

? i U]g\ci !5\_h]Y`Yf`YVh'5i ZgWk i b[ .  
GhY][ h'Ui Z'+ž\$, '9i fc °

? i U]G\ci 'HYWbc`c[ mik ÅW gh'ghUf\_]b`XYf`HYW!6fUbWXY"  
5\_hi Y`Yf'?i fg.'+ž\$, ' 'Ua ' %( " ' † ` ' ] & \$ & ) "'9fZU\ fYb`G]Y`a Y\ f  
ØVYf`HfYbXg'i bX`9bhk ]W\_`i b[ Yb"



7\]bU`!`8]Y`9bhk ]W\_`i b[ Yb`fi bX`i a`X]Y`?i U]G\ci 'HYWbc`c[ m  
5\_h]Y`bY\`a Yb` : U\fh`Ui Z`'5a`A`cbhU[ ž`XYa` %( " ' † ` ' ] & \$ & ) ž`bch]YfhY  
X]Y`5\_h]Y`VY]' +ž\$, '9i fc`i bX`\_`cbbh`Y`g]Wk`i a`\$ž&%`'9i fc`ghY][ Yfb"  
8Ua` ]hgW`À[ h'g]W`X]Y`?i U]G\ci `5\_h]Y`VYggYf`U`g`XYf`< Ub[ `GYb[  
`bXYI ž`XYf`VY]' & ( "\$-`' `Di b\_hYb`" ]Y[ hi bX`Y]b`D`i`g`j`cb`\$ž` &  
DfcnYbhj`YfnY]W`bYb`\_`Ubb`"K` ]Y`Uf]j`U`XY`VYf]W`hYhž`]gh`XYf  
V]g\Yf][ Y`<`ØW`ghghUbX`XYf`?i U]G\ci `5\_h]Y`a` ]h`i` ( ž`-`'9i fc`Ua`'%%"  
: YVfi Uf`&\$&%]b`9f]bbYfi b[ `[ YV`]YVYb`" `b`hYfYggUbh`]gh`Ui`W`XYf  
`YhnhY` `U\`fYgØVYfgW`i`gg`j`cb`\*`ž`(\$`A`fX`"9i fc`i bX`XYf`i`a`gUhnž`XYf  
VY]'gUhhYb`%%' ž`(+`A`fX`"9i fc`" ]Y[ h"

? i U]g\ci 'HYWbc`c[ m]gh`b]W`h`bi`f`Y]b`5\_h]Y`f`a`'6YfY]W`XYf  
gcn]U`Yb`A`YX]Yb`ž`gcbXYfb`Ui`W`Y]bY``b`j`Ygha`Ybh!

<c`X]b[ [ YgY`gW\UZh]b`7\]bUž`X]Y`g]W\`Ui Z`@] Y!GhfYUa ]b[ `i bX  
C b`]bY!A Uf\_Yh]b[ `gdYn]U`]g]Yfh`\Uh"8]Y`<Ui dhd`UhhZcfa `j cb  
?i U]g\ci `XfY\h`g]W\`i a `?i fnj ]XYcg`i bX`ϕ\U`hYž`X]Y`]b`gcn]U`Yb  
BYhmk Yf\_Yb`[ YhY]`h`k YfXYb"9]b`YW\hYf`Ni [ Yk ]bb`]a `]a a Yf  
i a \_Aa dZhYfYb`GcW]U!A YX]U!A Uf\_hž`k c`a Ub`Ui W\`XYf`?cb\_i ffYbn  
Xi fW\`H]\_Hc\_`i bX`8ci m]b`Ybh[ Y[ YbgY\Yb`a i gg"

## 5\_hi Y`Y`A Uf\_hdYfZcfa UbW

K ]Y`ghY\hYg`i a `XYb`<cb[\_cb[ Yf`5\_h]Yba Uf\_h3`5a `gY`VYb`HU[  
j YfnY]W\`bYhY`X]Y`?i U]g\ci `5\_h]Y`Y]bYb`GW\`i gg\_i fg`j cb`\*) ž\$)  
<?8`i bX`Y]bYb`5bgh]Y[ `i a ` ž\$%`DfcnYbh"8Yf`A Uf\_hk Yfh`XYg  
l bhYfbY\`a Ybg`]Y[ h`VY]`&(, `A fX" <?8 ž`k Ug`ZØf`ϕj Yghc`fYb`b]W\`h  
i b]bhYfYggUbh`]gh"8 Ug`?i fg!; Yk ]bb!J Yf\`A`hb]g`fP; J Ł`ZØf`&\$&)  
VYhfÀ[ h`%( ž&l ž`a ]h`Y]bYa `: U``Ui Z`%ž) l `ZØf`&\$&\* ž`k Ug`Ui`ZY]bY  
a Ò[ `]W\`Y`K YfhghY][ Yfi b[ `]bk Y]gh"8]YgY`ϕZcfa Uh]cbYb  
ghUa a Yb`j cb`a Uf\_YhgWfY`YbYf"W`a "

9]b`6`]W`Ui ZX]Y`Øb[ ghY`?i fgYbhk ]W`i b[ `nY][ hž`XUgg`X]Y`5\_h]Y`]b  
XYb`YhnhYb`A cbUhYb`\_f`ÀZh][ `ni [ Y`Y[ h`\Uh" `a `Ui ZYbXYb`ϕ\`f  
j YfnY]W\`bYh]g]Y`Y]bY`GhY][ Yfi b[ `j cb`) +ž\*, `DfcnYbh" ϕ`XYb  
`YhnhYb`gYW\`g`A cbUhYb`\Uh]g]W\`XYf`?i fg`gc[ Uf`i a `\* \$ž&\$`DfcnYbh  
Yf\`Ò\`hž`k Ug`?i U]g\ci `ni fnY]h`ni `Y]bYa `]bhYfYggUbhYb  
ϕj Ygh]h]cbgn]Y``a UW\`h"

## 9]b`ghUf\_Yg`; YgW\`ÀZhga cXY`

8]Y`?i U]G\ci `HYW\bc`c[ m`5\_h]Y`]gh`Y]b`ϕj Ygha Ybh`]b`X]Y  
Ui ZghfYVYbXY`W\]bYg]gW\`Y`HYW\bc`c[ ]YVfUbW\`Y"6YgcbXYfg  
\Yfj cfni \YVYb`]gh`X]Y`ghUf\_Y`Bi hnYfVUg]g`XYf`J ]XYc!D`UhhZcfa  
?i U]g\ci `i bX`]\fY`ghfUhY[ ]gW\`Y`5i gf]W\`hi b[ ž`X]Y`ghUf`\_Ui Z  
K YfVYY]bbU\`a Yb`gYhnh"8 Ug`; YgW\`ÀZhga cXY``V]YhYh  
K YfVYhfY]VYbXYb`b]W\`h`bi f`X]Y`A Ò[ `]W\`\_Y]hž`\fY`DfcXi`\_hY`Ui Z`XYf  
D`UhhZcfa `ni `VYk YfVYbž`gcbXYfb`Ui W\`DfYa ]i a !5VcbbYa Ybhg`ZØf  
ni g`Àm`]W\`Y`: i b\_h]cbYb`i bX`ϕ\U`hY`ZØf`X]Y`Bi hnYf" @Ui h`  
U``YU\_h]Yb"W`a ž`Yi dUbX]Yfh`XUg`l bhYfbY\`a Yb`ni bY\`a YbX`]b  
XYb`6YfY]W\`Yb`9!7ca a YfW`i bX`@] Y!GhfYUa ]b[ "

8]Y'; YgWÅZhgzØ\fi b[ 'i bhYf'79C 'Gi ' <i U'\Uh'g]WÅ 'Y]bY'\_'UfY  
 J]g]cb'ZØf'X]Y'Ni \_i bZi[ YgYmhi bX'gYmhiUi Z'Øbcj Uh]cb'i bX  
 K UWÅghi a 'Xi fWÅ': cfgWÅi b[ 'i bX'9bhk ]W\_ 'i b[ "'8]YgY'GhfUhY[ ]Y  
 k]fX'a U» [ YV'WÅ'X]Y'k Y]hYfY'9bhk ]W\_ 'i b[ 'XYf'D'UhhZcfa  
 VYY]bZi ggYb'i bX'j Yfgdf]WÅ'h'J YfVYggYfi b[ Yb']b'XYf  
 Bi hYfYfZU\fi b[ "

5VgWÅ']Y» YbX''Åggh'g]WÅ'gU[ Ybž'XUgg'X]Y'?i U]G\ci 'HYWÅbc`c[ m  
 5\_h]Y'Y]bYb'gdUbbYbXYb'5i gV']W\_ 'Ui ZX]Y'HfYbXg']b'XYf  
 HYWÅbc`c[ ]YVfUbWÅY'V]YhYh''C V'X]Y'Øj YghcfYb'ZØf'k Y]hYfYg  
 K UWÅghi a 'gcf[ Yb'\_ØbbYbž'V'Y]Vh'UVni k UfhYbž'UVYf'X]Y'NY]WÅYb  
 ghY\Yb'[ i h''K Yf'U`gc'Y]b'[ i hYg' < ÅbXWÅYb'ZØf'Øj Ygha Ybhg'\Uhž  
 gc`hY'?i U]g\ci 'ja' '5i [ Y'VY\U'hYb"

| 8 YhU]`g |  |
|----------|--|
| C fh     | 7 \]bU   |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "Uf]j U"XY</li> <li>• XY"a Uf_YhgWfYYbYf"WŁa</li> <li>• k k k "U`YU_h]Yb"WŁa</li> </ul> |

6Ygi WÅYb'G]Y'i bg'Ui Z.'k ca , +"XY