

A]``]UfXYbXYU`. 'A Ufj Y``'j Yf_Ui Zh 5i hca ch]j Y!GdUfhY 'Ub '≠Z]bYcb °

A Ufj Y``HYW\bc`c [mij Yf_Ui Zh'gY]bY '5i hca ch]j Y!9h\YfbYh!
GdUfhY 'Ub '≠Z]bYcb 'ZØf'&ž) 'A]``]UfXYb '8c``Ufž'Zc_i gg]Yfh'g]W\
Ui Z? ="



9g' []Vh'_Y]bYb 'gdYn]Z]gW\ Yb 'C fh'c XYf '5XfYggY 'ja 'HYI h"!' '≠
Y]bYf' [Yk U'h][Yb 'ghfUhy []gW\ Yb 'K YbXY '\Uh'A Ufj Y``'HYW\bc`c [m
^Ymh'cZ]n]Y``'gY]bY '5i hca ch]j Y!9h\YfbYh!GdUfhY 'Ub '≠Z]bYcb
HYW\bc`c []Yg'5; 'ZØf'gUhhY ' &ž) 'A]``]UfXYb '8c``Uf'j Yf_Ui Zh'8]YgY
HfUbgU_h]cbž'X]Y 'Ua ' %("5i [i gh'&\$&) 'UV [YgW\`cggYb 'k i fXYž
a Uf_]Yfh'ZØf'A Ufj Y``'Y]bYb 'YbhgW\Y]XYbXYb 'GW\ f]hh'\]b'ni 'Y]bYf
BYi Ui gf]W\hi b ['Ui Z'XYb 'k UW\gYbXYb 'A Uf_h'ZØf'F YW\YbnYbhfYb
i bX '_Øbgh]W\Y '≠hY``][Ybn"

A]h'X]YgYf'9bhgW\Y]Xi b ['a ØW\hY 'A Ufj Y``ž'k]Y 'b'Y]bYa '6Yf]W\h
j cb '6ØfgY '9l dfYgg'XUf [Y'Y [hž'gY]b '5i [Yba Yf_] YfghÅf_h'Ui Z
a U» [YgW\ bY]XYfhY '? ≠7\]dg'i bX 'Zc fhgW\ f]hh]W\Y
J YfdUW_i b [ghYW\bc`c []Yb ``Y [Yb "A U`` [Ub n'Y \ f]W\ . '9g']gh'b]W\h

bi f'Y]b'J Yf_Ui Zj cb'Y]bYa ; YgWÅZhgnk Y][žgcbXYfb'X]Y'7\UbWž
g]WÅ'U'g'Z0\fybXYf'5bV]YhYf'ja'Vcca YbXYb'8UhYb]bZfUghfi _hi fi!
GY[a Ybh'ni'YhUV'YfYb"8 Ug'Åf[Yfh'Xcfh'cVYbž'k c'X]Y'6]UbnYb
[YgWÅf]YVYb'k YfXYbž'UVYf'a i bhYfh'['Y]WÅnY]h]['X]Y
Æbcj Uh]cbgg_Uj Yb'Ubž'X]Y']b'XYb' bÅWÅghYb'5bfi ZI dXUhYg
k Y]hYfY'8YhU]g'ni f'J Yfk YbXi b['X]YgYg'Zf]gWÅYb'?Ud]hU'g
Yfk UfhYb'X0fZYb"

8]Y'Ni _i bZh'bUWÅ'XYa'J Yf_Ui Z

A]h'XYa'J Yf_Ui Z'gY]bYf'5i hca ch]j Y!9h\YfbYh!GdUfhY' [Y\h'A Ufj Y''
nk Uf'Y]b'Gh0W_I a gUhn'Z0hYb.'a :]g_U'U\f'&\$&* 'k Uf'j cb
[Yd'UbhYb'9]bbU\ a Yb'nk]gWÅYb'&&) 'i bX'&) \$'A]''cbYb'8c''Uf'X]Y
F YXY"8cWÅ'X]Y':]fa U'\Uh'j Yf_0bXYhž'XUgg'X]YgYf'J Yf'i gh'_Y]bY
gd0fVUfYb'5i gk]f_i b[Yb'Ui ZXYb'VYfY]b][hYb'; Yk]bb'Y'5_h]Y
\UVYb'k]fX"8YZ]b]h]j 'Y]bY'6Yfi \][i b['Z0f'Æj YghcfYb'i bX
5bU'mghYbž'X]Y' [YgdUbb'h'Ui Z'Y]bYb'Æj Yghcf!7U''Ua' &, "5i [i gh
&\$&) 'gWÅUi Ybž'k c'0VYf'X]Y'Ni _i bZhgd'ÀbY' [YgdfcWÅYb'k]fX"

B]WÅh'ni'j YfbUWÅ'Àgg][Yb']gh'XUg'Z0f'X]YgY'hfUbgU_h]cbU'Y
6Yk Y[i b['nYbhfU'Y'DcfhZc'c.'A Ufj Y''g'6f][\h'UbYf'5i hca ch]j Y
9h\YfbYhž'k Y'WÅYg'X]Y'_ca d'YhhY'DU'YhhY'Z0f'a cXYfbY
5i hca cV]'bYhmk Yf'_Y'UVXYW_hž'k]fX'bi b'i bhYf'XYa'8UWÅ'j cb
ÆZ]bYcb'k Y]hYf[YZ0\fh"8 Ug'I bhYfbY\ a Yb'\cZž'Xi fWÅ'XYb
Ni _Ui Z'X]Y'Y][YbYb'Dcg]h]cbYb'ja'5i hca cV]'gY_hcf'Yf\YV'WÅ'ni
ghÅf_Yb'i bX']bbcj Uh]j Y'@0gi b[Yb']b'Y]bYa'XYf' [f0» hYb'A Åf_hY
XYf'K Y'h'ni'V]YhYb"

8Yf'5i hca cV]'a Uf_h]a' l a Vfi WÅ

8]Y'5i hca cV]'bXi ghf]Y'gY'Vgh']gh'Y]b'ZUgn]b]YfYbXYg'DZUghYf"@Ui h
K]_]dYX]U']gh'g]Y'Y]bY'XYf' [f0» hYb'ÆXi ghf]Yb'k Y'hk Y]hž'i bX'XUg
b]WÅh'c\ bY'; fi bX.'G]Y'i a ZUggh'gÅa h'WÅY'6YfY]WÅY'j cb'8Yg][b
0VYf'<YfghY''i b['V]g'\]b'ni'J Yfa Uf_hi b["A]h'Y]bYa
l a gUmUbhY]'j cb'0VYf'%*i']b'@ÅbXYfb'k]Y': fUb_fY]WÅ'i bX
Y]bXfi W_gj c''Yb'(\$i']b'XYf'G'ck U_Y]'Åggh'g]WÅ'YfU\ bYbž'k]Y
VYXYi hYbX'X]YgYf'GY_hcf']gh"

Jcf'U`Ya`bYiY`HYWbc`c[]Yb'a UWYb`\]Yf'8Ua dZ'`&\$&(
dfcXi n]YfhY`VY]gd]Y`gk Y]gY`7\]bU`ØVYf'` %'A]``]cbYb': U\fnYi [Yž
k Ug`XUg`@UbX`ni a`i [fØ» hYb`<YfghY`Yf'j cb'DYfgcbYb_fUZhk U[Yb
a UW`hY`"8]Y`5i hca`ch]j Y!9h\YfbYh!HYWbc`c[]Ybž'X]Y`A Ufj Y``bi b
UV[Y[YVYb`\Uhž'g]bX`U`Yg`UbXYfY`U`g`Ubh]ei]Yfhi bX`gd]Y`Yb`Y]bY
GW`ØggY`fc`Y`]b`XYf`J YfV]bXi b[]cb': U\fnYi [Yb`i bX
`bZfUghfi`_hi`f`Y]b`H\Ya`Už`XUg`Ub[Yg]W`hg`XYf`Zc`fhgW`fY]hYb`XYb
9`Y`_hf]Z]n]Yfi b[`i bX`5i hca`Uh]g]Yfi b[`XYf': U\fnYi [Y`ni bY`a`YbX
Ub`6YXYi hi b[` [Yk`]bbh"

A]h`XYa`i`J Yf`_Ui`Z`i bX`XYa`i` : c`_i`g`Ui`Z`]bbcj`Uh]j`Y`HYWbc`c[]Yb
ghY`h`g]W`A`Ufj`Y``ghf`UhY[]gW`[`i`h`Ui`Z`K`]Y`XYf`C`ghØghY`ffY]W`Yf
gU[h`K`Yf`b]W`h`k`U[hž`XYf`b]W`h`[Yk`]bbh" `8Yf`6`W`_]bg`X][]hU`Y
NY]hU`hYf`a`]h`?`=i`bX`XUhYb[YghØhnhYb`@Øgi`b[Yb`j`Yfgdf]W`h
gdUbbYb`XYb`i`b`bcj`Uh]cbggW`i`Vž`k`À`fYbX`]bZc`[Y`XYg`J`Yf`_Ui`Zg`X]Y
F]W`hi`b[`'_Uf`[YgYhnh`k`]fX" `A`Ufj`Y``\`Uh`XUg`f]W`h][Y`<`ÀbXW`Yb
VYk`]YgYbž`Yj`Ybhi`Y``Ui`W`]b`XYf`<c`Zbi`b[ž`_ØbbYb`Ua`i`9b`XY`X]Y
f]W`h][Yb`?`UfhYb`Ui`g[Yk`À`h`k`YfXYbž`i`a`i`ja`i`a`_`Àa`dZ`hYb`A`Uf`_h
b]W`hi`bhYfni [Y`Yb"

8YhU]`g	
Cfh	9g`[]Vh`_Y]bYb`gdYn]Z]gW`Yb`Cfh`cXYf`5XfYggY]a`HYI`h"
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "VcYfgY!YI dfYgg"W`a •]bj`Yghcf"a`Ufj`Y``"W`a • Yb"a`"k`_]dYX]U"c f[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`k`ca` ,`+"XY