

## ?ibXn] gU`U.,) A]``]cbYb`9ifc`ZØf`bYiYg K]bXYbYf[]YnYbhfia °

8]Y: fYYdcfh'cZF][U'5i h\cf]hm']bj Ygh]Yfh', ) 'A ]``]cbYb'9i fc]b'Y]b'K]bXhYW\bc`c[]Y!NYbhfi a ']b'?i bXn] gU`Už': ÒfXYfi b[YfbYi YfVUfYf'9bYf[]Yb"



CZg\cfY!'i bX'Cbg\cfY!K ]bXYbYf[]YhYW.bc`c[]Yb'gck]Y'XYfYb?ca dcbYbhYb"'8]YgY' ⊕ ]h]Uh]j Y'ghY\h']b'9]b\_`Ub['a]h'[`cVU`YbHfYbXg']b'XYb'6YfY]W\Yb'YfbYi YfVUfY'9bYf[]Yb'i bXBUW\\U`h][\_Y]hž'k]Y'Ui W\AW?]bgYm'VYhcbh"

9]b'k YgYbh`]WX Yg'N]Y`XYg'Dfc Y\_hYg']gh'Ygž'X]Y'k ]fhgWX UZh`]WX Y K YhhVYk YfVgZÅ\][\_Y]h'@Yhh`UbXg'ni 'ghY][ Yfb'i bX'Y]bYb k Yfhj c``Yb'6Y]hfU[ 'ni 'XYb'?`]a UbYi hfU`]hÀhgn]Y`Yb'XYff'9I 'ni 'Y]ghYb"'8 Ug'[ Yd`UbhY'9bhk ]W\_`i b[ gnYbhfi a 'k ]fX'b]WX h'bi f'X]Y `c\_U`Yb'5fVY]hgd`AhnY'ZÒfXYfbž'gcbXYfb'Ui WX'fY[ ]cbU`Y'Ni `]YZYfYf i bhYfghØhnYb"': Øf'[ Yd`UbhY'±bZfUghfi \_hi fa U»bU\a Yb']gh'VYfY]hg Y]bY'i a ZUggYbXY'D`Ubi b[ ']b'X]Y'K Y[ Y'[ Y`Y]hYh'k cfXYbž'ni 'XYf i bhYf'UbXYfYa 'Y]b'H]YZk UggYfUb'Y[ Yf'a ]h'Yf\O\hYf'HfU[ ZÂ\][ \_Y]hž bYi Y'Ni Vf]b[ YfghfU»Yb'i bX'@c[ ]gh]\_Y]bf]WX hi b[ Yb'[ Y\OfYb" 8 UfØVYf'\]bUi g']gh'j cf[ YgY\Ybž'VYghY\YbXY'±bZfUghfi \_hi fYb'ni fY\_cbghfi ]YfYb'i bX'XYb'K UggYfVYfY]WX'Ui gni VU[ [ Yfb"'8]YgY k Y]hfY]WXYbXYb'GWXf]hhY'nY][ Ybž'XUgg'\]Yf'k ]f\_`]WX'XU'`]Y[ h'k Ug Ub ž'i a 'X]Y'FY[ ]cb'U`g'Y]bYb'?bchYbdi b\_h'ZØf'X]Y'YfbYi YfVUfYb 9bYf[ ]Yb'ni 'YhUV`]YfYb"

## ; `cVU`Y'9bhk ]W\_`i b[Yb']a '6YfY]WX'XYf YfbYi YfVUfYb'9bYf[]Yb

 $8\,c\,W\,^{'}X]Y\,^{'}\backslash\,c\,\backslash\,Y\,^{'}J\,\,c\,^{`}Uh]\,^{`}]hAh\,^{'}Ui\,^{Z'}XY\,b\,^{'}A\,^{A}f\_hY\,b\,^{'}]gh\,^{'}b\,]WA\,\,h\,^{'}ni$ 

i bhYfgW\AhnYb"GhY][YbXY'Fc\ghcZZdfY]gY' ]bgVYgcbXYfY'ZØf
A UhYf]U`]Yb k ]Y'GhU\`ž'?i dZYfi bX'5`i a ]b]i a ž'X]Y'k YgYbh`]W\Y
6YghUbXhY]`Y'j cb K ]bXhi fV]bYb'Ui ga UW\Yb 'ghY``Yb'Y]bY
Yfbgh\UZhY' < YfUi gZcfXYfi b['XUf"'8]YgY'GhÒfi b[Yb']b'XYf
@]YZYf\_YhhY'k i fXYb'ni gÀhn`]W\X'Xi fW\'9fY][b]ggY'k ]Y'X]Y'I \_fU]bY!
?f]gY'j YfgW\AfZh"I a 'XYa 'Ybh[Y[Ybni k]f\_Ybž'a ØggYb'9bhk]W\_`Yf
j cb 'YfbYi YfVUfYb'9bYf[]Yb'Ni [Ub['ni ghUV]`Yb'DfY]gYb'ZØf
Fc\ghcZZY'g]W\Yfb'i bX']\fY'DfcXi \_h]cbg\_UdUn]h\AhYb'Ui gVUi Yb"
GhfUhY[]YgW\f]hhY'k ]Y'j Yfh]\_U`Y'\Df\fYbY[fUh]cb'cXYf'DUfhbYfgW\UZhYb
k YfXYb'j cb'I bhYfbY\a Yb'U`g'@Ògi b[gUbg\AhnY']b'9fk \A[i b[
[Ync[Yb"

## $8]Y^Ni_ibZh^XYf^K]bXYbYf[]Y^]b@Yhh^UbX$

Ni gUa a Yb[YZUggh`Àgghg]WX 'gU[Ybž'XUgg'@Yhh`UbX'a ]h'X]YgYa
Ua V]h]cb]YfhYb'DfcY\_h'Y]bYb'GWXf]hh']b'Y]bY'[fØbY'Ni\_i bZh'k U[h
i bX'[`Y]WXnY]h]['XYb'<YfUi gZcfXYfi b[Yb'XYf'[`cVU`Yb'A Àf\_hY'ZØf
YfbYi YfVUfY'9bYf[]Yb'VY[Y[bYh''<]Yf'\_ObbhY'X]Y'K]bXYbYf[]Y
XUg'FØghnYi ['`]YZYfbž'XUg'@Yhh`UbX'b]WXh'bi f'YbYf[]Yi bUV\Àb[][
a UWXhž'gcbXYfb'Ui WX'U`g'JcffY]hYf']a '6YfY]WX'bUWX\U`h][Yf
HYWXbc`c[]Yb'YhUV`]YfYb'\_ObbhY'''K Ybb'k]f'U`gc'ØVYf'X]Y
9bhk]W\_`i b[Yb']b'XYf'9bYf[]YVfUbWXY'gdfYWXYbž'k]fX'\_`Uf.'<]Yf
[]VhYq'j ]Y``ni 'Yfk UfhYb'i bX'bcWX 'a Y\f'ni 'YbhXYW\_Yb''

8 Y hU]`g	
Cfh	?ibXn]gU`Už'@Yhh`UbX

8 YhU]`g	
EiY``Yb	<ul><li>WcbhU]bYf!bYk g"Wca</li></ul>
	• k k k "a W_]bgYm"Wca

6 Y gi W Y b 'G]Y 'i b g 'Ui Z 'k ca , + "X Y