

:]bhYW!F Yj c`i h]cb.`8]Y`Ni _i bZh`XYf
:]bUbnk Y`h`VY[]bb`h`^Yhnh°

9bhXYW_Yb`G]Y`X]Y`bYi YghYb`HfYbXg`]b`XYf':]bhYW!
9bhk]W`i b[.? ž'6`cW_WU]b`i bX`X][]hU`Y`HfUbgZcfa Uh]cb
dfÀ[Yb`X]Y`Ni _i bZh"



@cbXcbž'; fc» Vf]hUbb]Yb`!`b`XYf`Yi h][Yb`gW`bY`YV][Yb`K`Y`h
g]bX':]bhYW!@Ogi b[Yb`b]W`h`a`Y`f`bi`f`Y]b`HfYbXž`g]Y`UVYb`g]W
ni`Y]bYa`i`bj`Yfn]W`hVUfYb`6YghU`bXhY]`i`bgYfYg`hÀ[`]W`Yb`@YVYbg
Ybhk]W`Y`h"; Ubn`[`Y]W`ž`cV`VY]a`6YnU`Yb`VY]a`@YV`b[g!
FYghUi fUbhcXYf`VY]a`6YU`bhU[Yb`Y]bYg`?fYX]hg`cb`]bY`
HYW`bc`c[]Ybž`X]Y`X]Y':]bUbnX]Ybgh`Y]ghi b[Yb`fYj c`i h]cb]YfYbž
g]bX`U`[Y[Ybk`Àfh]["8]Y`6fUbW`Y`VYZ]bXYh`g]W`]ba`]hYb`Y]bYg
fUgU`bhYb`K`UbXY`gž`XYf`Xi`fW`h`YW`bc`c[]gW`Y': cfhgW`f]hY`i`bX
ghY][YbXY`?i`bXYbUbgdfØW`Y`j`cfUb[Yhf]YVYb`k`]fX`"@Ui`h`@cbXcb
**8U]`m`BYk`g`a`ØggYb`l`bhYfbY`a`Yb`gh`ÀbX][`UbdUggi`b[gZ`À][
gY]bž`i`a`k`Yh`hVYk`YfVgZ`À][`ni`V`Y]VYb"**

≠`XYb`_ca`a`YbXYb`ZØbZ`≠\fYb`_ØbbYb`k`]f`Y]bY`FY]\Y`j`cb

YbhgWXYXYbXYb`HfYbXg`]b`XYf`9bhk]W`i b[`j cb` :]bhYWX!GcZk UfY
Yfk UfhYb``8]Y`k]WXh][ghYb`HYWXbc`c[]Yb`i bX`5bgÅhnYž`X]Y`X]YgYb
K UbXY`j cfUbhfY]VYb`k YfXYbž`g]bX.

K UWX ghi a ghfYbXg`]b`XYf` :]bhYWX!6fUbWXY

- ? Øbgh`]WXY`≠bhY``][Ybn`i bX`A UgWX]bY``Yg`@YfbYb.`? ≡
i bX`A @Yfa Ò[`]WXYb` \mdYf!dYfgcbU`g]YfhY
Bi hnYfYfZU\fi b[Yb`i bX`gWX bY``YfYž`XUhYbVUg]YfhY
9bhgWXY]Xi b[Yb``G]Y`_ca a Yb`VY]a `?fYX]h!GWcf]b[`ni a
9]bgUhn`i bX`YfgYhnYb`hfUX]h]cbY``Y`6Yk Yfhi b[ga Yh\cXYb
Xi fWX`5`[cf]h\ a Ybž`X]Y`i a ZUggYbXYfY`8UhYbgÅhnY
UbU`mg]YfYb``5i WX`]b`XYf`6Yhfi [gYf_Ybbi b[`gck]Y`ni f
C dh]a]Yfi b[`XYf`9WX hnY]h! ? i bXYb]bhYfU_h]cb`g]bX`g]Y
i bj Yfn]WX hVUf`[Yk cfXYb`
- 6`cW`WX U]b`ØVYf`? fmdhck Å\fi b[Yb` \]bUi g.`8]YgY
HYWXbc`c[]Y`Ybhk]W`Y`h`g]WX`fUgUbh`i bX`k]fX`ni bY\ a YbX
]b`?YfbVYfY]WXYb`XYg` :]bUb nk YgYbg`]bhY[f]Yfh`6Ub_Yb
k]Y`ĐA cf[Ub`i bX`GUbhUbXYf`bi hnYb`6`cW`WX U]b`ZØf
NU\`i b[Yb`i bX`≠Ybh]hÅhgØVYfd fØZ b[Yb``Ga Ufh
7cbhfUW`hg`gcf[Yb`ni XYa `ZØf`hfUb gdUfYbhY`HfUb gU_h]cbYb`
- 9a VYXXYX` :]bUbW`i bX`6Ub_]b[!Ug!U!GYfj]W
f6UUGŁ.`9a VYXXYX` :]bUbW`j Yfv]bXYh` :]bhYWX`a]h`b]WX h!
Z]bUbn]Y``Yb`l bhYfbY\ a Ybž`k Å\fybX`6UUG`Yg` :]fa Yb
Yfa Ò[`]WX hž` :]bUb nX]YbghY]ghi b[Yb`Ubni V]YhYbž`c\ bY
Y]bY`fY[i `]YfhY`6Ub`_gY]b`ni `a ØggYb``9]bY`5D≠Z]fgh!
5fWX]hY`_hi f`]gh`XUVY]j cb`nYbhfU`Yf`6YXYi hi b["
- F Y[i `Uhc fm`HYWX bc`c[m`fF Y[HYWX Ł.`8]YgY`@Øgi b[Yb
\Y`ZYb` :]fa Ybž`_ca d`Yl Y`F Y[i `]Yfi b[Yb`Y]bni \U`hYbž
]bXYa `g]Y`Dfc nYggY`k]Y`?M`fP bck`Mc`i f`7i ghca YfŁ`i bX
5A @f5bh]!A cbYm`@Ui bXYf]b[Ł`Ui hca Uh]g]YfYb`
- 8 UhYbg]WXYf\Y]h`i bX`8 UhYbgWX i hn.`≠`Y]bYf`NY]hž`k c
7mYf_f]a]bU`]hÅh`ni b]a a hž`a i gg`G]WXYf\Y]h]b` :]bhYWX!
5bk YbXi b[Yb`cVYfghY`Df]cf]hÅh`\UVYb``NYfc`Hfi gh!
5fWX]hY`_hi fYb`i bX`A i`h]! : U`hc f!5i h\Ybh]Z]n]Yfi b[`k YfXYb
ni a `GhUbXUfX`
- 9WX hnY]hnU\`i b[Yb`i bX`C dYb`6Ub_]b[.`F Y[Y`i b[Yb
k]Y`DG8 &`gWX UZZYb`7\UbW`b`ZØf`≠bcj Uh]cbYb`ja

NU\`i b[gj Yf_Y\`f" `CdYb`5D=g`Yfa Ò[`]W\Yb`Ygž`a Y\`fYfY
:]bUbn_cbhYb`ni`j Yf_bØdZYb`i bX`9W\hY]hnU\`i b[Yb`ni
]b]h]]YfYb"

- @ck !7cXY#Bc!7cXY!@Øgi b[Yb.`8]YgY`J Uf]UbhYb
YfZfYi Yb`g]W\`k UW\gYbXYf`6Y`]YVh\Y]hž`XU`g]Y`Y]bY
gW\`bY``Y`9bhk]W_`i b[`j cb`DfchchmdYb`Yfa Ò[`]W\Yb"
5``YfX]b[`g`g]bX`g]Y`k Yb][Yf`[YY][bYh`ZØf
g]W\Yf\Y]hg_f]h]gW\Y`?ca`dcbYbhYb"

A]h`XYf`l a`gYhni b[`X]YgYf`HfYbXg`ghY\`Yb`l bhYfbY\`a Yb`ghYhg`j cf
XYf`<YfUi`gZcfXYfi b[ž`ghfUhY[]gW\Y`DUfhbYf`a]h`9fZU\`fi b[`]a
:]bhYW\!6YfY]W\`ni`Z]bXYb``8]Y`9bhk]W_`i b[`bYi Yf
:]bUbnhYW\bc`c[]Yb`]gh`bchk YbX][ž`i a`b]W\h`bi f`X]Y
HfUbgZcfa`Uh]cb`j cfUbni`hfY]VYbž`gcbXYfb`Ui W\`G]W\Yf\Y]h`i bX
G_U`]YfVUf_Y]h`ni`[Yk`À\`f`Y]ghYb"

8]Y`< YfUi`gZcfXYfi b[Yb`XYf`6fUbW\Y

5b[Yg]W\hg`XYf`fUgUbh`ZcfhgW\`fY]hYbXYb`8][]hU`]g]Yfi b[`ghY``h
:]bhYW\`Ui W\`Yf\`YV`]W\Y`<YfUi`gZcfXYfi b[Yb`XUf``B Uhi`fY`\`YVh
\`Yfj`cfž`XUgg`: fU[Yb`XYf`F`Y[i`]Yfi b[ž]bgVYgcbXYfY`]b`XYf`9l ž`cZh
j YfnØ[Yfh`k YfXYb`i bX`X]Y`l bg]W\Yf\Y]hYb`ZØf`l bhYfbY\`a Yb
j Yf[fØ»Yfb``5i »YfXYa`k]fX`XYf`K YhVYk YfV`]bbYf\`U`V`XYf
A Uf_hb]gW\Yb`]bhYbg]j Yfž`k Ug`XUni`ZØ\`fhž`XUgg`_`Y]bYfY
l bhYfbY\`a Yb`Ui Z`æbcj Uh]cb`Ub[Yk]YgYb`g]bXž`i a`g]W\
UVni`YVYb"

8]Y`G]W\Yf\Y]hgUgdY`_hY`g]bX`YVYbZU``g`j cb`6YXYi hi b[ž`XU`X]Y
[fc»Y`A Yb[Y`gYbg]V`Yf`8 UhYb` :]bhYW\g`ni`UhhfU`_hj Yb`N]Y`Yb`ZØf
7mVYf_f]a]bY``Y`a UW\h`F`Y[i`Uhc]gW\Y`l bg]W\Yf\Y]hYb`i bX
i bhYfgW\]YX`]W\Y`bUh]cbU`Y`Df]bn]d]Yb`Yf\`Ø\`Yb`XYb`8fi W_`Ui Z
l bhYfbY\`a Ybž`hfUbgdUfYbhY`i bX`g]W\YfY`GmghYa`Y`ni`gW\UZZYb"

8 YbbcW\`_Ubb`X]Y` :]bhYW\!6fUbW\Y`cdh]a]gh]gW\`]b`X]Y`Ni`_i bZh
V`]W_Yb``8Yb`9]bgUhn`j cb`?`=ni`f`DYfgcbU`]g]Yfi b[`j cb
:]bUbnX]Ybgh`Y]ghi b[Yb`i bX`ni`f` : ØfXYfi b[`bUW\`U`h][Yf
@Øgi b[Yb`]a` :]bUbnk YgYb`_ØbbYb`k]f`]b`XYb`_ca`a YbXYb`>\`fYb
j Yfgh`Àf`_h`Yfk UfhYb``8][]hU`Y`HYW\bc`c[]Yb`YfØZbYb`ni`XYa`X]Y

A Ò[`]W_X]hž`Z]bUbn]Y`Y`8]Ybgh`Y]ghi b[Yb`k Y`hk Y]h`ni [Åb[`]W_Yf
ni `a U_WYbž`k Ug`]b`j]Y`Yb`F_Y[]cbYb`Y]b`G_Wf]h`]b`F]W`hi b[
[fÒ» YfY`Z]bUbn]Y`Y`ϕ`_i`g]cb`V_Y_XYi h`Yb`_Ubb"

ϕg[YgUa h`nY][h`g]W_X`XUgg`h`Y_W`bc`c[]g_W_Y`ϕbcj Uh]cbYb`b]W`h
bi f`X]Y`5fh`i bX`K`Y]gY`j YfÅbXYfbž`k]Y`k]f`a`]h
:]bUbnX]Ybgh`Y]ghi b[Yb`]b`h`YfU[]YfYbž`gcbXYfb`Ui W`ž`k]Y`X]YgY
8]Ybgh`Y]ghi b[Yb`V_YfY]h[YghY`h`k YfXYb`"A]h`X]YgYb
9b`h`]W`_i` b[Yb`]Y[h`]b`X`Yf`:]b`h`W`!6fUb_W_Y`Y]bY
j]Y`j YfgdfY_W_YbXYž`ni`_i` b`Z`h`c`f]Y`b`h]Y`f`h`Y`F`Y]gY`j`c`f`i`bg"

8YhU]`g	
Cfh	@cbXcbž; fc»Vf]hUbb]Yb
EiY`Yb	<ul style="list-style-type: none">• k k k "`cbXcbXU]`m`bYk`g• k k k "bUhi fY"W`a• k k k "W`a dUb]ghc"W`a

6Ygi W_XYb`G]Y`i`bg`Ui`Z.`k`ca` , +`XY