

⇒VYfXfc`U`g]W\ Yfh'g]W\ `ghUf\_Y`DUfhbYf.  
 GYa Wc`A Uf]h]a Y`ØVYfb]a a h`C ZZg\cfY!  
 K Ufhi b[ °

⇒VYfXfc`U`VYUi ZhfU[ h`GYa Wc`A Uf]h]a Y`a ]h`C ZZg\cfY!  
 GYfj ]W\j YfhfÀ[ Yb`ZØf`K ]bXdUf\_g`]a `6U`h]W<i V`ni f  
 9ZZ]n]YbngghY][ Yfi b[ `i bX`F ]g]\_ca ]bXYfi b[ "



⇒bgY`F Ø[ Ybž`8Yi hgW\`UbX`!`†`XYf`XmbUa ]gW\Yb`K Y`h`XYf  
 C ZZg\cfY!K ]bXYbYf[ ]Y`\Uh`⇒VYfXfc`U`Y]bYb`k ]W\h][ Yb`GWf]hh  
 [ Ya UW\hž]bXYa `g]Y`GYa Wc`A Uf]h]a Y`nk Y]`C ZZg\cfY!  
 GYfj ]W\j YfhfÀ[ Y`ØVYf`Yk Y]`g`XfY]`≠\fY`YfhY]`h`\Uh`8]YgY  
 J YfhfÀ[ Y`g]bX`b]W\h`bi f`Y]b`\_`UfYg`NY]W\Yb`ZØf`X]Y`K YfhgW\Àhni b[  
 XYf`9I dYfh]gY`j cb`GYa Wc`ž`gcbXYfb`Ui W\`Y]b`ghfUhY[ ]gW\Yf`GWf]hh  
 ]b`F]W\hi b[ `Y]bYf`bUW\`U`h][ Yb`9bYf[ ]Yni `i bZh`8]Y`K Ufhi b[  
 i a ZUggh`Y`Y\_hfc!a YW\Ub]gW\Y`5i gfØghi b[ Yb`Ub`nk Y]`C ZZg\cfY!  
 I a gdUbbk Yf\_Yb`]a `6U`h]W<i Vž`k c`VYfY]hg`j ]Y`dUgg]Yfh]gh"

8Yf`6U`h]W<i Vž`XYf`X]Y`VY]XYb`C ZZg\cfY!K ]bXdUf\_g`K ]\_]b[ Yf`i bX

6U`h]W9U[ `Y`i a ZUgghž[ `Äbnh'a ]h`Y]bYf; YgUa h`Y]ghi b[ `j`c b`, &\*  
A K ``8 ]YgY`K ]bXdUf\_g`VYZ]bXYb`g]W` ]b`XYf`XYi hgW`Yb  
Ui ggW` ]Y» `]W`Yb`K ]fhgW`UZhgnCbY`XYf`C ghgYYž`bU`Y`XYf`VY`]YVhYb  
≠gY`F Ø[ Yb``8 ]Y`K Ufhi b[ gUfVY]hYb`gc``Yb`U`g`HY`]`Y]bYg  
[ Ya Y]bgUa Yb`Dfc`Y`\_hg`\_cbn]d]Yfhi bX`Xi fW [ YZØ`fh`k YfXYbž`i a  
Xi fW `cdh]a ]YfhYg`Dfc`Y`\_ha UbU[ Ya Ybh`YZZY`\_hj] Yf`UfVY]hYb`ni  
\_ÖbbYb``6YgcbXYfg`VYa Yf`\_Ybgk Yfh`]gh`X]Y  
&( #+!B chfi ZVYfY]hgW`UZh`YfZU`fYbYf`HYW`b]\_Yfž`X]Y`XUfUi Z`UVn]Y`hž  
6Yhf]YVgf]g]\_Yb`i bX`?cghYb`ni `gYb`\_Yb"

## 9]b` , VYf[ Ub[ `a ]h`D`Ub

8]Y`Dfc`Y`\_hj`c fVYfY]hi b[ gd`UgY`U`h`VYfY]hg`VY[ cbbYb`i bX`ghY``h  
g]W`Yfž`XUgg`XYf` , VYf[ Ub[ `j`ca`U`\_hi Y``Yb`≠hYf]a !J YfhfU[ `ZØf  
6U`h]W9U[ `Y`fY]Vi b[ g`cg`j Yf`Äi Zh`` K ]f`ZfYi Yb`i bg`ØVYf`X]Y  
A Ö[ `]W`\_Y]h`XYf`k Y]hYfYb`Ni gUa a YbUfVY]h`a ]h`≠YfXfc`U ž`gU[ h  
A UXg`G`` † Yfg`c`hž`GYb]cf`8 ]fYW`c`fž`C Zg`c`fY`K ]bX`GYfj ]W`VY]  
GYa W`A Uf]h]a Y``8 ]YgY``Ub[ Zf]gh][ Yb`GYfj ]W`j YfhfÄ[ Y`g]bX`b]W`h  
bi`f`Y]b`; Yk ]bb`ZØf`X]Y`i bhYfbY`a Ybž`gcbXYfb`Ui W`ZØf`X]Y  
[ YgUa hY`6fUbW`Yž`XU`g]Y``Ub[ Zf]gh][ Y`GhUV`]hÄ`h`gW`UZZYb"

≠h]Uhj] Yb`k ]Y`X]YgY`g]bX`VYgcbXYfg`k ]W`h][ ž`XU`X]Y`C Zg`c`fY!  
K ]bXYbYf[ ]Y`]b`8Yi hgW`UbX`]b`XYb`Y`hnhYb`≠\fYb`Ybcfa Y  
: cfhgW`f]hhY`[ Ya UW`h`U`h`GY]h`&\$%\$`UVYb`g]W`X]Y`HYW`bc`c[ ]Yb  
fUgUb`h`k Y]hYfYb`hk ]W`\_Y`h`Ni`XYb`]bhYfYggUb`hYb`D`ÄbYb`ZØf`X]Y  
Ni`\_i bZh[ Y`ÖfYb`X]Y`9b`hk ]W`\_i b[ ``Y]ghi b[ gghUf`\_Yf  
K ]bX`\_fUZhUb`U[ Yb`a ]h`Y]bYf`BYbb`Y]ghi b[ `j`c b`V]g`ni`%) `A K ž`X]Y  
VYfY]hg`&\$&` [ Yd`Ub`h`g]bX``8 ]YgY`a`cXYfbYb`5b`U[ Yb`k YfXYb  
F`c`h`c`fV`Ä`h`hYf`UVYbž`X]Y`gc``Ub[ `g]bX`k ]Y`Y]b`i » VU`ZY`X`i bX`]b  
k Yb][ Yf`U`g`Y]bYf`U`VYb`Ghi bXY`[ Ybi [ `9bYf[ ]Y`YfnYi [ Ybž`i a  
Y]bYb`Xi fW`gW`b]h`]W`Yb`<Ui g`U`h`ØVYf`Y]b [ Ub`nYg`≠\f`ni  
j`Yfgcf[ Yb"

## 9]b`ghUf`\_Yg`DchYbn]U``]a`A`YYf

8]Y`XYi hgW`Yb`; Yk ÄggYf`V]YhYb`Y]b`Ybcfa Yg`DchYbn]U``ZØf  
C Zg`c`fY!K ]bXYbYf[ ]Y``Dfc[ bcgYb`nY][ Ybž`XUgg`V]g`&\$&` `a`Y`f  
U`g`%\$; K`]bghU``]YfhY`@Y]ghi b[ `YffY]W`h`k YfXYb`\_Öbb`hYb``8 Ug`N]Y`

]gh'gc[ Ufž'V]g'&\$' \$'a ]bXYghYbg'' \$'; K'ni 'YffY]WXYb''I a 'X]Yg'ni  
fYU`]g]YfYbž'a ØggYb'X]Y'j ]YfhY`Å\`f`]WXYb'5i \_]cbYb'ZØf  
K ]bXYbYf[ ]Y'cZg\cfY'cdh]a ]Yfh'k YfXYbž'i a 'XUg'j c`Y'DchYbn]U`  
XYf'XYi hgWXYb'Ui ggW`Y»`]WXYb'K ]fhgWUZhgnCbY'f5K Nĸ  
Ui gni gWÖdZYb'`Y]b'; YV]Yhž'k Y`WYg'Y]bY'?ca V]bUh]cb'Ui g  
?ØghYba Yf'`i bX'YI \_'i g]j Yf'K ]fhgWUZhgnCbY'XUfghY`h"

8YbbcW`[ ]Vh'Yg'<YfUi gZcfXYfi b[ Yb.'8]Y'5K N' ]gh'gW`cb'ghUf\_  
VYUbgdfi W`h'Xi fW`UbXYfY`Bi hni b[ Yb'k ]Y'GW`]ZZU\`fh'i bX  
:]gW`YfY]"8Yf'FUi a cfXbi b[ gd`Ub'gc`Y`ZYbž[ YY][ bYhY': `ÅWXYb  
ZØf'K ]bXdUf\_g'ZYghni `Y[ Yb'`i bX'X]Y': `ÅWXYbYbhk ]W`i b[ ]b  
BcfXgYY'`i bX'cghgYY`\_cbh]bi ]Yf`]W`U`\_hi U`]g]YfYb"8U`XYf'FUi a ]b  
XYf'5K N'VY[ fYbnh' ]ghž'k ]fX'Xf]b[ ]W`Ub'@Øgi b[ Yb' [ YUfVY]hYhž'i a  
a Y\`fYfY`Bi hni b[ Yb'j cb': `ÅWXYb'ni gUa a Ybni ZØ\`fYbž'XUfi bhYf  
Ui W` \mVf]XY'9bYf[ ]YYfnYi [ i b[ `a ]h'gW`k ]a a YbXYb'DJ!5b`U[ Yb"

8Yf'GW`f]hhj cb' ÷YfXfc`U'i bX'GYa W`'A Uf]h]a Y' ]gh'HY]'`Y]bYg  
[ fÖ»YfYb`HfYbXgž'XYf'XUfUi Z\]bk Y]ghž'XUgg'X]Y'cZg\cfY!  
K ]bXYbYf[ ]Y'Y]bYb'VYXYi hYbXYb'HY]'`XYf'ni \_ØbZh][ Yb  
9bYf[ ]Yj Yfgcf[ i b[ ]b'8Yi hgW`UbX'XUfghY`Yb'k ]fX" `A ]h'XYf  
f]W`h][ Yb'D`Ubi b[ `i bX'XYf'bU`h'cgYb'Ni gUa a YbUfVY]h'nk ]gWXYb  
XYb'`i bhYfbY\`a Yb`\_Ubb'X]Y'9bYf[ ]Yk YbXY'k Y]hYf'j cfUb[ Yhf]YVYb  
k YfXYb"8Yf'6`]W`\_Ui ZX]Y'Ni \_i bZh' ]gh'cdh]a ]gh]gW.`&\$() \_ØbbhY  
CZg\cfY!K ]bXYbYf[ ]Y'Y]b': ØbZhY`XYf' [ YgUa hYb'Ghfca YfnYi [ i b[  
]b'8Yi hgW`UbX'Ui ga UWXYb"

: Øf'U`Y'6YhY]'[ hYb' ]gh'\_Ufž'XUgg' ]b'XYf'cZg\cfY!K ]bX]bXi ghf]Y  
Y]b][ Yg' ]b'6Yk Y[ i b[ ]gh'i bX'X]Y' DUfhbYfgWUZh'nk ]gWXYb  
÷YfXfc`U'i bX'GYa W`'A Uf]h]a Y'j ]Y'j YfgdfYWXYbXY'DYfgdY\_h]j Yb  
YfÖZbYh"8]YgY'Yb[ Y'Ni gUa a YbUfVY]h'nY][ hž'k ]Y'k ]W`h][  
[ Ya Y]bgUa Y'Dfc`Y\_hY'g]bXž'i a 'X]Y'Ua V]h]cb]YfhYb'N]Y'Y' ]a  
6YfY]W`XYf'YfbYi YfVUfYb'9bYf[ ]Yb'ni `YffY]WXYb"

Ni gUa a YbZUggYbX`\_Ubb'a Ub'gU[ Ybž'XUgg'X]Y'9bhk ]W`i b[ Yb  
fi bX'`i a 'XYb'6U'h]W<i V'`i bX'X]Y`Åb[ YfZf]gh][ Yb'J YfhfÅ[ Y  
nk ]gWXYb`÷YfXfc`U'i bX'GYa W`'A Uf]h]a Y'`b]W`h'bi f'X]Y  
I bhYfbY\`a Yb'gY`Vgh'ghÅf\_Ybž'gcbXYfb'Ui W`Y]bYb'dcg]h]j Yb  
6Y]hfU[ `ni f'9bYf[ ]Yk YbXY' ]b'8Yi hgW`UbX'Y]ghYb"

K ]Y`A Uf]bY`HYW bc`c [ m`BYk g`i bX`9bYf [ m`BYk g&( +  
 VYf]W hYbžk ]fX`X]YgYf` : cfhgW f]h`i a ]h`XYb`HfYbXg`i]b`XYf`  
 C ZZg`c fY!K ]bXYbYf [ ]Y`i]b`8Yi hgW`UbX`Wci fU [ ]Yfh  
 j cfUb [ Yhf]YVYb"

8YhU]`g	
C fh	⊖gY`F Ø [ Ybž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Uf]bYhYW bc`c [ mbYk g"Wc a</li> <li>• YbYf [ mbYk g&amp;( +"Wc a</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi W X Yb`G]Y`i bg`Ui Z.`k ca , +"XY