

DfYa ]ÄfY`J ]g]cb`DUf]g`&\$&) .`=bbcj Uh]cb  
i bX`B UWX \ U`h][ \_Y]h`]a` : c\_i g°

DfYa ]ÄfY`J ]g]cb`DUf]g`&\$&) .`9bhXYW\_Yb`G]Y`=bbcj Uh]cb`i bX  
HYWXbc`c[ ]Y`]b`XYf`A cXY`j ca` %\*`"!%, ``GYdhYa VYf`Ua`DUf]g  
BcfX`J]`Yd]bhY`"



DUf]g`BcfX`J]`Yd]bhY`ž`-`'` ( &\$`J]`Yd]bhY`ž`: fUb\_fY]WX`!`8 Ug  
A cXYnY`h`k ]fX`b`ÄWX`ghYg`Ä\`f`[ `Y]WX`[ `Ubn`bYi`i`a`[ `YVUi`h`8]Y`  
**DfYa ]ÄfY`J ]g]cb`DUf]g`**ÄXh]j ca` %\*`"V]g`%, ``GYdhYa VYf`&\$&)  
]bg`DUf]g`BcfX`J]`Yd]bhY`Y]b`"8]Y`J`YfUbg]hU`hi`b[ `j`Yfgdf]WX`h`ž`b]WX`h  
bi`f`Y]b`GWX`Ui`ZYbghYf`ZØf`\_fYUh]j`Y`?`ÒdZY`ni`gY]b`ž`gcbXYfb`Ui`WX  
X]Y`K`Y]WX`Yb`ZØf`Y]bY`j`YfUbhk`cfhi`b[ `gj`c`Y`i`bX`]bbcj`Uh]j`Y  
Ni`\_i`bZn`XYf`A`cXY]bXi`ghf]Y`ni`ghY`Yb`"`, VYf`%"\$\$\$\$`5i`gghY`Yf`Ui`g  
U`Yf`K`Y`hig]bX`Ua`GhUfh`ž`k`cVY]`%&`i`XYf`HY]`bY`a`Yf`g]WX`ni`a  
YfghYb`A`U`ØVYf`U`i`dh`d`f`ÄgYbh]YfYb`"9]b`gdUbbYbXYg`9j`Ybh`ZØf`  
U`Y`ž`X]Y`]b`XYf`A`cXYVfUbg]hU`Y`i`bhYfk`Y[ `g`g]bX`°

:`cfYbW`F`ci`ggcb`ž`X]Y`J`cfg]hnYbXY`XYg`J`cfg]hUbg]j`cb`DfYa ]ÄfY`  
J]g]cb`ž`gd]WX`h]j`cb`Y]bYf`ghfU]hY`[ `]gWX`Yb`BYi`Ui`gf]WX`hi`b[ `8]YgY`

GYdhYa VYf!5i g[ UVY`Yf[ Ābnh`X]Y` : YVfi Uf!J YfUbghU`hi b[ ž`X]Y`XYb  
: c\_i g`Ui Z<UbXk Yf\_g\_i bgh`Y[ hž`i a`ni gĀhn`]WXY`hYWXbc`c[ ]gWXY  
≠bcj Uh]cbYb`i bX`Ni \_i bZhgghfUhY[ ]Yb`]b`XYf`A cXY`ni `Yf\_i bXYb`  
9]b`<][ \`][ \h`k ]fX`X]Y`bYi` [ YghU`hYhY`DfcgdYWh]j Y`5fYU`gY]bž`X]Y  
\_fYUh]j Y`J YfV]bXi b[ Yb`nk ]gWXYb`≠Xi ghf]Y`i bX`≠bcj Uh]cb`nY][ h`  
8Ug`gU]gcbU`Y`H\Ya U` GmbYgh\Yg]U`ĀXh`X]Y`6Ygi WXYf`XUni`Y]bž`  
HfYbXg`ØVYf`a Y\fYfY`G]bbY`\]bk Y[ `ni`Yf`YVYb`

## 9]b`6`]W\_`Ui Z`X]Y`GWX k Yfdi b\_hY

8]Y`J YfUbghU`hi b[ `k ]fX`a ]h`bYi Yb`h\Ya Uh]gWXYb` : c\_i gVYfY]WXYb  
Ui Zhfi a dZYb`"8Uni`nĀ`\Yb.

- 8Y\_c fUh]cb
- ga UfhY` ; UfbY
- <sup>2</sup>\_c! ≠bcj Uh]cb
- GhUXh!`i bX` : fY]nY]ha cXY
- Gdcfh!`i bX`l bhYfk ĀgWXY
- HUgWXYbž`GWxi \Y`i bX`@YXYfk UfYb

5i » YfXYa`k ]fX`X]Y`U\_hi U`]g]YfhY`HU`\_g`GhU[ Y`Y]bY`D`UhhZcfa`ZØf  
6fUbWXYbYi dYfhYb`V]YhYbž`i a`ØVYf`X]Y`bYi YghYb`HfYbXg`i bX  
HYWXbc`c[ ]Yb`]b`XYf`HYI h]`VfUbWXY`ni`X]g\_i h]YfYb`"8]Y`DfYa ]YfY  
J ]g]cb`5dd`U`g`dYfgØb`]WXYf`@Y]hZUXYb`k ]fX`XUg`9j Yb`ni gĀhn`]W  
VYfY]WXYfb`

9]b`[ Ubn`VYgcbXYfYf`5i [ Yba Yf\_`]Y[ h`Ui ZXYb`GhUfh!i dg`i bX  
]bbcj Uh]j Yb`HYWXbc`c[ ]Yi bhYfbY\`a Yb`"7@C`J]fhi U` : Ug\]cb`k ]fX  
a ]h`Y]bYa`VYY]bXfi W\_YbXYb`&) \$`a`†[ fc»Yb`5\_h]j ]Yfi b[ gVYfY]W  
ZØf`"8!A cXY!@Øgi b[ Yb`i bX`]a`a Yfg]j Yb`9fZU\fi b[ Yb`]b`X]Y  
Ni \_i bZi`XYf`A cXY`j YfhfYhYb`gY]b`"8]YgY`X][ ]hU`Y`@Øgi b[ `k ]fX`Ua  
9]b[ Ub[ ]j cb`<U`Y`\*ž`bYVYb`XYa`Ga Ufh`7fYUh]cb`6YfY]Wž`ni  
Z]bXYb`gY]b`"7@C`k ]fX`j cb`HYUa`g`Ui g` : fUb\_fY]W`i bX  
]bhYfbUh]cbU`j YfhfYhYb`i bX`\Uh]g]W`ni a`N]Y`[ YgYmhž`6Ygi WXYf  
a ]hY]bUbXYf`ni`j YfbYhYb`i bX`≠Yb`Ui gni hUi gWXYb`"5i W`XUg  
k ]fX`Y]b` : Ygh`ZØf`?fYUh]j Y`

HfYbXg`i bX`≠bcj Uh]cbYb

8Yf'6`]W\_`]b`X]Y`Ni`\_i`bZh`XYf`A`cXY`k`ÅfY`Y`XcW`b]W`h]j`c`ghÅbX][  
 c\bY`XYb`ædi`h]j`cb`9l`dYfhYb`"9]b`U`\_hi`Y`Yg`>`fma`YYh]b[`\Uh  
 \_Øfn`]W`X]Y`9bhk`]W\_`i`b[`Yb`]a`HYl`h]VYfY]W`VY`Yi`W`hYhž  
 ]bgVYgcbXYfY`]a`F`U\`a`Yb`XYf`æGDC`HYl`hfYbXg`"K`]Y`HYW`b]WU`  
 9X]hcf`Gcd\]Y`6fUa`Y`VYhcbhž`a`U[`X]Y`æbcj`Uh]cb`]a  
 HYl`h]VYfY]W`]b`XYb`Y`hnhYb`>U\`fYb`Y`hk`Ug`Ui`Z`XYf`GhY`Y`hfYhYb`  
 8cW`X]Y`GhcZY`X]YgYf`GU]gcb`g]bX`gck`c\`gW`Öb`U`g`Ui`W`  
 bUW`U`h][`Y]b`GhUbXUfXž`XYf`a`]hYfk`Y]Y`[`YgYhnh`k`i`fXY"

6fUa`Y`Zc`fXYfh`Y]bY`ghÅ`f`YfY`Gi`W`Y`b`UW`Y`W`hYb`æbcj`Uh]cbYbž  
 k`Å\`fYbX`g]Y`[`Y]W`nY]h][`X]Y`G]W`Yf\`Y]h`a`]h`\_`Ugg]gW`Yb`GhcZY`b  
 Ui`g`fYW`hY`hYa`B`m`cb`i`bX`Dc`mY`ghYf`i`bhYfghfY]W`h`"8`]YgY  
 bUW`U`h][`Yb`5bgÅ`hY`g]bX`b]W`h`bi`f`dcg]h]j`ZØf`X]Y`l`a`k`Y`hž  
 gcbXYfb`Ui`W`ZØf`X]Y`A`cXY]bXi`ghf]Y`gY`Vghž`X]Y`g]W`ni`bY\`a`YbX  
 XYb`<`YfUi`gZc`fXYfi`b[`Yb`XYf`NY]h`ghY`h"

8]Y`J`]Y`ZU`h`i`bX`8`mbUa`\_]ž`X]Y`X]Y`DfYa`]ÅfY`J`]g]cb`DUf]g`&\$&)  
 dfÅgYbh]YfYb`k`]fXž`nY][`hž`XUgg`X]Y`A`cXYVfUbW`Y`Y`bhgW`c`ggYb`]ghž  
 g]W`Ui`Z`bYi`Y`HfYbXg`i`bX`HYW`bc`c[`]Yb`Y]bni`ghY`Yb`"6Ygi`W`Yf  
 \_ÖbbYb`g]W`Ui`Z`Y]b`]bbcj`Uh]j`Ygž`ni`\_i`bZhgc`f]Ybh]YfhYg`9j`Ybh  
 ŽfYi`Ybž`XUg`X]Y`A`Ö[`]W`\_Y]hYb`XYf`A`cXY`j`cb`a`cf[`Yb`Yf`\_i`bXYb  
 k`]fX"

8YhU]`g	
C`fh	DUf]g`B`cfX`J`]`Yd]bhYž`-`'`(`&\$`J`]`Yd]bhYž :`fUb`_fY]W`
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"_b]hh]b[`]bXi`ghfm`W`a</li> <li>• dUf]g`dfYa`]YfYj`]g]cb`W`a</li> <li>• k`k`k`"]gdc`W`a</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`k`ca`,`+`XY