

? c c d Y f U h ] c b ' a ] h ' 6 U m f U \_ h U f .  
F Y j c ` i h ] c b ] Y f h ' 5 g Y f V U ] X g W X U b ` X ] Y  
= b c j U h ] c b 3

9 ] b ` A Y a c f U b X i a ` n i f : Ò f X Y f i b [ ` j c b ` K ] g g Y b g W X U Z h i b X  
= b c j U h ] c b ` k i f X Y ` n k ] g W X Y b ` X Y a ` = b c j U h ] c b g n Y b h f i a  
5 g Y f V U ] X g W X U b g ` i b X ` 6 U m f U \_ h U f ` H Y W X b c ` c [ m i i b h Y f n Y ] W X b Y h "



6 U \_ i ž ` 5 g Y f V U ] X g W X U b ` ! ` = b ` Y ] b Y f ` g d U b b Y b X Y b ` 9 b h k ] W \_ i b [ ` \ U h  
X U g ` = b c j U h ] c b g n Y b h f i a ` i b h Y f ` X Y f ` @ Y ] h i b [ ` X Y f ` G h U U h ` ] W X Y b  
5 [ Y b h i f ` Z Ø f ` Ò Z Z Y b h ` ] W X Y ` 8 ] Y b g h Y ` i b X ` g c n ] U ` Y ` = b c j U h ] c b Y b  
f G 5 D G G = ` Y ] b ` A Y a c f U b X i a ` c Z I b X Y f g h U b X ] b [ ` f A c l Ł ` a ] h  
6 U m f U \_ h U f ` H Y W X b c ` c [ m i 5 n Y f V U ] ` U b ` @ @ 7 ` i b h Y f n Y ] W X b Y h ` 8 ] Y g Y  
D U f h b Y f g W X U Z ž ` X ] Y ` U a ` ( " ' & \$ & ) ` c Z Z ] n ] Y ` ` k i f X Y ž ` k i f X Y ` j c b  
J i g U ` F i g h U a c j ž ` X Y a ` 8 ] f Y \_ h c f ` X Y g ` = b c j U h ] c b g n Y b h f i a g ž i b X  
< i g Y m ] b ` H c d i n ž ` X Y a ` 8 ] f Y \_ h c f ` j c b ` 6 U m f U \_ h U f ` H Y W X b c ` c [ m  
5 n Y f V U ] ` U b ž ` V Y g ] Y [ Y ` h ` N ] Y ` ` X ] Y g Y f ` J Y f Y ] b V U f i b [ ` ] g h ` Y g ž ` X ] Y  
N i g U a a Y b U f V Y ] h ` ] b ` X Y b ` 6 Y f Y ] W X Y b ` K ] g g Y b g W X U Z ž ` = b c j U h ] c b ` i b X  
\_ Ø b g h ` ] W X Y ` = b h Y ` ` ] [ Y b n ` n i ` Z Ø f X Y f b "

8 Ug`A cl`g]Y`h]j ]Y`gY]h][ Y`ϕ]h]Uh]j Yb`j cfž`XUfi bhYf  
DfU\_h]\_i a gdfc[ fUa a Y`ZØf`Ghi X]YfYbXYž[ Ya Y]bgUa Y  
k ]ggYbgW`UZh`]W`Y` : cfgW`i b[ gdfc`Y`\_hY`gck ]Y`VYfi Z]W`Y  
K Y]hYfV]`Xi b[ ga U» bU`a Yb`"8 Ua ]h`gc`Yb`b]W`h`bi f`]bbcj Uh]j Y  
HU`YbhY` [ YgW`i `hž`gcbXYfb`Ui W`X]Y`9bhk ]W`\_i b[ `j cb`GhUfhi dg  
i bhYfghØhni bX`X]Y`A Ø[ `]W`\_Y]hYb`ZØf`HYW`bc`c[ ]Y!9j Ybhg`k ]Y  
8Ya c`8Umg` [ YgW`UZZYb`k YfXYbž`VY]`XYbYb`bYi Y`≠XYb`i bX  
HYW`bc`c[ ]Yb`j cf[ YghY`h`k YfXYb`\_ØbbYb`"8]YgY`?ccdYfUh]cb  
ghY`h`Y]bYb`a U» [ YV`]W`Yb`GW`f]h`ni f`GhÅf`\_i b[ `XYf`6Yn]Y`i b[ Yb  
nk ]gW`Yb`XYa` ϕbcj Uh]cbgØ`cgmghYa`5gYfVU]XgW`Ubg`i bX  
Y]b][ Yb`XYf`ZØ`fYbXYb`]bhYfbUh]cbU`Yb`HYW`bc`c[ ]Yi bhYfbY`a Yb  
XUfž`k ]Y`bYk g"Un`VYf]W`hYh"

; Ya Y]bgUa Y`N]Y`Y`a ]h`XYf`6U`\_i`GhUhY  
I b]j Yfg]hm

5VYf`XUg`]gh`bcW`b]W`h`U`Yg`5i W`X]Y`6U`\_i`GhUhY`I b]j Yfg]hm  
f6GI Ł`Uh`Y]bYb`J YfhfU[ `a ]h`6UmfU`hUf`HYW`bc`c[ m`5nYfVU]`Ub  
@7`i bhYfnY]W`bYhž`i a`X]Y`Ni gUa a YbUfVY]h`b`6]Xi b[ ž  
: cfgW`i b[ `i bX`ϕbcj Uh]cb`k Y]hYf`j cfUbni hfY]VYb`"I bhYfnY]W`bYh  
k i fXY`XUg`A Ya cfUbXi a`j cb`DfcZYggcf`9`W`]b`6UVUmYj ž`XYa  
FY`hcf`XYf`6GI ž`i bX`<i gYmb`Hcdi n" ϕ`X]YgYa`F U`a Yb`k i fXYb  
j ]Y`j YfgdYfW`YbXY`DYfgdY`\_h]j Yb`Yfj cf[ Y`cVYbž`XUfi bhYf  
6YfY]W`Y`k ]Y`7ca di hYfhYW`b]\_ž`B UbchYW`bc`c[ ]Yž  
ϕZcfa Uh]cbghYW`bc`c[ ]Yž`\_Øbgh]W`Y`ϕhY`][ Ybn`i bX  
7`Ya ]Y]b[ Yb]Yi fk YgYb`"

9`W`]b`6UVUmYj `Ài » YfhY`gY]b`J YfhfUi Ybž`XUgg`XUg`A cl`Y]bY  
gc`]XY` ; fi bX`U[ Y`ZØf`[ Ya Y]bgUa Y` : cfgW`i b[ g]b]h]Uh]j Yb`i bX  
5i gV]Xi b[ gdfc[ fUa a Y`V]`XYb`k ]fX`"8]Y`Ghi X]YfYbXYb`XYf`6GI  
k YfXYb`j cb`X]YgYa`5V`\_ca a Yb`]b`a Y`fZUW`Yf`<]bg]W`h  
dfcZ]h]YfYbž`XU`i bhYf`UbXYfYa`DfU\_h]\_i a gd`ÀhnY`i bX  
6YgW`ÀZh][ i b[ ga Ø[ `]W`\_Y]hYb`[ YgW`UZZYb`k YfXYb`gc`Yb`<i gYmb  
Hcdi n`VYhcbhY`ni XYa`XUg`ϕhYfYggY`k Y]hYfYf`ZØ`fYbXYf  
I bhYfbY`a Yb`Ui g`XYf`hØf\_]gW`Yb`J YfhY]X][ i b[ g]bXi ghf]Y`Ub  
X]YgYf`U`UXYa ]gW`!]bXi ghf]Y`Yb`?ccdYfUh]cbž`k Ug`X]Y`6YXYi hi b[  
XYf`DUfhbYfgW`UZh`i bhYfghfY]W`hž`k ]Y`Vgi "YXi "Un`VYf]W`hYh"

# 9]b'6`]W\_`Ui Z' ðbcj Uh]cbgnYbhfYb

8]YgY'5V\_ca a Yb'dUggYb'j]b`Y]bYb`[ f0» YfYb`HfYbXž'VY]'XYa  
 ðbcj Uh]cbgnYbhfYb`g]W`ja a Yf'ghÅf\_Yf'j YfbYhnYb`i bX`a ]h  
 j YfgW]YXYbYb'5\_hYi fYb`\_ccdYf]YfYb"l a `X]Y`E i U`]hÅhi bX  
 K ]f\_i b[ `X]YgYf`NYbhfYb`ni `ghY][ Yfbž`k i fXYb'5fVY]hg\_fY]gY  
 YhUV`]Yfhž`X]Y`g]W`XYf`K Y]hYfYb`hk ]W`i b[ `i bX`J Yf[ UVY`XYg  
 DfÅX]\_UhYg' 5bYf\_UbbhYg' ðbcj Uh]cbgnYbhf`i a `k ]Xa Yb" < ]YfVY]  
 k YfXYb`ØVYf" \$:6J ð!A ]h[ `]YXgnYbhfYb`fY[ Y`a Å» ][ `Ui X]h]Yfhi bX  
 Ui g[ YnY]W`bYhž`k Ug`\_Y]b`Y]W`hYg`l bhYfZUb[ Yb`]gh"8]Y`@Y]hi b[  
 XYg'5fVY]hg\_fY]gYg`U`h`i VYfhi g`9VVYfgž`U`g`Y`Ya U`][ Yf  
 ; YgW`ÅZhZ0`fYf`XYf`HYW`bcdUf`\_?Ua Yb`; a V<ž`ØVYfbca a Yb"  
 N]Y`]gh`Ygž`X]Y`J YfZU`fYb`]b`hYbg]j Yf`Ub`X]Y`A ]b]ghYf]Yb`XYf`@ÅbXYf  
 `YfUbni hfU[ Yb`i bX`l bhYfghØhni b[ `VY]'XYf`6Yk Yfhi b[ `j cb  
 ðbcj Uh]cbgnYbhfYb`ni `Yf`U`hYbž`k ]Y`**]b bc j Uh]cbgnYbhfYb"XY  
 VYgW`fY]Vh"**

Ni gUa a Yb[ YZUggh`nY][`h]g]W`ž`XUgg`X]Y`Ni gUa a YbUfVY]h  
 nk ]gW`Yb`XYb` ðgh]hi h]cbYb`Ui g`5gYfVU]XgW`Ub`i bX`6UmFU\_hUf  
 HYW`bc`c[ m`Y]b`j ]Y`j YfgdfYW`YbXYf`GW`f]hh]b`X]Y`Ni `i bZi]gh"  
 8]YgY` ð]h]Uh]j Yb`V]YhYb`b]W`h`bi f`bYi Y`A Ò[ `]W`\_Y]hYb`Z0f  
 Ghi X]YfYbXY`i bX` : UW`\_fÅZhYž`gcbXYfb`hfU[ Yb`Ui W`XUni `VY]ž`XUg  
 ðbcj Uh]cbgdchYbn]U`XYf`F Y[ ]cb`ni `ghY][ Yfb"K ]Y`a Ub`g]Y`h` < ]Yf  
 hi`h]g]W`Y]b][ Yg` `i bX`X]Y`Ni `i bZi]j Yfgdf]W`h`gdUbbYbX`ni  
 k YfXYb`

8 YhU]`g	
C fh	6U_i ž`5gYfVU]XgW`Ub
E i Y`Yb	<ul style="list-style-type: none"> <li>• bYk g"Un</li> <li>• Vgi "YXi "Un</li> <li>• k k k "]b bc j Uh]cbgnYbhfYb"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`k ca , +"XY