

A]Wfcb!5_h]Y. `Di ``VUW_`bUW\ `F Y_c fX\ cW\`
`5b`Y[Yf`ghY\Yb `VYfY]h°

A]Wfcb`HYW\bc`c[mij YfnY]W\ bYh`Di ``VUW_`bUW\
I a gUhnfY_c fX" `5bU`mghYb `YVYb `?i fgn]Y`Y`Ubž`k Å\ fYbX
5b`Y[Yf`Ui ZFØW_gYhnYf`k UfhYb"



B MG9ž`I G5 `!`K Ug`[Y\h`VY]`A]Wfcb`HYW\bc`c[m3`8Yf`I G!
7\`d\YfghY`Yfž`XYf`[Ubn`j cfbY`VY]a `6cca `XYf`?Øbgh]W\Yb
=bhY`][Ybn`a]ha]gW\hž`\Uh]b`YhnYf`NY]h`ZØf`Y]b][Y`6Yk Y[i b[
[Ygcf[h`A]h`Y]bYa `YfZfYi `]W\Yb`J Yf`Ui Zg\cW\`j cb`%&, ž(&`I G!
8c`Uf`]b`XYf`j Yf[Ub[YbYb`K cW\Y`i bX`Y]bYa `U_hi Y`Yb`?i fg`j cb
%&\$ž(, `I G!8c`Uf`]gh`X]Y`5_h]Y`bUW\`Y]bYa `VYY]bXfi W_YbXYb
5bgh]Y[`j cb`" +`DfcnYbh]a `ž b]`bi b]`b`Y]bYa `Di ``VUW_!A cXi g"
@Ui h`UX!`cWbYk g"XY`]gh`X]YgYf`FØW_[Ub[`U`g`bcfa U`ni
VYhfUW\hYbž`i bX`Yg`k]fX`Yfk UfhYhž`XUgg`Yf`V]g`Ui Z`%%(ž, \$`I G!
8c`Uf`UbXUi Yfb`_ØbbhY"

8]Y`5b`Y[Yf`VYcVUW\hYb`X]Y`G]hi Uh]cb`[YbUi `i bX`k UfhYb`XUfUi ž
]b`XYf`J YfhY]X][i b[gncbY`nk]gW\Yb`%&ž\$`\$`i bX`%%(ž, \$`I G!8c`Uf

[Øbgh][`@cb[!Dcg]h]cbYb`Ui Zni VUi Yb""8]Yg`_ÖbbhY`g]W`U`g
gW`Ui Y`GhfUHY []Y`Yfk Y]gYbž`XYbb`X]Y`ØVYf[YcfXbYhYb`?i fgn]Y`Y
XYi hYb`Ui ZY]bYb`a Ò[`]W`Y`5bgh]Y[`Ui ZV]g`ni`%) +ž\$) `I G!8c`Uf
`]b"; YbYfY``nY][h`g]W`ž`XUgg; YXi`X`[YZfU[h`]gh`6Y]`Y]bYa
?i fgfi hgW`i bhYf`%\$- ž) %! G!8c`Uf`_ÖbbhY`Yg`U`YfX]b[g
i b[Ya Øh]W`k YfXYb`i bX`XYf`?i fg`_ÖbbhY`Ui ZYhk U`%\$ž\$`I G!
8c`Uf`ZU`Yb"

8]Y`ghUf`_Yb`NU\`Yb`i bX`X]Y`F`YU`_h]cbYb`XYf` 5bU`mghYb

A]Wfcb`\Uh]b`gY]bYa`Xf]hhYb`; YgW`ÄZhei UfhU`Y]bYb
I a gUhnfY`_cfX`Ui Z[YghY``hž`XYf`X]Y`9fk Ufhi b[Yb`XYf`5bU`mghYb
ØVYfhfcZZYb`\Uh`8]Y`BUW`ZfU[Y`j cb`F`YW`YbnYbhf`i a`!6YhfY]VYfb
i bX`XYf`U``[Ya`Y]bY`?`#6cca`hfY]VYb`XUg; YgW`ÄZhiUbž`k Ug`ni`f
dcg]hj Yb`9bhk]W`i b[`XYf`5`_h]Y`VY]hfÄ[h`8Yf`5`_h]cbÄf
VYf]W`hYhž`XUgg`X]Y`9f`ÖgY`i bX`; Yk]bbY`ja`GW`i ggj]YfhY``ni a
9bXY`5i [i gh] cfUi gg]W`h]W`ghÄf`_Yf`ghY][Yb`k YfXYbž`U`g
i fgdfØb[`]W`Ub[Ybca`a Yb""8]Yg`a UW`h`A]Wfcb`ni`Y]bYa`XYf`Hcd!
K YfhY`ja`BUgXUe`%\$`\$"

8]Y`F`YU`_h]cbYb`XYf`5bU`mghYb`g]bX`YVYbgc`j]Y`j YfgdfYW`YbX`
<Uf`Ub`Gi`f`j cb`ĐA`cf[Ub`\YVh`XUg`?i fgn]Y`Ui Z`%*) `I G!8c`Ufž
k`Ä`fYbX`6UfWUmg`XUg`N]Y`j cb`-)`Ui Z`%(\$`I G!8c`Uf`UbdUggh`
5i W`H]a`ch`m`5fW`f]j cb`I`6G`\Uh`gY]bY`Dfc[bcgY`j cb`%&\$`Ui Z
%) `I G!8c`Uf`Ub[Y`cVYb""8]YgY`dcg]hj Yb`6Yk Yfhi b[Yb`g]bX
b]W`hi bVY[fØbXYh`A]Wfcbg`I a gUhn`VYZ]bXYh`g]W`Ua`cVYfYb
9bXY`XYf`A Uf`_hYfk Ufhi b[Yb`i bX`X]Y`6fi`hca Uf[Y`gck]Y`XUg
9f[YVb]g`Y`5`_h]Y`\UVYb`5bU`mghYb`fY[Y`fYW`h`ØVYffUgW`h`

8Yf`6`]W`_bUW`j`c`f`b

8]Y`I`bg]W`Yf\Y]hYbž`X]Y`XYb`F`ØW`_ [Ub[`XYf`5`_h]Y`Ui g[Y`Ögh
\UVYbž`UggYb`g]W`U`gc`]b`Y]bYb`VfY]hYfYb`?cbhYI`h`Y]bcfXbYb`"A]h
XYa`6`]W`_Ui ZXUg`Yfk UfhYhY`6cXYbV]`Xi b[g!`gck]Y`XUg
ni`_ØbZh][Y`K`UW`ghi`a`_ÖbbhY`g]W`XØf`]bj Ygh]YfhY`5b`Y[Yf`]b`XYb
_ca`a YbXYb`K`cW`Yb`Y]bY`YW`hY; Y`Y[Yb\Y]h`Yf[YVYb`"K`Ä`fYbX

k]f'Ui ZXYb'Di ``VUW_i bX'X]Y'a Ò[`]WXY'GhUV]`g]Yfi b[`]b'XYf
[YbUbbhYb'l bhYfghØhni b[gncbY'k UfhYbž'V`Y]Vh'A]Wfcb'ja `: c_i g"
8 Ug'l bhYfbY\`a Yb`\Uh'VYk]YgYbž'XUgg'Yg'Y]b'[i hYg'<ÀbXWYb
\Uhž'i a `j cb'XYb'9bhk]W_i b[Yb'ja `HYW\bc`c[]YgY_hcf'ni
dfcZ]h]YfYbž'i bX'X]Y'UbghY\YbXYb'E i UfhU'gnU\`Yb'j YfgdfYWYb
b]W'h'k Yb][Yf'U`g'Y]bYb'6`]W_i]b'X]Y'Ni _i bZh"

8YhU]`g	
Cfh	BMG9ž! G5
EiY`Yb	<ul style="list-style-type: none">• k k k "UX!\cWbYk g"XY• k k k "XYfU_h]cbUYf"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'k ca , +"XY