

5bZcfXYfi b[Yb`Ub`? fUZhghc ZY Z]n]Ybnž]bgVYgcbXYfY`ja
HfUbgdcfhgY_hcf"@Ui h; fUbX`J]Yk`F YgYUfW`nY][hig]W`\\Yf
Y]bY`ni bY`a YbXY`HYbXYbn`ni`]bbcj Uh]j Yb`i bX
i a k Y`hZfYi bX`]W`Yb`6Ui dfU_h]_Yb"Gc`k]fX`XYf`A Uf_h`b]W`h`bi f
Xi fW`fcVi ghY` : cfgW`i b[`i bX`9bhk]W`_i b[ž`gcbXYfb`Ui W`Xi fW`
Y]bY`Yf`Ø`hY`5i Za Yf_gUa _Y]h`Øf`B UW`\\U`h][_Y]h[Ydf`À[h"

I a ZUb[`i bX`A Uf_hgY[a YbhY

K Y`W`Y`DUfh]Yb`gd]Y`Yb`ja`Y`W`hYb`A UhYf]U`a Uf_h`Y]bY`Fc`Y`3`I a
X]YgY` : fU[Y`ni`VYUbhk cfhYbž`gW`Ui Yb`k]f`i bg`X]Y
<Ui dhgY[a YbhY`XYg`A Uf_h`Yg`Ub.`8]YgY`i a ZUggYb
J YfVi bXk Yf_ghc ZY`k]Y`_c`\\Ybghc ZZUgYfj Yfgh`A`f_h`Yb`?i bghghc ZZ
gck]Y`j YfgW`]YXYbY`A YhU`Y`ž`XUfi bhYf`5`i a]b]i a ž`c`W`ZYghYf
GhU`\\`i bX`H]hUb`5i W`?i bghghc ZY`k]Y`Dc`mWUfVcbUh`i bX
Dc`mdfcdm`Yb`\\UVYb`\\fYb`D`Uhn`ja`F YbbYb`" `b`6Yni [`Ui ZX]Y
5bk YbXi b[Yb`ghY`\\Yb`GY_hcfYb`k]Y`5i hca`cV]ž`@ ZhZU`fhž`A Uf]bY
i bX`K]bXYbYf[]Y`[Ub`n`cVYb`Ui ZX`Yf`@]ghYž`X]Y`nY][Ybž`k`c`X]Y
[fØ`hY`B UW`ZfU[Y`Y]Y[h"

9]b`h]YZ[Y`YbXYf`6`]W`_]b`XYb`A Uf_h`nY][h`Ui W`ž`XUgg`5g]Yb`!DUn]Z]_
XYf[fØ`hY`I a gUhma Uf_h]ja` `U`f`&\$&(`gY]b`k]fX`"<]Yf`k]fX`j cf
U`Ya`7`\\]bU`X]Y`\\ØW`ghY`K UW`ghi a gfUhY`ja`Dfc[bcgYnY]hfUi a
Ui Zk`Y]gYbž`k Ug`XUg`DchYbn]U`X]YgYf`F`Y[]cb`i bhYfghfY]W`h`" `b`XYb
I G5`i bX`9i fcdU`V`Y]Vh`X]Y`B UW`ZfU[Y`]b`XYf`@ ZhZU`fh]i bX
5i hca`cV]`]bXi ghf]Y`ghUf`ž`k Ug`ni`Y]bYa`VYXYi hYbXYb
I a gUmUbhY]`ZØ`fhž`k`À`fYbX`ja`B U`Yb`C`ghYb`i bX`5Zf`_U`Y]bY
fUgUbhY`9bhk]W`_i b[`ni`VYcVUW`hYb`]ghž`X]Y`a]hY]bYf`75; F`j`cb
%`ž`%l`j`YfVi bXYb`]gh"

: Ø`fYbXY`I bhYfbY`a Yb`i bX`HfYbXg

K Yf`g]bX`X]Y`[fc`»Yb`D`UmYf`]b`X]YgYf`XmbUa`]gW`Yb`6fUbW`Y3`@Ui h
B Yk ghfU]`ghYW`Yb`I bhYfbY`a Yb`k]Y`5`W`U`7`cfdcfUh]cbž`5fW`b]W
i bX`G; @7UfVcb`G9`\\Yf] cf`"8]YgY` :]fa Yb`]bj Ygh]YfYb`_f`ÀZh][`]b
: cfgW`i b[`i bX`9bhk]W`_i b[ž`i a`DfcXi`_hY`Ubni`V]YhYbž`X]Y`gck`c`\
XYb`?i bXYbYfk Ufhi b[Yb`U`g`Ui W`XYb`5bZcfXYfi b[Yb`XYg
A Uf_h`Yg[YfYW`h`k`YfXYb"

5_hi Y`Y`9bhk]W_`i b[Yb`nY][Yb`Ui Wk`XUgg`i bhYfbY\`a Yb`k]Y
HcfUm`i`bXi ghf]Yg`ja `j\`f`&\$&(`bYi Y`DfcXi _hY`k]Y
FY]b][i b[ghØWXYf`Ui g`fYWmW`hYa `Dc`mYghYf`Ui Z`XYb`A Uf_h
Vf]b[Ybž`k Å\`fYbX`5`Wc`U`7`cfdcfUh]cb`5`i a]bU`@]a]hYX`U`ei]f]Yfhž
i a]\`fY`K YhVYk YfVgZÅ\][_Y]h`ni `ghÅf`Yb`fi **fUbX`J]Yk**
F YgYUfWk ě"Gc`WXY`GWk]hY`i bhYfghfY]WXYb`X]Y`b`bcj Uh]cbg`fUZh
i bX`XYb`5bdUggi b[gk]`Yb`X]YgYf`i bhYfbY\`a Yb`]b`Y]bYf`g]Wk
ghÅbX][`j YfÅbXYfbXYb`6fUbWXY"

6Yj cf`k]f`ni a `GWk`i gg`_ca a Ybž`XUfZ`a Ub`X]Y`i a ZUggYbXYb
5bU`mgYb`b]Wk`h`j Yf[YggYb`"8]Y`A Uf_hUbU`mgYb`V]YhYb
i a ZUb[fY]WXY`ei Ubh]hUh]j Y`8UhYb`ni `A Uf_hgY[a YbhYb`i bX
HfYbXg`V]g`&\$` &"`K]Wk]h][`g]bX`Ui Wk`X]Y`GK`CH!5bU`mgYb`gck]Y`X]Y
6Yk Yfhi b[`XYf`?Åi ZYf!`i bX`@]YZYfUbhYba UWk`h`Xi fWk`DcfhYf`g`:`j] Y
: cfWk`gž`i a `X]Y`ghfi _hi fY`Yb`<YfUi gZcfXYfi b[Yb`i bX`7\`UbWk`b`b
X]YgYa `Ui ZghfYVYbXYb`A Uf_h`ni `VY`Yi Wk`hYbž`k]Y`g]Y`**H\`Y`b`g][\`h**
DUfhbYfg`XUfghY`Yb`"

Ěg[YgUa h`nY][h`XYf`A Uf_h`ZØf`Y]Wk`hY`A UhYf]U`Yb
j]Y`j YfgdfYWXYbXY`DYfgdY_h]j Yb`"A]h`Y]bYa `: c`_i`g`Ui Z`b`bcj Uh]cb
i bX`B`UWk`U`h][_Y]h`gWk]Y]bh`X]Y`6fUbWXY`Ui Z`Y]bYa `[i hYb`K`Y[`ni
gY]bž`i a `XYb`ghY][YbXYb`5bZcfXYfi b[Yb`i bX`XYf`B`UWk`ZfU[Y
[YfYWk`h`ni `k`YfXYb`"8]Y`_ca a YbXYb`j\`fY`k`YfXYb`YbhgWk]Y]XYbX
gY]bž`i a `ni `VYcVUWk`hYbž`k]Y`g]Wk`X]Y`5_hYi fY`i bX`X]Y
HYWk`bc`c[]Y`k`Y]hYfYbhk]W_Y`b`k`YfXYb`"

8YhU]`g	
C fh	5g]Yb!DUn]Z_ž`F Y[]cb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk ghfU]"Wk`a • k k k "[fUbXj]Yk fYgYUfWk "Wk`a • k k k "h\`Y]b`g][\`hdUfhbYfg"Wk`a

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`k`ca , +"XY