

# B Yi gYY`UbX`ghUfhYh`=b gh]hi h`ZØf Zc fhgWÅ f]hh`]WÅ Y`HY WÅ bc`c [ ]Yb`]b 5i W\_`UbX`°

B Yi gYY`UbX` [ fØbXYh`Y]b`=b gh]hi h`ZØf`Zc fh[ YgWÅ f]hhYbY  
HYWÅ bc`c [ ]Yb`ni f: ÒfXYfi b [ `j cb`? =i bX`E i UbhYbWÅa di h]b [ a ]h`&` %A ]c`"BN8`=bj Ygh]h]cb"



5i W\_`UbX`ž`B Yi gYY`UbX`!`K Ug`\\Uh`X]Y`bYi gYY`ÅbX]gWÅ Y  
FY [ ]Yfi b [ `bi b`Ui ZXyb`H]gWÅ` [ YVfUWÅ h3`5a`%, " ' & \$ & )` [ UV`g]Y  
X]Y` ; fØbXi b [ `Y]bYg`bYi Yb`=b gh]hi hg`ZØf`Zc fh[ YgWÅ f]hhYbY  
HYWÅ bc`c [ ]Y`VY`\_Ubbhž`XUg`g]WÅ`XYf`5i Z [ UVY`k ]Xa`Yhž`X]Y  
K ]fhgWÅ UZh`Xi fWÅ`]bbcj Uh]j Y`HYWÅ bc`c [ ]Yb`j cfUbni hfY]VYb`  
8]YgYg`=b gh]hi hž`XUg`X]Y`6YnY]WÅ bi b [ `B Yi gYY`UbX!`=b gh]hi h`ZØf  
Zc fh[ YgWÅ f]hhYbY`HYWÅ bc`c [ ]Y`hf`Ä [ hž`k ]fX`g]WÅ`Ui`Z`X]Y  
?ca`a`Yfn]U`g]Yfi b [ `j cb`HYWÅ bc`c [ ]Yb`k ]Y`\_Øbgh`]WÅ Yf`=b hY`` [ Ybn  
fP`≠ž`E i UbhYbWÅa di h]b [ `i bX`gmbh`Yh]gWÅ Yf`6]c`c [ ]Y  
\_cbnYbhf]YfYb`"DfYa` ]Yfa` ]b]ghYf`7`\\f]ghcd`\\Yf`@` | cb`VYnY]WÅ bYhY  
X]YgYg`=b gh]hi h`U`g`XYb`j ]YfhYb`gY]bYf`5fh]b`B Yi gYY`UbX`i bX`U`g`

k ]W\h[ Yb'6YghUbXhY]'XYf'J ]g]cb'XYf'FY[ ]Yfi b[ ž'Y]bY  
hY\bc`c[ ]Ycf]Ybh]YfhYžk YfhgW\ÒdZYbXY`K ]fhgW\UZh'ni`gW\UZZYb"  
**FBN`VYf]W\hYhž`XUgg`X]Y`;** fØbXi b[ `XYg`đgh]hi hg`Ui ZX]Y`VYfY]hg  
VYghY\YbXY` : cfgW\i b[ gghfi \_hi f`]b`BYi gYY`UbX`Ui ZVUi h"

A ]hY]bYf': ]bUbn]Yfi b[ `j cb`&' %A ]`]cbYb`BN8`ØVYf`X]Y`bÀW\ghYb  
j ]Yf`đ\`fY`k ]fX`XUg`đgh]hi h]a`A ]b]ghYf]i a`ZØf`K ]fhgW\UZhž  
đbcj Uh]cb`i bX`6YgW\ÀZh[ ]i b[ `fA`6`9Ł`Ub[ Yg]YXY`h`gY]b`i bX`]a  
đ\`f`&\$`\*`i bUV\`Àb[ ][ `U[ ]YfYb``8]YgY`Z]bUbn]Y``Y`i bhYfghØhni b[  
gc``XUni`X]YbYbž`ghfUhY[ ]gW\Y`đj Ygh]h]cbYb`i bX`DUfhbYfgW\UZhYb  
ni`\_ccfX]b]YfYbž`k Ug`ZØf`X]Y`9bhk ]W`i b[ `bYi Yf`HYW\bc`c[ ]Yb  
YbhgW\Y]XYbX`]gh``6YfY]hg`Yhnh`Z]Y» Yb`A ]hY``]b`XUg`K`Y``]b[ hc b  
F cV]bgcb`F YgYUfW\`đgh]hi hYž`XUg`g]W\`Ui Z`a U[ bYh]gW\Y`i bX  
A UhYf]U`hYW\bc`c[ ]Yb`Zc`\_i gg]Yfh``8 Ug`đgh]hi h`k ]fX`gca ]hY]bY  
nYbhfU`Y`5b`Ui ZghY``Y`gY]bž`i a`đbcj Uh]cbYb`Ubni ghc» Yb`i bX  
VYghY\YbXY`Dfc[ fUa`a`Y`k ]Y`XUg`HYW\bc`c[ ]Y!`đ`\_i VUhc f!  
Dfc[ fUa`a`i bX`XYb`BYi gYY`UbX!DfcXi`\_h!5\_nY`YfUhc f`ni  
]bhY[ f]YfYb``**A`6`9`V]YhYh`k`Y]hYfY`9]bnY``\Y]hYb`**"

## HYW\bc`c[ ]gW\Y`HfUb gZcfa Uh]cb`]b BYi gYY`UbX

8]Y`bYi gYY`ÀbX]gW\Y`HYW\bc`c[ ]Y`UbXgW\UZh]gh]j cb`Y]bYf`Vi bhYb  
A ]gW\i b[ `Ui g`c`\_U`Yb`i bX`]bhYfbUh]cbU`Yb`i bhYfbY\`a`Ybž  
XmbUa ]gW\Yb`GhUfh!i dg`gck ]Y`hcd!Zc fgW\i b[ gY]bf]W\hi b[ Yb  
[ YdfÀ[ h`a`đ\`f`&\$`%`-`k`i fXY`XYf`HYW\bc`c[ ]YgY`\_hcf`Ui ZY]bYb  
K Yfh]j cb`%&ž`+`A ]`]UfXYb`BN8`[ YgW\`Àhnhž`k Ug`[ ]i h`\*`ž`i` `XYg  
Vfi hhc]b`ÀbX]gW\Yb`DfcXi`\_hg`f`b`đŁ`Ui ga`UW\h``A ]h`ØVYf`%&\$`\$\$\$  
6YgW\`ÀZh[ ]hYb`\Uh`X]Y`HYW\bc`c[ ]YVfUbW\Y`j ]Y`DchYbn]U`ni f  
GW\UZZ] b[ `k`Y]hYfYf`5fVY]hgd`ÀhnYž`]bgVYgcbXYfY`Xi fW\`]b`bcj Uh]j Y  
GhUfh!i dgž`X]Y`YbhgW\Y]XYbX`ni a` : cfhgW\f]hh  
VY]hfU[ Yb": **UghYf7 Ud]hU``\`YVh`\`Yfj`cfž`XUgg`BYi gYY`UbX`Ui Z**  
Y]bY``YVYbX][ Y`GhUfh!i d!GnYbY`nÀ`\`Yb`\_Ubb"

9]b][ Y`XYf`Ui ZfY[ YbXghYb`9bhk ]W`i b[ Yb`Z]bXYb`]b`XYb`6YfY]W\Yb  
\_Øbgh`W\Y`đhY``[ Ybn`i bX`X][ ]hU`Y`HYW\bc`c[ ]Yb`ghUhh``8]YgY  
HYW\bc`c[ ]Yb`fYj`c`i h]cb]YfYb`hfUX]h]cbY``Y`đXi ghf]Ybž`XUfi bhYf  
@UbXk ]fhgW\UZh`i bX`Hci f]ga`i gž`i bX`hfU[ Yb`ni f

9ZZ]n]YbngHY][ Yfi b[ 'VY]"'8 fcbYg']b'XYf'@UbXk ]fhgWUZh i bX  
j ]fhi Y''Y'FYU'hAh'a 'Hci f]ga i g'g]bX'bi f'nk Y]'6Y]gd]Y'Y'Z0f'X]Y  
]bbcj Uh]j Y'Bi hni b[ 'X][ ]hU'Yf'HYWbc`c[ ]Yb"8]Y'9fk Ufhi b[ Yb'Ub  
X]Y'A Uf\_hj YfAbXYfi b[ Yb']b'BYi gYY'UbX'g]bX'\cW ži bX'X]Y  
FY[ ]Yfi b[ '\Uh'g]W'ni XYa 'XUg'N]Y''[ YgYhnhž'X]Y'\_'a Uh]gWY  
BYi hfU'hAhV]g'&\$) \$'ni 'YffY]WYbžk Ug'X]Y'6YXYi hi b[  
bUW\U'h][ Yf'HYWbc`c[ ]Yb'k Y]hYf'i bhYfghfY]W'h"

## 8 Yf'K Y[ ' ]b'X]Y'Ni \_i bZh

8]Y'; f0bXi b[ 'XYg'BYi gYY'UbX!#gh]hi hg'Z0f'Zcfh[ YgWf]hYbY  
HYWbc`c[ ]Y'k ]fX'b]W'h'bi f'X]Y'bUh]cbU'Y': cfgW'i b[ g'UbXgWUZh  
VYY]bZi ggYbžgcbXYfb'Ui W'VYXYi hYbXY'5i gk ]f\_i b[ Yb'Ui Z'X]Y  
#Xi ghf]Y'\UVYb"8]Y'BYi gYY'UbX!K ]fhgWUZh'k ]fX'Xi fW'X]Y  
Ni gUa a YbUfVY]h'a ]h'i b]j Yfg]hAhYb'i bX'XYf'#Xi ghf]Y'dfcZ]h]YfYbž  
U'gc'Y]b'YW'hYg' K ]b!K ]b "'8Yf'A ]b]ghYf'Z0f'K ]ggYbgWUZhž  
#bcj Uh]cb'i bX'HYWbc`c[ ]Yž'G\UbY'FYh]ž'\Uh'VYfY]hg'XYb  
GhUfhgW'i gg'Z0f'#j Ygh]h]cbYb']b']bbcj Uh]j Y': cfgW'i b[ ' ]Y[ YVYb  
i bX'VYhcbž'XUgg'X]Y'FY[ ]Yfi b[ 'a ]h'UbXYfYb'@AbXYfb  
ni gUa a YbUfVY]hYb'k c''Yž'i a 'X]Y'<YfUi gZcfXYfi b[ Yb'j cb'? =]b  
Y]bYa 'a i 'h]'UhYfU'Yb'FUa Yb'Ubni [ Y\Yb"

8i fW'X]YgY'#h]Uh]j Yb'k ]b\_Yb'j ]Y'j YfgdfYWYbXY'9bhk ]W\_'i b[ Yb  
]b'6YfY]WYb'k ]Y'7mVYfg]WYf\Y]hž'6`cW\_WU]b'i bX'X][ ]hU'Yf  
; Ygi bX\Y]h"BYi gYY'UbX']b]j Ygh]Yfh'Ui W'k Y]hYf\]b']b  
YfbYi YfVUfY'9bYf[ ]Yb'i bX'Z0fXYfh'HYWbc`c[ ]Ybž'X]Y'XUni  
VY]hfU[ Ybž'gck c'\X]Y'9bYf[ ]YYZZ]n]Ybn'ni 'ghY][ Yfb'U'g'Ui W'X]Y  
I a k Y'hUi gk ]f\_i b[ Yb'dcg]h]j 'ni '[ YghU'hYb"': UghYf7Ud]hU'  
VY'Yi W'hYh'XUg"

8 YhU]`g	
C fh	5i W'UbXž'BYi gYY'UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "fbn"Ť"bn</li> <li>• k k k "a V]Y"[ cj h"bn</li> <li>• ZUghYfWUd]hU'"Ťa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY