

< Y]fg`HYW\ bc`c[]Yg. `%\$\$`bYi Y`HU`YbhY`]a
? Ua dZ`[Y[Yb`7mVYfVYXfc\i b[Yb`°

<Y]fg`HYW\ bc`c[]Yg`[fUXi]YfhY`Ua `; " ' & \$ &) `ØVYf`%\$\$
HU`YbhY`]a `6YfY]W\ `7`ci X`7ca di h]b[`i bX`7mVYfgYW f]hm]b
@U[cg"



@U[cgž`B][Yf]U`!`ϕ`Y]bYa `k]f_i b[gj`c`Yb`GW\ f]h`ni f`i: ÒfXYfi b[
↑ b[Yf`HU`YbhY` \Uh`<Y]fg`HYW\ bc`c[]Yg`X]Y`; fUXi]Yfi b[`j`cb`%\$\$
HY]`bY\`a Yfb`XYg`Gi dd`Ya YbhUfm`HYW\ b]WU`9b[]bYYf]b[`Dfc[fUa
fGH9DŁ`[YZY]Yfh`8]Y`ZY]Yf`]WY`NYFYa`cb]Y`ZUbX`]a
HfU]b]b[gnYbhfi`a`XYg`i`bhYfbY\`a`Ybg`]b`@U[cg`ghUhi`bX`a`Uf_]Yfh
Y]bYb`VYXYi`hYbXYb`A`ca`Ybh`ZØf`X]Y`gW\k`UfnY`?`cbh]bYbhgnYbY
XYf`HYW\ bc`c[]Y`8 Ug`GH9D!`Dfc[fUa`a`ž`XUg`&\$&` `]bg`@YVYb
[Yfi`ZYb`k`i`fXYž`]gh`Y]b`XfY]a`cbUh][Ygž`dfUl`]gcf]Ybh]YfhYg
HfU]b]b[gdfc[fUa`a`ž`XUg`g]W\`Ui`Z`7`ci`X`7ca`di`h]b[`i`bX
7mVYfgYW`f]hm`_`cbnYbhf]Yfh`i`bX`XUfUi`Z`UVn]Y`hž`X]Y`X][]hU`Y
@UbXgW\UZh`5`Zf`_Ug`ni`j`YfVYggYfbž`gc`VYf]W\hYh`8 U]`m`Hfi`gh"

A]h`Y]bYf`?`ca`V]bUh]cb`Ui`gi`a`ZUggYbXYa`7i`ff]W`i`a`i`bX

dfU_h]gWkYf'9fZU\fi b['gWk i 'h'X]Y '!5WUXYa m)\fY'HY]'bY\ a Yf
b]Wk h'bi f']b' hY Wk b]gWk Yb': A\][_Y]hYbž'gcbXYfb'j Yfa]hY' h'Ui Wk
k]Wk h][Y'GcZi'G_]`g" 'C Vcb['X]cb[ž; YgWk AžgZ0\ fYf'j cb '<Y]fg
HYWk bc`c[]Ygž`cVhY'X]Y'5Vgc'j YbhYb'Z0f'\fY'<]b[UVY'i bX
F Yg)]Ybni bX'VYnY]Wk bYhY'g]Y'U'g'X]Y'HYWk bc`c[]Y Z0\ fYf'XYf
Ni _i bZi]b'5Zf]_U" '5i Wk 'ž m' =_dYa Y!A VU_k Ya ž J D'j cb']!
5WUXYa mž'gd fUWk 'VY]'XYf'; fUXi]Yfi b[gZY]Yf'0VYf'X]Y' [fc» Ufh][Yb
? Uff]YfY Wk UbW' bž'X]Y']b'XYb'6YfY]Wk Yb'7mVYfgYW f]hmi bX'7'ci X
7ca di h]b['VYghY\Yb"

< YfUi gZc fXYfi b[Yb']b'XYf'7mVYfgYW f]hm

8]Y' [`cVU'Y'BUWk ZfU[Y'bUWk '7mVYfgYW f]hm! Dfc Z]g'k]fX']a a Yf
Xf]b[`]Wk Yfž'VYgcbXYfg']b'5Zf]_Užk c'Yg'Ub'ei U']Zn]YfhYb
: UWk _fAžhYb' a Ub[Y'h" '9]b' _f]h]gWk Yf' A Ub[Y'Ub'Ui g[YV]'XYhYb
9l dYfhYb'Z0\ fh'ni '< YfUi gZc fXYfi b[Yb'Ui Z'j]Y'Yb'9VYbYbž'k]Y'
HYWk '79C g 'XUf'Y[h" l a 'X]YgY'G_]`g! @0W_Y'ni 'gWk']Y» Ybž'g]bX
i a ZUggYbXY'5i gV]'Xi b[gdfc[fUa a Y'i bYf'Àgg']Wk "'<Y]fg
HYWk bc`c[]Yg'\Uh' a]h'GH9D'Y]bYb'k]Wk h][Yb'6Y]hfU['ni f
GWk UZi b['X]YgYf'5i gV]'Xi b[gfYggci fW' b' [Y'Y]ghYhi bX'nY][hž
XUgg'Y]bYf'XYf'GWk '0ggY'ni f' @0gi b['X]YgYf'< YfUi gZc fXYfi b[Yb']b
[i h'ghfi _hi f]YfhYb'GWk i 'i b[g]b]h]Uh]j Yb']Y[h"

Ni XYa 'g]bX'i bni fY]Wk YbXY'HfU]b]b[gfYggci fW' bž'ZY\ 'YbXY
=ž'fUghfi _hi f'i bX'Y]b' [Yf]b[Yg'6Yk i gghgY]b'Z0f
? Uff]YfYa 0[`]Wk _Y]hYb']b'XYf'7mVYfgYW f]hm'k Y]hYfY'< 0fXYbž'X]Y
Yg'ni '0VYfk]bXYb' []h"'<Y]fg'HYWk bc`c[]Yg'[Y\h'X]Yg' a]h[Yn]Y'hYb
GWk i 'i b[Yb'i bX' A Yb' hcf]b['Xi fWk 'YfZU\ fYbY'6fUbWk YbYl dYfhYb
Ubž'X]Y'XYb'HfU]bYYg'Yfa 0[`]Wk Ybž'dfU_h]gWk Y'9fZU\ fi b[Yb'ni
gUa a Y'b'i bX'g]Wk 'Ui ZXYb'5fVY]hga Uf_h]j cfni VYfY]hYb"

Ni _i bZhgUi gV`]W_ 'i bX'k Y]hYfY 6]'Xi b[gUb[YVchY

8]Y'!]5WUXYa mid'Ubž'\f'5i gV]'Xi b[gUb[YVch'ni 'Yfk Y]hYfb'i bX
gdYn]Y''Y '@YfbdZUXY']b']bbcj Uh]j Yb'6YfY]Wk Yb'k]Y'? 0bgh]Wk Yf
=bhY'']Ybnž'8 UhYbUbU'mh]_i bX'hY Wk b]gWk Ya 'Gi ddcfh'Y]bni Z0\ fYb"

8]Yg]gh'b]W\h'bi f'k]W\h]['ZØf'X]Y]bX]j]Xi Y``Y '? Uff]YfY'XYf
 5Vgc`j YbhYbž'gcbXYfb'Ui W\ 'ZØf'X]Y' [YgUa hY'X][]hU`Y'@UbXgW\UZh
 5Zf]_Ug"8i fW\ 'X]YgY' ð]h]Uh]j Yb``Y]ghYh'<Y]fg'HYW\bc`c []Yg'Y]bYb
 k Yfhj c``Yb'6Y]hfU[ž'b]W\h'bi f'ni f'GW\`]Y»i b['XYf'X][]hU`Yb
 ?ca dYhYbn`ØW_Yž'gcbXYfb'Ui W\ 'ni f': ØfXYfi b['j cb' ðbcj Uh]cb
 i bX'8][]hU`]g]Yfi b['ja' '[YgUa hYb'?cbh]bYbh"

ðg[YgUa h'\Uh'X]Y'; fUXi]Yfi b['XYf'%'\$\$'HY]'bY\`a Yf'j cb'GH9D'Y]b
 @]W\h'Ui ZX]Y'Bchk YbX][_Y]h[Yk cfZYbž']b'6]Xi b['i bX
 K Y]hYfV]Xi b['ni']bj Ygh]YfYb"9g'VYXUfZ'a Y\YfYf' _ccfX]b]YfhYf
 5bgfhYb[i b[Ybž'i a' 'X]Y'? 'i Zh]b'XYf'7mVYfgYW f]hm5i gV]'Xi b['ni
 ØVYfVfØW_Yb'i bX'XUg[fc»Y'DchYbn]U`Uzf]_Ub]gW\Yf'HU`YbhY
 j c`ghÅbX]['Ui gni gW\ ÒdZYb"K Ybb'a Y\f'I bhYfbY\`a Yb'i bX
 6]Xi b[g]bgh]hi h]cbYb'g]W\ 'Yb[U[]YfYbž'_Ubb'5Zf]_U[Ub'n]j cfbY
 a]hgd]Y`Yb']b'XYf'[`cVU`Yb'HYW\bc`c []Y`UbXgW\UZh"

8YhU]`g	
C fh	@U[cgž'B][Yf]U
E i Y``Yb	<ul style="list-style-type: none"> • XU]`mhf i gh"WŁa • `YUXYfg\]d"b[• hYW\!W'cg"WŁa

6Ygi W\Yb'G]Y'i bg'Ui Z.'k ca , +"XY