

: i [ fc `ghUfhYh'a Ugg]j Y`l bhYfgi W\i b[ Yb  
ZØf`≠`UbXg`C ZZg\c fY!K ]bXdUf\_g°

: i [ fc`i bX`9]f; f]X`ghUfhYb`&\$&) `i a ZUggYbXY`C ZZg\c fY!  
l bhYfgi W\i b[ Yb`ni f`5bV]bXi b[ `j cb`K ]bXdUf\_g`Ub`XUg  
]f]gW\Y`Ghfca bYhn"



Gci h\`7cUghž`≠`UbX`!`8Yf`C ZZg\c fY!K ]bXgY`hcf`]b`≠`UbX`b]a a h  
ni bY\ a YbX` : U\fh`Ui Zi bX`XUg`b]W\h`ni `Yhnh`Xi fW\`XYb`bYi Yb  
g]YVYb`Ä\ f][ Yb`F U\ a Ybj YfhfU[ ž`XYb` : i [ fc`a ]h`9]f; f]X  
[ YgW\`cggYb`\Uh`9]f; f]Xž`XYf`ghUUh]W\Y`6YhfY]VYf`XYf  
9`Y`hf]n]hÄhgØVYfhfU[ i b[ `]b`≠`UbXž`]gh`VYghfYVhž`Y]b`ghUV`]Yg`i bX  
ni j Yf`Ägg][ Yg`Ghfca bYhn`ni `gW\ UZZYbž`i a `X]Y`N]Y`Y`XYf`]f]gW\Yb  
FY[ ]Yfi b[ `]\]bg]W\h]W\`YfbYi YfVUfYf`9bYf[ ]Yb`ni `YffY]W\Yb`"8Yf  
JYfhfU[ `Uh`Y]b`; YgUa hj`c`i a Yb`j cb`" \$\$`A ]`]cbYb`9i fc`i bX`n]Y`h  
XUfUi Z`UVž`i a ZUggYbXY`; Yc!8UhYbi bhYfgi W\i b[ Yb`ZØf`XUg  
Dfc`Y`h`Dck Yf]b[ `l`d`C ZZg\c fY` `Gci h\`7cUgh`Xi fW\`ni ZØ\`fYb`"  
8Ua ]h`k ]fX`b]W\h`bi f`X]Y`\_ØbZh[ Y`5bV]bXi b[ `j cb`C ZZg\c fY!  
K ]bXdUf\_g`Ub`XUg`bUh]cbU`Y`Ghfca bYhn`j cfUb[ Yhf]YVYbž`gcbXYfb  
Ui W\`Y]b`k ]W\h][ Yf`GW\ f]hh]b`f ]W\hi b[ `?`]a UgW\i hn`[ YgYhnh"

: i [ fc'k ]fX'XUZØf'Y]bY'J ]Y`nU\`j cb'i a ZUggYbXYb  
I bhYfgi Wxi b[ Yb'Xi fW ZØ\ fYbžXUfi bhYf'[ Ycd\mg]\_U`]gWYž  
i a k Y`hhYW.b]gWY'i bX' [ YchYW.b]gWY'Ghi X]Yb"8 ]YgY'5fVY]hYb  
gc`Yb'Y]b`]bhY[ f]YfhYg'6cXYba cXY`YfghY`Yb'i bX'9]f; f]X'Y]b  
XYhU]`Y]YfhYg'J YfghÅbXb]g'XYf'I bhYf[ fi bXVYX]b[ i b[ Yb  
Yfa Ò[ `]WYb"8 Ug'Dfc'Y\_h[ YV]Yhi a ZUgghj ]Yf'[ Yc[ fUZ]gWY  
NcbYbžX]Y'j cb'cbg\cfY'V]g'cZg\cfY'fY]WYb"8 ]Y'YfghYb'5fVY]hYb  
VY[ ]bbYb'VYfY]hg']a `ž `]&\$&) 'a ]hXYb' [ Ycd\mg]\_U`]gWYb'i bX  
i a k Y`hhYW.b]gWYb'I bhYfgi Wxi b[ YbžX]Y'Xi fW ]bbcj Uh]j Y  
@Øgi b[ Yb'k ]Y'X]Y'Wci XVUg]YfhY'; Yc!8UhYbd`UhhZcfa `J]f; Yc'j cb  
: i [ fc'i bhYfghØhnh'k YfXYb"

## 8 ]Y' [ fc» Yb'D`ÅbY'XYf'9]f; f]X

8 ]Y'f]gWY'F Y[ ]Yfi b[ `ghfYVh'Ubž'V]g'&\$' \$'fi bX', \$'DfcnYbh'\fYg  
9bYf[ ]YVYXUfZg'Xi fW'YfbYi YfVUfY'E i Y`Yb'ni `XYW\_Yb'i bX  
a ]bXYghYbg') `; K `C Zg\cfY!K ]bXYbYf[ ]Y'ni `[ YbYf]YfYb"8Ua ]h  
XUg[ Y]b[ hž'k ]fX'XYf'6Ui `j cb`C Zg\cfY!  
9`Y\_hf]n]hÅhgi a gdUbbk Yf\_Yb'i bX'9I dcfh\_UVY`fci hYb'VYbØh][ hž  
X]Y'\_ØbZh][ `K ]bXdUf\_g'Ub'XUg'f]gWY'Ghfca bYhn'UbV]bXYb"  
9]f; f]X' ]gh'XYf'GW`ØggY'U\_hYi f' ]b'X]YgYf'HfUbgZcfa Uh]cb'i bX'k ]fX  
gW`Y]» `]W'Ui W'X]Y'c Zg\cfY!BYhngmghYa Y'ZØf'X]Y'D\UgY!9]bg!  
K ]bXZUfa Yb'ØVYfbY\ a Yb"; Yd'Ubh'g]bX'æj Ygh]h]cbYb' ]b'byi Y  
æZfUghfi \_hi fYbž'i a `X]Y'K ]bX\_fUZh'Ub'XUg'VYghY\YbXYb'BYhn  
Ubni gW`Y]» Ybž']bgVYgcbXYfY ]b'XYb'; YV]YhYb'fi bX'i a  
K UhYfZcfx'i bX'K Yi Zcfx"

8 Yg'K Y]hYfYb'k ]fX'9]f; f]X'a ]h'XYa `Gci h\`7cUgh'8Yg][ bUHXX  
A Uf]bY'5fYU'D`Ub' fG7!8A 5DŁ'Y]b'YbhgWY]XYbXYg'8c\_i a Ybh  
Ybhk ]W\_Y'bž'XUg'X]Y'j cf[ YgY\YbYb'GhUbXcfhY'ZØf'X]Y'c Zg\cfY!  
K ]bXdUf\_g'\_Yb'bh]W'a UWYb'k ]fX"8 ]Y'^2 ZYbh]W\_Y]h'\Uh'XUVY]  
X]Y'A Ò[ `]W\_Y]hž'g]W` ]b': cfa `j cb'?cbgi `hUh]cbYb'U\_h]j `ni  
VYhY]][ ]Yb"8 ]Y'YfghY'Fi bXY'ZØf'X]Y'c Zg\cfY'K ]bXUi \_h]cbYb  
fC F 9GG'&"%Ł'ghY\h'VYfY]hg']b'XYb'GhUfh'ØWYfb'i bX'k ]fX'X]YgYg  
»\f'YfØZbYh"

I bhYfghØhnYbXY'A U» bU\ a Yb'i bX

# Ni gUa a YbUfVY]h

: i [ fc`k ]fX`VY]`XYf`l a gYhni b[ `XYg`Dfc`Y`hg`b]W`h`bi f`Ui ZY][ YbY  
F Yggci fW`b`ni fØW`[ fY]ZYbž`gcbXYfb`Ui W`Yb[ `a ]h`c`\_U`Yb  
]f]gW`Yb`5bV]YhYfb`ni gUa a YbUfVY]hYbž`i a `j Yf[ YVYb  
8]YbghY]ghi b[ Yb`k ]Y`A YhcW`Ub!8UhYbgUa a `i b[ `i bX  
@ ZhXfc`bYbi bhYfgi W`i b[ Yb`"8]Y`[ YbUi Yb`GhUbXcfhY`ZØf`X]Y  
C Zg`c`fY!! a gdUbbk Yf`\_Y`i bX`XYfYb`5bV]bXi b[ Yb`Ub`XUg  
bUh]cbU`Y`B`Yh`a ØggYb`Y`XcW`bcW`VYgh]a a h`k YfXYb`"8UVY]  
k ]fX`X]Y`9bj ]fcb`a Ybhž`7`]a UhY`UbX`7ca a i b]WUh]cbg`fB`977L`Y]bY  
k ]W`h][ Y`F`c`Y`gd]Y`Ybž`]bXYa `g]Y`Y]bY`ØZYbh`]W`Y`?cbgi `hUh]cb  
ØVYf`X]Y`j cf[ YgW`U[ YbYb`K ]bXdUf`ghUbXcfhY`Xi fW`ZØ`fh"

K ]Y`9]f; f]X`Ui ZgY]bYf`D`UhhZcfa `Yf`\_`Àfhž`k ]fX`XUg`l bhYfbY`a Yb  
Ui W`i a ZUggYbXY`[ Ycd`mg]\_U`]gW`Yž`[ YchYW`b]gW`Y`i bX  
i a k`Y`hhYW`b]gW`Y`i bhYfgi W`i b[ Yb`]b`XYf`A Uf]h]a Y`5fYU`5`fHcbb  
Bi UL`]a `FU`a Yb`XYg`G7!8A`5D`Xi fW`ZØ`fYb`"9g`]gh  
Yfk`À`bYb`gk Yfhž`XUgg`Y]b][ Y`XYf`l bhYfgi W`i b[ Yb`Ub`df]j UhYb  
; fi bXghØW`\_Yb`gck ]Y`Ub`ØZYbh`]W`Yb`Ghf`AbXYb`ghUhhZ]bXYb  
k YfXYbž`k Ug`Y]bY`Yb[ Y`?ca a i b]\_Uh]cb`a ]h; Ya Y]bXYb`i bX  
; fi bXghØW`\_gY][ YbhØa Yfb`YfZcfXYf`]W`a UW`h"

Ni gUa a YbZUggYbX`"Aggh]g]W`gU[ Ybž`XUgg`f`UbX`Ui ZY]bYa  
j ]Y`j YfgdfYW`YbXYb`K Y[ `]ghž`gY]bYb`Y`f[ Y]n][ Yb`D`Ub`ni f  
: ØfXYfi b[ `XYf`YfbYi YfVUfYb`9bYf[ ]Yb`ni `fYU`]g]YfYb`"A ]h`XYb  
DUfhbYfgW`UZhYb`i bX`XYf`[ Yn]Y`hYb`D`Ubi b[ `]a `C Zg`c`fY!6YfY]W`  
[ ]Vh`Yg`[ fc»Y`<cZbi b[ Ybž`XUgg`XUg`@UbX`VU`X`Y]b`ZØ`fYbXYg  
6Y]gd]Y`ZØf`bUW`U`h][ Y`9bYf[ ]Y[ Yk ]bbi b[ `gY]b`\_ØbbhY`"9]f; f]X  
i bX`i [ fc`g]bX`Yb`hgW`Y]XYbXY`5`\_hYi fY`Ui Z`X]YgYa `K Y[ `i bX  
nY][ Ybž`k ]Y`Y]bY`Ni gUa a YbUfVY]h`ink ]gW`Yb`l bhYfbY`a Yb`i bX  
XYa `ØZYbh`]W`Yb`GY`\_hc`f`]b`XYf`DfUl ]g`Z`b`\_h]cb]YfYb`\_Ubb"

: Øf`k Y]hYfY`\_bZcfa Uh]cbYb`ØVYf`XYb`FU`a Ybj YfhfU[ `nk ]gW`Yb  
: i [ fc`i bX`9]f; f]Xž`VYgi W`Yb`G]Y`A Uf]bY`HYW`bc`c [ m`B`Y`k`g`"  
5bU`mgYb`ni `C Zg`c`fY!K ]bXd`fc`Y`\_hYb`i bX`XYb`U`\_hi Y`Yb  
9bhk ]W`\_i b[ Yb`Z]bXYb`G]Y`Ui »YfXYa `Ui Z`C Zg`c`fY`K ]bX`6]n`i bX  
XYf`K YVg]hY`j cb`9]f; f]X"

|          |  |
|----------|--|
| 8YhU]`g  |  |
| C fh     | Gci h\ `7cUghž` ƒ`UbX  |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "a Uf]bYhYWk bc`c [ mbYk g"Wc<br/>a</li> <li>• k k k "cZZg\ cfYk ]bX"V]n</li> <li>• k k k "Y]f[ f]X"]Y</li> </ul> |

6Ygi Wk Yb `G]Y`i bg`Ui Z.`k ca , +"XY