b[Ybž]bgVYgcbXYfY`k Ybb
Yg`i a `X]Y`J YfUfVY]hi b[`i bX`X]Y`K]fhgW`UZh]W`_Y]h`[Y`h"i a
5`[Yb`]b`6]c`_fUZhghc ZY`i a ni k UbXY`bž`g]bX`gdYn]Y`Y
HYW`bc`c[]Yb`Z\`9fbhYž`HfcW`_bi b[`i bX`²`!9I hfU`_h]cb

YfZcfXYf`jW`"8YbbcW`g]bX` : cfgWXYf`cdh]a]gh]gW`"K]Y`Ui Z`XYf
 K YVg]hY`8Ug`K]ggYb`Ub[Ya Yf`_hk]fXž`_ÖbbYb`5`[Yb`Y`ZYbž`X]Y
 5V\Äb[][_Y]hj`cb`Zcgg]`Yb`6fYbbghcZYZb`ni`j`Yff]b[Yfb`i`bX`Y]bYb
 g][b]Z]_UbhYb`6Y]hfU[`ni`f`6Y_Äa`dZi`b[`XYg`?`]a Uk UbXY`g`ni
 `Y]ghYb`"

Ni`gUa`a`YbZUggYbX`Äggh`g]W`gU[Ybž`XUgg`6F`?`HYW`bc`c[m`i`a`]h
 gY]bYa` `b`bcj`Uh]cbg[Y]gh`i`bX`XYb`U`[YbVUg]YfhYb`6]cZi`Y`g`Ui`Z
 XYa`f]W`h][Yb`K`Y[`]ghž`Y]b[`i`hY`g`<`ÄbXW`Yb`ZØf`bUW`U`h][Y
 9bYf[]Y`Ögi`b[Yb`ni`VYk`Y]gYb`"K`Ybb`X]Y`U`_hi`Y`Yb`D]`chdfc`Y`_hY
 Ui`ZXYb`A`Uf`_h`_ca`a`Yb`i`bX`X]Y`HYW`bc`c[]Y`k`Y]hYfYbhk`]W`Y`h
 k`]fXž`_ÖbbhY`X]Yg`b]W`h`bi`f`XYf`I`a`k`Y`h`ni`[`i`hY`_ca`a`Yb`ž`gcbXYfb
 Ui`W`XYb`I`b`hYfbY`a`Yb`ž`X]Y`]b`Y]bYf`bUW`U`h][YfYb`Ni`_i`bZh
 Y]bYb`D`Uhn`Z]bXYb`k`c`Yb`"J`]Y`Y]W`highY`h`i`bg`a`]h`5`[Ybgdf]h
 hUhgÄW`]W`Y]b`bYi`Yg`NY]hU`hYf`XYf`9bYf[]Yj`Yfgcf[`i`b[`VYj`cf`"

K`Y]hYfY` `Zcfa`Uh]cbYb`ni`XYb`9bhk`]W`_i`b[Yb`j`cb`6F`?
 HYW`bc`c[m`_ÖbbYb`G]Y`Y]Yf`i`bX`Y]Yf`bUW`YgYb`"Ni`XYb
 U`[Ya`Y]bYb`J`cfhY]`Yb`j`cb`5`[ž`U`g`bUW`U`h][Y`9bYf[]Yei`Y`Y
 YfZU`fYb`G]Y`a`Y`f`Ui`Z`8Ug`K`]ggYb`"

8YhU]`g	
C`fh	<cb[_cb[ž`7`]\]bU
E`i`Y`Yb	<ul style="list-style-type: none"> • V]cZi`Y`g!`bYk`g`W`a • U[f`c`gd`Y`W`f`i`a`Ug]U`W`a • XUg!`k`]ggYb`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`k`ca` ,`+"XY