

F Ydi V`]_ '? cb[c 'ghUfhYh'fYj c`i h]cbÅfY X][]hU`Y ' ðXYbh]hÅhgc ZZYbg]j Y °

8]Y`FYdi V`]_ '? cb[c 'ghUfhYh'Y]bYb`bUh]cbU`Yb`K cf_g\cd`ni f
9bhk]W`i b[`Y]bYg`g]WXYfYb`X][]hU`Yb` ðXYbh]hÅhggmghYa gž
i bhYfghØhnhj cb`XYf`K Y`hVUb`"



6fUnnUj]`Yž`FYdi V`]_ '? cb[c`!` ð`XYf`Yi h][Yb`NY]hž`]b`XYf
X][]hU`Y` ðXYbh]hÅh`a Y\`f`XYbb`Y` [YZfU[h`]ghž` []Vh`X]Y`FYdi V`]_
?cb[c`Y]bYb`_fÅZh][Yb` ða di`g`]b`F]W\hi b[`X][]hU`Yf
HfUbgZcfa Uh]cb`"J cf`k Yb][Yb`HU[Ybž`Ua` '&%" 'ž ']'&\$&) žZUbX`]b
6fUnnUj]`Y`Y]b`bUh]cbU`Yf`K cf_g\cd`ni f`9bhk]W`i b[`Y]bYg
ni j Yf`Ågg][Yb`i bX`g]WXYfYb`X][]hU`Yb` ðXYbh]hÅhggmghYa g`ghUhh"
8]YgY`J YfUbgH`hi b[ž`X]Y`i bhYf`XYf`GW]fa \YffgW\UZhj cb
A]b]ghYf`@Åcb`ž ghY` ðca Vc`ZØf`Dcghž`HY`Y`_ca a i b]_Uh]cb`i bX
X][]hU`Y`K]fhgW\UZh`ghUbXžj YfgUa` a Y`hY`FY[]Yfi b[gj YfhfYhYfž
df]j UhY`5`_hyi fYž`]bhYfbUh]cbU`Y`DUfhhYf`i bX
9bhk]W`i b[gU[Ybhi fYb`"N]Y`XYg`K cf_g\cdg`]gh`Ygž`X]Y`X][]hU`Y
ðXYbh]hÅh`]b`X]Y`A cXYfb]g]Yfi b[gd`ÅbY`XYg`@UbXYg`ni`]bhY[f]YfYbž
i a`gc`Ui Z`X]Y` [`cVU`Yb`<YfUi gZc`XYfi b[Yb`XYf`8][]hU`]g]Yfi b[`ni

fYU[]YfYb" 'HYW 5 Zf]WUB Yk g`VYf]W hYhž`XUgg`X]Y` ð]h]Uh]j` Y`HY`
XYf`bUh]cbU`Yb`GhfUHY[]Y` 7cb[c`8][]hU`&\$&) `]ghi`bX`j`cb`XYf`
K`Y`hVUb`_`a`]h`%\$\$`A`]`cbYb`i` G8`Z]bUbn]Yfh`k`]fXž`i`a` `X]Y`X][]hU`Y`
HfUbgZcfa` Uh]cb`j`cfUbni`hfY]VYb`"

K`Ug`a`UW`h`X]YgYb`GW`f]h`gc`VYXYi`hYbX3`8Yf`K`cf_g`cd`Y[h`XYb`
;`fi`bXghY]b`Z0f`X]Y`GW`UZI`b[`Y]bYf`_`UfYbž`i`a`gYhnVUfYb`
F`cUXa`Ud`Z0f`Y]b`X][]hU`Yg`X`Yb]h]h]hgfU`a`Ybk`Yf`_"`8]YgYg`gc`
]bhYfbUh]cbU`Y`GhUbXUfXg`Y]b`U`hYbž`]bhYfcdYfUVY`gY]b`i`bX`j`cf`
U`Ya` `XYb`GW`i`hn`dYfg0b`]W`Yf`8`UhYb`[`Yk`À`f`Y]ghYb`" `A`]b]ghYf`
=Vca`Vc`YVh`X]Y`X][]hU`Y`X`Yb]h]h]h`U`g;`fi`bXdZY]Yf`XYf`
F`YW`hYUVg]W`Yfi`b[ž`XYf`8]Ybgh`Y]ghi`b[gVYfY]hghY`i`b[`i`bX`XYf`
k`]fhgW`UZh]W`Yb`HY`Y`UVY`Y`Yf`cf`";`Y]W`nY]h][`VYhc`bh`Yf`X]Y`
B`chk`YbX][_Y]hž`XUgg`_Y]b`60f[Yf` `Y[U`cV`]b`XYf`GHUXh`c`XYf`Ui`Z`
XYa`@UbX` `ni`f0W`_Y`UggYb`k`]fX`"8]YgY`G]W`hk`Y]gY`]gh`b]W`h`bi`f`
`c`_U`k`]W`h][ž`gcbXYfb`ghY`h`Ui`W`]a` `9]b`_Ub[`a`]h`XYf`5[YbXU`
&\$`*` `XYf`5Zf]_Ub]gW`Yb`i`b]cbž`k`]Y`7cb[cH]a`Yg` `]bk`Y]gh`"

8]Y`F`c`Y`XYf`HYW`bc`c[]Y

=a` `A`]hY`di`b`h`XYf`8]g`_i`gg]cbYb`gd]Y`h`H`U`Ygž`U`g`hYW`b]gW`Yf`
=bhY[fUhc`fž`Y]bY`GW``0ggY`fc`Y`" `A`]h]`fYf`9i`dYfh]gY`]b`Y!`
;`cj`Yfba`Ybhl`@0gi`b[Yb`k`]fX`H`U`Yg`g]W`YfghY`Ybž`XUgg`X]Y`bYi`Yb`
GmghYa`Y`XYb`]bhYfbUh]cbU`Yb`B`cfa`Yb`k`]Y`=GC`%,`\$%` `i`bX`=75C`
-` `\$` `Yb`hgd`fYW`Yb`"8i`fW`X]YgY`DUf`hbYfgW`UZh`k`]fX`?`cb[c`b]W`h`
bi`f`hYW`bc`c[]gW`Ui`Z[Yf0ghYhž`gcbXYfb`gh`f`h`Ui`W`gY]bY`
J`Yf`U`bX`i`b[gdcg]h]cb`]b`XYf`]bhYfbUh]cbU`Yb`;`Ya`Y]bgW`UZhž`
]bgVYgcbXYfY`]b`6Yni`[`Ui`Z`8`UhYbgW`i`hn`i`bX`8`UhYbj`Yfk`U`hi`b["`

9]b`VYgcbXYfYg`5i`[Yba`Yf`_[]h`XYf`A`cV`]g]Yfi`b[`XYf`
6Yj`0`_Yfi`b["9g`k`]fX`Y]bY`VfY]h`Ub[Y`Y[hY`9bfc`a`Ybhl`?`Ua`dU[bY`
[YVYbž`X]Y`a`cV]Y`V]ca`Yhf]gW`Y`9]b`Y]hYb`Y]bgYhnYb`k`]fXž`i`a`
Ui`W`Y`hnh]W`UV[Y`Y[YbY`;`Ya`Y]bgW`UZhYb`ni`Y`ffY]W`Yb`"8]YgYf`
ghfUHY[]gW`Y`GW`f]h`_0bbhY`?`cb[c!6fUnnUj`]`Y`]b`XYb`?`fY]g`XYf`
GhUUhYb`a`]h`Y]bYf`b`U`h`cgYb`60f[YfUi`h`Yb]Z]n]Yfi`b[`Y]bYfY]`Yb`
i`bX`X]Y`bUh]cbU`Y`Gci`j`Yf`Àb]h]h`gh`f`_Ybž`]bXYa` `Y]b`Y]a`]gW`Y`
8`UhYb`]a` `Y][YbYb`@UbX`j`YfV`Y]VYb`"8]Y`i`a`gYhni`b[`0bbhY`Ui`h`
GW`Àhni`b[Yb`j`cb`^`_cbca`Yb`]b`XYb`_ca`a`YbXYb`Z0bZ`Y`fYb`V]g`

ni`nk Y]`A]`]cbYb`]bZcfa Y`Y`5fVY]hYf`]bg`6Ub_YbgmghYa`Vf]b[Yb`

< YfUi gZcfXYfi b[Yb`i bX`7\ UbWb

8cW`g]bX`b]W`h`bi f`7\UbW`b`XU.`8]Y`[Yd`UbhYb`fYW`h]W`Yb
F YZcfa Yb`j cf`XYf`hYW`bc`c []gW`Yb`l a gYhni b[`gc`Yb`XUg
ÖZYb`h]W`Y`J YfhfUi Yb`]b`XUg`GmghYa`gh`f`_Yb`"; YbYfY`k]fX
VYhc`b`h`XUgg`gc`n]U`Y`i bX`Z]bUb`n]Y`Y`_i g]cb [YZ`f`XY`fh`k YfXYb
gc`Yb`ž`k cVY]`A]b]ghYf`_Vca Vc`X]Y`J cfhY]`Y`]bgVYgcbXYfY`Z`f`X]Y
_ [YbX`Y`f] cf`YVh`ž`X]Y`j cb`G]dYbX]Yb`i bX`GhUfh`i d!Ni gW`ØggYb
dfcZ]h]YfYb`k]fX`"8]Y`dc`]h]gW`Y`@UbXgW`UZh`nY][h`g]W`c`dh]a]gh]gW`ž
XcW`X]YgYf` : cfhgW`f]hh`YfZcfXYfh`Y]bY`_cbg]ghY`bhYž
VØf[YfnYbhf]YfhY`l a gYhni b["

8]Y`6YXYb_Yb`_`]bg]W`h]W`8UhYbgW`i hnž] cf`U`Ya`]b`Y]bYf`GhUXh
k]Y`6fUnnUj]`Yž`k c`XYf`Ni [Ub[`ni`8UhYb`fY[`Ya`Ybh]Yfh]ghž
k YfXYb`Yfbgh[Ybca`a`Yb`"8]Y`F`Y[]Yfi b[`j Yfgdf]W`h`ž`XUgg
a]]h`f]gW`Y`Ni [f]ZY`Ui Z`X]Y`8UhYbVUb`_`bi`f`a]h[Yf]W`h]W`Yf
5i Zg]W`h`a`Ö[`]W`g]bX`ž`i`a`X]Y`F`YW`hY`XYf`6Øf[Yf`ni`gW`ØhnYb`
9]bY`fcVi ghY`X][]hU`Y`_Yb]h]h`h`gc`_`b]W`h`bi f`G]W`Yf`Y]h`V]YhYbž
gcbXYfb`Ui W`_`Y`Z`Ybž`]`Y[]h]a`Y`<`AbX`Yf`j`cb`Y[]h]a`Yb
; YgW`ÅZhgdUf`hbYfb`ni`i`bhYfgW`Y]XYb`i`bX`Z]bUb`n]Y`Y`F`Yggci`fW`b
YZZ]n]Yb`hYf`Y]bni`gYhnYb`"

Ni`gUa`a`YbZUggYbX`_`Aggh`g]W`g`U[Ybž`XUgg`X]Y`9]bZØ`fi b[`Y]bYg
X][]hU`Yb`_Yb]h]h`h`ggmghYa`g`]b`XYf`F`Ydi`V`_`?`cb[c`Y]b
YbhgW`Y]XYbXYf`GW`f]hh]b`X]Y`Ni`_i`bZi]gh`"8]Y`J`]g]cb`]gh`_`Uf.`9]b
a`cXYfbYgž`g]W`YfYg`i`bX`]b`_i`g]j`Yg`_Yb]h]h`h`ggmghYa`ž`XUg`XYb
< YfUi gZcfXYfi b[Yb`XYf`X][]hU`Yb`K`Y`h[YfYW`h`k]fX`"8]Y
b`ÅW`ghYb`GW`f]hhY`k`YfXYb`YbhgW`Y]XYbX`gY]bž`i`a`XYb
j`YfgdfcW`YbYb` : cfhgW`f]hh`ni`YffY]W`Yb`i`bX`?`cb[c`Ui`Z`X]Y
X][]hU`Y`_@UbX`_UfhY`ni`gYhnYb`"

8YhU]`g	
C fh	6fUnnUj]`Yž`F`Ydi`V`_`?`cb[c`
E i Y`Yb	<ul style="list-style-type: none"> hYW`UZf]WU`b`Y`k`g`W`c`a

8YhU]`g

- WŁb[ch]a Yg"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY