

DU`UX]bA]b]b[`k Ufbh. '8] []hU`Y `Dc`h]_
 _Òb b hY `? fmd hc !A]b]b[`[YZÀ\ fXYb °

DU`UX]bA]b]b[`j YfÒZZYbh`W\h`GhUhYa Ybh`ni f`X] []hU`Yb
 ðZfUghfi _hi fdc`h]_`i bX`XYfYb`5i gk]f_i b[Yb`Ui Z
 i a k Y`hZfYi bX`]W\Yg`7`ci X!A]b]b["



K Ug\]b[hc b ž`i G5 `! ð`XYf`U`_hi Y`Yb`8]g_i gg]cb`ØVYf`X]Y
 5i gk]f_i b[Yb`j cb`HYW\bc`c []Yb`Ui Z`XYb`[`cVU`Yb`A Uf`h`\Uh
 DU`UX]bA]b]b[`ž`Y]b`9I dYfhY`ZØf`bUW\`U`h] [Y`7`ci X!A]b]b[!
 ðZfUghfi _hi fž`_Øfn`]W\`Y]bY`VYa Yf`_Ybgk YfhY`ÒZZYbh`]W\Y
 9f`_`Àfi b[`j YfÒZZYbh`]W\h` ð`X]YgYf`**DfYggYa]hhY`i b[`k]fX`XUg**
 5i [Yba Yf`_`Ui Z`X]Y` ðhY [fUh]cb`YfbYi YfVUfYf`9bYf []Yb`]b`X]Y
 <cW\`Y]ghi b[gfYW\Yb]bZfUghfi _hi f` [Y`Y [hž`k À\fybX` [`Y]W\`nY]h] [X
 XYf` [Yd`UbhY` ; `cVU`8] []hU` ðZfUghfi W\hi fY`5W\`h`Ya Uh]g]Yfh
 k]fX``8]YgY` ð]h]Uh]j Y`_Òb b hY ž`cVk c`\`g]Y` [i h [Ya Y]bh`]ghž
 i bVYUVg]W\h] [hY`5i gk]f_i b[Yb`Ui Z`XYnYbhfU`]g]YfhY` ðXi ghf]Ybž
]bgVYgc bXYfY`ja `6YfY]W\`XYg`? fmd hc k À\fi b[g!A]b]b[`ž`\UVYb"

DU`UX]bA]b]b[` \Uh`]bhYbg]j `XUfUb` [YUfVY]hYhž`gY]bY`BYhmk Yf`_Y

j cb'FYWYbnYbhfYbž'X]Y'YfbYi YfVUFY'9bYf[]Y'bi hnYbž
Ui gni VUi Yb''5i ZXYFYb'D'UhhZcfa' _ÖbbYb'Bi hnYf'FYWYb'Y]ghi b[
a]YhYb'i bX'A]b]b[!5_hj]hÄhYb'ZØf'j YfgW.]YXYbY
?fmdhck Ä\fi b[Yb'k]Y'6]hWc]bž'9h\YfYi a' i bX'@hYWc]b'j Yfk U'hYb"
8]Yg']gh'VYgcbXYfg'ZØf'BYi Y]bghY][Yf']bhYfYggUbhž'XU'X]Y'GmghYa Y
XUfUi ZUi g[Y'Y[h'g]bXž'hYWb]gWY' i bX'Z]bUbn]Y''Y
Ni [Ub[g\ØfXYb'ni 'gYb_Yb''9]b'Y]bZUWYf'Ni [f]ZZ'ØVYf'K YV!' i bX
a cV]Y'GWb]hhghY''Yb'Yfa Ö['j]W'hYgž'fi bX'i a' X]Y'I \f
9]b_ca a Yb'ni 'Yfn]Y'Ybž'c\ bY'XUVY]i a ZUb[fY]WY'A]b]b[!
5i gfØghi b['VYbÖh][Yb'ni 'a ØggYb"

8]Y'< YfUi gZcfXYfi b['j cb'FY[i 'Y]Yfi b['i bX
I a k Y'hgW i hn

8]Y'9bYf[]Yj Yfgcf[i b['gh'YXcW'Y]b'_f]h]gWYf'Di b_hž'k Ybb'k]f
ØVYf'?fmdhck Ä\fi b[Yb'fYXYb''A Y']ggU': UfbYmj cb'**8 UhU7 Yb hYf**
: fcbh]Yf'\YVh'\Yfj cfž'XUgg'?fmdhck Ä\fi b[Ybž'X]Y'g]W'c\ bY
nYbhfU'Y'6Ub_Yb'Ui ZXYa' A Uf_h'VYk Y[Ybž'hY]'k Y]gY'VYhfÄW'h]WY
A Yb[Yb'Ub'9bYf[]Y'j YfVfUi WYb''6]hWc]b'U''Y]b'\Uh'&\$&&'Yhk U
+) ž('HK \ 'Ghfca 'VYbÖh][h' 'XUg']gh'gc'j]Y'k]Y'XYf'[YgUa hY
9bYf[]Yj YfVfUi W'Y]bYg'@UbXYg'k]Y'^ ghYffY]W'cXYf'Dcfhi [U''
8]YgYf'9bYf[]Y\i b[Yf'k]fZh'Yfbgh\UZhY'6YXYb_Yb'\]bg]W'h]W'XYf
I a k Y'hUi gk]f_i b[Yb'Ui Zž'XU'X]Y'7C&!9a]gg]cbYb'Xi fW'A]b]b[
]a ''YhnhYb'ſ\ f'Ui Z'%%' 'HcbYb'[YgW'Ähnh'k i fXYb"

5b[Yg]W'hg'XYf'8]g_i gg]cb'i a' BUW'\U'h][_Y]h'k ÄW'gh'X]Y'Gcf[Y
i a' X]Y'I a k Y'hUi gk]f_i b[Ybž'X]Y'6]hWc]bž'9h\YfYi a' i bX'UbXYfY
A]bYf'j Yfi fgUWYb''ſ'XYb'I G5ž'X]Y'\Yi hni hU[Y'XYb'; fc»hY]'XYf
A]b]b[!5_hj]hÄhYb'VY\YfVYf[Ybž'k]fX'nk]gWYb'\$ž-'i' i bX'%ž+'i
XYg'[YgUa hYb'Ghfca j YfVfUi W'g'XUZØf'j Yfk YbXYh''J YfgW.]YXYbY
6i bXYgghUUhYbž'k]Y'K Ug\]b[hcb'i bX'cYf[cbž'\UVYb'VYfY]hg
A U»bU\ a Yb'Yf[f]ZZYbž'i a' X]Y'9a]gg]cbYb'Xi fW'A]b]b['ni
_cbhfc''YfYbž'k Ug'X]Y'GdUbbi b[Yb'nk]gWYb'FY[i 'Y]Yfi b['i bX
XYf'XYnYbhfU']g]YfhYb'BUhi f'j cb'?fmdhck Ä\fi b[Yb'j YfXYi h]W'h"

8 Yf'K Y['j]b'Y]bY'[fØbYfY'Ni _i bZh3

8]Y`@0gi b[`0bby`]b`XYf`j YfghAf_hYb`Bi hni b[`YfbYi YfVUFYf
 9bYf[]Yb``]Y[Yb``9g`[]Vh`A Y`Xi b[Ybž`XUgg`Y]b][Y`A]b]b[!6Yhf]YVY
 VY[cbbYb` \UVYbž`Ui Zi a k Y`hZfYi bX`]WXY`9bYf[]Yei Y``Yb
 i a ni ghY][Yb``8]Yg`gc``\Y`ZYbž`X]Y`7C &!9a]gg]cbYb`ni `gYb_Yb"
 8YbbcW` []Vh`Yg`bUW`k]Y`j cf`Yf\YV`]WXY`Nk Y]ZY``Ub`XYf
 9ZY_hj]]h`h`gc`WXYf`A U» bU`a Yb``J YfgW]YXYbY`9I dYfhYbž`k]Y`g]Y
 Yhk U`]b`Ui Z`F Ybcj UV`Yg`XUf`Y[Ybž`k UfbYb`j cf`XYf
 A cbcdc`]g]Yfi b[`j cb`FYggci fW`b`i bX`XYf`Bchk YbX][_Y]h`Y]bYf
 VYggYfYb`?cbhfc``Y`XYf`9a]gg]cbYb`Ui g`XYa
 ?fmdhck Å\fi b[ggY_hcf"

Ni gUa a Yb[YZUggh`nY][h`g]W`ž`XUgg`Y]b`Yf\YV`]WXYf
 <UbX`i b[gVYXUfZ`VYghY`hž`i a `X]Y`J cfhY]Y`XYf`6`c`W`W`U]b!
 HYW`bc`c` []Y`a]h`Y]bYa `dcg]hj] Yb`0_c`c` []gW`Yb`i : i » UVXfi W`ni
 j YfV]bXYb``J cf`i bg``]Y[h`Y]bY`<YfUi gZcfXYfi b[ž`X]Y`#bcj Uh]cb
 i bX`i a k Y`hgW`i hni]b`9]b`_Ub[`Vf]b[Yb`a i ggž`c`bY`XUVY]`X]Y`cZh
 W`Uch]gW`Y`8mbUa]_`XYf`?fmdhck Å\fi b[ga `Af_hY`Ui g`XYb`5i [Yb
 ni `j Yf`]YfYb``8]Y`_ca a YbXYb`A cbUhY`k YfXYb`nY][Ybž`k]Y
 @Y[]g`Uhi fYb`i bX`i bhYfbY`a Yb`Ui Z`X]Y`<YfUi gZcfXYfi b[Yb
 fYU[]YfYb`k YfXYb``8Yf`6U`UbW`U`h`nk]gW`Yb`X][]hU`Yf`i fY`\Y]h
 i bX`0_c`c` []gW`Yf`J YfUbhk cfhi b[`k]fX`X]Y`8]g_i gg]cb`ØVYf
 ?fmdhck Å\fi b[Yb`k Y]hYf`]b`dfÅ[Yb"

8YhU]`g	
Cfh	K Ug\]b[hcbž`I G5
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "[`cVYbYk gk]fY"Wč a • k k k "XUhUW`bhYfZfcbh]Yf"Wč a • fYbcj UV`Yg"V`c[

6Ygi W`Yb`G]Y`i bg`Ui Z.`k ca , +"XY